Accomplished under 40

by JEFF MARTIN — CBN President/CEO

As Central Oregon’s 14th year of honoring young business leaders in Central Oregon, we — along with our sponsor, U.S. Bank — thought it would be fun to take a look at some of our past award winners and ask…

WHERE ARE THEY NOW?

Next up in this series is David DeRose, Commercial and Business Banking manager, Central, Eastern and Southern Oregon — Community Banking, at U.S. Bank, who received this award in 2015.

“It’s hard for me to believe that five years have already passed since being recognized in the 2015 Cascade Business News Accomplished Under 40,” said DeRose. “Sadly, I no longer qualify for the ‘under 40’ part, so I’m really happy it actually happened when it did! For me, this remains a vivid memory of feeling proud to be recognized alongside so many other amazing people in our community.

1. What advice would you give to your former self at the time you were featured as an Accomplished Under 40 Award recipient?

I would tell myself to encourage more people to nominate others for this recognition because of what it meant to me. Central Oregon is home to so many other accomplished individuals deserving of this recognition.

2. What has changed the most in Central Oregon since then?

This is a tough question to answer because so much has changed. If I had to pick one thing, I suppose it’d say our infrastructure. Whether that be the opening of OSU-Cascades, the completion of the St. Charles new patient tower or the continued expansion of Redmond’s Roberts Field Airport, we have grown. Knowing what these investments provide our community and seeing them come to life really make me proud to call Central Oregon home.

As School Year Looms, Parents & Instructors Faced with Online Learning Again

by RONNI WILDE — CBN Reporter

With August upon us and the start of the Oregon school year just a month away now, parents across the state have been collectively holding their breath in anticipation of sending their kids back to class. However, on July 28, the hope of live instruction dimmed, as Governor Kate Brown released a new set of metrics based on COVID-19 results that must be met locally and statewide before both public and private schools will be allowed to bring students back to campus.

Then on July 31, the Bend-La Pine School District announced that classes would indeed be online only again until at least November.

The Bend-La Pine School District had been planning an “ABC approach” for students, which would have had students in grades K-5 back to campuses full time for in-person instruction with social distancing measures in place; grades 6-12 in a blended situation with a mix of in-person learning on campus and remote learning with classroom teachers; and an online option for students in grades K-12 who are not able to, or would prefer not to, return to campus in person. However, in response to Governor Brown’s announcement, Interim Superintendent Lori Nordquist and Board of Directors Chair Carrie Douglass posted the following on the district’s website as of last Friday night:

“Tonight we made a decision about reopening schools in...
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- Established and operating on or before January 1, 2017.
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- Gross annual revenues $100,000 or greater in fiscal year 2019.

Recognizing fastest growing independently operated privately owned for-profit entities located and based in Central Oregon. Reported revenues should be taken from externally prepared financial statements or tax returns filed with the IRS. Deadline September 30, 2020. Only percentage of growth will be published.

2019 Winners:

#1 — Eyce LLC
#2 — Broken Top Candle Company
#3 — Southside Physical Therapy Inc.
#4 — Steele Associates Architects LLC
#5 — Broad Sky Networks
#6 — CIES Inc
#7 — Preston Thompson Guitars, LLC
#8 — Minuteman Press
#9 — Composite Approach
#10 — Velox Systems
#11 — Everist Irrigation
#12 — Budget Blinds of Central Oregon
#13 — ATL Communications
#14 — DiversiPed Heating & Cooling, Inc.
#15 — N the Zone Ink
#16 — Step & Spine
#17 — TechLink
#18 — Specialty Auto Electric, Inc.
#19 — Central Oregon Eyecare, PC
#20 — Bennington Properties LLC

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The Pennbrook Company of Bend Changes Owners

The Pennbrook Company, of Bend, has changed owners. Co-founder and long-time owner, Don Bauhofer, has transferred ownership to his daughter, Kelly Stewart.

Founded as Pennbrook Development Company in 1986 by Bauhofer and two partners, Al Levage and Larry Havinear, Pennbrook grew from a small, local real estate development firm into a regional developer and home builder in the 1990s and early 2000s. The company had offices in Scottsdale, Arizona, San Diego, Everett, Washington and Portland.

In 2000 and 2001, the company spun off two divisions into separate companies: Arrowood Development, LLC and Pennbrook Homes, Inc. Pennbrook Homes was wound down during the 2008 recession. Arrowood continues to develop townhome and single-family communities around Central Oregon. Those projects include Triple Knot Townhomes and Tartan Drum at Tetherow Resort, along with Point West Townhomes at Widgi Creek and the new 1925 Townhomes adjoining Bend Golf Club.

After the Great Recession, The Pennbrook Company grew its Management and Leasing Division, adding residential and commercial land development in Central Oregon, the Portland and Salem metropolitan areas and Klamath Falls. The company also increased its real estate sales activity for both its partners and clients.

Kelly, who grew up in Bend, received her bachelor’s degree from the University of Oregon in 2004 and an MBA from Georgetown University in Washington, DC. She and her husband, Alan Stewart, moved from D.C. to Bend in 2011 and joined Pennbrook in 2017. Kelly is quick to point out the reason for her return to Bend: “While there were tremendous business opportunities in DC and elsewhere, we both love the lifestyle Central Oregon provides. Having grown up in Bend, I was spoiled with great people, family and an abundance of recreational opportunities. Alan and I wanted to provide the same for our kids. We are fortunate Bend has grown to the point it can also provide career opportunities for both of us.”

Pennbrook anticipates remaining an active member of Bend’s real estate community. Don Bauhofer says he is planning to work with Pennbrook in a consulting role, assisting with construction and development projects for the company’s managed properties. He also will remain an active partner in development projects, including the new rental-residential community, Reside Bear Creek, now under construction on Bear Creek Road just east of 15th Street.

For additional information about Pennbrook contact Kelly Stewart at kstewart@pennbrook.com or Don Bauhofer at dbauhofer@pennbrook.com. pennbrook.com

Deschutes Public Library Moves Forward with Plans to Expand Libraries Across Deschutes County

The Deschutes Public Library Board has approved finalizing the purchase of land for a future Central Library, taking another important step forward in the library’s capital plan to expand and enhance library buildings and services across Deschutes County.

The 12.75-acre parcel is being purchased for $1,350,000 and is located west of Highway 20 near Robal Road. The land was originally purchased by the Gumpert family in 1948.

“After six months of careful analysis with the help of Brooks Resources and their team of experts, we feel this is an important and proactive step toward ensuring Deschutes Public Library’s ability to keep pace with the county’s projected growth,” said Martha Lawler, Deschutes Public Library Board president.

Library Director Todd Dunkelberg said that after six months of due diligence, it was clear that the land purchase is a fiscally wise move. “The location meets all of our top criteria,” he said. “It is centrally and easily accessible from all areas of the county and is located near neighborhoods, schools, shopping and other important services. It’s difficult to find a large enough land parcel that meets all those requirements, so we feel confident about moving forward with this purchase.”

The Library, which has no bonded indebtedness, will pay cash for the land and incur no debt.

When approving the land purchase, the Library Board also approved moving forward with a countywide bond measure as part of the November 2020 election. The $195 million bond will finance the construction of a Central Library, repair and remodel existing libraries in Downtown Bend, La Pine, Sisters and Sunriver and double the size of the existing Redmond Library. This is the Library’s first request for funding in 22 years.

The planned Central Library will serve all of Deschutes County, and is similar to those in other large systems, such as the Portland and Salem metropolitan areas and Klamath Falls.

The process of planning and building the Central Library will take 18 months. The library will open to the public in late 2022.

For additional information about the project contact Mindy Morello at mmorello@deslib.org or Deschutes Public Library at 541-272-2434.

RECENT TRANSACTIONS

Ken Streeter of NAI Cascade represented the seller in the disposition of a 36,000 SF industrial building at 725 SW Umatilla in Redmond. The property closed for $1,560,000 and the buyer was represented by Kevin Murphy and George Slevin of Kidder Mathews Portland. Summit Bank financed the purchase.

Brokers Joel Thomas, CCIM and Adam Bledsoe of Compass Commercial Real Estate Services represented both the seller, Portland State University Foundation, and the buyer, Cornerstone Realty Holdings, LLC in the sale of 701 NW Spruce Avenue in Redmond. The 10.05-acre
The City is releasing $2.6 million of state-directed Coronavirus Relief Funds (from Coronavirus Aid, Relief, and Economic Security (CARES) Act funding) to organizations that can support businesses, families and vulnerable populations. The City will rely on community partners to distribute most of the CARES Act funding that was intended to support local governments.

The City will distribute the $2.6 million funds to community partners as follows:

- $1 million to businesses and community assistance, through the Bend Chamber, which will allocate those funds,
- $600,000 for City of Bend costs, including $50,000 that the City already distributed to NeighborImpact,
- $300,000 for childcare costs, distributed to NeighborImpact and Bend Park and Recreation District and
- $700,000 to Neighbor-Impact and United Way of Central Oregon to assist vulnerable populations.

The Bend Chamber’s funds will be used to help local businesses with a business resiliency grant aimed at Bend businesses with 50 employees or less.

The funding must be used to pay for unbudgeted COVID-19 related expenses between March and December of 2020, and funds must be spent by the end of 2020. Funding comes with a high level of financial accountability and reporting requirements for those receiving funds, will be distributed in phases to ensure compliance on timelines and contract deliverables, and must be to the recipients by the end of 2020. Those receiving funds must prove that they are not getting funds for the same expenses from different sources.

The Independent Party of Oregon recently released their nomination results from indparty.com/2020-caucus. Among the nominees is State Representative Cheri Helt (R-Bend), who also received the IPO nomination in 2018.

To help limit the spread of COVID-19, employees of the City Council took actions at a recent meeting that allowed local enforcement of the July 15, 2020 statewide guidance on masks, face shields and face coverings, directed staff to develop operational regulations for lodging facilities, and requested that City staff work with other agencies for help with education and enforcement of the state’s guidelines.

Councilors voted 4-3 to allow Bend Police or Code Enforcement to enforce statewide guidance about face coverings as civil infractions. The goal would be to continue with education and voluntary compliance, but City Police or Code Enforcement could issue fines of $100 for first violations, $250 for the second and $500 for the third violation, supplementing the state’s order. The order would be in place until the state’s face coverings order is lifted or until Deschutes County enters Phase 3 of the Governor’s reopening plan.

The intention is that the enforcement, like most City Code Enforcement, is primarily complaint-driven. But Councilors agreed to allow enforcement to address “hot spots” of problematic areas, such as popular river access points.

Councilors then directed the City Manager to work with the Bend Park and Recreation District and other agencies to have them support education and enforcement of the state’s COVID-19 safety guidelines.

Councilors voted 4-3 to have staff develop operational regulations on transient lodging facilities such as hotels and short term rentals, to protect public health. Regulations could include things such as requiring a “down period” of time between parties, (such as 24 or 48 hours), requirements to notify guests of mask and distancing requirements, and for no positive COVID-19 tests within 14 days or persons with symptoms, personal protective equipment (PPE) for housecleaning employees, maintenance of guest logs for contact tracing, and more. At an August meeting, City Council will ratify the regulations, which will be developed as an administrative order.

The Council recently ratified an administrative order from the City Manager that discourages travel to Bend through Labor Day. However, Councilors did not pursue any potential quarantine requirements at this time, citing recent comments from Oregon Governor Kate Brown about potential statewide travel restrictions in the future.

Council intended to have a conversation about a “last call” or early closure of bars on its meeting agenda, but Governor Kate Brown preempted that when she announced new statewide requirements for closing restaurants and bars earlier and wearing face coverings. New statewide travel restrictions effective July 24 requires restaurants and bars statewide to stop serving customers by 10pm, regardless of phase of reopening. State requirements can be found at coronavirus.oregon.gov.

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Let’s Celebrate Our Differences
A Message of Compassion & Understanding from our Director of Financial Planning, Rodney Cook

by RODNEY A. COOK, CFP — Rosell Wealth Management

As racial tensions have escalated over the tragic murders of Black Americans such as Ahmaud Arbery, Breonna Taylor, Elijah McClain and George Floyd, I feel the need to open an honest dialogue. I have struggled for a few weeks, at a loss for words about how to address the thoughts and feelings that this turmoil has triggered in me. I’ve asked myself what can I do and what should I do? My intention with this letter is not to divide or polarize people, but, with humility and compassion, to share my perspective and encourage us to connect over our differences.

I tend to take a passive and non-confrontational approach when addressing conflict. Like many of you, I worry that I may say the wrong thing, offend the wrong person or create more tension and divisiveness instead of bringing people together. I am not an expert in assessing racial conflict and discrimination, nor do I have the answers to solving the very complex issue of systemic racism in our country. One thing I do know is that Martin Luther King Jr. was absolutely right when he said, “Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that.”

On May 11 of this year, I woke up to a video clip of Ahmaud Arbery being murdered by a man with a shotgun, while the man’s father stood on the bed of a truck with a pistol. Having assumed that Ahmaud had robbed a construction site, they chased him down and as Ahmaud tried to get past them, fired one shot and then another, killing Ahmaud in less than 30 minutes on the back of George Floyd’s neck as he gasped for air. Floyd’s final words, “I can’t breathe” and calling for his “momma” seemed to finally set the story in motion. Another Black man killed by a white man, and again another incident in a string of tragic deaths. On May 25, the video of a police officer kneeling for almost nine minutes on the back of George Floyd’s neck as he gasped for air. Floyd’s final words, “I can’t breathe” and calling for his “momma” seemed to finally set the world on fire. As the Black father of a Black son, this has all been profoundly and disturbingly personal.

These deaths and lack of justice have shaken me like nothing ever before. I found myself physically sick and unable to complete daily activities. I would sob multiple times a day in private. I realized that this was no longer about fearing for myself, but for my 15-year-old son. How do I explain to him that he may be treated differently or even killed for the color of his skin? How will I be able to protect him? I pray that he never has to feel the anger and fear that I have over these past several weeks, at a loss for words about how to address the thoughts and feelings that this turmoil has triggered in me. I’ve asked myself what can I do and what should I do? My intention with this letter is not to divide or polarize people, but, with humility and compassion, to share my perspective and encourage us to connect over our differences.

I am a father of a bi-racial son, not okay. As a man who was taught to love his neighbor as you love yourself, I am scared to death. As a man who has family and friends in law enforcement, I am concerned. As a citizen of this beautiful city and great nation, I am frustrated. As a Black man in America, with our current racial tensions, I am not okay. As a father of a bi-racial son, I am scared to death.

With my emotions all over the place these past several weeks, I felt compelled to put them on paper. I will use a similar approach as Benjamin Watson’s book, Under Our Skin, which I highly recommend, to express the feelings that have threatened to overwhelm me:

• I am ANGRY — Racial injustices continue to plague people of color. And now individuals are killing my people on camera without any remorse.
• I am in DISBELIEF — How can this still be happening in 2020? Even with video evidence, most police officers and even citizens will not be charged for taking a human’s life.
• I am FRUSTRATED — Racial injustice is embedded in the fabric of our nation. It is so deeply rooted, both systemically and institutionally, that those who benefit from it have a hard time acknowledging that racism does indeed exist.
• I am SAD — I think of my son when I hear that another young Black life was taken from his/her family prematurely.
• I am FEARFUL — In the back of my mind, I know that although my son and I are law-abiding citizens, we could still be looked upon as a “threat” to those who don’t know us. We will always have to make sure to smile, dress appropriately, speak softly and go the extra mile to earn the benefit of the doubt. The divide amongst Americans continues to grow, and as a person of color, I must always look over my shoulder in constant fear.
• I am OFFENDED — Some of the comments about these traumatic experiences on social media and the news have been defamatory and heartless.
• I am EMBARRASSED — The Black Lives Matter protest has been associated with looting, violence and law-breaking, which only validates in the minds of bigoted people that Blacks are dangerous savages. These stereotypes allow those in power to continue to treat us in an inferior manner.

As a Black man in America, I am concerned. As a citizen of this beautiful city and great nation, I am not okay. As a father of a bi-racial son, I am scared to death.
DENT Instruments

“The PowerScout 3 HD is the newest addition to our submetering lineup and brings our single-point meter to the HD platform,” said Kevin Pack, director of sales and marketing at DENT Instruments. “With an identical register list, it’s now even easier to add a single-point meter to ecosystems where PowerScout 12 HD and PowerScout 48 HD meters are currently operating. All PowerScout HD meters can utilize the full range of DENT split core or RōCoil (Rogowski) current transformers, are line-powered and can be used on a wide range of voltage services up to 600VAC.”

