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Design Experts Explore Bend Rainbow Motel Site Ideas

by SIMON MATHER — CBN Feature Writer



PHOTO | BY CASCADE BUSINESS NEWS

agroup of architects recently got together to mull over how the Rainbow Motel site close to downtown, recently purchased by the City of Bend initially for a houseless shelter, could be developed in the context of its compatibility with the evolving Franklin Avenue corridor.

The Bend section of the American Institute of Architect (AIA) held a charrette with fellow professionals and allied trades to collaborate on a potential design solution for the City's newly acquired site — talking through, collaborating and sketching designs to explore and share a broad diversity of design ideas.

The City is currently looking into options for reuse of the property and representatives were present at the forum to provide input on the owner's goals. Attendees also worked together to develop a program and conceptual design for the property.

Bend city councilors earlier this year unanimously approved the city buying the approximate one-acre site at NE Franklin Avenue, which includes the Rainbow Motel, for \$4.55 million, likely for a short-term transitional shelter at first, and potentially other uses — with ideas including a possible new civic hall or plaza site — in coming years.

The city purchased the motel with General Fund dollars which allows it to be used for whatever fits with the zoning criteria and considers it a key piece of redevelopment in Bend's Core Area project.

A city announcement at the time stated, "The purchase of the motel is an opportunistic public investment that could meet a variety of short-term and/or long-term community needs, including but not limited to an immediate need for transitional shelter as well as a future possible site for City Hall, affordable housing, a civic plaza or other public uses."

The Rainbow was one of two motels identified last year for a possible shelter

PAGE 8

Solaire Homebuilders

The Tradition of Energy Efficient Homes Continues with New Owners

by KRISTINE THOMAS — CBN Feature Writer

hen Mike and Cindi O'Neil decided to retire and sell their business, Solaire Homebuilders, they knew they had to find someone who shared their passion and vision.

To their delight, they found two people — Geoff and MaryLea Harris of Bend who purchased the company in April. "They are a really good fit for becoming the new owners of Solaire," Mike said. "They have the skillset to build quality houses along with the mindset to build a better world."

Mike and Cindi will be working with Geoff and MaryLea for the next year to assist with the transition. "Every builder has a choice on how they are going to design and build a home, yet 90 percent of builders make the choice not to

include energy-efficient methods in their homes," Mike said. "That's why I am excited Geoff and MaryLea have made the choice to continue our work while also bringing in their own ideas."

Solaire's Beginning

The vision for Solaire — a combination of the words solar and air — happened when Mike announced he wanted to build higher quality homes that were aesthetically pleasing



(L-R) MIKE AND CINDI O'NEIL AND GEOFF AND MARYLEA HARRIS | PHOTO BY JULIA DUKE

and convened the sun's power. "We also wanted to build homes average people could afford," Cindi said.

Since starting Solaire Homebuilders in 1995, the O'Neils have been pioneers and leaders in designing and building green and sustainable homes in Central Oregon. A few of Solaire's accolades include having the first Net Zero Energy, Earth Advantage and LEED Platinum homes and the first installation of a Tesla power wall solar battery.

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Warm Springs Wins \$7.8 Million Housing Rehab Project

Confederated Tribes Land Tax-Credit Funding for Reservation Homes Update

by SIMON MATHER — CBN Feature Writer



AN EXAMPLE OF A UNIT TO BE REHABBED AND CONVERTED FROM TWO-BED TO THREE-BED, UTILIZING GARAGE SPACE TO CREATE MORE LARGE FAMILY-STYLE
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uch needed housing improvements to the tune of \$7.8 million are in the works for a cluster of units on the Confederated Tribes of Warm Springs Reservation in Central Oregon thanks to an innovative tax credit program.

The project, which covers site improvements and rehabilitation of 18 homes, is being funded through a Low-Income Housing Tax (LIHTC) award from Oregon Housing and Community Services (OHCS) which facilitates such initiatives in the state.

The development is Warm Springs Housing Authority (WHSA's) second LIHTC project, after it also previously won a similar scenario to construct 35 new single-family homes on the Warm Springs Reservation's Greely

Heights subdivision.

The latest project consists of remodeling systems, finishes and thermal envelopes in 14 duplex units and four single-family units, originally built in the 1970's, with surrounding sitework and new construction of a 500-square-foot storage and laundry building.

The remodeled area spans some 16,926-square-foot of space in two-bed home plans, with a bedroom to be added to four units in the garage area, and two units to have bed and bath added in the current garage.

Site 1, known as Foster-Sheerer, includes the rehabilitation of four single-family homes and five duplex buildings, with a total of ten units. The new laundry building will also be built at this site.

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JENNA JOHNSON

Broker, Licensed in Oregon 541.322.5966 x5 jenna@cobaltpropertiesgroup.com

info@keypropertiesbend.com 541.728.0033 keypropertiesoregon.com **BEND** 431 Franklin Ave Bend | 97703

RE/MAX KEY PROPERTIES

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CON BUSINESS NEWS

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404 NE Norton, Bend, Oregon 97701 541-388-5665

www.cascadebusnews.com
Send press releases/photos to cbn@cascadebusnews.com

CONTRIBUTORS

QUINN HANSON	5
NGELIKA OLSEN	6
SEAN RAY	7
RON MONTGOMERY	9
AMES CHRISTOPHERSON	10
STEPHANIE CURTIS	17
CHRIS WILSON	
ROB ENDERLE	20
MELLISSA KAMANYA	
MINDY LYMAN	
PENNY EDDINGTON	27
D WETTIG	
ENNIFER ZARDINEJAD	
ISA GOODMAN	
CHRISTINE COFFIN	
/!!!!O!!!1E OO! !!!1	

The Producers

Founder Pamela Hulse Andrews
President/CEOJeff Martin
Editor/Production Director/ Feature WriterMarcee Hillman Moeggenberg
Feature Writer Kenneth Marunowski, Ph.D.
Feature Writer Simon Mather
Feature WriterKristine Thomas
Distribution David Hill

The Editorial Board

Steve Buettner SunWest Builders
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HOT NEWS

RECENT TRANSACTIONS

Compass Commercial Real Estate Services broker Terry O'Neil, CCIM represented the seller, Ponderosa Holdings, LLC, in the sale of 4586 SW 21st Street in Redmond. Compass Commercial Real Estate Services brokers Pat Kesgard, CCIM and Kristie Schmitt represented the seller, 4586 SW 21st St., **LLC**. The 16,638 SF industrial building on 0.93 acres sold for \$2,910,000.

Brokers Russell Huntamer, CCIM and Peter May, CCIM with Compass Commercial Real Estate Services represented the landlord, Forum Holdings, **LLC**, in the lease of a 4,363 SF retail suite located at the Forum Shopping Center at 2550 NE Highway 20 in Bend.

Compass Commercial Real Estate Services brokers Jay Lyons, SIOR, CCIM, Russell Huntamer, CCIM and Grant Schultz represented the landlord, JKC Redmond, LLC, in the lease of a 1,946 SF retail suite located at 2127 S Highway 97 in Redmond.

Brokers Peter May, CCIM and Russell Huntamer, CCIM with Compass Commercial Real Estate Services represented the landlord, Forum Holdings, LLC, in the lease of a 1,100 SF retail suite

located at the Forum Shopping Center at 2550 NE Highway 20 in Bend. Compass Commercial 🖜 ontinued on Page 38

COCC Launches Center for Business, Industry & Professional Development

Central Oregon Community College (COCC) announces the establishment of a new regional workforce resource, the Center for Business, Industry and Professional Development. Organized as a robust toolkit to support economic development, the new center will offer diverse skill-building courses, entrepreneurial assistance, licensing and certifications, customized trainings, COCC's Leadership Lab and many other specialized employment and employer services.

The Center for Business, Industry and Professional Development, with offices based at COCC's Chandler Lab in Bend (1027 NW Trenton Ave.), merges the college's Small Business Development Center (SBDC) with other noncredit, industry-specific resources and professional instruction to provide an

integrated educational focus. Visit cocc. edu/departments/center-businessindustry to explore the full range of services and course offerings.

"In addition to diverse, ongoing professional trainings in sectors like business and health care, the center's services will include customizable, virtual skill-building in areas such as project management, computer software and business communication to best suit specific workplace needs," said Ken Betschart, director of the Center for Business, Industry and Professional Development.

The SBDC, a longstanding component of COCC that provides business tools, guidance and free consultations, will

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High Desert Education Service District **Board Member Position Opening**

The High Desert Education Service District (HDESD) has an opening for the 'business at large' position on the board that is targeted at someone with broad business connections in Central Oregon and can provide our board prospective and insight from that sector.

Any candidate for that position will need to live in either Deschutes or Crook County for a year, be older than 18 and have a business sector experience. This

is a volunteer position with a budget for conferences and continuing education to get new board members up to speed.

The position will be open for the month of May and will close on June 3. **High Desert Education Service District**

Board Member Position Description Overview: High Desert Education

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Hydro Flask Receives U.S. ITC General Exclusion Order to Combat Counterfeiting

Hydro Flask, the award-winning leader in high-performance, insulated stainless steel flasks and a Helen of Troy Limited (NASDAQ: HELE) brand, announces a landmark order issued by the U.S. International Trade Commission (ITC) that protects Hydro Flask's intellectual property rights at the border. In January 2022, the U.S. ITC issued a General Exclusion Order prohibiting

the importation of any infringing or counterfeit Hydro Flask products by anyone. This is a rare and strong order offered by the U.S. ITC and it will be enforced by U.S. Customs and Border Protection. This General Exclusion Order is part of a multifaceted strategy to enforce Hydro Flask's intellectual

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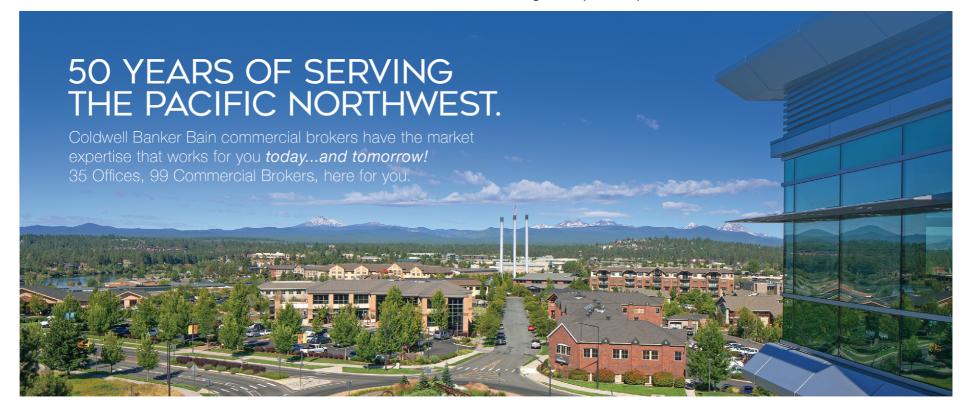
COIC & Heart of Oregon Corps Awarded nearly \$1M in Oregon Conservation Corps Funds to Launch Central Oregon Wildfire Workforce Partnership

In a joint application, Central Oregon form the Central Oregon Wildfire Intergovernmental Council (COIC) and Heart of Oregon Corps were recently awarded \$995,000 in Oregon Conservation Corps state funds to help reduce wildfire risk in Jefferson, Crook and Deschutes counties through fuels reduction projects. COIC and Heart of Oregon Corps have partnered to

Workforce Partnership, or COWWP, under the new Oregon Conservation Corps funding opportunity.

