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Kim Gammond

City Club of Central Oregon announces **Kim Gammond** as their new executive director. Gammond brings her extensive experience in community engagement, her understanding of local topics and leadership abilities as we continue to provide opportunities for civil dialog about issues vital to our community. She will assume her role as the executive director on September 20, 2021.

Gammond is currently the Communications and Public Affairs director for the Central Oregon Association of REALTORS (COAR) managing the association's communication strategy with members and the public. A graduate of Bend Senior High School, she continued her education at the University of Oregon with a bachelor of arts in history and political science and master of science

in communication from Purdue University.

Prior to her work at COAR, Gammond spent ten years working in fundraising and event management at the Pacific Forest Trust, the High Desert Museum and her own company, Specialized Events.

This past year, she presented on topics such as Communicating through COVID, to the National Association of Realtors, as well as speaking on the status of the local real estate to the Bend Chamber of Commerce. She is a previous recipient of Accomplished Under 40 from *Cascade Business News* and has received a Certificate of Appreciation from the Redmond City Council for her work on the Redmond Centennial.

Gammond is deeply involved in our community here in Central Oregon, having served on the Bend2030/EnvisionBend Leadership Alliance, Bend Midmarket Housing Workgroup Steering Committee, Bend Livability Conference Steering Committee, OSU-Cascades Community Integration Committee and as University of Oregon Alumni chapter president. Additionally, she is a charter member of the City Club of Central Oregon and served on both the membership and program committees.

The **Environmental Center** welcomes **Adrienne Atkins** as their new FoodCorps service member.

Atkins started her service term at the beginning of August, and after a week of national training, jumped into working with kids in the garden this past month. She will be serving at MA Lynch Elementary School in Redmond, where she will be collaborating with OSU Extension Nutrition Education program to deepen our impact at the school.



Adrienne Atkins

Wallace Group, Inc. welcomes **Josh Morgan** and **Bob Swisher** to the firm and congratulates **Steve Woodward** on receiving his Sediment and Erosion Control Certification. A Certified Inspector of Sediment and Erosion Control (CISEC), is an individual who has demonstrated his or her proficiency in observing, inspecting, and reporting on the implementation of Sediment and Erosion Control Reports and Plans (e.g., 1200-C permits).

Morgan joined the firm as the senior transportation inspector. Morgan's

experience includes over seven years of asphalt, soil density, concrete and aggregate testing. He recently earned his certified mix design technician (CMDT) qualification in addition to his multitude of ODOT certifications: CATI, CATII, CMDT, CAgT, CEBT, CDT and QCT.

Swisher joined the firm as the quality program manager. He joins the Wallace Group with over 20 years of experience in sales, marketing and operations management. Swisher began his career as an oilfield bell/saturation diver and then as a Nondestructive Testing Inspector (NDI) where he gained experience in a variety of applications and environments including oilfields, pipelines, commercial construction, marine, industrial fabrication, military, aerospace and performance sports. He spent the last ten years at the Boeing Company working in Quality Systems for the new 777X Composite Wing Center. His unique background enables him to solve technical issues and he enjoys working with a team to find solutions.

Scott Vignos, assistant vice president for strategic diversity initiatives in **Oregon State University's** Office of Institutional Diversity, has been named the university's interim vice president and chief diversity officer.

He replaces Charlene Alexander, who recently announced she is returning to Ball State University to serve as its chief strategy officer. Vignos will begin his new role on September 20. The appointment follows an extensive outreach process across the university by Becky Johnson, OSU's interim president.

Vignos joined OSU in October 2015 and served as director of strategic initiatives in the Office of Institutional Diversity for two years. He took on the role of assistant vice president in January 2019. He has consulted with OSU colleges, divisions and units to develop strategic diversity plans; assessed implementation of the university's diversity strategic plan; and coordinated the university's bias response program.

He has served on numerous university task forces and action groups, including the steering committee for the Association of Faculty and Staff for the Advancement of People of Color.

Before arriving at OSU, Vignos practiced law in San Francisco at an international law firm and maintained a wide-ranging pro bono practice representing clients seeking asylum in the United States. During his legal training, he worked at the East Bay Community Law Center, advocating for low-income and formerly incarcerated residents of Oakland and Alameda County, and as an advocate at the University of California, Davis, Immigration Law Clinic.

Vignos earned his law degree from U.C. Davis School of Law. He earned his bachelor's degree from Carleton College in Northfield, Minn., where he majored in sociology and anthropology.

He lives in Corvallis with his husband, Dave, and currently serves on the city of Corvallis Community Involvement and Diversity Advisory Board.

A national search for a vice president will be launched immediately.

Deschutes County has earned the Government Finance Officers Association Triple Crown Medallion for winning all three annual awards granted by the association in one year.

The county's work on its FY 2020 financial reports won it the Certificate of Achievement for Excellence in Financial Reporting for its Annual Comprehensive Financial Report, as well as the Popular Annual Financial Reporting Award and the Distinguished Budget Presentation Award.



Scott Vignos