The PowerScout 3 HD meter provides powerful troubleshooting by including DENT’s patented PhaseChek circuitry for identifying mis-phased and backwards CTs. When used in conjunction with ViewPoint HD, advanced analytics are available, including waveform visualization, vector polar plotting and harmonic distortion analysis. DENT Instruments has set the standard for user safety by designing the PowerScout HD to protect users from harm during the meter installation process, including the following safety features:

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• The 200 KAIC fuse that is standard on all PowerScout HD meters exceeds most regulatory requirements to make it the safest meter on the market.
• The PowerScout HD meters have been evaluated to withstand 6kV line surges.

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For more than 30 years, DENT has specialized in helping customers manage energy costs and has provided the highest-quality instruments that are the preferred choice for energy management professionals worldwide. dentinstruments.com
Synergy Health & Wellness Announces Major Expansion to Diabetes Therapy Team, Opens Redmond Location

Synergy Health & Wellness (Synergy) announces the expansion of its nutrition and diabetes therapy team and opening of the highly anticipated new Redmond location at 1001 NW Canal Blvd. Synergy complies a shared building space with High Lakes Healthcare, Endocrinology Services NW and Family Care Center. The newest member and invaluable asset to the Synergy team is Kacey Conyers, MS, RDN, LD, CDCES. She is a registered dietitian and certified diabetes educator bringing several years of outpatient experience working with patients of all ages with diabetes, including insulin management and providing compassionate care to those struggling with managing medication and lifestyle changes. She earned her masters in Nutrition and Dietetics at Loma Linda University, which focused on the preventative health and wellness of the whole person — body, mind and spirit.

“We are absolutely thrilled about the expansion announcements to better serve patients throughout the Central Oregon region,” said RanDee Anshutz, RDN and founder at Synergy. “Our expanded team of experts will allow Synergy to offer more patient appointment times, more nutrition and diabetes group support and education programs and more.

Our next Thriving with Diabetes four-week session begins September 12 and will be held 9-11am. To better serve clients and honor their personal health and safety concerns, Synergy is offering a hybrid session where participants can choose to attend in person or virtually. Clients can sign up at synergyhealthbend.com/diabetes-education-program.html.

Synergyhealthbend.com • 541-323-3488

United Way Changes Name to United Way of Central Oregon

What’s in a name? For our local United Way, the answer is: a lot.

The nonprofit recently changed its name from United Way of Deschutes County to United Way of Central Oregon. The change reflects the regional catchment area that the organization has been serving for several years. The organization’s influence touches all of Central Oregon: Crook, Deschutes and Jefferson counties, as well as the lands of the Confederated Tribes of Warm Springs.

United Way is focused on childhood trauma as the root cause of challenges faced by many in our community and thus began TRACES — a partnership of nearly 150 organizations and agencies throughout Central Oregon working together to raise awareness of the effects of trauma, and to reduce its incidence and impact, as well as to build resilience in individuals, families and our community. TRACES launched in 2017.

As the Backbone Agency supporting this community-wide collective action partnership and serving as fiscal agent, United Way of Central Oregon is facilitating and guiding this work.

United Way of Central Oregon has also emerged as a clearinghouse for COVID-19 donations in our region.

In March of this year, the nonprofit established the Central Oregon COVID-19 Emergency Response Fund and raised $135,000 to distribute to 29 local and regional nonprofits providing essential services and meeting the emergency needs of our community’s hardest hit as the pandemic first started.

Since then, United Way has pivoted towards ongoing needs that members of our community and the agencies that serve them are facing in adapting to the pandemic. It has created the Central Oregon COVID-19 Recovery & Resilience Fund, from which the first round of grant funding to local agencies will be announced next month.

United Way of Central Oregon has been in existence in our region for 67 years, fighting for the health, education, financial stability and resilience of every person in our community. New name. Same venerable organization.

unitedwaycentraloregon.org

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Look at How You Have Grown as a Leader

by ANN GOLDEN EGLÉ, MCC

This year certainly has not turned out as planned. And while the challenges continue to cause us pause for a moment to acknowledge all the many things you have done right. Just how much you have grown as a leader through adversity and uncertainty.

As changing facts, statistics and governmental orders have bombarded you these past five months, you have made bold and instinctive decisions. You have known that with each decision came the risk of being wrong, yet you forged ahead courageously.

As an executive coach working with business owners and leaders across the board, I have had a first-hand glimpse at how phenomena, challenging this year each decision, and interaction, has been for many of you. Let us break down some of your key challenges and how you have strengthened your leadership prowess through mastering each one.

Leading through chaos, change and surprise. Each day and many times throughout the day you have been exposed to changing information, never knowing what was coming next. Stock market hits, businesses closing with little to no notice, canceled contracts, postponed orders and conflicting news stories.

You never lost sight of the fact that you were the leader, your team needed to be steadfast, honest and present for them. In many cases, you needed to tell your people things they did not want to hear. Yet you had the courage to respect them with honesty.

New definition of safety. Out of compassion and concern for your employees, colleagues, customers and family, you changed your work environment to dramatically increase safety. As stay-at-home orders emerged, you led your team in creating a positive, productive virtual work setting. You, along with your staff, moved from your dynamic work atmosphere to your kitchen and dining room tables, surrounded by family, dishes and laundry.

Now, as you begin to return to work you mastered a myriad of additional changes and decisions. How to make the work setting safe, how many employees to be present at any given time and who would be in the office. How to honor and handle customers. How to keep a powerful leadership presence through it all. Take a moment now to reflect on the hundreds of unprecedented decisions around safety you have successfully made.

Vulnerability. As top leaders (Prince Charles) and the rich and famous (Tom Hanks) throughout the world became ill, you realized how vulnerable life is—yours, your team, business and society. Using more compassion than you have weight of the world. Isn’t it time for you to focus on ‘you’ for a change? This year relative losses have taken a toll on everyone, especially leaders who carry the weight of the world. Isn’t it time for you to focus on ‘you’ for a change? This year has been a year of growth and mastery for you. Congratulations.

Fear to motivation. The first half of 2020 has brought about a sea of emotions that collided with one another—fear, grief, extreme sadness and anger for many. Acknowledging this in yourself and your team you developed new and creative ways to lift them up, keep them focused and motivated.

Brilliant leaders increased their communication by constantly staying in touch. Through initiating daily Zoom check-ins, weekly update emails and one-to-one phone calls you kept your team educated, informed, inspired and on track. You were determined to be their dependable source of information rather than having them be influenced by negative outside influences.

Crisis. Criticism is an unfortunate yet natural part of being a leader. You are at the top and all eyes are on you. Some say that if a leader is not criticized, they are not leading their organization to growth. I do not know about that but do know that handling criticism should be written into every leader’s job description. I say to any of your critics, walk a mile in your shoes. If you have received increasing criticism this year of angst and uncertainty, know that you are not alone. If there is any truth in it, learn from it. If not, know that it is likely that the criticizer is looking for someone to blame for their unhappiness and you are an easy target.

Self-care. The stresses placed upon leaders this year has been intense. While having an outward appearance of steadfastness, certainty and strength, you are still human. You have felt the emotions your team has felt while experiencing your own. The need for self-care has intensified. My clients have found new and innovative ways to care for their physical, mental, emotional and spiritual well-being.

These leaders have created home gyms and discovered new ways to cook. They have demonstrated their creativity through incredible yard and home remodeling projects. While maintaining social balance through Zoom happy hours and dinners with friends and family, they also realize the importance of quiet, pensive time during impending abundant outdoor outings to enjoy the works of nature.

Why, during a worldwide pandemic, would I ask you to pause and acknowledge yourself for your growth as a leader? Because I want you to recalibrate your thinking.

Changes, never-ending decisions, emotions, financial losses, friend, or relative losses have taken a toll on everyone, especially leaders who carry the weight of the world. Isn’t it time for you to focus on ‘you’ for a change? This year has been a year of growth and mastery for you. Congratulations.

Executive and Leadership Coach Ann Golden Eglé, MCC, has steered successful individuals to greater levels of success since 1998. Ann is president of Golden Visions & Associates, LLC, can be reached at 541-385-8887, ann@gavsucces.com or GVAsuccess.com. Subscribe to Ann’s internationally acclaimed ‘Success Thoughts’ e-zine on her website.

New Central Oregon Food & Beverage Products Trade Group Launches with Cash Management Virtual Event

A s the successful outcome of a coordinated effort initiated several years ago between EDCO and leaders of some of Central Oregon’s pioneering brands, such as Humm Kombucha, Bounce, JEM Organics and Red Duck Foods, Cultivate Bend (formerly Central Oregon Food Cluster) has launched to provide local food and beverage consumer packaged goods (CPG) companies with resources, education, networking opportunities and connections to outside resources. The 501(c) (6) nonprofit membership organization is the first such organization in the region. And being three hours from the nearest major metro, Central Oregon has its own beverage epicenter. And being three hours from the nearest major metro, Central Oregon has its own beverage epicenter.

Cultivate Bend will be led by Micah Elconin as its executive director. Elconin has directed efforts for a similar, and very successful, group based in the Eugene area for the past three years called Eugene’s Table.

“I’m honored by this opportunity to expand my impact on Oregon’s food and beverage landscape. We’ve found our partnership in the Eugene area to be an incredibly valuable tool for galvanizing connections, raising awareness and attracting resources,” said Elconin. “I’m excited to translate these strategies to Central Oregon and very much looking forward to building relationships in this wonderful community.”

For its inaugural event, Cultivate Bend extended a community invitation to attend a virtual happy hour panel discussion, Cash is Queen: Managing Cash Flow During Turbulent Times, on July 30. Cash management can be a complex equation for food and beverage companies, with razor-thin margins and extended inventory turns. The increasingly unpredictable nature of the current market only intensifies the pressure business owners experience daily. Regional experts, including Maria Pearman of Perkins & Co., Jeff Baker of Craft3 and Matt Briggs of Contract CFO (formerly of Picky Bars), shared their best practices for managing cash flow and staying afloat.

Additionally, Cultivate Bend has embarked on several other projects, such as:

- Interfacing with the region’s government and non-governmental economic development agencies, such as EDCO and chambers of commerce.
- Working with the High Desert Food and Farm Association and the Central Oregon Intergovernmental Council to connect more local farms to food and beverage producers.
- Building collaborations that help reduce storage, supply chain and distribution costs.
- Partnering with organizations, like Northwest Food Solutions, to develop workforce training programs.
- Connecting Central Oregon food and beverage companies to other food business hubs in Eugene and Portland.

“Oregon is an incredibly vibrant food and beverage epicenter. And being three hours from the nearest major metro, Central Oregon has its own unique challenges and advantages,” said Paul Evers, Cultivate Bend board president and co-founder, CEO of Riff Cold Brewed based in Bend. “Our community represents a higher proportion of startup and early-stage companies than other areas in the state. In Cultivate Bend, we see a great opportunity to support and empower our community’s unique entrepreneurial and innovative spirit.”

cultivatebend.org
Are You & Your Partner on the Same Retirement Page?

Many Couples Don’t Agree on When, Where or How They’re Going to Spend Their Golden Years

by CLAY TRENZ, AIF, AAMS — Branch Manager & Independent Financial Advisor

In 2018, Fidelity Investments asked couples how much they think they will need to save for retirement to maintain their current lifestyle. Believe it or not, 49 percent said they had “no idea.” Over half the survey respondents — 54 percent — disagreed on the amount needed to retire, and 43 percent had differing answers when asked their planned retirement age.

In some ways, that’s not surprising — many couples disagree on financial and lifestyle matters long before they’ve stopped working. But adjustments can become more difficult in retirement, when you’ve generally stopped accumulating wealth and have to focus more on controlling expenses and dealing with unexpected events.

Ultimately, the time to talk about and resolve any differences you have about retirement is well before you need to. Let’s look at some of the key areas where couples need to find common ground.

When and where

Partners often have different time frames for their individual retirements, an issue that can be exacerbated if one is significantly older. Sometimes, differing time frames are due to policies or expectations in their respective workplaces; sometimes, it’s a matter of how long each one wants — or can physically continue to work.

The retirement nest egg is also a factor here. If you’re planning to downsize or move to a location that’s warmer or nearer your children, that will affect your timeline as well. There’s no numerical answer (65 as a retirement age just isn’t relevant in today’s world) and this may be a moving target, anyway. But you both need to have a general idea on when each is going to retire.

You also need to be in agreement on where you’re going to live, because a mistake on this point can be very expensive to fix. If one of you is set on a certain location, try to take a long vacation (or several) there together and discuss how you each feel about living there permanently.

Your lifestyle in retirement

Some people see retirement as a time to do very little; others see it as the time to do everything they couldn’t do while working. While these are individual choices, they’ll affect both of you as well as your joint financial planning. After all, if there’s a trip to Europe in your future, there’s a hefty expense in your future as well.

While you may not be able to (or want to) pin everything down precisely, partners should be in general agreement on how they’re going to live in retirement and what that lifestyle will cost. You need to arrive at that expense estimate long before retirement, while you still have time to make any needed changes to reach that financial target.

Your current lifestyle

How much you spend and save now plays a major role in determining how much you will be able to accumulate and therefore how much you can spend in retirement. A key question: What tradeoffs (working longer, saving more, delaying Social Security) are you willing to make now to increase your odds of having the retirement lifestyle you want?

Examining your current lifestyle is also a good starting point for discussing how things might change in retirement. Are there expenses that will go away? Are there new ones that will pop up? If you’re planning on working part-time or perhaps turning a hobby into a little business, should you begin planning for that now?

Retirement finances

This is a major topic, including items such as:

- Monitoring and managing expenses
- How much you can withdraw from your retirement portfolio annually What your income sources will be
- How long your money has to last (be sure to add a margin of safety) What level of risk you can jointly tolerate
- How much you plan to leave to others or to charity How much you’re going to set aside for emergencies
- Who’s going to manage the money, and what happens if he or she dies first

... and the list goes on. You don’t want to spend your retirement years worrying about money, but not planning ahead; might ensure that you will. Talk about these subjects now.

Unknowns

“Expect the unexpected” applies all the way along the journey toward retirement, but perhaps even more strongly in our later years. What will your healthcare costs be, and how much of that will have to come out of your own pocket? Will you or your spouse need long-term care, and should you purchase insurance to cover that? What happens if the market suffers a severe downturn right after you retire?

While you obviously can’t plan precisely for an unknown, talking about what might happen and how you’d respond will make things easier if the unexpected does occur. Included here is the reality that one of you will likely outline the other, so your estate planning should be done together and the day-to-day manager of your finances should be certain their counterpart can take over when needed.

Communication is vital, especially when it comes to something as important as retirement. Almost all of us will have to make some tradeoffs and adjustments (as we do throughout our relationships), and it’s important to remember that the earlier you discuss and negotiate what those are going to be, the better your chances of achieving the satisfying retirement you’ve both worked so hard to achieve.

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The Effects of COVID-19 on Commercial Real Estate

by HOWARD FRIEDMAN, CCIM, RON ROSS, CCIM and GRAHAM DENT, Partner — Compass Commercial Real Estate Services

The world has changed dramatically in the last five months. No one anticipated or planned for the COVID-19 pandemic. How has the commercial real estate market been affected?

**INDUSTRIAL**

In our Q2 survey results, the vacancy rate rose slightly, around 12,000 square feet (SF) of occupancy lost. So far, this is not a significant change. We still see robust construction in the Bend and Redmond areas, which has a direct correlation to the industrial sector.

**RETAIL**

Contrary to rumors of massive retail shutdowns, our vacancy rate rose slightly, losing only 3,000 SF of net occupancy in Q2. It may be too soon to ascertain the effects of the new industry rules on the retail and restaurant industry. Summer is typically the busiest time in Central Oregon, so we may have to wait until the fall and winter to see.

**OFFICE**

We have witnessed the greatest impact on vacancy rates in the office sector. Over 29,000 SF of space came up for lease in Q2, as a result of businesses downsizing or not expanding due to the pandemic. Not many tenants have defaulted on rent, but we are seeing more leases ending without renewal.

Our statistics did not record the businesses attempting to sublease their space, causing our data not to appear as drastic as we thought. When taking these businesses into account, the 7.14% vacancy rate we reported for the west side office market is closer to 12%.