As a whole, the COWWP will train and employ over 140 local youth and

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AL EASTWOOD 541.350.0987 aleastwood@cbbain.com



PAULA VAN VLECK 541.280.7774 paulavanvleck@cbbain.com



BILL PON 541.815.4140 billpon@cbbain.com



JED BELLEFEUILLE 503.740.8399 jedbellefeuille@cbbain.com



DEBRA O'SHEA 541.749.8678 debraoshea@cbbain.com



LEAH LATHAM 541.678.8988 leahlatham@cbbain.com



Business & Industry

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BEND

♦ Because of the broad community interest in housing and houselessness, the City Council added a standing agenda item to Council business meetings to provide regular updates on City Council's work on addressing houselessness. As stated by Megan Perkins May 4, 2022:

"I wanted to start tonight talking about the Rainbow Motel, an important topic due to our earlier conversation with the Bend Central District Business Association and in relation to houselessness.

- The City has purchased the Rainbow Motel property, an opportunistic public investment that could meet a variety of short-term and/or long-term community needs, including but not limited to an immediate need for temporary shelter as well as a future possible site for City Hall, affordable housing, a civic plaza or other public uses.
- The City bought this site with General Fund dollars to allow City to be flexible in how this site can be used. We're committed to redeveloping the

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FINANCIAL STABILITY, AND RESILIENCE

OF EVERY PERSON IN OUR COMMUNITY

Rainbow Motel property and there are many potential options for the future of that site.

It will initially be used as a temporary shelter. The shelter will be actively managed and we are committed to ensuring it is a good neighbor in the Core Area.

the Core Area. Beginning in mid-May, the Rainbow Motel property on Franklin Avenue will be temporarily used to accommodate about 44 community members in low-barrier, overnight shelter. The Franklin Avenue site will be operated by NeighborImpact for current residents of the shelter on Division Street while the City renovates the Division Street property. You may remember that we authorized a temporary contract with NeighborImpact in February for the Division Street property in order to get people in during our winter months, delaying the renovations until this month.

- Tonight, we will be voting on two contracts; one with NeighborImpact to provide management services at the Franklin Avenue shelter, and the other for renovation work at the Division Street shelter.
- Many people wonder what "low barrier" really means. A low-barrier shelter increases access to individuals and families experiencing houselessness. With a focus on reducing harm to the people using the service, low barrier shelters encourage people to seek resources by eliminating obstacles, including identification requirements and background checks, pet restrictions and sobriety mandates. But low-barrier does not mean no-barrier. Local low barrier shelters do not permit alcohol, drugs, or criminal acts on site. Visitors are limited and good neighbor agreements are required. Our Division Street shelter for instance has two pag-

es of rules for the individuals and families living within. Those who do not follow the rules are asked to leave.

- After the renovation is complete at the Division shelter, people who had relocated to the Franklin location will be able to return to the Division shelter. The Franklin property (the Rainbow Motel site) may then be used by Shepherd's House to house people from the Second Street shelter, while renovations occur at the Navigation Center on Second Street.
- Currently, there is no plan to use the Franklin property for shelter after these two renovations are complete.
- We are also currently exploring the possibility of using the site for a collaborative office that recently secured \$1 million in state funding (through HB 4123) over two years to strengthen our region's coordinated and collaborative response to houselessness. Having the collaborative office housed in this location would be an important operationally and symbolically.
- So in summary, the Rainbow Motel is poised to be used as a shelter for approximately two to three years.
- In the next five to ten years, we are committed to redeveloping the site on Franklin as a possible site for housing, a civic plaza, City Hall or other public uses.

We are a committed redevelopment partner for the Core Area and Bend Central District.

- The Comprehensive Plan recognizes Bend's Central Core as having a unique potential for quality, urban-scale development and Council Goals call for stimulating redevelopment opportunities in the Core Area.
- We have formed Core Area Tax Increment Financing Plan, created a new dedicated position and a Core Area Advisory Board to oversee this.
- We purchased the Rainbow Motel property as a potential strategy to help meet the goals of the area.

I want to finish by focusing again on the strategy for addressing unsanctioned camps in our community.

- The court decisions in *Martin v. Boise* and *Blake v. Grants Pass* do not allow the City to enforce anti-camping laws if there are not enough shelter beds available for the houseless population.
- When we have more options for sheltering houseless individuals, we will be better able to address the unsanctioned camps that occur throughout Bend, including in the BCD.
- We continue to encourage community members to fill out a Service Request Form if you are concerned about unsanctioned camping, debris or safety in your neighborhood or by your place of work. You can find this form at www.bendoregon.gov/servicerequest.
- We are soon embarking on an unsanctioned camping code to define

where and when and how people can camp on public rights of way. Please look for these discussions on upcoming Council agendas. "~Megan Perkins

♦ In response to feedback from the community, Bend City Councilors suggested changes to a proposed shelter code, which they will consider at the May 18 Council meeting.

The agenda for the May 18 Council meeting can be found at bendoregon. gov/councilagenda. The shelter code item is number seven (7) on the May 18 agenda. Here is the issue summary on the agenda item.

At the May 4 City Council meeting, more than 50 community members provided public comments on proposed changes to the Bend Development Code in person and virtually. The proposed changes to the Bend Development Code would allow shelters for unhoused community members to be developed in most zoning districts in Bend.

The public comment period on the proposed code changes has closed. During the meeting, Councilors asked City staff and local service providers questions about the proposed code changes. They also discussed whether any other changes needed to be made to the proposed code changes before voting on them.

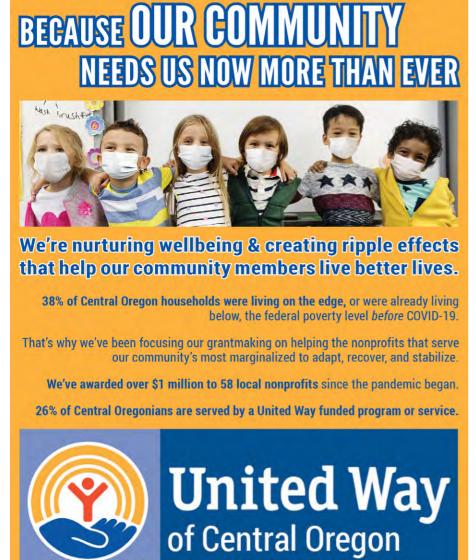
In response to feedback they heard from the community, Planning Commission and Neighborhood Leadership Alliance, Councilors asked City staff to make three changes to the proposed code before voting:

Remove on-call site management as an option for managing the shelters. Any shelter operating 24 hours a day would need on-site management 24 hours a day, which could be provided by a shelter resident designated by the shelter provider.

Remove hardship shelters from the proposed code. This removes the part of the proposed code that would have allowed the use of RVs for temporary shelter in private driveways in residential neighborhoods. There will still be an allowance for manufactured homes or similar structures for medical hardships, as currently permitted under the code.

Require outreach and communication to the Neighborhood Association where the shelter is located, in addition to adjacent neighbors. This will help neighborhood leaders stay informed about proposed new shelter locations in their neighborhood. This outreach would be in addition to any notice that might be required by a development application for the proposed shelter.

These changes to the proposed shelter code are expected to be presented to City Council for more discussion and a vote during its May 18 meeting.





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Train Your Whole Team to Hire Well

by QUINN HANSON, Division Manager — G.A. Rogers & Associates

reating a great candidate experience is one of the most critical components for success when hiring. The biggest challenge in doing so is that most hiring managers do not have formal training on how to interview candidates well, let alone create a good experience for candidates. At risk of burning some bridges, I'm going to pick on technical companies to illustrate my point and share advice on how to do better.

The career progression for most hiring managers in a technical space starts with going to college for a specific degree, e.g. chemistry or mechanical engineering. They leave school, join a company as an individual contributor and after a handful of successful projects, they become a manager. They adopt responsibility to oversee people and hire additional people, seemingly overnight. There is never a training program that teaches them how to interview applicants effectively (or manage for that matter; a topic for another day).

What happens next is other individual contributors are identified and brought in to interview, usually with the help of an internal HR team or recruiter. The technical hiring manager will use a list of scripted interview questions or give prompts like, "tell me about a time you were resilient." Not only do scripted interviews feel off-putting, but they give the impression that the hiring manager is not actually interested in the individual applying (e.g. interviewing is just an item to check off a list). Discouraged by a lackluster interview process, candidates will look elsewhere for a company with more enthusiastic management.

The interview process is a complex dance of balancing both specific questions to determine if someone can do a job and fluid conversation to assess personality fit. Without training in the latter category, the result is an off-balance conversation that does not reliably filter in the right people. To put it another way, imagine a first date where one person asks the other 100% of the questions, all focused on the previous experience. There would never be a second date.

So, how can we do a better job of creating a great experience?

Start with defining the ideal process, from first touch point all the way through to onboarding a new hire. Speed of communication needs to be emphasized, as well as clarity of expectations for hiring managers. Who in the company is talking about culture and what the company does? When does that happen? How do we hand off information and notes? Make sure each person's role is defined well. If your company is using virtual interviews as a step in the process, everyone involved should be coached on how to present well. That might mean how to make eye contact (look in the camera lens), how to pass the ball to the next speaker (use names), or a reminder to stay off your phone and email while in the meeting (we can see you typing). Once your team is in

lock step on virtuals, getting the in person meetings down is next.

When bringing someone in for a meeting, incorporate a facility tour (when applicable) before settling down in a meeting room. Make sure to offer water or other refreshments. During a tour is a great time to tell the company's story and talk about culture, mission and people on the team. As the tour leads to a sit-down, resist the temptation to plant the nebulous, "tell me about yourself." Ask a more specific question instead, e.g. "Tell me about why you chose to pursue X," where X could be a degree or former company. Specifics will elicit more useful information.