**Multifamily**

Leading up to March of 2020, the local multifamily market was vigorous and healthy, with property valuations and rents rising steadily and consistently. Vacancy rates were between 2% and 4% and were holding steady through Q1. Now, construction and amenities are on projects that are already in the pipeline. Investor demand remains strong, and sellers are still in short supply.

Multifamily continues to be a favored asset class. So, what has changed? The uncertainty about tenant’s ability to pay rent is elevated slightly from pre-COVID-19. Once government stimulus programs run out, this may become more of an issue. Tours and inspections of occupied units pose a challenge during transactions.

**CENTRAL OREGON REAL ESTATE OVERVIEW**

The CRE market is still tracking in a positive direction for the most part. Tours are done with social distancing and other preventative measures in place, however, unlike retail, all of our real estate tours generally take place, commercial tours are typically fewer, sometimes virtual and often in vacant spaces, so the risks are less. Central Oregon continues to be a haven for businesses and investors looking to escape big city issues, so we are confident that the region will survive, and once again thrive.

**BEND**

Up-5.48% Vacancy — DOWN-29,175 SF Absorption

Compass Commercial surveyed 212 office buildings for the second quarter 2020 Bend report. The buildings in the sample totaled 2,658,027 SF. A negative net absorption of 29,175 SF resulted in the quarter with a vacancy rate of 5.48%, up from 4.11% in Q1 2020. There is now 145,601 SF available for lease, up from 108,367 SF in Q1.

DOWNTOWN: Three buildings recorded negative absorption and no buildings added occupancy in the quarter. Downtown lost 6,953 SF of occupancy, raising the vacancy rate from 3.66% in Q1 to 5.08% in Q2. There is currently 24,894 SF of available office space in the downtown area compared to 26,947 SF in Q1.

HWY 97/3RD ST: Four buildings added occupancy while two buildings lost occupancy, creating a net change of -2,347 SF being leased. The vacancy rate fell from 4.91% to 2.65% as a result.

WEST SIDE: Four buildings reported positive net absorption and eleven were negative. The West Side recorded 24,569 SF of positive net absorption in the quarter. This caused the vacancy rate to rise from 4.83% to 7.14%. Currently, there is a total of 105,935 SF available in the West Side submarket which is up from 70,395 SF in Q1.

**BEND OFFICE**

BEND RETAIL

Up: 3.09% Vacancy — DOWN-3,028 SF Absorption

Compass Commercial surveyed 259 retail buildings totaling nearly 4,519,289 SF for the second quarter of 2020 report, totaling 4,493,791 SF. The industrial market lost 12,277 SF of net negative absorption in Q2, and the vacancy rate rose from 3.27% to 3.80% in Q2 2020. There is now 170,716 SF of industrial space available for lease in Bend, compared to 146,439 SF in Q1.

SOUTHEAST: 27,916 SF of negative net absorption was recorded, and the vacancy rate now stands at 5.35%, up from 3.0% in Q1. Six buildings lost occupancy in the quarter with none adding tenants. There is now a total of 89,745 SF available for lease, compared to 49,325 SF in Q1.

NORTHWEST: 14,885 SF of net positive absorption was recorded in Q2. Three buildings gained while one lost occupancy. A 15,000 SF lease was noted on Mercury Place as the largest in the submarket. The vacancy rate now stands at just 0.46%, down from 1.16% in Q1 with 9,870 SF available in the 2.1 million SF submarket.

CENTRAL: Two spaces were occupied for a total of 7,500 SF of positive net absorption for Q1. The vacancy rate now stands at 3.54%, down from 5.72% in Q4. There is a total of 12,137 SF available.

REDMOND: The West side submarket recorded 6,746 SF of net negative absorption in Q1. There is currently 58,964 SF available, compared to 52,218 SF of space in Q1. The vacancy rate stands at 17.29%, up from 15.31% in Q1. Again, the seeming large vacancy rate in this small 13 building submarket is mostly due to the addition of the new Cascades Tech Center, formerly the Bend Bulletin Building, that is being reconfigured and currently has over 50,000 SF of industrial space for lease.

**BEND RETAIL**

MARKET AREA NO. BLDGS. TOTAL SF VAC. RATE 2ND QTR. ABSORB. SF TOTAL 2020 ABSORB. SF

<table>
<thead>
<tr>
<th>MARKET AREA</th>
<th>NO. BLDGS.</th>
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<th>VAC. RATE</th>
<th>2ND QTR. ABSORB. SF</th>
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<td>TOTAL</td>
<td>212</td>
<td>2,658,027</td>
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**REDMOND RETAIL**

MARKET AREA NO. BLDGS. TOTAL SF VAC. RATE 2ND QTR. ABSORB. SF TOTAL 2020 ABSORB. SF

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<tr>
<td>Southeast</td>
<td>142</td>
<td>1,676,203</td>
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<td>Northwest</td>
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<td>Central</td>
<td>35</td>
<td>143,037</td>
<td>3.54%</td>
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<tr>
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<tr>
<td>TOTAL</td>
<td>316</td>
<td>4,493,791</td>
<td>3.8%</td>
<td>(12,277)</td>
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**REDMOND INDOOR**

DOWNTOWN: 21.2% Vacancy — UP-10,225 SF Absorption

The indoor retail market recorded 10,225 SF of positive net absorption in the second quarter of 2020 for a fourth straight gain in quarterly occupancy, with three new leases noted. The vacancy rate rose slightly, from 1.7% to 2.1%, due to an additional 17,206 SF building on NE 11th Street being added to the survey. Out of Redmond’s 1,654,385 SF total leasable space, there is now just 35,384 SF available for lease, just a quarter three supply at current leasing activity levels. There are now 87 buildings in the Redmond industrial market that we survey.

**BEND INDOOR**

TOTAL 2020

MARKET AREA NO. BLDGS. TOTAL SF VAC. RATE 2ND QTR. ABSORB. SF TOTAL 2020 ABSORB. SF

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**REDMOND INDOOR**

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Even in a “normal” year, back-to-school time can bring on anxiety for many kids. This year, thanks to coronavirus concerns, that anxiety is more widespread than ever. With a multitude of unknowns, we’ve asked two back-to-school experts to come up with some strategies to help us manage these new unknowns. While there is no one correct or easy answer, there are things we can do to take the anxiety down a few notches.

Look back before looking ahead.

“Plan for the worst. Hope for the best,” is what Emily Levitt, vice president of Education at Sylvan Learning, recommends. “This spring, schools were faced with making quick decisions. They learned what worked and what didn’t, and they’re building plans around this insight. Families can, too.” Levitt recommends that parents talk with their kids about how their remote learning experiences worked (or didn’t work) last spring so you can be better prepared for what’s ahead. For example, did your kid love talking on WebEx calls or did they “check out?” It’s easy to hide in a gallery view of 30 classmates. If your child avoided group calls or disengaged, be ready to build in more one-on-one learning with the teacher or an outside resource. Be your child’s advocate for making this happen.

Practice patience.

“We don’t have any concrete information about what school will look like, so it’s easy to ask: ‘What are we preparing for?’” says clinical psychologist Tori Cordiano, who is also director of Research at the Laurel School’s Center for Research on Girls. She recommends parents lead by example when it comes to handling change. “Our calm has to set the calm for our kids. You can’t say, ‘you have to be flexible’ when you the parent aren’t.”

In other words, even though I’m feeling stressed that our school hasn’t announced firm plans yet, I need to practice saying, “I’m sure they’ll let us know as soon as they can,” in a nice, calm tone.

Cultivate acceptance.

This is a tough one. Who doesn’t want to return to normal? “Routines sustain us,” says Cordiano. “When this started in the spring, many kids had the mentality that, ‘If this is finite, we can make it work.’ But it’s not. If you have rising juniors and seniors, teens going away to college, they want to know how the uncertainty will affect their plans.” Cordiano recommends that parents help their kids handle this anxiety using honesty and coping techniques. “Of course we will feel anxious. It’s helpful to let kids know that it’s a normal response. The key is to show them how to manage their anxiety.” One way to do that is to cultivate acceptance around what you can and can’t control. You could say, for example, “We can’t control what school might look like in the fall. However, we can control washing our hands and wearing a mask to help keep us safe.”

Take it one semester at a time.

Be upfront with your child about the fact that whatever the plan is at the beginning of the school year might not be the plan throughout. “Tackle it semester by semester, month by month. You can’t tackle an entire year. Treat every day like there can be snow the next day — take everything home,” advises Levitt. It’s also important to look at the good in the situation. What are your kids learning about handling change and uncertainty? “Traditionally, education has been slow to change,” says Levitt. “With COVID-19 closures, educators are being challenged to take risks and be experimental. If you look at education as a whole, that’s a huge silver lining. We’re going to learn so much about what works well for kids. This could propel education forward.”

Remember, Sylvan is here for you no matter what back-to-school time looks like this fall! Check out our new offerings including School Support at Sylvan for your virtual learning days, in-person and online tutoring, STEM enrichment, SAT/ACT prep and more.

sylvanlearning.com/bendor

PHOTO | BY AUGUST DE RICHELIEU FROM PEXELS

Educational Services
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<td><a href="http://www.cascadeculinary.com">www.cascadeculinary.com</a> <a href="mailto:info@cascadeculinary.com">info@cascadeculinary.com</a></td>
<td>Beth Carvill</td>
<td>40</td>
<td>2013</td>
<td>Educational opportunities in the disciplines of culinary arts, baking, pastry arts, sommelier level courses for the greater Pacific Northwest. Also provides educational &amp; professional development programs for the community &amp; restaurant industry at large.</td>
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<td><a href="http://www.cocono.edu">www.cocono.edu</a> <a href="mailto:fist@cocono.edu">fist@cocono.edu</a></td>
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<td>N/A</td>
<td><a href="http://www.cocono.edu/Market">www.cocono.edu/Market</a> <a href="mailto:grows@cocono.edu">grows@cocono.edu</a></td>
<td>Jonette Green</td>
<td>2</td>
<td>1949</td>
<td>Offering community college classes, non-credit community learning classes, English language classes in remedial settings.</td>
</tr>
<tr>
<td>Central Oregon Community College</td>
<td>541-447-4842</td>
<td>541-447-8115</td>
<td><a href="http://www.cocono.edu/Prise@coconoedu.org">www.cocono.edu/Prise@coconoedu.org</a></td>
<td>Suzy Kranswess</td>
<td>2</td>
<td>1949</td>
<td>Offering community college classes, GED preparation, &amp; personal enrichment programs.</td>
</tr>
<tr>
<td>Central Oregon Community College</td>
<td>541-506-2500</td>
<td>541-506-2500</td>
<td><a href="http://www.cooco.edu/Bend@cocono.edu">www.cooco.edu/Bend@cocono.edu</a></td>
<td>Max McCoy</td>
<td>12</td>
<td>1949</td>
<td>Offering community college classes.</td>
</tr>
<tr>
<td>COCC Continuing Education</td>
<td>541-383-7250</td>
<td>541-383-7605</td>
<td><a href="http://www.coicc.cen.edu/continuinged">www.coicc.cen.edu/continuinged</a> <a href="mailto:sign@coicc.edu">sign@coicc.edu</a></td>
<td>Casey Graham</td>
<td>12</td>
<td>1953</td>
<td>Community, business, &amp; professional development classes, workshops &amp; customized training.</td>
</tr>
<tr>
<td>COCC Classroom - Prineville</td>
<td>541-447-5822</td>
<td>541-447-6728</td>
<td><a href="http://www.cocono.edu/fondrous@cocono.edu">www.cocono.edu/fondrous@cocono.edu</a></td>
<td>John Brandon, Ed.D.</td>
<td>2</td>
<td>1972</td>
<td>Provides GED preparation, certified alternative high school education.</td>
</tr>
<tr>
<td>COCC Classroom - Bend</td>
<td>541-786-1458</td>
<td>541-500-4260</td>
<td>N/A</td>
<td>Patrick Jordan</td>
<td>4</td>
<td>1972</td>
<td>Provides GED preparation, certified alternative high school education.</td>
</tr>
<tr>
<td>COCC Classroom - La Phe 1401 14th St., Redmond, OR 97759</td>
<td>541-430-2239</td>
<td>541-500-4260</td>
<td><a href="http://www.cocono.edu/fondrous@cocono.edu">www.cocono.edu/fondrous@cocono.edu</a></td>
<td>John Brandon, Ed.D.</td>
<td>1</td>
<td>1972</td>
<td>Provides GED preparation, certified alternative high school education.</td>
</tr>
<tr>
<td>COCC Classroom - Redmond</td>
<td>541-771-2229</td>
<td>541-500-2695</td>
<td><a href="http://www.cocono.edu/pega@cocono.edu">www.cocono.edu/pega@cocono.edu</a></td>
<td>Darren Guady</td>
<td>1</td>
<td>1972</td>
<td>Provides GED preparation, certified alternative high school education.</td>
</tr>
<tr>
<td>Canyon Connections, Inc.</td>
<td>541-520-5800</td>
<td>541-500-6025</td>
<td><a href="http://www.company.comwww.comany.com">www.company.comwww.comany.com</a></td>
<td>Dr. P.L. monge, Dr. Angela Oli</td>
<td>2</td>
<td>2011</td>
<td>Specializing in on-line curriculum development &amp; global distribution to academic programs at the university level &amp; the field of reproductive physiology.</td>
</tr>
<tr>
<td>Eastern Oregon University</td>
<td>541-530-4000</td>
<td>541-500-4002</td>
<td><a href="http://www.cocono.edu/central-oregon">www.cocono.edu/central-oregon</a> <a href="mailto:direct@cocono.edu">direct@cocono.edu</a></td>
<td>Danny Sechrist</td>
<td>2</td>
<td>1997</td>
<td>Online bachelor &amp; masters degrees <a href="http://www.encosou.edu">www.encosou.edu</a>. Online.</td>
</tr>
<tr>
<td>George Fox University</td>
<td>503-554-0277</td>
<td>N/A</td>
<td><a href="http://www.gorgefox.edu">www.gorgefox.edu</a> <a href="mailto:liz@georgefox.edu">liz@georgefox.edu</a></td>
<td>Dr. Matt Malina, Katy Turen, Kelly Willing</td>
<td>5</td>
<td>2003</td>
<td>Master of arts in teaching, master of arts with professional emphasis (CED), master of arts in teaching (MA), master of arts in education - early childhood education, master of arts in education - secondary education, master of arts in education - social work, master of arts in education - adult &amp; community education.</td>
</tr>
<tr>
<td>Redmond Meadows Community College</td>
<td>503-554-2640</td>
<td>N/A</td>
<td><a href="http://www.redmondmeadows@georgefox.edu">www.redmondmeadows@georgefox.edu</a></td>
<td>Dr. Matt Malina</td>
<td>5</td>
<td>2003</td>
<td>Master of arts in teaching, master of arts with professional emphasis (CED), master of arts in education - early childhood education, master of arts in education - secondary education, master of arts in education - adult &amp; community education.</td>
</tr>
<tr>
<td>International Center</td>
<td>541-362-1229</td>
<td>N/A</td>
<td><a href="http://www.internationalcenter">www.internationalcenter</a> <a href="mailto:info@internationalcenter.com">info@internationalcenter.com</a></td>
<td>Robert L. Yorkett II</td>
<td>1</td>
<td>1990</td>
<td>Senior individual is the organization's executive director who trains through programs &amp; innovation. Supports growing &amp; established companies &amp; organizations by offering customized hands-on training.</td>
</tr>
<tr>
<td>International School of Baking</td>
<td>541-389-8553</td>
<td>N/A</td>
<td><a href="http://www.internationalbaking.com">www.internationalbaking.com</a> <a href="mailto:micheal@internationalbaking.com">micheal@internationalbaking.com</a></td>
<td>Maria Brokhe</td>
<td>1</td>
<td>1985</td>
<td>Designed to meet the needs of every student regardless of experience. College school has been training beginning &amp; professional chefs in the culinary art of baking.</td>
</tr>
<tr>
<td>Kilian College</td>
<td>541-617-4064</td>
<td>N/A</td>
<td><a href="http://www.kilian.edu">www.kilian.edu</a> <a href="mailto:administration@kilian.edu">administration@kilian.edu</a></td>
<td>David J. Dush</td>
<td>5</td>
<td>2008</td>
<td>Offering online services to graduate students in social justice &amp; innovation &amp; leadership. Offering programs in both M.S. &amp; Ed.D.</td>
</tr>
<tr>
<td>Lakes Community Association - Bend</td>
<td>541-382-3483</td>
<td>N/A</td>
<td><a href="http://www.lakescommunityassociation.org">www.lakescommunityassociation.org</a> <a href="mailto:health@lakescommunityassociation.org">health@lakescommunityassociation.org</a></td>
<td>Brad Penfield</td>
<td>10</td>
<td>1990</td>
<td>Empowering Lesbian families by providing weekly services including English classes &amp; cultural events. Classes can be classed as classes with work permits &amp; education. Office in Redmond. 425 SR, Tipton Dr., Redmond, OR 97756; Malheur: 715 SR Fourth St., Malheur, OR 97746 &amp; Prineville: 65 SR Fourth Street.</td>
</tr>
<tr>
<td>Lakes Community Association - Madras</td>
<td>541-325-9007</td>
<td>N/A</td>
<td><a href="http://www.lakescommunityassociation.org">www.lakescommunityassociation.org</a></td>
<td>Anna Bueno</td>
<td>2</td>
<td>2010</td>
<td>Empowering Lesbian families by providing weekly services including English classes &amp; cultural events. Classes can be classed as classes with work permits &amp; education. Office in Redmond. 425 SR, Tipton Dr., Redmond, OR 97756; Malheur: 715 SR Fourth St., Malheur, OR 97746 &amp; Prineville: 65 SR Fourth Street.</td>
</tr>
<tr>
<td>Leading Edge Aviation, Inc.</td>
<td>541-383-0205</td>
<td>541-272-0539</td>
<td><a href="mailto:info@flybend.com">info@flybend.com</a> <a href="mailto:info@flybend.com">info@flybend.com</a></td>
<td>Alye Harker</td>
<td>10</td>
<td>1988</td>
<td>Pilots &amp; airplanes plus training services, charter services, flight services, aviation, aircraft sales &amp; maintenance, FAA written testing center.</td>
</tr>
<tr>
<td>Oregon State University - Cascade</td>
<td>541-323-1150</td>
<td>541-383-7501</td>
<td><a href="http://www.osu.edu/academics@osu.edu">www.osu.edu/academics@osu.edu</a></td>
<td>Christina Collins</td>
<td>280</td>
<td>2001</td>
<td>Eighteenth undergraduate major &amp; graduate programs, with 50 minors &amp; degree options. Research programs &amp; interdisciplinary programs in 800 courses.</td>
</tr>
<tr>
<td>Other Flying Learning Institute at the University of Oregon (USU)</td>
<td>541-382-7214</td>
<td>N/A</td>
<td><a href="mailto:osulflying@osu.edu">osulflying@osu.edu</a> <a href="mailto:osulflying@osu.edu">osulflying@osu.edu</a></td>
<td>Heather Ingber</td>
<td>2</td>
<td>2005</td>
<td>The Other Flying Learning Institute at the University of Oregon (USU) offers research, resource &amp; support to other flying learning centers for student adults (USU-ELI) part of the培训机构 of 125 academic &amp; college-based programs supported in part by the Bernard Osher Foundation, with a local base in Central Oregon.</td>
</tr>
<tr>
<td>Phagans' Central Oregon Beauty College</td>
<td>541-382-1471</td>
<td>541-383-7982</td>
<td><a href="http://www.phagans-school.com">www.phagans-school.com</a> <a href="mailto:beauty@phagans-school.com">beauty@phagans-school.com</a></td>
<td>Debbie Patrick</td>
<td>10</td>
<td>1963</td>
<td>Hair design, hair and installation of barbershop styling courses, cosmetology training. Hair design, esthetics, and technology training center &amp; services in the public.</td>
</tr>
</tbody>
</table>
Leading Edge Flight Academy & Alaska Seaplanes of Juneau, Alaska Develop Career Pathway Program