Additional questions that spark a real conversation:

- How does this position fit into your vision of your life?
- What quality in a manager would you be most afraid to lose and why?
- Teach me, in as much detail as possible, about your [field]? Assume I don't know anything about the field.

The secret sauce here is to ask follow-ups to reveal more about an applicant's communication style and depth of knowledge.

During the meeting, give applicants room to ask their own questions early. If helpful, imagine you are talking to a friend's parent at a barbecue; address their curiosity like it's a conversation, not an interrogation.

As the meeting wraps up, there should be a process for what happens next. Who is following up with who, what the timeline is for feedback and next steps and when the candidate should expect to hear more should all be made clear. If an applicant is not moving forward, sharing actionable feedback will be appreciated and stick out to the candidate (most companies don't do this). If there is a next step, it needs to be scheduled within 72 hours of the most recent communication. The longer a company waits to move, the more likely the candidate loses interest.

Candidates will remember how they feel in the interview process. If they feel like a cog in a machine during the interview, they won't be enthused about joining the business. If they feel like there is an engaging team and rewarding opportunity, they'll be much more likely to move forward with conviction.

To address your concern, yes, taking the time to train folks to do this well is expensive. Hiring the wrong people, though, costs a fortune.

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Four Meaningful Tips for Family Business Succession

by ANGELIKA OLSEN — Family Business Coach

tatistically, most family businesses will fail before the third generation gets a chance to take the helm. And, only a few will survive through the third generation.

Family business succession is a complex, and long-term process. It is a journey infamous for its difficulty to navigate. Key factors that typically lead to less-than-ideal outcomes are 1) conflict within the family and 2) unprepared next generation leadership. The good news is that both can be mitigated when faced with aware ness and intentionality. Succession planning is a responsibility that falls on the incumbent generation and may prove to be its greatest contribution to the family business legacy. If family business succession is in your future, here are a few things to think about now.

Lay the Groundwork

For the family business succession to be a relatively smooth transition, experts suggest adopting a continuity mindset. What that means is seeing the business not simply as the engine that provides a living, but rather as a separate entity that will outlast your lifetime. Founders and now generation leaders must see themselves as shepherds of the family business, their job to pass it safely to the next.

It reminds me of the egg on a spoon race we played as kids. When the spoon cradling an egg is passed to us, we don't get to eat it nor carelessly drop it. Rather it is our job to safely carry and hand it off to the next person in line. Adopting that thinking within the family business culture, lays the groundwork for succession. When we see our role as caretakers, the continuity mindset will be reflected in every decision made along the way.

Water The Family Tree

Relationships can be hard. When lives are busy with day-to-day tasks, it's easy to let communications and connection dwindle. Intentional planning such that siblings, cousins and married ins of the next gen get to know one another well is important. Create and provide opportunities that allow for trust and relationships to build from childhood through adulthood.

Next gens will someday share ownership responsibility and be called on to make big decisions together. If they can come to see themselves as an interdependent unit with a common goal their commitment and willingness to work together will be strengthened. That kind connection rarely happens in a vacuum. By spending time, learning, solving problems and having fun together, related kids are far more likely to grow into connected adults.



Prepare Next Generation

When it comes to preparing next gen leaders, the transition from first generation to second often happens quite naturally. Gen-two typically has the experience of growing up alongside the family business; summertime likely spent working for Mom or Dad, business phone calls and dinner table conversations overheard. This kind of organic training is often enough introduction to prepare gen-twos for their family business careers.

But if your family business transition is to its third generation or beyond, the training required to prepare that group for leadership roles needs to be far more structured. With their distance from the business' origin so much greater, relying on organic training won't be enough. Set up intentional learning opportunities and invite gen-three teens and young adults to experience various aspects of the family business. Start early and stay committed to the process.

Tell Your Family Business Story

Most family business owners take for granted how we got here. But, all the hard work, twists, turns and circumstances that drove our decisions along the way are meaningful. What family history should the rising generation know? Who was the original founder and what is important to know about their life? By providing context and story around the people who built the business, the hard work, the wins, the challenges and the dream, the story becomes relatable. Helping a young person see themselves as part of a bigger system can be a source of meaning and purpose. Family legacy is not just looking back; it includes looking forward. It's the perfect opportunity to articulate the family values that are foundational to the family business.

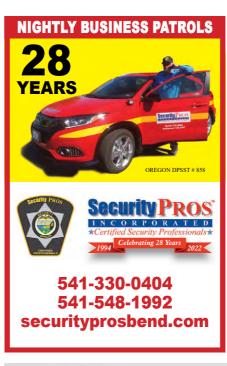
I Help Families Prepare and Plan for Succession

Family business wealth built over a lifetime can easily slip away. To increase the odds of longevity, prepare the next generation for its success. After all, our grandchildren hold the future in their hands. No estate plan or overarching family governance structure can supersede the value of a family who can work well together. The efforts you lead now will pay dividends by building a family legacy.

If family business succession planning is in your future, let's talk now. You can reach me at Angelika@AngelikaOlsen.com.

AngelikaOlsen.com









COVID-19 Regulations

Where Are They Now?

by SEAN RAY — Barran Liebman LLP

he picture accompanying this article could very well be a "How It Started/How It's Going" meme, with a photo of rows upon rows of empty bath tissue shelves juxtaposed with a cat unrolling every single square of an industrial-sized, three-ply roll of toilet paper on the bathroom floor. While you at one time in the not-so-distant past would have tried to salvage each square and impossibly roll it back onto that tiny cardboard tube, those days are gone. While many things, such as the great toilet paper shortage of 2020, are seemingly a thing of the past, others are less certain.

Despite the length of time the State of Emergency was in place here in Oregon, and the Governor's announced wind-down of the state executive order weeks before its end, many questions remained once the State of Emergency was lifted. What exactly did that mean? What rules were still in place for employers after the order was rescinded on April 1, 2022 (and

currently remain in place)?

The Oregon Safety and Health Administration, or "OR-OSHA," is currently moving forward with repealing many rules related to COVID-19 safety in the workplace. While that likely will not formally happen until this summer due to bureaucratic red tape, OR-OSHA has stated it will not be enforcing the rules it is seeking to rescind even though they will officially remain on the books for several more months.

While the mask mandate was lifted a few months ago for the general public, the rescission of these OR-OSHA COVID-19 rules does away with requiring masks in the workplace in most instances other than those considered "exceptional risk." However, employers are still required to allow workers to voluntarily wear face coverings, and the employers must provide facial coverings at no cost if desired by the employee and they cannot or choose not to provide their own. Hopefully no one discarded their mask stockpile just yet.

Employers must also cover the cost associated with employee COVID-19 testing, including time and travel, if the employer facilitates the testing. However, while there is no private requirement that employers maintain vaccination or testing policies in Oregon (though federal contractors are still bound by the federal mandatory vaccination policy), employers are free to voluntarily choose to implement or continue such policies if they instituted them during the State of Emergency in an effort to get employees back to work.

Furthermore, many of the COVID-19 restrictions that were previously in place, including masking and sanitation requirements, still apply to employers

in "exceptional risk workplaces." Included under OR-OSHA's definition of "exceptional risk workplaces" are those where employees perform direct patient care, environmental decontamination in a healthcare setting, aerosol-generating healthcare or postmortem procedures, direct client service in residential care or assisted living facilities, emergency first responder duties, personal care activities for another individual such as toileting or bathing, or handling or transporting human remains or tissue specimens of an individual known to have been infected with COVID-19. In these settings, employers must continue to implement mandatory masking policies, physical

distancing requirements and enhanced sanitization procedures.

It is prudent to remember that OR-OSHA, despite withdrawing some of its COVID-era restrictions, still enforces the general duty clause of the Oregon Safe Employment Act, which requires every employer to "furnish employment and a place of employment which are safe and healthful for employees therein..." Therefore, it is still good practice to follow quarantine guidelines and protocols recommended by the Oregon Health Authority.

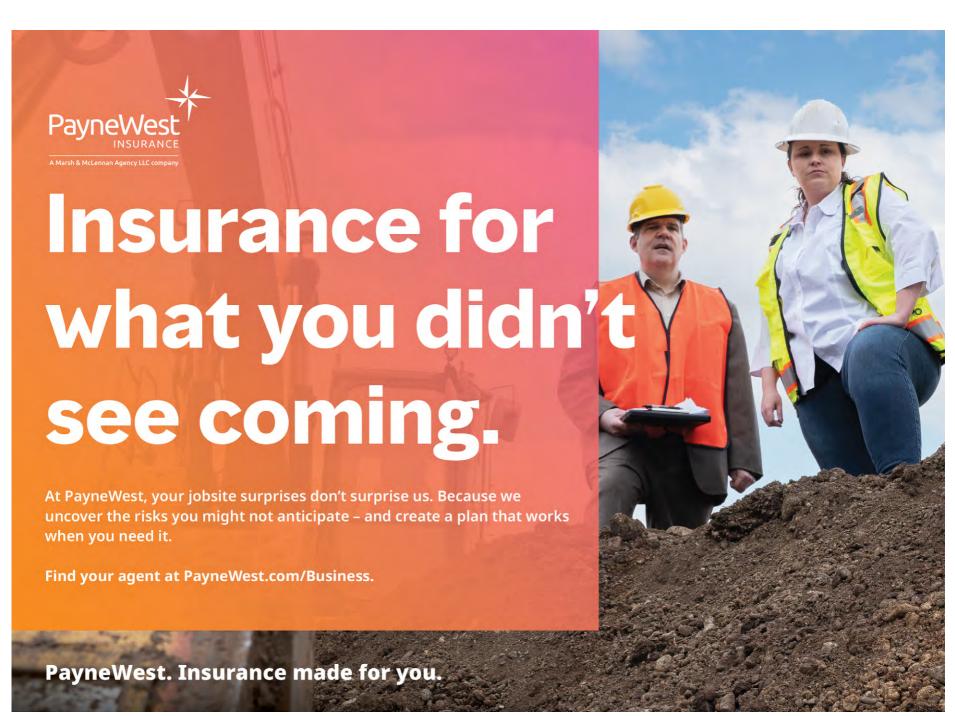
In California, a candy company was sued by an employee for failing to take adequate safety measures leading to her contracting COVID-19 in the workplace. While she was recovering at home, her husband caught the disease from her and unfortunately passed away. The company tried to argue that workers' compensation provided the sole remedy for the worker as her husband's injury was derivative of her work-related claim. However, the California court declined to dismiss the claim and allowed it to move forward in a civil suit outside of the workers' compensation realm.

There is a lot to unpack in this case and, much like the toilet paper plight, a lot has changed since this poor woman's husband passed away that may lead to a different result if the facts occurred today, or in a different circuit. Nonetheless, this case serves as a reminder to employers of the danger of not maintaining a safe working environment, even with respect to viral outbreaks.

Should you have any questions about your current COVID-19 policies, or want to discuss the pros and cons of keeping policies you implemented during the pandemic or rescinding them, move that excess toilet paper off your desk and give your favorite employment law attorney a call.

Sean Ray is a partner with Barran Liebman LLP, where he advises and represents employers in labor and employment matters, including those related to COVID-19. Contact him at 503-276-2135 or sray@barran.com.

barran.com



ainbow Motel
Continued from page 1

through the state-funded Project Turnkey, a state grant for renovating motels into temporary shelters. The city proceeded with the other, on NE Division Street, which received state funding and is undergoing conversion.

The City Council is aiming to add 500 new shelter beds by 2023 to augment the 280 beds currently available year-round and the motel is anticipated to be operated as a low barrier 40+room shelter by a nonprofit selected through a competitive process.

During the AIA-hosted charrette, participants were tasked with studying the near- and long-term uses of the Rainbow site, as well as the impact and opportunities of the development proposals occurring along the corridor.

Conclusions included that the near-term use could be improved through investments in the property to better serve the houseless residents of the site. Proposed improvements included: modify the parking area to reduce the parking accessed from Franklin Avenue; provide visual screening of the interior courtyard from Franklin Avenue; add planters, seating and other amenities to the courtyard where parking has been eliminated; and provide vehicle access to the parking lot adjacent to Greely from Greely Avenue.

Landowners along Franklin Avenue have seen a decrease in the desirability to visit the businesses and walk along the corridor, driven in part by the houseless that congregate around the bottle drop redemption station off Second Street and it was seen as "imperative" that the projects, like the proposed 181 Franklin and former Les Schwab site, along Franklin Avenue "contribute to the walkability, vibrancy and desired activity along the street."

On a macro level, in accordance with the City's planning goals, and intent of the Bend Central District, the idea was promoted that the longer-term use of the City-owned site should include a publicly accessible use (retail, restaurants, co-working, job training facilities) along Franklin, with the opportunity to provide affordable housing or city services accessible from Greely Avenue.

Franklin Avenue is a designated Main Street and, as required by the Bend Central District Overlay Zone, commercial ready spaces must be built close to the street. For the future vitality of this corridor, it is deemed important that the uses planned along Franklin encourage the public to visit the building.

A positive of the site is the access from both Franklin Avenue and Greely Avenue, allowing pedestrian activity to occur along Franklin and vehicle access



Business & Industry

PHOTO | BY CASCADE BUSINESS NEWS

from Greely. To encourage pedestrian activity, the design should consider a small plaza at street level and a resident amenity on the second or third floor level of the building.

It was determined that "investments in the Franklin Avenue corridor will help the appearance, safety and walkability of this important connection to Downtown Bend."

The City should also capitalize on the proposed projects slated for this area of the BCD and invest in reconstructing the sidewalks, incorporating street parking and installing streetlights, planters and other pedestrian amenities to improve the appearance of this gateway to downtown.

The design effort underway to investigate the Highway 97/railroad "Midtown" crossings should include considering working with the developer of the former Les Schwab site to install a pedestrian overcrossing that complements and integrates into the development plans of that site.

To achieve the required 23-foot height of an overcrossing, the slopes on either side need to be 460 feet long. By integrating the required eastern ramp into the architecture and development of the site, possibly through a public-private partnership, the length of the ramp could be substantially reduced and made into a major feature element that would benefit both the development project and the community.

Ideas included attaching a ramp to a building and providing a switch back ramp by allowing the ramp to extend into the Les Schwab property.

The group discussed that careful consideration should be given how pedestrians and bicyclists will cross Franklin Avenue once they have crossed Highway 97 and the railroad. This might include installing a crossing at First Street if it is safe to do so, or a possible mid-block crossing with a center median.

It is currently acknowledged as "unsafe and intimidating" to attempt a north-south pedestrian crossing of Franklin Avenue at First or Second Streets. The City's proposed street design for Franklin Avenue includes "bulb outs" at the corners to reduce the distance required to cross the street but this would require improvements to both sides of the intersection and currently all proposed developments are on the southside of Franklin.

It was suggested that the City should invest in completing the northern half of these improvements, and, if completed in unison, these improvements along the corridor would have a "passive traffic calming and speed reducing effect" that would make this section of Franklin more walkable, encouraging more visitors and connection to downtown.

The suggestion to study the site was put forward by Katherine Austin, AIA, architect, who sits on the Central Area Advisory Board for the City and is extremely familiar with the location and its future strategic importance.

She emphasized that at this point it was more of a "Blue Sky" discussion on what could potentially happen with the site, adding, "The motel will be used for the next approximately three years while the city remodels its other two shelters.

"It has to move the families and individuals out of each shelter to renovate and the motel is not slated to take anyone new.

"The city recognized the potential of the site for future redevelopment in the Central Core but had no particular idea in mind as to what its use would be though they anticipate it will be of a public use of some sort.

"Given that information and the fact that our American Institute of Architects (AIA) represents the local architectural community we felt it would provide an excellent location to offer up creative ideas.

"We hope to collect some of the sketches as well as the attendee verbiage to present to the Council and continue to be a resource for the city. We were not commissioned by the City to study this parcel and there is no commitment of any type to use our ideas.

"The AIA is committed to continuing education in our field and this exercise represented an excellent opportunity to learn about the site, the Tax Increment Financing District and an opportunity to be creative. Once we have gathered all the material, we will be in touch with the City Council."

Seth Anderson, of BLRB Architects, who attended the charrette, concurred with the overall thrust of the discussions, observing, "As a group, with all the development proposals being put forward in that area, there is a need to look at bigger picture and analyze the overall impacts of projects along the Franklin corridor.

"In terms of a potential City shelter use, that would include how to improve such a facility including such features as outdoor amenities, screening and onsite management and in the longer term look at the highest and best use.

"Affordable housing or city services could be components and I think we all agree that given the prominent frontage, Franklin needs to be developed as a compatible visible gateway to downtown."

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Engage Consumers with Visual Content

by RON MONTGOMERY — Cight Solutions

isual content is a driving factor in consumer buying decisions. Conveying feelings with immersive video and beautiful imagery engages consumers on an emotional level, allowing you to make a memorable connection.

The use of video and imagery helps increase consumer engagement in your product or service, can help with SEO (Search Engine Optimization), and promotes brand recognition.



If you're invested in your overall marketing strategy and looking to grow your business, here are a few things to consider.

Engage Consumers with Video

Using video on social media, on your website, or even in your email marketing can help build your brand identity and grow consumer trust. Studies show that more time is spent on websites with video, and videos can significantly increase conversion rates.

Short informational videos, for example, are easier to digest and provide consumers a way to understand your product, service, or business better. Consider creating videos to:

- Introduce your team to prospective or current clients to humanize your organization
- Provide an overview of a product or service to foster a better understanding of what your company provides
- Use a virtual walkthrough video to provide immersive engagement opportunities

To top it off, if you provide the ability for viewers to share your video content, you allow others to help promote your business by sharing on social media. Who doesn't like a little free advertising?

Video also helps increase SEO ranking and can help drive traffic to your website when loaded to video services like YouTube or on social media.

Search engines like Google not only look for relevant content, but they also care about variation in content type as well. Video mixed with text content allows search engines to see a nice variety and boosts ranking. And, using platforms like YouTube or social media affords you an opportunity to use video

to drive traffic to your website and increase your overall traffic.

Imagery Grabs Attention

We've all heard the old saying "a picture is worth a thousand words" and, even with all the vehicles to consume content that are available today, this phrase still rings true. Studies have shown content with imagery is viewed more often and grabs attention.

Consider this, if you were using an online recipe to try a new meal, would you be drawn to an online article with images of the ingredients or just step-by-step instructions with no imagery?

Since most of the information humans process on a daily basis is visual, using impactful imagery is an easy way to

- Increase brand recognition
- Create atmosphere and inspire emotional responses
- Support SEO (Search Engine Optimization) efforts

Branded imagery helps consumers create associations between your company and the image content. For example, an image of a residential home with the home builder's logo on the image will help the viewer associate the beautiful property with that specific company.

Images also play an important role in SEO work and should be a critical component to your company's website. Here are a few easy steps you can take to have your website images support your SEO efforts:

- Alt text and captions built into image files on your website help search engines locate images relevant to user searches
- Properly formatted images support positive page load speeds improving user experience
- Well thought our background images create help create an atmosphere and give website visitors a feeling they then associate with your brand

Using videos and images to engage with your audience is just one of many ways strategic digital marketing can help a business be found online and become a contender in their industry. At Cight Solutions, we breed contenders because we pay attention to each component of digital marketing. If you want to be a contender, we're here when you're ready.

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Deschutes Children's Foundation Executive Director Moving On to New Role

Organization Announces Hiring Initiative

by JAMES CHRISTOPHERSON

eschutes Children's Foundation (DCF) announced on May 4 that Executive Director Amy Ward is stepping down after six years in the role. DCF is now actively evaluating prospective candidates to fill the position.

"Amy has provided strong leadership for Deschutes Children's Foundation during her successful tenure as Executive Director, overseeing significant growth in the value of the services we provide and our impact in Central Oregon, and we're sorry to see her go," said Luke Ross, Deschutes Children's Foundation's Board Chair. "We are grateful for her leadership and her commitment to this community, and we know she'll succeed in her new role. She's leaving us in an admirable position, poised for growth and continued success."

Founded in 1990 to create a central location for children and families to access services, Deschutes Children's Foundation envisions a community where all children and families have the resources they need to thrive. DCF provides classroom and office space and free facility management to nonprofits that help children and families at four community campuses in Bend, Redmond and La Pine.

"This change in leadership represents a significant opportunity for a new

executive director to build on the momentum our organization has, and carry us into an exciting future. As a key partner to regional nonprofits, Deschutes Children's Foundation sees great things on the horizon for children and families in Deschutes County," said Ross.

DCF hosts Ripples, its annual fundraising gala, this Saturday, May 7 at The Riverhouse in Bend. All proceeds support DCF's mission to provide the space and support where nonprofits succeed at helping children and families. For more information on Ripples and the executive director role, visit deschuteschildrensfoundation.org.