In partnership with Alaska Seaplanes, Leading Edge Flight Academy now offers a pilot pathway program to guarantee success for our most motivated students. After a vetting process during training, students are fast-tracked in their career path, launching them towards an exciting opportunity with Alaska Seaplanes.

Leading Edge Flight Academy offers highly regarded training curriculum, outstanding safety practices, and produces graduates with excellent reputations, known for their skills and integrity. “We want our students to feel confident in the path that lies ahead of them,” said Courtney Massey, director of business development, Leading Edge Flight Academy. “The first step into the industry can feel daunting. We are excited about this pathway program, and the peace of mind it will provide our graduates when moving into their next career.” How the program works:
• Apply to Leading Edge Flight Academy and begin your training
• When you reach the CFI stage of your training and have received a recommendation from your Chief Pilot, you can opt-in to the program
• If you are successful, you will flight instruct with Leading Edge to gain necessary hours and experience
• Once you have gained the appropriate flight hours, with continued recommendation from Leading Edge Flight Academy, Alaska Seaplanes will finalize your position review with a follow up interview for their upcoming season

Alaska Seaplanes is the premier commuter airline of Southeast Alaska. Operating from a hub in Juneau, Alaska Seaplanes serves the markets of Skagway, Haines, Gustavus, Hoonah, Kake, Klawock, Sitka, Angoon, Tenakee Springs, Pelican, Elfin Cove and Excursion Inlet on a year-round basis. Alaska Seaplanes also serves Whitehorse, Yukon on a seasonal basis. Custom charters are available throughout Southeast Alaska, Western Canada and the Pacific Northwest.

Operating Eight Wheel Planes: Cessna 208 Grand Caravans, Pilatus PC-12, and six float planes: DeHavilland Beaver, Cessna 206 and Cessna 208A Caravan, pilots receive a variety of experience within the company.

FlyLeadingEdge.com

Educational Services

<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>Fax</th>
<th>WebSite/Email</th>
<th>Contact</th>
<th>Staff</th>
<th>COY Year</th>
<th>Est. Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Superior Schools (Pro-School)</td>
<td>541-368-1021</td>
<td>541-368-2044</td>
<td><a href="http://www.pro-schools-schools@pro-schools.com">www.pro-schools-schools@pro-schools.com</a></td>
<td>Jenda Fleming, Stacy Harrison</td>
<td>4</td>
<td>1978</td>
<td>Superior Schools (Pro-School) offers highly regarded training curriculum, outstanding safety practices, and produces graduates with excellent reputations, known for their skills and integrity.</td>
</tr>
<tr>
<td>Sylvan Learning Center</td>
<td>541-368-3022</td>
<td>N/A</td>
<td><a href="http://www.sylvanlearning.com/schools/leadingedgeeducation.com">www.sylvanlearning.com/schools/leadingedgeeducation.com</a></td>
<td>Asda Bohn</td>
<td>15</td>
<td>1996</td>
<td>Sylvan Learning Center offers highly regarded training curriculum, outstanding safety practices, and produces graduates with excellent reputations, known for their skills and integrity.</td>
</tr>
<tr>
<td>Sylvan Learning Center — NCSU Satellite</td>
<td>541-368-3023</td>
<td>N/A</td>
<td><a href="http://www.sylvanlearning.com/schools/leadingedgeeducation.com">www.sylvanlearning.com/schools/leadingedgeeducation.com</a></td>
<td>Asda Bohn</td>
<td>15</td>
<td>1996</td>
<td>Sylvan Learning Center offers highly regarded training curriculum, outstanding safety practices, and produces graduates with excellent reputations, known for their skills and integrity.</td>
</tr>
<tr>
<td>Waldorf School of Bend</td>
<td>541-330-8841</td>
<td>541-330-9715</td>
<td><a href="http://www.bendwaldorf.com">www.bendwaldorf.com</a></td>
<td>Rachel Gallie, Nate Brocious</td>
<td>27</td>
<td>1997</td>
<td>Waldorf School of Bend offers highly regarded training curriculum, outstanding safety practices, and produces graduates with excellent reputations, known for their skills and integrity.</td>
</tr>
</tbody>
</table>

CBB has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list. 541-388-5665 or email cbn@cascadebusnews.com.

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OUTSIDE OF EXPECTED

Rethink what’s possible at COCC, where an unparalleled combination of high-quality education and low-cost tuition come together in one of the most sought-after destinations in the country. Discover career and technical programs designed to immediately launch your career, transfer programs that place your firmly on the path to pursuing a bachelor’s degree and a vibrant campus with a world of activities, services and state-of-the-art residence hall.

It’s time to start thinking Outside of Expected.
order to provide clarity for our families and staff and to help our community plan for the fall. Our board of directors, with the support of our school administration, determined that all Bend-La Pine Schools’ students will begin the school year with Comprehensive Distance Learning and will not begin with in-person learning. In the fall, we will gradually and systematically to start the school year on Monday, September 14 in order to give teachers additional time to prepare and train to provide instruction online. While we want nothing more than to return to school and offer instruction to students in person, our community does not currently meet health and safety requirements for students and staff to reopen schools, the rates within Deschutes County are rising and we believe it’s important to provide as much information as we can to help our families prepare.

The decision to return to brick-and-mortar classrooms will be made every six weeks, with collaboration from school leaders and will be based on current spread of COVID-19 within our county and whether our community is meeting the established state metrics outlined to reopen physical school buildings.

Nordquist has urged the community to follow the guidelines set forth to slow the transmission of COVID in order to expedite getting kids back into classrooms. “We need the help of our community. Deschutes County needs to make significant progress towards reducing COVID-19 spread in our community before we can transition to in-person learning. Our community must come together to significantly decrease the spread of COVID-19 in Central Oregon. We highly encourage you and our community to rally behind the reopening of schools by fully adhering to the State guidelines designed to halt the spread of the disease.” Nordquist said the district is committed to providing weekly updates from now through the fall, and it has created a website with FAQs about reopening the schools.

With so much uncertainty over the past few months, many districts have offered a variety of options such as tutoring, alternative programs like charter schools, private schools and cohorts or pandemic pods to help students learn.

"But that is not realistic; it’s an impossible task to expect schoolteachers and administrators to create the required social-distancing space, from rearranging furniture to pitching tents so that when students are allowed back in, schools will be ready. "We’ve rented a large tent that we put up outside that will be a flex space. We envision using it as an art class space, or a specialist space, and ordering collapsible camp chairs for students to sit on. Teachers can just pick up their chair and bring it outside and we’ll have an instant classroom. For those students who need to be in a multipurpose room is now our kindergarten space. It will allow us to have more than the 35 feet of required space. We just need a little bit more space. We will definitely use the cohort model of keeping students in stable cohorts, so if there is a case of COVID, we can isolate the other students in that space. We are doing what we ask our students to do all the time: be flexible, resilient and think outside of the box."

Whenever live instruction does resume, there will be mask and hand-cleaning requirements in place. On June 30, the Oregon Health Authority (OHA) and the Oregon Department of Education (ODE) published Ready Schools, Safe Learners, a 56-page report offering guidance for the coming school year. The report was updated on July 22 — as a result of Governor Brown’s newer, stricter enforcement of mask wearing — to make face coverings a requirement for all students in grades kindergarten and up. As schools reopen, students will just pick up their chair and bring it outside and we’ll have an instant classroom. For those students who need to be in a multipurpose room is now our kindergarten space. It will allow us to have more than the 35 feet of required space. We just need a little bit more space. We will definitely use the cohort model of keeping students in stable cohorts, so if there is a case of COVID, we can isolate the other students in that space. We are doing what we ask our students to do all the time: be flexible, resilient and think outside of the box.

The 2020-21 school year requires a level of planning, iteration, communication and collaboration like none that we’ve known or led during our years of service in Oregon. This guidance represents thousands of hours of discussion between teams at ODE and OHA and the sensemaking input of thousands of Oregonians, including school leaders, teachers, health professionals, community partners, families and students. It is rooted in the research we’ve digested across the world and within the U.S. OHA epidemiologists have helped shape this guidance, and have vetted this guidance with several other state education agencies and shared notes with national experts to inform and test our thinking.

For parents grappling with these decisions, wondering what to do with this new development, it would seem that flexibility will be essential in crafting a successful school year for children. “Last spring, parents were told not to worry about students getting behind, that they’d catch up in the fall, said Bohn. “But that is not realistic; it’s an impossible task to expect schoolteachers and districts to catch up students in the fall. Parents are going to have to take a more active role in keeping kids on track.”
Oregon State University-Cascades is planning for a fall term focused on student success and public health safety, with 80 percent of courses offered with elements of face-to-face instruction.

In addition, all courses will be offered for remote instruction for students who choose to learn from home for personal or health reasons. New technology is being installed in the campus’s 24 classrooms and labs to make this possible.

In the 263 courses offered this fall, faculty plan to teach using a variety of formats. These include a combination of in-person and remote instruction; mostly remote teaching with a few significant in-person class activities; or fully remote instruction.

“A key element of our plan is flexibility,” said Becky Johnson, vice president of OSU-Cascades. “We need to ensure that we can adapt quickly to provide any level of campus operation for our students and employees, should public health conditions change. This plan provides for that flexibility.”

OSU-Cascades’ plans for the fall term are in keeping with OSU’s Pandemic Resumption Plan and include a six-point public health strategy. The public health strategy was developed in collaboration with the university’s Continuity Management Team. It includes prevention measures such as weekly prevalence testing, physical distancing measures and a requirement for face coverings; access to individual testing; contact tracing in partnership with Deschutes County Health Services; self-isolation when necessary; containment; and student access to care.

On campus, several measures will support physical distancing, including placing desks six feet apart in classrooms, extending transition time between classes to avoid hallway crowding and adding new directional signage within buildings.

“With an average class size of 18 students at OSU-Cascades, we’re fortunate that we can provide students the interaction they value with teaching faculty and researchers, and support those who seek remote learning, all while strictly following public health guidelines,” said Andrew Ketsdever, dean of academic affairs.

Single-occupancy rooms are being offered to residential students. The residence hall will house up to 150 students this fall. Rooms will also be available should a student need to self-isolate.

To further reduce the potential spread of the virus, campus conference and meeting room rental services are suspended, and dining and coffee operations will be limited to members of the campus community.

“This fall will feel different from others, but we are committed to providing students an excellent academic experience, not delaying their progress as they pursue an undergraduate or graduate degree and preparing them to contribute to their career fields after they graduate,” said Johnson.

A Fall Term 2020 website provides additional information for students and their families. The website will be updated as OSU-Cascades confirms viable levels of on-site instruction and activity.
osucascades.edu

by IAN THOMPSON for Heart of Oregon

This year, residents around the U.S. are facing unprecedented challenges, as COVID-19 has substantially changed daily lives for all of us. As millions come to terms with recent unemployment, the economic barriers are especially present in Central Oregon, where unemployment has historically been high. This can put enormous pressure on families, highlighting the growing need for collaborative efforts that promote economic growth.

As summer kicks off, so does the Central Oregon Youth Conservation Corps (COYCC), in which young people ages 16-18 work in collaboration with partners at the U.S. Forest Service (USFS) to improve public lands such as the Deschutes and Ochoco national forests and Crooked River National Grassland. This long-standing partnership between the two organizations highlights the connection between a healthy local economy and the preservation of cherished public lands. As Oregon enters a future of uncertainty, and the growing need for economic recovery, workforce development programs such as COYCC are becoming increasingly essential. Tyler McRae, Summer Programs Manager at Heart of Oregon Corps (HOC) reflected: “We put real effort in to make sure that, if we were able to run the program, we could do so as safely as possible. Partners in this program, as well as the crews and crew leaders, have done great work adhering to COVID-19 guidelines on top of their regular work duties.”

Each year, HOC serves over 300 opportunity youth (those facing significant economic barriers) through a work-earn-learn model that cultivates job-skills training to build competitive job candidates and empower the future generation of workforce leaders. This year also marks HOC’s 20th anniversary of serving youth in Central Oregon, a testament to the value of workforce development projects in the region. Similar to many organizations, Heart of Oregon has had to adapt its operations in response to the current pandemic and ensure that guidelines are followed for the safety of our communities. During the time when all programs were paused, HDC staff mobilized to implement its COVID-19 Operations protocol, enabling young people to continue working while maximizing workplace safety.

Earlier this month, COYCC kicked off its summer season, with operations looking substantially different as new physical distancing and Personal Protective Equipment (PPE) are integrated into day-to-day practices. While HOC operates under independent COVID-19 protocol, efforts are mirrored by the USFS, which is currently implementing its own Safety Protocol under which risk assessments are conducted for all activities at the National Forest level.