About Deschutes Children's Foundation

Founded in 1990 to create a central location for children and families to access services, Deschutes Children's Foundation envisions a community where all children and families have the resources they need to thrive. Deschutes Children's Foundation provides classroom and office space and free facility management to nonprofits that help children and families at four community campuses in Bend, Redmond and La Pine.

deschuteschildrensfoundation.org

Les Schwab Opens Modern, Spacious New Store on Third Street

Latest Technology gets Customers Back on the Road Fast, with as Little Wait Time as Possible

es Schwab has opened a brand-new tire shop — built with 12 spacious bays equipped with the latest technology — on NE Third Street, after 67 years in its old location at 105 NE Franklin Avenue.

In moving to this location, Les Schwab consolidated seven lots into one lot the size of a city block. The Bend-based tire retailer took many steps, including working closely with the City and neighbors, to make a site plan that would benefit everyone in the community. Included in the plan was work that widened both Burnside and Clay as well as adding streetlights, sidewalks

and landscaping.

The new facility includes contemporary technology and ample storage, with a goal to meet the considerable demand for service in Bend and get customers back on the road as soon as possible, with as little wait time as possible.

"This new, modern store is representative of our pride in Central Oregon as this area continues to grow and flourish," said Store Manager Steve Curtiss. "Our founder and company are from right here. This is our home. We've been deeply involved with the community since our founding in 1952 through

careers and community involvement, and we look forward to more of that in the years to come."

This move improves customer access and makes Les Schwab's former space, at the gateway to downtown, available for redevelopment that aligns with the city's vision for the Bend Central District.

The new store will host a customer-appreciation event on May 21, with Bend High Baseball hosting a car wash from 10am-1pm and KSJJ 102.9 radio broadcasting on site from 10:30am-12:30pm.

lesschwab.com



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Bridge Masters Reaching New Heights with Planned Expansion

by SIMON MATHER — CBN Feature Writer

Pridge utilities experts Bridge Masters Inc. has broken ground on its expansion to a new 26,000-square-foot facility in Redmond that will create an estimated 15 additional jobs.

The company is moving its corporate headquarters from the Alfalfa area to a site off Greenwood Avenue and owner Jeremy Herauf said the new jobs will be primarily a combination of manufacturing, construction, management and administrative positions.

Bridge Masters has been in business in Central Oregon since 2008. Starting as a specialty construction company, it has expanded its services to include its own type of under bridge access equipment and nationwide rentals.

Herauf said, "It may not be widely realized but any utilities that you have in your house or for telecommunications often at some point have to cross a bridge. It is typically not feasible to straddle aerially or bury under a river so there needs to be utilities continued along the structure.

"That is where we come in and we have established a niche over many years in installing, repairing, inspecting, maintaining and designing bridge utilities and bridge conduits."

Celebrating 20 years as a family owned business, Bridge Masters, Inc. was founded by Allan Herauf in 2002, who purchased an existing fleet of three "BridgeWalker" machines, originally designed and built by Ralph Langston of Oregon City.

Allan Herauf moved the company to Bend, near Alfalfa in 2008. In 2015 his son Jeremy and Crystal Herauf purchased the company.

By 2018 they had started Titan Manufacturing and Bridge Masters Rentals to assist in the scaling of the construction company as well as to provide a new product, the modified BridgeWalker, to the industry. The company was issued a U.S. Patent for the BridgeWalker Type II in

2017 and is in Patent Pending stage with the BridgeWalker Type I-Track Unit, both reconfigured to meet current standards.

The new 26,000-square-foot building in Redmond will allow all three companies to expand and take advantage of opportunities that their products and services provide.



BRIDGE MASTERS TEAM ONSITE WORKING ON BRIDGE UTILITIES.

The Redmond facility will primarily cater to manufacturing of the BridgeWalker machines and servicing the fleet for Bridge Masters Rentals. Since construction services are provided primarily out of state, the building will house executive and support staff.

The relocation has some strategic advantages, including to be nearer the Crooked River Pedestrian Bridge which BMI uses for training and quality control purposes. As to not rely too heavily on the Crooked River Bridge, they plan to build a bridge on the new site for day to day use.

Jeremy Herauf added, "We started the manufacturing company to produce our own under bridge access machines, which we can sell to our rental company and in turn rent out to contractors like Department of Transport's that conduct inspections in-house.

"The Bridgewalker is the lightest, most innovative bridge access machine on the market and we identified a need for such a small to mid-size piece of equipment and expanded successfully into areas such as the East Coast.



BRIDGE MASTERS RENTAL FLEET OF INNOVATIVE BRIDGEWALKER MACHINES



"It is a specialist niche and there was a lot of business in expanding telecom to rural communities during the Obama administration and now infrastructure nationally is a hot topic and we are gearing up to be a part of the pending allocations to address those needs.

"The new facility will streamline operations in essentially consolidating three buildings into one. Redmond is doing great job and we are happy to be part of its vibrant business community."

Since 1974, Bridge Masters Inc. has served the utility construction industry by specializing in bridge utility attachment and repair.

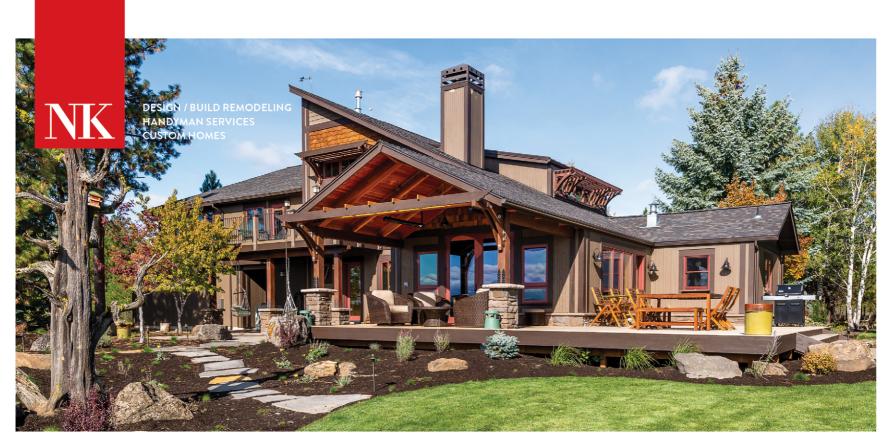
bridgemastersinc.com



Custom & Residential Home Builders (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Type of Construction	Area Projects
Adair Homes 3853 21st St., Ste. 101 Redmond, OR 97756	541-382-4068	N/A	www.adairhomes.com CustomerCare@AdairHomes.com	Customer Care	10	1969	Residential.	Central Oregon.
Arrowood Development LLC 250 NW Franklin Ave., Ste. 203 Bend, OR 97701	541-322-9064	541-383-3727	jlietz@arrowooddev.com	John Lietz	7	2001	Luxurious townhomes & residential.	Bridge Creek Village, Arrowood Trail I & II, Whisper Ridge, Arrowood Summit, Tyrion Sky, Tetherow, Pointswest.
Babcock Bros. Inc. 20260 Moonlight Ct. Bend, OR 97702	541-420-3060	N/A	bbinc1975@gmail.com	Ken Babcock	4	1975	Development, residential & commercial construction & excavation.	High-end homes, Lost Tracks & Sunriver.
Bend Craftsmen Company 674 NE Seward Ave. Bend, OR 97701	541-728-8214	N/A	www.bendcraftsmencompany.com bendcraftsmencompany@gmail.com	Hank Hill	4	2012	Residential.	Central Oregon Awards: 2021 Best of Houzz winner.
Bend Trend Homes 900 NW Mt. Washington Dr., Ste. 225 Bend, OR 97703	541-728-0603	541-389-0306	www.bendtrendhomes.com shayne@saceinc.com	Shayne Olsen	4	2000	New home construction: spec & custom homes.	Tetherow, Black Butte, Broken Top, Caldera Springs, Sunriver & Brasada Ranch, Bend Area.
Box Car Productions 1650 NW Fresno Ave. Bend, OR 97701	541-420-6636	N/A	www.boxcarhomes.com boxcarwood@gmail.com	Paul Schmitz	3	1993	We build houses utilizing sustainable building concepts as well as dismantle & sell reclaimed building materials.	Private homes throughout Central Oregon & the Northwest. 1600 block on Fresno Ave.
Cascade Custom Homes LLC PO Box 2174 Sisters, OR 97759	541-390-8258	541-549-1791	www.CPDBEND.com cpdbuilder@gmail.com	Tom Pryor	1	2000	Custom homes, additions, remodels.	Sunriver, Awbrey Butte, Awbrey Glen & Tri-County area.
Copperline Homes 84 NW Drake Rd. Bend, OR 97703	541-330-8700	N/A	www.copperlinehomes.com hello@copperlinehomes.com	Josh Wilhite	2	2003	Custom homes, sustainable building & unique projects.	Tetherow, North Rim, Shevlin Commons, Awbrey Butte, Historic District.
D.E. Rink Construction Inc. PO Box 5962 Bend, OR 97708	541-388-0719	N/A	www.derink.com liz@derink.com	David Rink, Liz Rink	5	1979	Custom homes & remodels, commercial, tenant improvements.	Central Oregon.
Dunlap Fine Homes, Inc. 875 SW Rimrock Way, Ste. 102 Redmond, OR 97756	541-699-4224	N/A	www.dunlapfinehomes.com bruce@dunlapfinehomes.com	Bruce Dunlap	5	2008	Home builder.	New construction, fix & sell, all in Central Oregon.
Dyer Construction & Renovation, Inc. PO Box 1147 Sisters, OR 97759	541-420-8448	N/A	www.dyerconstructionrenovation.com mike@dyerconstructionrenovation.com	Michael Dyer	8	2001	Custom home design, build & renovation.	All of Central Oregon.
Earthwood Timber Frame Homes of Oregon 148 W Sisters Park Dr. Sisters, OR 97759	541-549-0924	N/A	www.earthwoodhomes.com	Kris Calvin	2	1990	Custom timber framing	Ridge Indian Ford, Black Butte Ranch, homes throughout Oregon, Washington & Northern California.
Empire Construction & Development, LLC 63026 Lower Meadow Dr., Ste. 200 Bend, OR 97701	541-389-0070	541-383-2477	www.empirecon-dev.com sspencer@ksstone.com	S. DeMoss	10	2004	Commercial, multi-family residential, custom home residential.	Acme Electric Corporation; Stoner Electric Group; CESCO; Ridgeview Townhomes; Reed South at 27th & Reed & more.
FR Custom Builders Inc. 593 NW York Dr. Bend, OR 97703	541-647-1148	N/A	www.frcdesignbuilders.com frcustom@hotmail.com	Frank Ring	9	1984	Custom residential.	Eagle Crest & Brasada, Tetherow.
Gary Laursen Construction 125 SE Taft Ave., Ste. 2 Bend, OR 97702	541-410-4800	N/A	www.bendcustomhomes.com GaryLaursen123@gmail.com	Gary Laursen	3	1965	Custom homes, remodeling, additions, small commercial, tenant improvements, home repair.	Central Oregon.
GJ Miller Construction PO Box 789 Sisters, OR 97759	541-549-6691	541-549-1142	www.gjmiller.com glenn@gjmiller.com	Glenn Miller	3	1979	High end residential & commercial.	Throughout Central Oregon, Broken Top & Black Butte Ranch.
Greg Welch Construction 2701 NW Crossing Dr., #2 Bend, OR 97703	541-420-1497	541-383-7161	www.gregwelchconstruction.com greg@gwcbend.com	Greg Welch	2	1998	Residential new homes.	West side of Bend, mainly NorthWest Crossing

Continued on Page 14





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Lounge Group w/Fire Table — Love seat or Sofa and Swivel Rockers around the ambiance of fire.

Outdoor Kitchen — BBQ grill, side burners, sink, refrigerator, cabinets and counter top space.

Hot Tub — Hot water jets to soothe yourself at the end of a day.

patio world

222 SE Reed Market Road - Bend 541-388-0022 patioworldbend.com Mon-Sat 9:30-5:30 Sun 10-5

olaire Homebuilders Continued from page 1

Mike holds several certifications in green building including Earth Advantage Sustainable Homes Professional and National Association of Homebuilders Certified Green Professional. He gives back to his industry through leadership roles at the local and state level. Mike contributes locally and internationally as an active member of the Rotary International Greater Bend Club.

"Mike won't brag about what he's done," Cindi said. "He's adamant about making sure a home is built correctly such as choosing the right materials to withstand Central Oregon's seasons and making sure homes are sufficiently insulated. He's always been willing to go above and beyond to design and build quality energy-efficient homes."

Solaire's Future

Geoff Harris has more than 22 years of professional home building experience including in construction, sales, customer service and executive leadership. MaryLea Harris is a professional artist, real estate investor and social media/brand manager.

He and MaryLea have worked together for more than 27 years renovating and designing homes. Together, they are excited to use their talents to design and create healthy and energy-efficient homes as the new owners of Solaire Homebuilders.

As a LEED Accredited Professional, Geoff's passion for energy efficiency, healthy buildings and sustainability in construction will support Solaire's legacy in the green-building space long into the future. "We are all aware something needs to be done to help the environment," MaryLea said. "We hope our work at Solaire will make a positive impact in the long run for future generations and the environment."

They are grateful for everything Mike and Cindi O'Neil have done to evolve Solaire over the last 27. "We are here to carry on what they have done and as lifelong learners, ask questions on how we can continue to provide personalized service and care to people who want to build a Solaire home."

Industry Professionals

Mark La Liberte is the co-founder and president of Construction Instruction. He has dedicated more than 30 years to the building industry to provide builders, architects and manufacturers with an in-depth look at the current and future state of housing. He met Mike and Cindi more than 20 years ago.

"I have an incredible amount of respect for Mike and Cindi," LaLiberte said. "There are a handful of people I know who have exemplary personal integrity. I believe integrity is doing the right thing when nobody's watching. Mike and Cindi have committed their careers to doing exactly that."

LaLiberte added there are people who make a living and people who create a legacy. "Mike and Cindi were working to make the world a better place when no one else was even considering ways to create low energy, high-performance homes," LaLiberte said. "They were committed to doing things that matter, always evolving and asking questions on what they could do better. They have truly been trailblazers in their industry, and I think they are exceptional people."

Deb Flagan, the president of Central Oregon Builders Association, shared that Mike and Cindi O'Neil were involved with the initial green building construction in Central Oregon. They also were a prominent supporter and founding members of the Building Green Council, which provides leadership, education and support for



SINCE ITS BEGINNING, SOLAIRE HAS BUILT MANY CUSTOM ENERGY EFFICIENT HOMES IN CENTRAL OREGON | PHOTOS COURTESY

new or interested members. "Solaire has been a leader in the homebuilder industry for well over 20 years with Mike serving as the Central Oregon Builders Association President in 2005," Flagan said. "In addition, Mike and Cindi have been active in Rotary for years volunteering and contributing to numerous service projects with Veterans Village being a recent recipient. We appreciate their years of service."

Flagan said she looks forward to Geoff and MaryLea Harris' involvement in COBA and the industry to continue the green building efforts that Mike and Cindi created.

Matt Douglas, the manager of Earth Advantage for Central Oregon Residential, said Solaire Homebuilders has been a leader in energy efficiency and sustainability in the Central Oregon community. "They were the first Earth Advantage builder in Central Oregon, one of the first builders to build an Earth Advantage Zero Energy certified home and continue to push the building industry to build better by example," Douglas said.

A few of the ways Solaire designs energy-efficient homes is by incorporating energy modeling including using thicker wall framing to allow more insulation and installing efficient ductless mini-split heat pumps for heating and cooling, Douglas said. "Solaire Homebuilders brings value to the community by being the example of building sustainable and energy-efficient homes," Douglas continued. "They also show the building community that there is value and a consumer demand for sustainable and energy-efficient homes."

Solid Foundation

Mike and Cindi O'Neil shared the most valuable tool in their job belt is "old school integrity." "We always did what we said we would do, and we have been willing to look at the process and methodologies of how to achieve our goals."

Cindi and Mike are looking forward to sharing everything they have learned with Geoff and MaryLea Harris. "Geoff, Mike and Cindi all have amazing communication skills and they're able to paint a picture for our customers explaining why it's so important to build the way we do," MaryLea said. "Mike and Cindi took a risk or leap of faith to start the company and now we are ready to carry Solaire's values forward as we grow into the future."

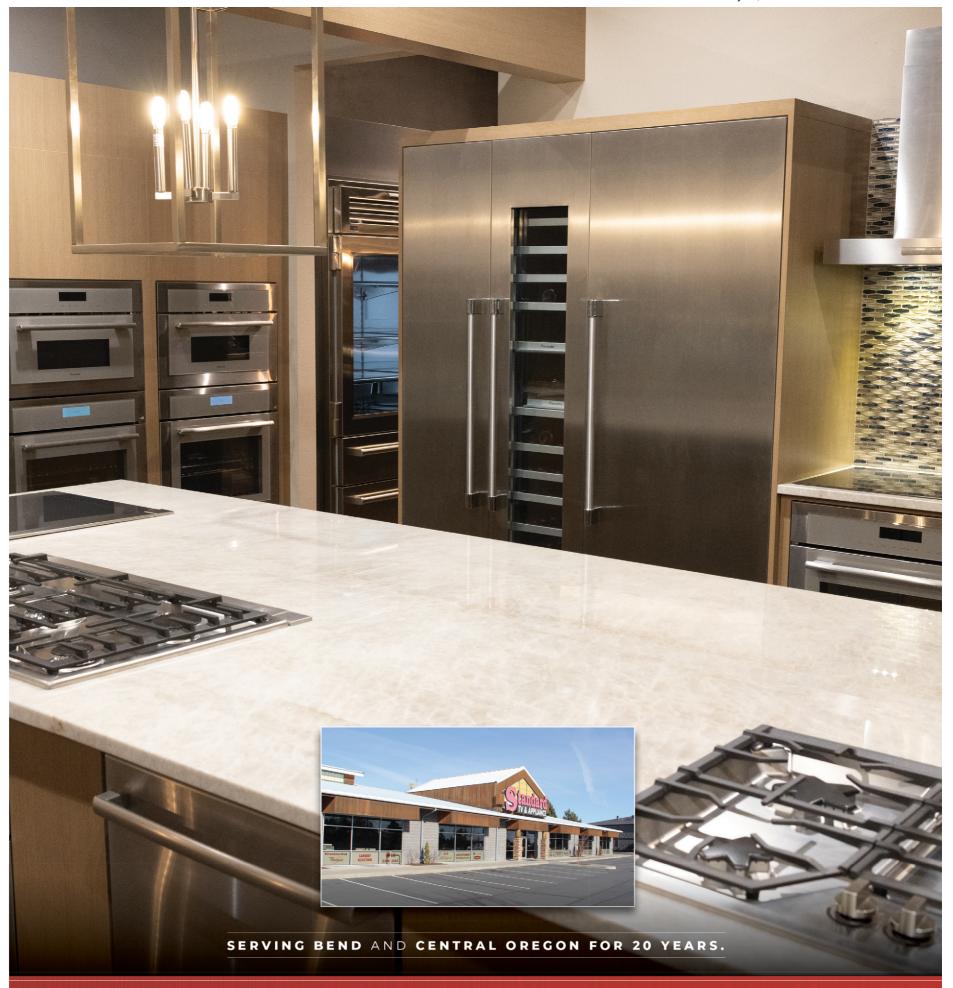
Geoff added he and MaryLea are honored and excited to carry on Mike and Cindi's legacy. "As lifelong learners, we know how important it is to ask questions so we can continue to provide personalized service and care for Solaire homeowners," Geoff said.