“The U.S. Forest Service is proud to host crews in Prineville and other Central Oregon locations,” said Shane Jeffries, forest supervisor of the Ochoco National Forest and Crooked River National Grassland. “We’ve done a lot of planning and preparation to ensure young people are safe working with us this season. We’re happy that we can continue to provide these great opportunities for them to connect to their public lands while working in their own communities.”

Outdoor recreation on public lands has always been elemental to the Central Oregon lifestyle and has helped shape its communities. With this high level of engagement comes an equally strong need for good stewardship. As youth in the COYCC program partner with the USFS to work on projects such as hazardous fuels reduction, riparian habitat restoration and trail maintenance, they are empowered as future leaders in stewardship, and their earnings are reinvested into their own communities. The continued effort from COYCC and USFS to ensure that program operations move forward in the safest way possible reflects the dedication these partners have to our young people. In the 2008 financial crisis, Heart of Oregon provided critical job-skills training youth during a period of economic recovery. As Oregon continues to grapple with continued economic uncertainty in the coming months, there is little doubt of the importance of programs like COYCC and the positive impact such partnerships have on young people in the region.

heartoforegon.org
The Work-From-Home Tech Experience with Microsoft 365

by JAKE ORTMAN — Weston Technology Solutions

These are unprecedented times we’re going through. COVID-19 (aka the Coronavirus) has affected us all. Our thoughts, hearts and prayers are with business owners and individuals who are struggling through this difficult time. Those who are still working (including us) are working almost wholly remotely. This article is dedicated to providing a bunch of reading material on how you can survive working from home and make the most of it using the tools you have at your disposal.

Transitioning from Office to Remote Work

Working exclusively remotely is something some companies have been doing for years (see Ars Technica’s article from earlier this year on how they’ve been doing it for 20 years: arstechnica.com). We’ve had work-from-home employees for many years — and have offices in three states — so this type of remote communication wasn’t that big of a transition for us. That being said, it’s a new thing for a lot of business owners and their employees, and there are definitely ways to make the transition easier. At the same time, you don’t want to put your company’s information at risk because you’re now accessing it remotely. Make sure you have your remote access security locked down tight (with VPNs and two-factor authentication whenever possible), and follow tips from Microsoft to secure your home workspace and network environment, to make working from home as secure and productive as working in the office. These tips include ways to:

• Pick a good workspace
• Keeping your data secure
• Keeping in touch with others

PC Magazine has 20 Tips to help you get organized working from home (pcmag.com) to make things more productive for you, and your remote team as well. It basically needs to be treated like you were in the office; with proper scheduling, ground rules, breaks, dedicated spaces, secure technology and more.

Communication is Different, But Microsoft Teams is Making it Easy

We’ve been using Microsoft Teams since the early days of the program’s existence. Teams is Microsoft’s all-in-one collaboration and communications tool, and will eventually fully replace Skype For Business. Now, Microsoft is giving the program and service away for free for six months to folks who don’t already have Office 365.

When used right, Teams is a great way to have smarter conversations with your team, whether they’re remote or not. With more and more folks moving to scattered employees, communication has become more critical, and Teams is being used by more and more folks since it is already part of their existing Office 365 subscriptions.

For many, however, being forced to use Teams all of a sudden, after just being able to visit someone at their desk, is taking some getting used to. Our blog has links to more than a few tutorials on Teams to help you get started.

Once you know the basics, you can really start exploring Teams and the value it can offer your organization. Microsoft’s site has a great bunch of tips on how to visit someone at their desk, is taking some getting used to. Our blog has links to more than a few tutorials on Teams to help you get started.

But There’s More Than Teams

While Teams is great and all, there is far more to the various Office 365 applications to allow you to easily collaborate with your coworkers. Some of those include:

• Sharing your files with OneDrive
• Collaborating on Microsoft Office documents
• Using the Office app on Android and iOS
• Using Outlook and OneNote together to increase your productivity
• And much more…

And even if your office is using Slack instead of Teams for some reason, Slack is working on getting a communication channel going with Teams so everybody can call one another.

We’re Here to Help

As we mentioned in the beginning of this article, these are unprecedented times. We’re going to be here to make sure our clients are taken care of through all this, and to make sure our employees are taken care of as well. Along the same lines, other software and technology companies are offering extended free trials of their tools to help everybody get through this mess. Still confused on how to use all these tools? That’s OK, that is why we’re here. We’re a Microsoft certified Office 365 cloud partner and have the experience and knowledge to get you going, and your business working remotely. Contact us today to get started.

Once you know the basics, you can really start exploring Teams and the value it can offer your organization. Microsoft’s site has a great bunch of tips on how to use all these tools? That’s OK, that is why we’re here. We’re a Microsoft certified Office 365 cloud partner and have the experience and knowledge to get you going, and your business working remotely. Contact us today to get started.

A more detailed version of this article with hyperlinks to various resources can be found at https://bit.ly/weston-remote-work.

Jake Ortmann is the communications manager, factotum and scapegoat for Weston Technology Solutions. He drinks way too much soda and has a volume problem. Weston Technology Solutions has been serving the Pacific Northwest since 1994, providing people-friendly managed IT services to small and medium-sized businesses with offices in Bend, Anchorage and Spokane. jortman@weston-tech.com. weston-tech.com • 541-383-2340

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August 14, 2020

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541-383-2340
<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>Fax</th>
<th>WebSite/Email</th>
<th>Contact</th>
<th>Staff</th>
<th>CO Year Est.</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>JF Possibilities, Inc.</td>
<td>541-382-050</td>
<td>N/A</td>
<td><a href="mailto:info@jfpossibilities.com">info@jfpossibilities.com</a></td>
<td>Jon Foster</td>
<td>2</td>
<td>2003</td>
<td>Server Management, website &amp; application development, consulting &amp; computer security.</td>
</tr>
<tr>
<td>MPS Consulting</td>
<td>541-385-9430</td>
<td>N/A</td>
<td><a href="mailto:michael@mpsconsulting.com">michael@mpsconsulting.com</a></td>
<td>Lance Hardy</td>
<td>1</td>
<td>1995</td>
<td>Specialized vertical marketing software development.</td>
</tr>
<tr>
<td>Copiers Northwest</td>
<td>541-388-5118</td>
<td>541-382-5116</td>
<td><a href="http://www.copiersnorthwest.com">www.copiersnorthwest.com</a></td>
<td>Lance Hardy</td>
<td>4</td>
<td>1990</td>
<td>Internet, Computer Services &amp; Web Design</td>
</tr>
<tr>
<td>Evolution Software Design, Inc.</td>
<td>541-740-4008</td>
<td>N/A</td>
<td><a href="mailto:info@evolutionsolution.com">info@evolutionsolution.com</a></td>
<td>Michael Gartley</td>
<td>5</td>
<td>2005</td>
<td>Technology partner for markets, sales, cross-platform mobile &amp; enterprise software projects.</td>
</tr>
<tr>
<td>CMIT Solutions of Central Oregon</td>
<td>541-740-2823</td>
<td>N/A</td>
<td><a href="mailto:contact@cmitsolutions.com">contact@cmitsolutions.com</a></td>
<td>Lee Johnson</td>
<td>6</td>
<td>1989</td>
<td>IT outsourcing for small businesses, training &amp; mentoring, technical support &amp; troubleshooting, networking &amp; computer sales.</td>
</tr>
<tr>
<td>Evolution Software Design, Inc.</td>
<td>541-840-3760</td>
<td>N/A</td>
<td><a href="mailto:info@evolutionsolution.com">info@evolutionsolution.com</a></td>
<td>Mark Capell</td>
<td>6</td>
<td>2005</td>
<td>Technology partner for markets, sales, cross-platform mobile &amp; enterprise software projects.</td>
</tr>
<tr>
<td>Evolution Software Design, Inc.</td>
<td>541-800-2823</td>
<td>N/A</td>
<td><a href="mailto:info@evolutionsolution.com">info@evolutionsolution.com</a></td>
<td>Larry Hardy</td>
<td>6</td>
<td>2005</td>
<td>Technology partner for markets, sales, cross-platform mobile &amp; enterprise software projects.</td>
</tr>
<tr>
<td>Evolution Software Design, Inc.</td>
<td>541-385-9430</td>
<td>N/A</td>
<td><a href="mailto:michael@mpsconsulting.com">michael@mpsconsulting.com</a></td>
<td>Lance Hardy</td>
<td>1</td>
<td>1995</td>
<td>Specialized vertical marketing software development.</td>
</tr>
<tr>
<td>Link &amp; Technology / Varity Authorized Wireless Provider</td>
<td>541-386-0194</td>
<td>N/A</td>
<td><a href="mailto:support@linkandtechnology.com">support@linkandtechnology.com</a></td>
<td>Kathryn DeBoo</td>
<td>5</td>
<td>2005</td>
<td>Computer sales &amp; service, Varity Authorized Wireless Provider.</td>
</tr>
<tr>
<td>MPS Consulting</td>
<td>541-385-9430</td>
<td>N/A</td>
<td><a href="mailto:michael@mpsconsulting.com">michael@mpsconsulting.com</a></td>
<td>Michael P. Sullivan</td>
<td>5</td>
<td>1990</td>
<td>Printing, Support &amp; Sales on all Apple products &amp; software, Secure Networking, on-call IT services, PC to Mac data refers, install big-data HDs, eCloud, eHAM, sync up, back up systems.</td>
</tr>
</tbody>
</table>
## Computer Products & Services (Listed Alphabetically)

<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>Fax</th>
<th>WebSite/Email</th>
<th>Contact</th>
<th>Staff</th>
<th>CO Year Est.</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nine Peaks Solutions LLC</td>
<td>541-787-7095</td>
<td>N/A</td>
<td>NinePeaksSolutions.com</td>
<td>Eric D. Stidham</td>
<td>5</td>
<td>2015</td>
<td>Technology consulting &amp; services firm working with business solutions &amp; Microsoft SQL servers. Organizes the annual Portland Based Solutions event &amp; provides a list of local businesses who specialize in the field.</td>
</tr>
<tr>
<td>Paul the Computer Guy</td>
<td>541-330-0609</td>
<td>N/A</td>
<td><a href="mailto:paul@computer-guy.com">paul@computer-guy.com</a></td>
<td>Paul Spencer</td>
<td>5</td>
<td>2005</td>
<td>Computer repair for PC &amp; Mac. Works as a one-stop service for business or home. Virus removal, system audits, wireless setup, data recovery, backups &amp; more.</td>
</tr>
<tr>
<td>Primeimage &amp; Recycling, LLC</td>
<td>541-310-1221</td>
<td>541-382-7682</td>
<td>WebSite/Email</td>
<td>Jason Blodgett, Mark Glidden, Frank Parks, Mike Monnors</td>
<td>5</td>
<td>2001</td>
<td>Printer, multifunction, copier, printer service &amp; supplies. Detailed quality output &amp; ink, toner recycling services - printers, faxes, desktop copiers, copier, monitor, printer, ink, cell phones, IT services.</td>
</tr>
<tr>
<td>Simply Mac</td>
<td>541-529-7700</td>
<td>N/A</td>
<td>WebSite/Email</td>
<td>Al Uecker</td>
<td>6</td>
<td>2015</td>
<td>Warranty repair, hardware diagnostic, data recovery, software installations, KB (Productivity), onsite services, business solutions, onsite training.</td>
</tr>
<tr>
<td>Subsystem TLS</td>
<td>541-380-2222</td>
<td>N/A</td>
<td>Subsystem TLS</td>
<td>Scott Bell, Mark Howell, Chris Curran, Jack Myers</td>
<td>30</td>
<td>2011</td>
<td>Supplier of Ricoh copiers, printers, faxes &amp; other office equipment. Specializes in solutions for small to medium size businesses.</td>
</tr>
<tr>
<td>TKEcroceus</td>
<td>541-206-2204</td>
<td>N/A</td>
<td>TKEcroceus</td>
<td>Tim Knox</td>
<td>6</td>
<td>2005</td>
<td>IT staffing &amp; services.</td>
</tr>
<tr>
<td>Tek Computers, Inc.</td>
<td>541-317-8448</td>
<td>N/A</td>
<td>WebSite/Email</td>
<td>Todd Konwinski</td>
<td>2</td>
<td>2005</td>
<td>Computer sales &amp; service, business &amp; network support, custom built laptops &amp; desktops.</td>
</tr>
<tr>
<td>Weston Technology Solutions</td>
<td>541-483-2348</td>
<td>541-483-2350</td>
<td>WebSite/Email</td>
<td>Jake Overton, Brock McFallon</td>
<td>16</td>
<td>2008</td>
<td>People-focused tech support &amp; monitoring services, provided by a Microsoft Silver Partner focusing on business with 10 to 75 employees. Provides proactive maintenance, monitoring, tech support, &amp; IT solutions to reduce downtime &amp; increase security &amp; productivity.</td>
</tr>
<tr>
<td>William Sillas Computer Services</td>
<td>541-380-4003</td>
<td>N/A</td>
<td>WebSite/Email</td>
<td>William Sillas</td>
<td>1</td>
<td>1999</td>
<td>Upgrade, networking, repair, system diagnostics, system maintenance, Virus &amp; spyware removal, software support &amp; setups, new system sales &amp; service.</td>
</tr>
</tbody>
</table>

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com.
### Central Oregon-Based Internet Providers (Listed Alphabetically)

<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>WebSite/Email</th>
<th>Contact</th>
<th>CO Year Est.</th>
<th>Dialup Service</th>
<th>DSL Service</th>
<th>Cable Service</th>
<th>Wireless Service</th>
<th>Residential Cost (monthly)</th>
<th>Business Cost (monthly)</th>
<th>Areas Covered</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>BendBroadband 6200 Sherman Rd. Bend, OR 97705</td>
<td>541-312-6600</td>
<td><a href="http://www.bendbroadband.com">www.bendbroadband.com</a> • <a href="mailto:sales@bendbroadband.com">sales@bendbroadband.com</a></td>
<td>Tyler Ross</td>
<td>1995</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Call for the latest rates &amp; promotions.</td>
<td>Call for the latest rates &amp; promotions.</td>
<td>Internet/Telecom: Bend, Black Butte, La Pine, Prineville, Redmond, Sisters, Sunriver, Terrebonne, Twin Falls, Bend, OR.</td>
<td>Full-service telecommunications company providing internet, phone, video, data center, cloud &amp; colocation services.</td>
</tr>
<tr>
<td>Benefit 1510 NW Greenwood Ave. Bend, OR 97703</td>
<td>541-389-4183</td>
<td><a href="http://www.bendtel.com">www.bendtel.com</a> • <a href="mailto:sales@bendtel.com">sales@bendtel.com</a></td>
<td>Doug Cohn, Tom Barrett</td>
<td>2005</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>N/A</td>
<td>Call for the latest rates &amp; promotions.</td>
<td>USA with a focus in Central Oregon &amp; Portland.</td>
<td>Business phone &amp; internet. Guarantee minimum speeds up to 15Mbps. Bend-based premises-based phone system. Minitel-based voice lines. 100% analog voice lines. Business phone &amp; internet. Provided by local engineers. Provides high-speed data backup &amp; restore, T-1, PRI, fiber, cloud &amp; colocation services.</td>
</tr>
<tr>
<td>Central Oregon Internet 914 NE Third St., Ste. 3 Prineville, OR 97754</td>
<td>541-389-1303</td>
<td><a href="http://www.coinet.com">www.coinet.com</a> • <a href="mailto:sales@coinet.com">sales@coinet.com</a></td>
<td>Gary Mast</td>
<td>1997</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No (only wireless router)</td>
<td>Starting at $10</td>
<td>Starting at $10</td>
<td>Central Oregon within calling area.</td>
<td>High-speed DSL, dial-up accounts, domain registration, server storage, web design &amp; hosting, website maintenance, 24/7 support, business phone systems.</td>
</tr>
<tr>
<td>Fatbeam 2065 West Riverstone Dr., Ste. 202 Coeur D'Alene, ID 83814</td>
<td>509-344-1008</td>
<td><a href="http://www.Fatbeam.com">www.Fatbeam.com</a> • <a href="mailto:erik.buhl@fatbeam.com">erik.buhl@fatbeam.com</a></td>
<td>Erik Buhl</td>
<td>2010</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>N/A</td>
<td>N/A</td>
<td>Dependent on Fiber Build Bend, OR.</td>
<td>Internet (Fiber), Dark Fiber, Lit Fiber, Ethernet.</td>
<td>Business phone &amp; internet. Guaranteed minimum speeds up to 15 Mbps. Bend-based premises-based phone system. Minitel-based voice lines. 100% analog voice lines. Business phone &amp; internet. Provided by local engineers. Provides high-speed data backup &amp; restore, T-1, PRI, fiber, cloud &amp; colocation services.</td>
</tr>
<tr>
<td>InfoStructure 288 South Pacific Hwy. Talent, OR 97540</td>
<td>541-773-5000</td>
<td><a href="http://www.infostructure.net">www.infostructure.net</a> • <a href="mailto:support@infostructure.net">support@infostructure.net</a></td>
<td>Scott Hansen</td>
<td>1994</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>N/A</td>
<td>N/A</td>
<td>Call for rates</td>
<td>Oregon.</td>
<td>Internet &amp; voice services.</td>
</tr>
<tr>
<td>LS Networks (Formerly Quantum Communications) 258 SE Salmon Dr. Redmond, OR 97756</td>
<td>541-923-5599</td>
<td><a href="http://www.lsnetworks.net">www.lsnetworks.net</a> • <a href="mailto:apatterson@lsnetworks.net">apatterson@lsnetworks.net</a></td>
<td>Lori Ann Kuhn, Byron Cantrall, Ron DiTullio</td>
<td>2001</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>N/A</td>
<td>Call for rates</td>
<td>Oregon, Southern Washington. Business network connectivity &amp; communications services including: High-speed fiber internet, voice over internet, data center, cloud &amp; colocation &amp; Ethernet transport. Fully redundant network backbone with 26 Gbps passive support of network monitoring.</td>
<td></td>
</tr>
</tbody>
</table>