solairehomebuilders.com

CONTINUED FROM PAGE 12

Custom & Residential Home Builders (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Type of Construction	Area Projects
Hayden Homes Inc. 2464 SW Glacier Pl., Ste. 110 Redmond, OR 97756	541-923-6607	541-548-0761	www.hayden-homes.com kmcgowan@hayden-homes.com	Katie McGowan	159	1989	Residential & neighborhood development.	Bend, Redmond & Sisters.
HiLine Homes 2420 NW Seventh St. Redmond, OR 97756	541-647-1600	541-526-1839	www.HiLineHomes.com Info.Redmond@HiLineHomes.com	Jess Messner, Jordan Judson	10	1996	On Your Lot builder.	Central Oregon.
Howcroft Construction 19419 Kemple Dr. Bend, OR 97702	541-480-1888	N/A	howcroft@bendbroadband.com	John Howcroft	1	1975	Custom residential, commercial.	Morelock Court & NorthWest Crossing
Johannesen Builders, Inc. 115 NW Oregon Ave., Ste. 8 Bend, OR 97703	541-410-1791	N/A	www.johannesenbuilders.com craig@bendbuilder.com	Craig Johannesen	1	1997	Residential.	Central Oregon, Eagle Crest, Sisters Golf Course, Awbrey Butte & acreage.
K&P Remodeling Inc. 501 NE Greenwood Ave., Ste. 500 Bend, OR 97701	541-317-5555	541-317-5585	www.kp-remodeling.com ken@kp-remodeling.com	Ken Seiber	14	2009	Remodeling of residential homes, specializing in kitchens & baths.	Central Oregon & Willamette Valley.
Kallberg Construction, LLC PO Box 3500 Sisters, OR 97759	541-549-0549	N/A	www.kallbergconstructionllc.com	Curt Kallberg	1	1989	Commercial, residential & remodel.	Central Oregon.
Klein Architecture 70 SW Century Dr., Ste. 100-186 Bend, OR 97702	541-419-3561	N/A	www.kleinarchitecture.com jeff@kleinarchitecture.com	Jeff Klein	1	2005	Residential custom homes & remodels.	Tetherow, Sisters (Holmes Rd.), The Parks, Vandevert Ranch, Awbrey Butte.
Larraneta & Company/Genesis Custom Homes 62576 Eagle Rd. Bend, OR 97701	541-389-7321	541-389-7321	www.larranetaandco.com office@larranetaandco.com	Michael Larraneta	3	1991	Residential, light commercial, remodeling & design/build capabilities.	Custom home projects throughout Central Oregon, including nearly every high end neighborhood in the area.
Leader Builders 117 NE Greenwood Bend, OR 97701	541-480-3547	N/A	www.leaderbuildersllc.com leaderbuilders@bendbroadband.com	Dennis Szigeti	2	1997	Custom residential.	Bend, Redmond & beyond.
Mahler Homes, LLC 65180 Smokey Butte Dr. Bend, OR 97703	541-350-3090	N/A	www.mahlerhomes.com mahlerhomes@msn.com	Jim Mahler	1	2002	Custom homes, custom remodeling	Homes in Aspen Lakes, Sisters; Canyon Rim Village & Cascade Views in Redmond: Powell Butte acreages; Awbrey Butte, Bend.
Malace Homes PO Box 2332 Bend, OR 97709	541-408-2178	N/A	www.malacehomes.com tomm@malacehomes.com	Tom Malace	1	2015	Residential.	Central Oregon.
Mt. Bachelor Homes, LLC 61396 S Hwy. 97 Bend, OR 97702	541-389-5061	N/A	N/A	Mike Balloun	1	1985	Custom homes.	Bend, Sunriver & Redmond.
New Era Homes 1351 NE Third St. Bend, OR 97701	800-970-8461	541-382-1968	www.newerahomes.com todd@newerahomes.com	Todd McKinney	7	2007	Custom & semi-custom home building Member of COBA.	Central Oregon.



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Custom & Residential Home Builders (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Type of Construction	Area Projects
Nordic Construction LLC, CCB #189824 345 NW 16th St. Bend, OR 97703	541-383-2459	541-383-4131	www.nordicbend.com kurt@nordicbend.com	Kurt Reynolds	1	1991	Residential.	West Bend Village, Miller Heights, Shevlin Crest, North West Crossing, Broken Top, North Point, Oak Tree, Shevlin Commons, Awbrey Butte, Shevlin Ridge & more.
Norman Building & Design LLC 1016 SW Emkay Dr. Bend, OR 97702	541-389-1670	541-389-0779	www.normanbuilding.com sales@normanbuilding.com	Brian Murphy	30	1977	Custom residential & remodels, home design, custom cabinetry design & construction.	Ranch at Canyons, Widgi Creek, Broken Top, Awbrey Glenn, Awbrey Butte, North Rim, Pronghorn, Crosswater, The High- lands at Broken Top, Tetherow & more.
Pacwest Builders LLC CCB# 211007 170 SW Scalehouse Lp. Bend, OR 97702	541-389-2089	541-389-4591	www.pacwesthomes.com jimy@pacwesthomes.com	Jim Yozamp, Spencer Williams, Steven VanSant	15	1999	New custom build & design services.	Projects completed from Black Butte to Sunriver & Caldera Springs.
Pahlisch Homes, Inc. 210 SW Wilson Ave., Ste. 100 Bend, OR 97702	541-385-6762	541-385-6742	www.pahlischhomes.com Jessicas@pahlischhomes.com	Jessica Seidel	102	1983	Luxury residential homes.	Petrosa, Treeline, Skyline West, Easton, River's Edge, Ochoco Pointe, Crescent Creek, Luderman Crossing
Panterra Homes PO Box 700 Bend, OR 97709	541-385-7700	N/A	www.panterrahomes.com jeff@panterrahomes.com	Jeff Payne	1	2000	Custom Homes, select remodels, aging in place conversions, wine cellars, green houses, light commercial.	Bend & Sunriver.
PGC Building + Design 62980 Boyd Acres Rd., Ste. F-3 Bend, OR 97701	541-312-4201	541-312-3785	www.pgcbuilding.com info@pgcbuilding.com	Ed Busch	12	2006	Residential - custom homes, remodels, additions, handyman, restorations. Also, home/remodel design & interior design.	Bend, Sunriver, Eagle Crest, Redmond, Tumalo, Sisters, Black Butte, Powell Butte.
Phil Henderson Homes 61517 Orion Dr. Bend, OR 97702	541-390-8188	N/A	philhenderson@bendbroadband.com	Phil Henderson	2	2011	New custom homes & remodeling.	Caldera Springs, Madras Yarrow, Bend, Tetherow.
Powell Builders, Inc. PO Box 1569 Redmond, OR 97756	541-815-3066	N/A	www.powellbuildersinc.com powellbuildersinc@gmail.com	Nate Powell, Janey Powell	2	1998	Custom residential & remodel.	Homes in Sunriver, Eagle Crest, Eagle Crest Ridge, Crooked River Ranch, Broken Top, Tumalo & Central Oregon.
R&H Construction 61426 American Lane, Ste. 100 Bend, OR 97702	541-312-2961	541-312-2962	www.rhconst.com centraloregon@rhconst.com	Gary North	40	1979	General commercial, remodel, tenant improvement, custom residential.	Remodel, renovation & ground-up construc- tion of custom homes throughout region. Commercial projects include Hayden Homes Amphitheater & more.
RC Construction Services LLC 70450 NW Lower Valley Dr., Terrebonne, OR 97760	541-350-5384	541-550-2249	www.rcenterprises.net rcconst464@aol.com	Cindy Grossmann	4	2001	Custom homes from design, through construction & move-in.	Vineyard estate lots at FHC, Lake Front lots at BLE.
Rea Company Homes 3003 NE Red Oak Dr. Bend, OR 97701	541-390-9848	N/A	www.reacohomes.com kevin@reacohomes.com	Kevin Rea	2	1977	Custom residential, real estate development & light commercial.	Broken Top, Awbrey Butte, Sisters, Cross- water, Black Butte Ranch & Widgi Creek, Sunriver, Village Wiestoria, Tetherow, NW Crossings, Brasada & Shevlin Commons.
Reinhardt Homes PO Box 2057 Redmond, OR 97756	541-593-8574	541-593-7722	www.reinhardt-homes.com bryan@reinhardt-homes.com	Bryan Reinhardt	5	1992	Residential & light commercial.	Homes contracted to be built on property owned by client.
Ridgeline Custom Homes, LLC 2693 NW Nordeen Way Bend, OR 97703	541-815-3813	N/A	www.rchbend.com nate@rchbend.com	Nate Connolly	3	2002	Residential.	Custom built site specific residential homes throughout Central Oregon.
Sage Builders PO Box 458 Redmond, OR 97756	541-312-8892	N/A	www.sagebuildersllc.com markhuffman@bendbroadband.com	Mark Huffman & Paul Whitaker	1	1996	Custom homes & multi-unit housing.	Awbrey Butte, Northwest Crossing, Eagle Crest.
Salvesen Homes 2693 NW Crossing Dr., Bend, OR 97703	541-788-4572	N/A	www.salvesenhomes.com aaron@salvesenhomes.com	Aaron Salvesen	3	2010	Custom residential.	NorthWest Crossing, Central Oregon.
Schumacher Construction, Inc. 61396 S Hwy. 97, Ste. 226 Bend, OR 97702	541-382-1071	541-382-1051	www.schumacherconstructioninc.com jacobgschumacher@gmail.com	Jacob Schumacher	2	1990	Custom homes, additions & remodels.	Sunriver, Caldera, River Rim, Three Pines, Awbrey Glen, Broken Top, Highlands, Tetherow & throughout Central Oregon.
Simplicity by Hayden Homes 2363 SW Glacier Pl. Redmond, OR 97756	877-417-4675	N/A	www.simplicity-homes.com sales@simplicity-homes.com	Customer Service	57	2009	Residential, multi-family & investor housing on-your-land.	Bend, Redmond, Prineville, La Pine, Madras & Sunriver.

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by STEPHANIE CURTIS, Communications Specialist — Mid Oregon Credit Union