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**WHAT ARE INTERNET OUTAGES COSTING YOUR BUSINESS?**

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**NOT ON THE LIST?**

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**GET ON IT!**

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541-385-0111 • www.ykwc.com • info@ykwc.com
BendTel’s Latest in Fiber

When BendTel began designing our fiber infrastructure, it was based on feedback from local customers about what was missing from their existing internet service. By far, the biggest issue was reliability. As a response to this, we designed our own flagship Carrier Grade BendTel Metro fiber product. We were able to deliver maximum reliability and uptime with our geographically-redundant built fiber feeds to the customer premise. This was especially challenging, as the product was so unique that the industry did not have a ready-made technology that, as a carrier, we could purchase and deploy to our customers. So, we took the current best of breed products and protocols and designed, from scratch, the best fiber optic internet product possible. Tailoring it especially for the Bend business market and offering it at a price that was disruptive to the local market.

Since then, we continue to build our fiber infrastructure specifically to take advantage of the most recent and upcoming technologies. While the latest XGS-PON gear is still hot off the fabrication line, we are already testing it in preparation for deployment. We will be integrating this into new areas of our fiber footprint expansion. It will be purpose-built for ubiquitous distribution to commercial and residential customers alike.

As a response to COVID-19 we’ve seen an increased demand for higher upload speeds in residential services to accommodate for remote learning and working. For some businesses, there has been an increased demand for symmetrical bandwidth services to cope with remote worker connectivity. While other businesses, such as restaurants, have made changes to their PBX systems and added additional phone lines to adjust to the increased demand for more carry out orders. Using our fiber optic facilities, the gold standard in data transmission mediums, BendTel offers high download and upload speed, extremely low latency and almost unheard-of reliability on our best-of-breed equipment right here in Bend. We also offer flexible network configuration to accommodate your business needs, dual-stack IPv6 connectivity and of course local support from knowledgeable engineers and technicians who can customize a solution to fit your needs.

bendtel.com

Central Oregon-Based Internet Providers (Listed Alphabetically)

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<th>DSL Service</th>
<th>Cable Service</th>
<th>Wireless Service</th>
<th>Residential Cost (monthly)</th>
<th>Business Cost (monthly)</th>
<th>Areas Covered</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Para-tech Satellite Systems 361 NE Franklin Ave., Ste. E, Bend, OR 97701</td>
<td>541-389-1514</td>
<td><a href="http://www.paratechsatellite.com">www.paratechsatellite.com</a></td>
<td>Nancy Baker</td>
<td>1983</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>Gateway Link; Broad Shouldered Fiber.</td>
<td>Starting at $50</td>
<td>N.A.</td>
<td>Central Oregon</td>
<td>High speed internet access &amp; phone, modems TV, local antenna TV.</td>
</tr>
<tr>
<td>PrimeTime 970 NW Third St.</td>
<td>541-467-5849</td>
<td><a href="http://www.prime-time.net">www.prime-time.net</a></td>
<td>Jason &amp; Donna Wilson</td>
<td>2001</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>$59.95-94.95 Connection</td>
<td>$19.99-119.99 Connection</td>
<td>Central Oregon, Beaverton &amp; love</td>
<td>High speed wireless service, virtual private network, security, hosting &amp; design, point to point, line or other wireless, phone service.</td>
</tr>
<tr>
<td>Sureline Broadband 710 NE Fourth St.</td>
<td>541-699-0030</td>
<td><a href="http://www.surelinebroadband.com">www.surelinebroadband.com</a></td>
<td>Shelly Babich</td>
<td>2013</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>Starting at $19</td>
<td>Starting at $19</td>
<td>Central Oregon</td>
<td>Local dedicated highspeed broadband internet provider — business &amp; residential services to include phones &amp; professional services. All packages include antivirus, 24/7 support, no data caps &amp; full network redundancy.</td>
</tr>
</tbody>
</table>

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com. |
## Are You One of the Fastest Growing Companies in Central Oregon?

Become a part of this impressive group of companies by filling out the simple form at www.cascadebusnews.com or call 541-388-5665.

- Established and operating on or before January 1, 2017.
- Gross revenues in 2019 greater than 2017 with consistent year-over-year growth.
- Gross annual revenues $100,000 or greater in fiscal year 2019.

Recognizing fastest growing independently operated privately owned for-profit entities located and based in Central Oregon.

Reported revenues should be taken from externally prepared financial statements or tax returns filed with the IRS. Deadline September 30, 2020. Only percentage of growth will be published.

### 2020 Winners:

**#1** — Eyce LLC
**#2** — Broken Top Candle Company
**#3** — Southside Physical Therapy Inc.
**#4** — Steele Associates Architects LLC
**#5** — Broad Sky Networks
**#6** — CIES Inc.
**#7** — Preston Thompson Guitars, LLC
**#8** — Minuteman Press
**#9** — Composite Approach

**#10** — Velox Systems
**#11** — Everist Irrigation
**#12** — Budget Blinds of Central Oregon
**#13** — ATL Communications
**#14** — Diversified Heating & Cooling, Inc.
**#15** — N the Zone Ink & Cooling, Inc.
**#16** — Step & Spine
**#17** — TechLink
**#18** — Specialty Auto Electric, Inc.
**#19** — Central Oregon Eyecare, PC
**#20** — Remington Properties LLC

### Fastest Growing Companies in Central Oregon?

<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Website/Email</th>
<th>Contact</th>
<th>Staff</th>
<th>CO Year Est.</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpine Internet</td>
<td>541-312-4746</td>
<td>N/A</td>
<td><a href="http://www.alpineinternet.com">www.alpineinternet.com</a></td>
<td>Brian Cali</td>
<td>5</td>
<td>1999</td>
<td>Website &amp; app development, hosting, cloud services, support &amp; design, data-distribution, WordPress development, email &amp; social marketing, mobile applications, consulting services, Apple developer, certified Google Apps partner, certified Google Analytics partner.</td>
</tr>
<tr>
<td>Astoria Agency</td>
<td>541-678-5889</td>
<td>N/A</td>
<td><a href="http://www.astaoriaagency.com">www.astaoriaagency.com</a></td>
<td>Tim Jones</td>
<td>4</td>
<td>2012</td>
<td>Strategic branding &amp; design for the outdoor industry &amp; non-profit worldwide.</td>
</tr>
<tr>
<td>Bend Web Design</td>
<td>541-678-5688</td>
<td>N/A</td>
<td><a href="http://www.bendwebdesign.com">www.bendwebdesign.com</a></td>
<td>Jason Morgan</td>
<td>1</td>
<td>2014</td>
<td>Web design, search engine optimization, social media marketing, graphic design, IT &amp; more.</td>
</tr>
<tr>
<td>Binary Star Systems</td>
<td>541-678-4027</td>
<td>N/A</td>
<td><a href="http://www.binarystarusystems.com">www.binarystarusystems.com</a></td>
<td>Lisa Sipe, Jim Sipe</td>
<td>2</td>
<td>2013</td>
<td>Website design, software development, mobile app development, e-mail marketing, branding &amp; graphic design.</td>
</tr>
<tr>
<td>Campsite, Inc.</td>
<td>541-623-3026</td>
<td>N/A</td>
<td><a href="http://www.campsiteinc.net">www.campsiteinc.net</a></td>
<td>Ballard Camp, Mike Ryan, Amber Caiose</td>
<td>10</td>
<td>2015</td>
<td>Full-service UX design, custom journey, development, web-application design &amp; development, interactive touch screens, content development, copywriting, SEO's social-media strategy &amp; management. Web application development.</td>
</tr>
<tr>
<td>Cross Dot Digital &amp; Creative Agency LLC</td>
<td>541-977-7797</td>
<td>N/A</td>
<td><a href="http://www.crosdotdigital.com">www.crosdotdigital.com</a></td>
<td>Michelle Hart</td>
<td>10</td>
<td>2019</td>
<td>Graphic design, brand identity, website design, social media, copywriting &amp; content marketing, digital marketing services, expansion management.</td>
</tr>
<tr>
<td>Dureo Web Design LLC</td>
<td>541-389-2074</td>
<td>N/A</td>
<td><a href="http://www.dureowebdesign.com">www.dureowebdesign.com</a></td>
<td>Karen Dureo</td>
<td>5</td>
<td>2007</td>
<td>Custom websites, mobile websites, search optimization, content management systems, domain &amp; hosting, 24/7 free product support.</td>
</tr>
<tr>
<td>Five Talent Software</td>
<td>541-589-3362</td>
<td>N/A</td>
<td><a href="http://www.ftsoft.com">www.ftsoft.com</a></td>
<td>Thomas Callahan, CEO</td>
<td>40</td>
<td>2004</td>
<td>Multi-line solutions provider such as salary caps, mobile apps, SEO, SEM, &amp; support including email marketing, social media strategy &amp; management, consulting &amp; digital product services.</td>
</tr>
<tr>
<td>JF Possibilities, Inc.</td>
<td>541-410-2760</td>
<td>N/A</td>
<td><a href="http://www.jfpossibilities.com">www.jfpossibilities.com</a></td>
<td>Joe Foster</td>
<td>2</td>
<td>2005</td>
<td>Server Management, website &amp; application development, consulting &amp; computer security.</td>
</tr>
<tr>
<td>Kinetic Branding</td>
<td>541-665-7212</td>
<td>N/A</td>
<td><a href="http://www.kineticbranding.com">www.kineticbranding.com</a></td>
<td>Paul Rauhers</td>
<td>2</td>
<td>2010</td>
<td>Branding, graphic design, web design, SEO, CMS, E-Commerce, advertising, packaging design, print design.</td>
</tr>
</tbody>
</table>
### Web Designers & Digital Marketing (Listed Alphabetically)

See Advertising Agencies in the Book of Lists for more companies that include web design.

<table>
<thead>
<tr>
<th>Company / Address</th>
<th>Phone</th>
<th>Fax</th>
<th>WebSite/Email</th>
<th>Contact</th>
<th>Staff</th>
<th>CO Year Est.</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>LuLish Design</td>
<td>541-350-0594</td>
<td>N/A</td>
<td><a href="http://www.LuLish.com">www.LuLish.com</a></td>
<td>Lynnette Braillard</td>
<td>2</td>
<td>2005</td>
<td>Marketing agency offering web design &amp; development, search engine optimization, search marketing, social media, marketing communications &amp; creative campaigns.</td>
</tr>
<tr>
<td>Mazuma Media</td>
<td>541-720-0758</td>
<td>N/A</td>
<td><a href="mailto:info@mazumamedia.com">info@mazumamedia.com</a></td>
<td>Sarah Turner</td>
<td>25</td>
<td>2013</td>
<td>Search-driven social media management, web design, search engine optimization, graphic design.</td>
</tr>
<tr>
<td>Organic Web</td>
<td>541-617-8794</td>
<td>N/A</td>
<td><a href="http://www.organicsolutions.com">www.organicsolutions.com</a></td>
<td>Michelle Schuler</td>
<td>3</td>
<td>2002</td>
<td>Custom Wordpress themes &amp; solutions, user conversion, user experience, search engine optimization, Facebook ad, YouTube optimization, APPS, graphic design &amp; more.</td>
</tr>
<tr>
<td>Sellerke &amp; Associates</td>
<td>541-388-7762</td>
<td>541-528-9994</td>
<td><a href="mailto:info@sellerke.com">info@sellerke.com</a></td>
<td>Elizabeth Sellerke</td>
<td>5</td>
<td>1985</td>
<td>Website design for nonprofits, multimedia design, internet marketing.</td>
</tr>
<tr>
<td>SMARTZ</td>
<td>541-388-6978</td>
<td>N/A</td>
<td><a href="http://www.smartz.com">www.smartz.com</a></td>
<td>Mark Knowles</td>
<td>19</td>
<td>1987</td>
<td>Smarts can help your business with paid marketing, creative web design, smart development &amp; disciplined web marketing principles, ad-driven growth, meaningful results &amp; ROI. Certified Google Premier Partner, over 25 years of service.</td>
</tr>
<tr>
<td>Stecker &amp; Sons Unlimited</td>
<td>541-330-1805</td>
<td>541-522-9522</td>
<td><a href="mailto:info@steckerandsons.com">info@steckerandsons.com</a></td>
<td>Lee Patrick Snyder</td>
<td>1</td>
<td>1996</td>
<td>Graphic design, website design &amp; printing.</td>
</tr>
<tr>
<td>Spangler Creative</td>
<td>541-789-9313</td>
<td>N/A</td>
<td><a href="http://www.spanglercreative.com">www.spanglercreative.com</a></td>
<td>Matt Spangler</td>
<td>3</td>
<td>1993</td>
<td>Brand identity, graphic design, web design, web development, ad campaign design, print collateral from business cards to annual reports, outdoor billboards &amp; signage, apparel imprint design. Over 25 years experience with global nonprofit organizations.</td>
</tr>
</tbody>
</table>

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com.
Genevieve Farrington joined Capstone Certified Public Accountants, LLC as a CPA candidate in December of 2018, and took a long journey to achieve her CPA license. At 16 years old, she knew she wanted to follow her grandmother’s path (accountant for the city of Wheaton, IL) and work in accounting. She went to the same college as her grandmother, DePaul University in Illinois, but changed her major to education. After taking a few side-tpaths to teach and be a stay-at-home mom, she achieved her goal this year and is now a CPA. Farrington lives in Sitter with her husband and son. Since 1998, Farrington and her husband have owned and operated Velocity Sports Equipment Inc. They manufacture custom ski skins, harnesses and ship them all over the world. Now that she can take a break from using all of her spare time to study, she hopes to catch up on reading-for-fun, camping, hiking and spending time with her family, both local and in Western Washington.

Hydro Flask announces three new additions to its leadership team. Jay Wilkins joins Hydro Flask as vice president of Product Development, and David Brown will serve as the North American sales director across all product categories. Explaining Hydro Flask’s presence in the European market, Kit Ha will serve as director of Marketing, EMEA for Helen of Troy’s Housewares Division, which includes the Hydro Flask and OXO brands. Wilkins will direct his team in evolving global multi-category product roadmaps, further solidify category-leading positions and develop strategies to extend Hydro Flask into new outdoor categories. Brown will lead a cross-functional team to drive and manage the sales growth and success of Hydro Flask’s product portfolio. The team brings a depth of experience in strategic business development that includes nearly a decade at Nike where he served as Global GM of Nike Golf, and 13 years at O’Neill serving in a number of global lifestyle brands, including Hydro Flask’s customization line. Wilkins founded and sold a successful e-commerce business early in his career and also held leadership roles at O’Neill. He is an expert in hydro flask’s customization line. Wilkins founded and sold a successful e-commerce business early in his career and also held leadership roles at O’Neill. He is an expert in strategy and business development, with a focus on product innovation and brand management. Brown’s career spans senior sales leadership roles across Nike’s global sales organization, including the creation of Nike’s first ever dedicated sales role, the Global Specialty Sales Manager, which led a cross-functional team to drive and manage strategy for continued growth across Hydro Flask’s sport and outdoor, food and beverage, military, collegiate and other channels.

Farrington lives in Sitter with her husband and son. Since 1998, Farrington and her husband have owned and operated Velocity Sports Equipment Inc. They manufacture custom ski skins, harnesses and ship them all over the world. Now that she can take a break from using all of her spare time to study, she hopes to catch up on reading-for-fun, camping, hiking and spending time with her family, both local and in Western Washington.

Bruce Morris has been hired as Station Manager at KPOV 88.9 FM, High Desert Community Radio. Morris has served as KPOV’s development director and program director since 2015. He replaces Jill Mahler, who has been the station manager for the past six years and previously served as office manager for seven years. Mahler will step down and Morris will assume the station manager duties in September. KPOV will hire a new development director. Information about this position can be found at k pov.org/job-openings.

Jonathan Powell, CPA, has been promoted to a partner at Kernutt Stokes. Powell joined the firm in 2010 and provides in-depth audit, tax and accounting services to clients. His industry specialties include professional services, construction, manufacturing, agriculture, forest products and real estate. Powell is based in the firm’s Corvallis office, established in 2006. Before joining Kernutt Stokes in 2010, Powell worked in sales for several small businesses and received a bachelor of science degree in accounting in 2006 from Oregon State University. He holds memberships at the American Institute of Certified Public Accountants (AICPA) and the Oregon Society of Certified Public Accountants (OSCPA), where he sits as vice chair of the Forests Products Project Committee.

Total Real Estate Group in Bend announces the addition of four new Real Estate Broker representatives. Terri Kelly, Jake Bodi, Beth Kenney and Jessica Ruhl. Total Real Estate Group moved to the Clearwater Crossing Building in Northwest Crossing in November of 2019, providing ample room for growth and expansion as the team. Fueled by their unparalleled commitment to their agents and supportive group efforts, the leadership team has been actively pursuing brokers who share their entrepreneurial-minded approach to business, characteristics shared by each of the new additions.

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Terri Kelly has more than 17 years of experience in the real estate industry and the local market. She began her career in the Tahoe-Truckee, California area where she raised her family. She prides herself on her dedication to her clients. Educating them about the local market, city growth and economic trends is her number one priority.

Jake Bodi is an Oregon native with an extensive background in hospitality working as a sommelier and executive chef. Bodi knows that the local market and the client feel comfortable and taken care of. With this spirit of collaboration, Bodi pledges to guide his clients along the home buying or selling journey with professionalism while responding to their needs and facilitating the process.

Beth Kenney was born and raised in Bend. Her dad was a home builder, providing her with a unique perspective of the real estate industry and the local market.

Jessica Ruhl has more than 17 years of experience in the real estate industry and the local market. She began her career in the Tahoe-Truckee, California area where she raised her family. She prides herself on her dedication to her clients. Educating them about the local market, city growth and economic trends is her number one priority.

Anthony’s Restaurants introduces Ian Jensen as the new head chef for their location at the Old Mill District. Jensen’s professional venture into the restaurants began at the age of 18 when he was hired as an entry level cook at Central Oregon’s Mauna Kea Beach Hotel in Hawaii. He was simultaneously studying the culinary arts program at Hawaii Community College at the University of Hawaii in Waikiki where he eventually earned his degree.

Ian Jensen

He remained at Mauna Kea Resort until 2016 when he and his family relocated to Seattle, Washington. He held a Lead Line Chef position at the W Hotel, Sous Chef position at Emory’s on Silver Lake, Executive Chef at Sansei Seafood Restaurant and Sushi Bar and Chef De Cuisine at Angel of the Winds Casino before joining the Anthony’s team in 2020.

Rosendin is proud to recognize five apprentices who graduated from the Central Oregon Electrical Training Center.

These apprentices were accepted into the highly competitive training program less than five years ago, taking night classes while completing more than 8,000 hours of on-the-job training at Rosendin construction sites and regional offices. Today, all five are certified Journeymen Wiremen with the International
Brotherhood of Electrical Workers (IBEW) Local 280.

Max Benton's apprenticeship with Rosendin began at Facebook PRN3, the Prineville campus' third data center, working with construction, prefabrication and sustaining crews. He is currently constructing a pre-engineering metal building and living in Bend.

Kevin DeWitt worked for Rosendin throughout his entire apprenticeship, helping to build and sustain Facebook PRN3. As a resident of Prineville, Kevin is a valued member in all facets of being an inside wireman.

Patrick Kehoe began working as a Material Handler for the IBEW, where his hard work, determination and positive attitude helped him excel in the apprenticeship program.

Nevadah St Clair's apprenticeship with Rosendin began at the Dry Creek project in Prineville, and later at Facebook's Data Centers and Oregon State University Cascades.

After graduating high school, Trevor Walton attended college and worked in real estate before launching his career as an electrician. He is proud to have completed his apprenticeship and excelled on his Journeyman test.

Apprentices pay about $5,000 for the training program, with additional funding coming from IBEW, NECA (National Electrical Contractors Association) and corporate partnerships.

The Red Cross Cascades Region chapter in Central and Eastern Oregon, which serves the residents of Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jefferson, Morrow, Sherman, Umatilla, Wasco, Wheeler, Burns Paiute Reservation, Umatilla Reservation and Warm Springs Reservation, announces the appointment of a new member of its board of directors.

Joining the board is Deb Tebb, owner and CEO of Cascade Sotheby's International Realty. Tebb has been an Oregon resident for over 30 years and a full-time Oregon realtor for nearly 20 years. She is the owner of Sotheby's Cascade International Realty, known as a high-end homes and resort properties expert for Central Oregon and beyond, with real estate experience that extends statewide.

Tebb's joins the other members of the Central and Eastern Oregon board carrying out the mission of the Red Cross, to prevent and alleviate human suffering in the face of emergencies by mobilizing the power of volunteers and the generosity of donors.

Lava Terrace Cellars' first entry in wine competition resulted in international recognition. The prestigious 2020 Sunset International Wine Competition, held annually in Sonoma, California, has awarded silver medals for Lava Terrace Cellars' 2017 barrel aged Marechal Foch and 2018 barrel aged La Crescent. The grapes for both vintages were grown at 3,440 feet elevation in Bend.

More than 2,700 wines were entered in the competition with this year's “Best of the Best” awarded to Graciana Winery's Reserve Pinot Noir 2018. Central Oregon’s Faith, Hope and Charity Vineyard received three medals for their 2017 Leon Millot, 2018 La Crescent and 2017 Frontenac.

The Alzheimer’s Foundation of America (AFSA) named Pilar Elaine Carson of Bend the first-place winner of its national 2020 Teddy Bear Award for Alzheimer’s Awareness College Scholarship Essay Contest and awarded her a $5,000 college scholarship. Carson was chosen from approximately 2,000 entries nationwide for her essay about her experiences with her grandfather, who lived with Alzheimer’s disease, and her time working in a memory care facility.

Carson’s essay focused on her grandfather and her fond memories of him. Carson also wrote about her experiences working in a local memory care facility where she participated in art projects, gardening, exercise, “Coffee Talks” and numerous other activities with the residents.

Carson's experiences have inspired her to pursue a double major at Occidental College in Los Angeles—psychology, where she wants to focus on how best to interact with individuals in varying stages of Alzheimer’s disease, and political science, to help bring more urgency to Alzheimer’s research and finding a cure through the legislative process.

Elizabeth Rollock of Prineville won the grand prize in the Purina Horse Owner Dream Giveaway Sweepstakes. Rollock will receive a 2019 Ford F-350 Super Duty 4x4 crew cab pickup truck with the western hauler appearance package, plus a 2020 Sooner 3-Horse Premier LQ Trailer. The approximate retail value of both is $160,000.

THE GIVING PLATE

Hayden Homes surprised The Giving Plate with a $25,000 donation in support of their mission of feeding our neighbors in need. Additionally, the funds will support The Giving Plate’s strategic organizational initiatives needed to ensure the program continue providing food to those in need, such as offering home delivery services.

RIMROCK TRAILS TREATMENT SERVICES

Rimrock Trails Treatment Services received a $550 grant from the Rotary Club of Crook County to provide storage of sports equipment in the residential treatment facility’s gymnasium.

LATINO COMMUNITY ASSOCIATION

Because the Latino Community Association (LCA) had to cancel its annual Gala de Oro due to the coronavirus, the Oregon Community Foundation (OCF) awarded a $25,000 grant to LCA to help make up the gap in funding and sustain its local response to the pandemic.

This grant from OCF’s Oregon Community Recovery Fund indirectly supports what has become LCA’s primary focus this year: providing emergency financial relief to laid-off immigrant workers.

LCA was poised to celebrate its 20th anniversary at the Gala de Oro in early April and expected to raise about $82,000. LCA initially postponed the Gala to late July. But in early May, Oregon Governor Kate Brown barred large gatherings at least through September. LCA cancelled the 2020 Gala.

Partners throughout Oregon created the Oregon Community Recovery Fund in March. Its host, OCF, rapidly deployed resources to community-based organizations at the front lines of the coronavirus outbreak, with a focus on Oregon’s most vulnerable populations.

MOSAIC MEDICAL

Mosaic Medical was awarded $50,000 from the OHSU Knight Cancer Institute Community Partnership Program. The funds will be used to help patients keep up with health screenings at home during COVID-19.

Mosaic Medical plans to provide a concierge colon cancer screening service for our patients. Part of the program includes screening reminders sent via text message, mailing test kits directly to patients and virtual lunch and learns. By investing in these new methods, we hope to educate our patients and the community on the importance of keeping up with health screenings at home while in quarantine.

FOOD4ALL

Food4All Incorporated received $100,000 in grant funding under the United States Department of Agriculture’s (USDA) Small Business Innovation Research (SBIR) program. The SBIR program is administered by the National Institute of Food and Agriculture (NIFA). The grant will fund a pilot project aimed at developing technology for small to mid-scale food producers to sell online directly to restaurants, schools, hospitals and other institutional buyers within their region. This milestone is a major move for Food4All as its mission to streamline the local food supply chain by connecting buyers and seller online.

FAMILY ACCESS NETWORK

The Family Access Network (FAN) received a $4,500 grant from the Autzen Foundation, which will provide 45 local children and families in Central Oregon with essential needs including nutritious food, safe shelter, clothing, health care, school supplies, positive youth development and much more.
Riff Cold Brewed has added former Super Bowl champion Vernon Davis to its advisory board. Davis, a 15-year NFL veteran turned entrepeneur, who over the past few years has aligned himself with several purpose-driven companies, has engaged with Riff after being inspired by the company's strong sense of purpose, aligned values and commitment to positive and social environmental impact. Davis will focus on helping the Riff team build brand awareness, develop new product innovations and further strengthen its commitment to social equity and inclusion. Davis joins an already seasoned group of advisors whose experience and expertise spans across food and beverage, CPG, beer, retail, distribution, consumer insight and high tech.

Craig Wanicke, president and chief executive officer of Summit Bank (OTC Pink: SBKO), announced that Rachael Baker has been promoted to vice president, compliance officer. She is responsible for managing all facets of regulatory compliance affecting bank operations, including marketing, deposits and lending through Summit Bank’s Compliance Program. She will also maintain and assess compliance policies and business procedures for integration of regulatory requirements and industry best practices.

Baker was the second hire in Summit Bank’s de novo Central Oregon office when it opened five years ago, and her promotion includes being appointed to Summit Bank’s Leadership Team.

Baker is an active member of the Central Oregon community. She serves on the advisory board of Heathly Families of the High Desert, volunteers regularly with the local school district and coaches youth softball.

Rimrock Trails welcomes Kiley Gilbert, PMHNP-BC, to the team. Looking to increase access to psychiatric medication management in Central Oregon, Gilbert will be the contact for our new telepsychiatry practice.

Gilbert earned a bachelor of arts degree in biology and Spanish from Augustana College, bachelor and master’s of science degrees in nursing from the St. Louis University in Missouri and she is a board-certified psychiatric mental health nurse practitioner.

Prior to coming to Rimrock Trails, Gilbert started as a nurse case manager on an Assertive Community Treatment team in St. Louis and then moved to Colorado and worked on a pediatric psychiatric inpatient unit. After graduating as a nurse practitioner, she worked in an outpatient community mental health center and assisted hospital alternative facilities as well as jail systems. Upon moving to Wisconsin, Gilbert began telepsychiatry and currently, works with all ages and diagnoses.

An outdoor enthusiast, one can find Gilbert, her husband, two-year-old son and their dog Louie fishing, kayaking and cycling. She is also learning how to play the ukulele and enjoys yoga on her downtime.

Sunriver Nature Center & Observatory Welcomes New Ambassador Animal

Sunriver Nature Center & Observatory (SNCO) has welcomed a female Eurasian Eagle-owl (Bubo bubo) to its ambassador animal program. The owl is the first new raptor to come to the center since 2016.

The young owl, who is unnamed at this time, was hatched at a New York-based wildlife center on June 4 of this year and traveled to Sunriver in early July. Because of airline restrictions on transporting animals due to the COVID-19 pandemic, the owllet made the four-day journey via car, accompanied by a member of SNCO’s animal care staff. Since arriving at the center, the owl has been aclimating to its new environment and gaining experience with different sights, sounds and people to help prepare her for her role as an ambassador of bird conservation.

The Eurasian Eagle-owl joins the center’s collection of ambassador birds that includes a Golden Eagle, Swainson’s Hawk and Great Horned Owl. Although closely related to Great Horned Owls, Eurasian Eagle-owls are physically distinctive due to their large size and deep orange-colored eyes. This species is known as the largest owl in the world with a wingspan of up to six feet and weighing nine to ten pounds. As their name suggests, the owls are found throughout Europe, Asia and North Africa and can occupy many different types of habitats.

With sights set on a future expansion of its facilities and programs, Sunriver Nature Center & Observatory’s animal program has been evolving over the last two years, incorporating new practices to ensure that the animals’ quality of life continues to be valued at the highest level. The Eurasian Eagle-owl will be the first animal to come into the redesigned program that includes a robust training and enrichment program led by animal program coordinator, Kelli Neumann.

The Eurasian Eagle-owl will serve as an educational ambassador helping to educate over 50,000 visitors yearly about bird diversity and conservation. “We are excited for the many new opportunities that the eagle-owl will create for students, families and our visitors to connect with nature in an up-close and personal way,” said Abby Rowland, executive director. “As the COVID-19 pandemic continues to present challenges for our organization, the owl is a welcome addition to our collection and reaffirms our mission to inspire others to understand and cherish the natural world.”

The Eurasian Eagle-owl can be visited on exhibit at Sunriver Nature Center & Observatory, with general admission. Reservations are recommended for daytime visits and can be made online at snco.org. Private meet and greets are also available for a more personal and up-close encounter with the owl.

snco.org • snco.org/eagleowl

Cascade Publications Inc.
Cascade Business News • Cascade A&E • Book of Lists • Sunriver Magazine
Heart ‘n Home Hospice Receives Best Place To Work Award During Pandemic

CBN Staff Report

Heart ‘n Home Hospice has been selected by Modern Healthcare as one of the 2020 Best Places to Work in Healthcare. A healthy work culture is always a priority to the leaders of Heart ‘n Home — this is the seventh time they have earned this recognition.

“It has been an especially trying year for the world, and healthcare in particular as COVID-19 ravages our communities and your workplaces,” said Aurora Aguilar, Modern Healthcare’s editor. “But the organizations recognized on this year’s list rose to the top and continued to be a source of strength for their teammates. They have seen their colleagues fall ill to the virus and struggled with the economic impact of the pandemic. The loyalty and trust between employers and their workers is being put to the test now more than ever. We congratulate the Best Places to Work in Healthcare for continuing to serve their workforce and communities during such an unprecedented time.”

“This is a great honor of course, we strive to be a great employer to our wonderful family of staff,” said Adam Stice, senior vice president of HR. “They have worked harder than ever over the past months. We look forward to receiving the feedback to see how we can get better. This award is certainly due to the high class of individuals that work within this organization. Truly EACH employee is our greatest asset and will continue to be our number one priority.”

This award program identifies and recognizes outstanding employers in the healthcare industry nationwide. Modern Healthcare partners with the Best Companies Group on the assessment process, which includes an extensive employee survey.

When asked what was the most important criteria used for this award, “Participation from employees,” said Kandice Dickinson, director of Public Relations for Heart ‘n Home Hospice. “Once you have a high enough percentage you are entered in, and then it’s based off of employee’s feedback.

“What I’m most proud of [in winning this award] is the fact that our employees felt happy at work, taken care of and that their safety and family’s safety was a priority; and positively led by leaders during one of the most uncertain and unprecedented times since Heart ‘n Home opened,” continued Dickinson. “To gain this recognition is prestigious, but during a time of national emergency and a pandemic, that is something we are very proud of. Our leadership team looks forward to reviewing the feedback and improving in areas where it is needed.”

Heart ‘n Home Hospice needed to have special training to help the business become the best place to work. “Heart ‘n Home sends each employee through a “transformation week.” Similar to a new employee orientation, except we go much deeper in meaning in your professional and personal livelihood,” said Dickinson. “We continue for several weeks after the initial week with discipline-specific training for nurses, personal care assistants, care navigators and spiritual and grief counselors. We also have simulation rooms with talking manikins — that every employee uses to practice our visit. We go through multiple scenarios, from basic to advanced, to practice in a safe environment and not in patient’s homes. Every employee tests out annually. We utilize System 7, which is an extraordinary people development process that instills confidence and competence in every employee.

“Our team is working harder than ever during COVID-19 for patients and their families. We are still seeing patients, accepting new ones and have a COVID dedicated team for those positive. We are here for our community and want them to feel our love,” said Dickinson.

The complete list of this year’s winners, in alphabetical order, is available at ModernHealthcare.com/bestplaceslist. Modern Healthcare will publish a special supplement featuring a ranked list of all the winners along with the October 12 issue.

Heart ‘n Home Hospice will find out their ranking on the Best Places list and be celebrated at the 2020 Best Places to Work in Healthcare awards gala taking place virtually on October 8 in conjunction with the Workplace of the Future Conference. Information on the award celebration and conference is available at ModernHealthcare.com/WOTF.

gohospice.com
Pacific Power’s Blue Sky Renewable Energy Program Celebrates 20 Years of Community Impact

The premise is simple: when everyone takes a small step together, the impact can be momentous. Twenty years ago, it was this idea that built Blue Sky, a customer-powered, opt-in program offered by Pacific Power, a division of PacifiCorp, that helps local residents, small businesses and municipalities support renewable energy and environmental stewardship in their communities and throughout the West.

Celebrating its 20th anniversary this year, the Blue Sky program and its participants across PacifiCorp’s six states have supported 9.2 million megawatt-hours of renewable energy (enough to power around 938,000 homes for one year). Additionally, in Oregon, Blue Sky participants have helped support 110 community-based renewable energy projects for deserving local organizations and helped restore 90 native fish habitat projects across hundreds of miles of the state’s rivers.

“Blue Sky celebrates the power of community and the real change that comes from neighbors helping neighbors. Whether it’s its new solar panels going up at a community center or a local wind project coming on-line, we are growing sustainable, renewable energy for generations to come,” said Stefan Bird, president and CEO, Pacific Power. “For 20 years, our customers have come together to support renewable energy and our communities, and it’s remarkable to see the tremendous difference their support has made.”

Launched in the spring of 2000, Blue Sky allows customers to match their energy usage with the purchase of renewable energy credits (RECs). It’s a simple way for participants to support new renewable energy in the West, above and beyond PacifiCorp’s substantial and growing commitment to renewables.

Blue Sky is currently more than 135,000 participants strong, and according to the U.S. Department of Energy’s National Renewable Energy Laboratory rankings, is one of the top five utility programs of its kind based on most participants and most renewable energy supported. For many cities and counties, Blue Sky offers a tangible way to meet local sustainability and climate action goals.

In Oregon, more than 12 percent of all Pacific Power customers take part in Blue Sky, and the number continues to grow each year. To participate, customers select from three program options and the amount of renewable energy they want to support, then pay that extra amount on their monthly bill, starting at $1.95 per month. Depending on the program selected, participants can support community-based renewable energy projects for local nonprofits, schools and civic groups, native fish habitat restoration projects along Oregon rivers or the development of new utility-scale renewable energy facilities in Oregon.

From food banks to emergency shelters, youth programs to volunteer fire departments, vital organizations throughout Oregon have applied and received funding through Blue Sky to help them add solar panels or other renewable energy generation options to their facilities, allowing them to reduce their operating costs. These savings are more important than ever as these organizations continue to provide for many critical needs during the COVID-19 crisis. Additionally, these community projects help support environmental sustainability and carbon reduction for the region.

In addition to community and habitat restoration projects, Blue Sky participants have helped bring on-line three new utility-scale renewable energy facilities in Oregon, including:
- Blue Basin (on-line in 2016) — a 4-megawatt, 3,420 panel solar project in Klamath Falls
- Bunt River Wind (on-line in 2017) — a 50-megawatt, 25 turbine wind project in Huntington, Oregon; and
- Orchard Wind (coming on-line in 2020) — a 40-megawatt, 16 turbine wind project in Umatilla County.

Pacific Power customers are invited to celebrate Oregon’s communities and renewable power projects throughout the year and learn more about Blue Sky by visiting joinbluesky.com/20years. pacificpower.net

Rethink Waste Project Offers Free Presentations for Deschutes County Groups

Despite the COVID-19 pandemic, waste and recycling operations are continuing in most parts of the country. With the exception of a short hold on glass collection, Deschutes County has maintained all normal operations for pick up. However, some reuse, composting and recycling systems have been disrupted here, from Starbucks’ ban on bringing your own cup to reusable bag rule changes in grocery stores.

Stay in touch with the latest happenings with waste and recycling by scheduling a free presentation through the Rethink Waste Project on waste reduction, recycling, food waste prevention, current events and more. Rethink Waste, an Environmental Center program, provides waste prevention and reduction education for Deschutes County residents, businesses and organizations through a partnership with Deschutes County Department of Solid Waste and local garbage and recycling service providers.

Learn more and schedule a presentation at RethinkWasteProject.org

Bend Nurses & Health Care Workers Donate 10,000+ Masks to Hospital Workers & Community Members

On July 22, local nurses and health care workers, represented by the Oregon Nurses Association (ONA) and the Oregon Federation of Nurses and Health Professionals (OFNHP), donated thousands of free masks to their fellow healthcare workers and community members outside St. Charles Ben.

Months into Oregon’s COVID-19 crisis, nurses and staff at St. Charles Bend are still being asked to reuse single-use masks for 12-hours or more — far beyond manufacturers’ safety recommendations. Nurses and workers are also facing increased pressure due to inadequate staffing at the hospital. Nurses in St. Charles Bend’s Cancer Center are among those that lead the mask donation event and are some of the hospital’s most vulnerable workers because they lack full union protections. Nurses in the cancer center unanimously voted to join the existing Oregon Nurses Association bargaining unit at St. Charles Bend in November 2019. However, St. Charles management has slowed negotiations, preventing cancer center nurses from being added to the existing union contract and leaving them working without a contract throughout the COVID-19 pandemic.

Technicians at St. Charles Bend also participated in the free mask donation. They are advocating to reach their first contract with St. Charles after voting to join the Oregon Federation of Nurses and Health Professionals (OFNHP) union in September 2019.

Nurses and healthcare workers purchased the masks they donated through a partnership with their national union affiliate and chose to donate them to their coworkers and local community members in order to protect their coworkers and their community. OregonRN.org
<table>
<thead>
<tr>
<th>City of Bend</th>
<th>Commercial Permits Week Ending 7-24-2020</th>
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</thead>
<tbody>
<tr>
<td>$5,220,728</td>
<td>Commercial (Bend High School) 14,817 sf at 230 NE 6th St. Bend 97701 OR Owner: School District #1 520 NW Wall St. Bend, OR 97703</td>
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<tr>
<td>Builder: CS Construction 541-617-9990 Permit # 20-0232</td>
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<tr>
<td>$62,500</td>
<td>Commercial (Bend High School) 1,780 sf at 230 NE 6th St. Bend 97701 OR Owner: School District #1 520 NW Wall St. Bend, OR 97703</td>
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<td>Builder: EZ Systems 503-522-4510 Permit # 20-0844</td>
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<tr>
<th>City of Redmond</th>
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<tr>
<td>$62,000</td>
<td>Commercial 1,152 sf at 2956 NW Canal Blvd. Redmond 97756 OR Owner: Ridge Development, LLC 62570 Eagle Rd. Bend, OR 97701 541-280-8866 Permit # 711-18-001879-STR-01</td>
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<td>$12,000</td>
<td>Commercial Alteration (US Market) at 1242 SW Highland Ave. Redmond 97756 OR Owner: US Market #100, LLC 679 NW Yosemite Bend, OR 97756 Owner: Chillmen Refrigeration, Inc. 541-410-6950 Permit # 711-20-001339-STR</td>
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<th>Deschutes County</th>
<th>Commercial Alteration (Redmond Hotel) 42,300 sf at 521 SW 6th St. Redmond 97756 OR Owner: A&amp;W Redmond Owner, LLC 27452 Calle Arroyo San Juan Capistrano, CA 92675</th>
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<tr>
<td>$2,000</td>
<td>Commercial Detached Accessory Structure 685 ft² at 57299 Meadow House Ln. Sunriver 97707 OR Owner: Association of Unit Owners of Meadow Condo 805 SW Industrial Wy. Bend, OR 97702 Builder: Bennett General Construction, LLC 541-977-3501 Permit # 247-20-003517-STR</td>
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<td>$550,000</td>
<td>Commercial (Tetherow Pool) at 19259 Outrider Ln. Bend 97702 OR Owner: Tetherow Heath, LLC 61240 Skyline Ranch Rd. Bend, OR 97702</td>
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<td>Builder: Sunwest One, Inc. 541-548-7341 Permit # 247-20-000971-STR-01</td>
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<tr>
<td>$125,000</td>
<td>Commercial (Tetherow Pool) 365 sf at 19259 Outrider Ln. Bend 97702 OR Owner: Tetherow AB, LLC 61240 Skyline Ranch Rd. Bend, OR 97702</td>
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<td>Builder: Sunwest One, Inc. 541-548-7341 Permit # 247-20-002342-STR</td>
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<td>$1,250,000</td>
<td>Commercial Alteration (Charlie Thiel) 4,211 sf at 220 NE Lafayette Ave Bend 97701 OR Owner: White Space 220 LLC 220 NE Lafayette Ave, Bend, OR 97701</td>
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<td>Builder: Bella Custom Homes 503-329-8014 Permit # 19-3344</td>
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<td>$95,000</td>
<td>Commercial Alteration (Kremen Wellness) 2,240 sf at 61558 Parrell Rd Bend 97702 OR Owner: Wellness Doctor Inc 1693 SW Chandler Ave #280, Bend, OR 97702</td>
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<td>Builder: Christiansen Contracting Co. LLC 541-526-0195 Permit # 20-1753</td>
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<td>$24,792</td>
<td>Commercial at 3124 NW Skyline Ranch Rd Bend 97703 OR Owner: NWX2 LLC 409 NW Franklin Ave, Bend, OR 97701</td>
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<td>Builder: Jason McKeean Enterprises Inc 541-548-9660 Permit # 20-2086</td>
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<td>Commercial Alteration (USFS Air) at 1740 SE Ochoos Way Redmond 97756 OR Owner: City of Redmond 411 SW 9th St. Redmond 97756</td>
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<td>Builder: Fortress Group Inc 541-320-7000 Permit # 711-20-002266-STR</td>
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<td>$2,000,000</td>
<td>Commercial (Aquatics Center at The Cove) 10,000 sf at 17601 Center Dr. Sunriver 97707 OR Owner: Sunriver Resort Limited Partnership PO Box 3609 Sunriver, OR 97707</td>
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<td>Builder: R &amp; H Construction Co. 503-228-7177 Permit # 247-20-002250-STR</td>
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<tr>
<td>$31,588</td>
<td>Commercial (City of Prineville) 345 sf at 1251 NE Elm St Prineville 97754 OR Owner: City of Prineville 387 NE Third Street, Prineville, OR 97754</td>
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<tr>
<td>Builder: ZRG Contractors Inc 503-489-2020 Permit # 217-20-003515-STR</td>
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D eschutes Public Library
Continued from page 3

including a state-of-the-art learning center for children, flexible gathering spaces for a variety of purposes from business meetings/collaboration to study rooms for students to DIY activities, a technology hub and a performance and art space. The building will expand the space needed for additional books and materials to meet population growth and provide increased efficiency with a centralized materials handling system that will allow rapid distribution of materials throughout the county. Conceptual plans for the building have been developed in response to input from more than 5,000 county residents over the past several years. The new building will include flexible spaces to adapt to different use patterns and needs.

C elebrating Differences
Continued from page 5

- I am INTROSPECTIVE — I, like the people opposed to my views, pick sides. I immediately see a Black man murdered by a White man before I hear the facts of the case, which makes me just as prejudiced as the people I point fingers. How can I look at a White person and make assumptions but not want assumptions made about me?

- I am CONCERNED — In my almost 40 years of life, I have become numb and these recent events have changed the very fabric of our society. We cannot miss this opportunity to take action for justice. I encourage you to reach out to your Black friends, coworkers, community members and begin a dialogue. This has affected us all in different ways and sometimes a shoulder to cry upon is more powerful than any words you can offer. Let us begin to celebrate our differences and together we can create the change we long to see.

As my glass is always three-quarters full, I also have some other emotions:

- I am ENCOURAGED — In my almost 40 years of life, I have become numb and these recent events have changed the very fabric of our society. We cannot miss this opportunity to take action for justice. I encourage you to reach out to your Black friends, coworkers, community members and begin a dialogue. This has affected us all in different ways and sometimes a shoulder to cry upon is more powerful than any words you can offer. Let us begin to celebrate our differences and together we can create the change we long to see.

- I am CONCERNED — In my almost 40 years of life, I have become numb and these recent events have changed the very fabric of our society. We cannot miss this opportunity to take action for justice. I encourage you to reach out to your Black friends, coworkers, community members and begin a dialogue. This has affected us all in different ways and sometimes a shoulder to cry upon is more powerful than any words you can offer. Let us begin to celebrate our differences and together we can create the change we long to see.

- I am FEARFUL, because these recent events have changed the very fabric of my being. I will no longer stand idle in times of challenge and controversy. I will deeply move by friends and professionals in our community who personally contacted me to express their concern for me, my family, my business and our community. I am deeply moved by the weight of being a minority and all it entails.
With the Oregon High Desert Classics (OHDC) cancelled, Event Coordinator Jenni Garner and her team created a virtual event: The No-Show Horse Show. Hunter and jumper riders signed up for the classes of competition that they would have done in the real show, set up courses, filmed their rounds, and posted them on social media. USHJA certified judges watched their rounds online and gave feedback and scores.

Barns and trainers from around the Northwest and Northern California participated with their riders, many holding mini-events to create some of the excitement they would have had from attending OHDC, and to film rounds to submit. One of these barns was Capstone Equestrian here in Bend. Trainer Lindsey Paton-Garner, four year winner of the OHDC Sheri Allis Memorial Grand Prix and her partner Tara Niculescu, held a mini No-Show Horse event on July 18, on what would have been the first Saturday of the Oregon High Desert Classics.

The OHDC is the largest fundraiser of the year for J Bar J Youth Services, and the cancellation has created a large gap in their funding. The No-Show Horse Show was both a fun virtual event for equestrians and made up a portion of that shortfall. With the cancelation of their largest fundraiser, please consider a donation to J Bar J Youth Services to help vulnerable kids in our community.

jbarj.org

PHOTOS | BY EVA GILL, MARKETING CREATIVE J BAR J YOUTH SERVICES
Nominate your Accomplished Leader @ www.CascadeBusNews.com

Nomination Deadline August 14, 2020

Join us at a celebration to toast the winners October 7, 2020 at the Oxford Hotel

Nominate your Accomplished Leader under 40
• Impressive Careers?
• Successful Entrepreneur?
• Social & Philanthropic Commitment to your Community?
• Under 40?

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