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Custom & Residential Home Builders (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Type of Construction	Area Projects
Solaire Homebuilders 549 SW Mill View Way, Ste. 103 Bend, OR 97702	541-383-2140	541-330-6949	www.solairehomebuilders.com kate@solairehomebuilders.com	Kate Eskew	5	1995	Specializing in high performance homes & sustainable building practices. Net Zero Energy Homes, LEED for Homes. Earth Advantage Platinum is our routine certification.	Bend, Redmond, Tumalo, Sisters, Prineville, Madras, La Pine, Sunriver & Alfalfa, Bend, Redmond, Tumalo, Sisters, Terrebonne, La Pine, Sunriver & Alfalfa.
Staines, Dennis Construction PO Box 8422, Bend, OR 97708	541-480-8456	N/A	www.DennisStainesConstruction.com Dennis@DennisStainesConstruction.com	Dennis Staines	1	1977	Custom residential & small commercial.	Central Oregon.
Stanley Custom Homes 60526 Chicksaw Way Bend, OR 97702	541-419-5875	541-312-8326	stanleycustomlogs@hotmail.com	Jamie Stanley	1	1985	Custom log homes, handcrafted & milled, restorations & framed homes, additions & remodels.	Sisters to Fall River.
Steve Bennett Builders 611 SE Business Way Bend, OR 97702	541-383-5833	N/A	www.stevebennettbuilders.com	Steve Bennett	1	1995	Custom residential & commercial.	Tetherow, Caldera Springs, The Tree Farm, Sunriver, Ranch at the Canyons, Vandevert Ranch, Crosswater, Aspen Lakes, Pronghorn.
Steve Keeton Construction Inc. 68590 Cloverdale Rd. Sisters, OR 97759	541-549-6571	N/A	www.stevekeetonconstruction.com Keetonskc@gmail.com	Steve Keeton	7	1990	Residential, commercial, remodel & excavating.	Central Oregon.
Stillwater Construction 70 SW Century Dr., Ste. 100-481 Bend, OR 97701	541-678-2994	N/A	www.stillwaterconstructionbend.com bart@stillwaterconstructionbend.com	Bart Mitchell	1	2008	Residential & light commercial new construction.	Bend, Tumalo, Tetherow, Shevlin, Deschutes County.
Structure Development NW 120 SW Crowell, Ste. 210 Bend, OR 97702	541-948-0056	N/A	www.structuredevelopmentnw.com dan@structuredevelopmentnw.com	Dan Goodrich, Scott Houck	6	2009	Residential, new construction.	Central Oregon & Willamette Valley.
Sun Forest Construction 803 SW Industrial Way, Ste. 204 Bend, OR 97702	541-385-8522	541-385-8557	www.sforest.com sales@sforest.com	Bob Williams, Sam Houston	30	1977	Design, build, remodel.	Caldera Springs, Bend, Sunriver, Broken Top, Brasada Ranch, Eagle Crest, Prong- horn, Thethero, Highland & more.
Sunterra Homes PO Box 5278, Bend, OR 97708	541-389-4733	N/A	www.sunterrahomes.com sunterra@bendcable.com	Jim Chauncey	2	1975	Residential design & energy- efficient construction.	Tri-county area of Central Oregon.
SunWest Builders 2642 SW Fourth St. Redmond, OR 97756	541-548-7341	541-548-2855	www.sunwestbuilders.com crystalh@sunwestbuilders.com	Steve Buettner	55	1989	Commercial, custom residential.	Custom residential include: Broken Top, Sunniver, Caldera, Eagle Crest & more. Commercial & resort projects include: Tetherow Hotel & more.
Tebbs Design Group 390 SW Columbia St., Ste. 220 Bend, OR 97702	541-389-0375	N/A	www.tebbsdesign.com info@tebbsdesign.com	Jim Tebbs	4	1992	High-end residential custom homes, green homes specialist, LEED certified homes, remodels, interior design.	Throughout Central Oregon & the Pacific Northwest.
Timberline Construction of Bend LLC 1655 NE Lytle St. (Physical), PO Box 94 (Mailing) Bend, OR 97709	541-388-3979	N/A	www.timberlinebend.com info@timberlinebend.com	James Fagan, Kristian Willman	4	1999	Custom homes & green building.	Projects in Tetherow, Awbrey Butte, The Highlands, Shevlin Commons & Old Bend.
TMT Construction, Inc. dba TMT Home Remodelers PO Box 802, Redmond, OR 97756	541-548-1871	541-548-1495	www.CentralOregonRemodeling.com mike@tmtconst.com	Mike Davis	4	1993	Residential specializing in remodels, siding & decks, & insurance restoration.	Central Oregon.
Western Design International 317 NW Locust Ave., Ste. 100 Prineville, OR 97754	877-419-4434	877-442-8369	www.building-design.com Elvin@Building-Design.com	Elvin Spurling	2	1990	Custom homes, small commercial, green & off-grid	Western United States, Brasada Ranch, Caldera Springs etc.
Winsome Construction 520 SW Powerhouse Dr., Ste. 628 Bend, OR 97702	541-797-7927	866-324-7799	www.winsomeconstruction.com shan@winsomeconstruction.com	Shan Stassens	22	2019	Architecturally designed residential.	Tetherow, Pronghorn, Caldera, Brasada Ranch, Ranch at the Canyons, Sunriver, Sunset View Estates, Westgate & more.
WoodHill Homes 70 SW Century Dr., Ste. 100-240 Bend, OR 97702	541-330-5559	541-330-5739	www.woodhillhomes.net info@woodhillhomes.net	Jay Campbell	25	2002	Home building, build on your lot & apartments.	Bend & Redmond neighborhoods: Tusca- ny Pines, Saddlestone, Sunrise Meadows, Westside infill & Sisters.
Yelas Custom Homes 2265 NW Putnam Rd., Bend, OR 97703	541-948-3074	N/A	www.yelascustomhomes.com yelascustomhomes@gmail.com	Sean Barton	2	2005	N/A	Bend, Redmond, Sisters.

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com.







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Energy Trust, Oregon State Agencies Offer New Support & Savings for Wildfire Victims

First-of-their-kind Incentives will Help Oregon Families Build Energy-Efficient, Fire Resilient Homes

by CHRIS WILSON

nergy Trust of Oregon recently announced new, additional support for families and businesses owners whose homes and buildings have been damaged or destroyed by wildfires. The new cash incentive offers are part of a joint effort led by Energy Trust — a nonprofit bringing the benefits of energy efficiency and renewable energy to more people — in cooperation with Oregon's Department of Energy (ODOE) and Oregon's Building Code Division (BCD) to help Oregon families create long-lasting, affordable homes.

Energy Trust offers cash incentives to make energy-efficient upgrades in homes and buildings more affordable and accessible. Moving forward, wildfire victims can now receive more than double the incentives previously offered as they rebuild.

"Sadly, we're seeing wildfire seasons lasting longer and becoming more severe," said Michael Colgrove, executive director of Energy Trust. "This new support will help Oregonians who have faced tragedy rebuild family homes that use less energy and are more resilient in the face of future disasters."

With this offer, the more efficient the home, the higher cash incentives available. Incentives are offered for energy-efficient features such as advanced framing and lighting, high-performance windows, efficient appliances and heating and cooling. Along with saving energy, these features make homes more comfortable and healthier, with better air quality.

In addition, Energy Trust is also offering new cash incentives for design elements that both increase efficiency and strengthen a home against wildfires. These incentives were created following new research to determine which design features were most effective. Those include:

- Triple pane windows that add another layer between the interior of a home and the fire.
- Exterior rigid insulation that is highly flame resistant and offers considerable energy savings.
- Unvented attics that save energy and lower fire risk because they can help keep embers from entering a home.

"Over the last year and a half, we've seen communities in Southern Oregon working together to overcome complete devastation," said Scott Leonard, program manager at Energy Trust. "In that same cooperative spirit, we hope the work from Energy Trust and our partners will make the rebuilding process easier and create new, affordable homes for more families."

Energy Trust supported ODOE and BCD in the development of their incentives and when combined with Energy Trust's, homeowners could see savings of more than \$16,000 — a major help, especially as supply chain issues and other economic factors continue to increase costs of rebuilding.

Energy Trust, ODOE and BCD incentives include offers for single-family homes, manufactured homes, and commercial buildings. All three organizations offer enhanced support for residents with low incomes. Customers seeking Energy Trust incentives can apply with their builder or on their own if serving as the general contractor.

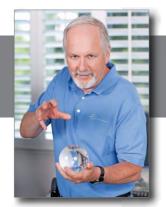
For more information on all three incentive offers visit:

- Energy Trust of Oregon, Rebuilding from Wildfires at energytrust.org/about/explore-energy-trust/rebuilding-from-wildfires
- Oregon Department of Energy, Energy Efficient Wildfire Rebuilding Incentive at oregon.gov/energy/Incentives/Pages/EEWR.aspx
- Oregon Building Codes Division Fire Hardening Grant Program at oregon.gov/ bcd/Pages/firehardening.aspx

Energy Trust of Oregon is an independent nonprofit organization dedicated to helping utility customers benefit from saving energy and generating renewable power. Our services, cash incentives and energy solutions have helped participating customers of Portland General Electric, Pacific Power, NW Natural, Cascade Natural Gas and Avista save \$4.6 billion on energy bills. Our work helps keep energy costs as low as possible, creates jobs and builds a sustainable energy future.

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Tech Thoughts

by ROB ENDERLE — Enderle Group

Three Revolutionary Approaches to Home Building

here are three technologies coming to market that are already revolutionizing home building. With massive labor and logistics shortages dramatically lowering the build rates of a variety of housing products, we need faster, more sustainable approaches to home building. These three methods effectively mitigate the problems with lower labor requirements and boast faster on-site build times coupled with the ability for two of them to better survive the increasing number of climate change events disrupting the country.

The three approaches are 3D printed homes, tiny homes and factory-built homes. These aren't mutually exclusive technologies either, and can be potentially mixed and matched depending on the nature of the project. Let's talk about the advantages of each approach over more traditional home building this month.

3D Printed Homes

Promising a massive reduction in building cost, labor and building time, 3D printed homes also tend to be more resilient to climate change (wind, fire, flood damage). This has made the approach, which China has aggressively embraced, not only an attractive way to build homes, but a faster way to build temporary shelters. Cement and polymer derivative compounds can sequester CO₂ (take CO₂ out of the atmosphere), and the designs tend to be more fluid and organic as opposed to more traditional building methods.

While there is still finish carpentry, electric and plumbing that needs to be done the old-fashioned way, the initial structure and roof goes up in a few days, making it ideal for disaster recovery when you need to establish semi-permanent structures after some major weather event or disaster.

The materials tend to be very resilient to wind, fire and water events if they are built correctly. This approach could allow Ukraine to rebuild in record time.

Tiny Homes

The entire square footage of a tiny home is often smaller than some people's bedrooms. These homes can be built on-site or remotely and trailered in. Some can be mobile, as well. Tiny homes focus very tightly on the concept of sustainability that speaks to waste.

Larger versions may consist of a small living room/kitchen with a loft overhead for the bed, very limited closet space and no tendency for those occupying the Tiny House to become claustrophobic. Some of the most interesting things I've seen of late were highly automated where tables retracted into floors and walls moved to change the rooms into something else. Kitchens morph into living rooms, living rooms morph into bedrooms and tables and chairs retract or emerge out of floors.

This last concept first emerged in places like Japan where space is tight, so building out a small space is far cheaper than getting a larger one. The underlying concept is to make the house into a place where you shower, sleep and eat, encouraging you to mostly enjoy the outdoors, something that is already popular in destination sites like Central Oregon. But these can also be used as low-cost housing rentals, or for when you like having relatives visit but aren't a huge fan of having them in your home 24/7 while visiting.

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ech Thoughts Continued from previous page

High-end Manufactured Homes

While I'm sure you have seen trailer homes and probably have a negative perception of them, high-end manufactured homes like those made by Blu Homes are built using automotive or aircraft building methods. They are naturally resilient to most natural disasters, only require a pad of the right size and hookups for power, sewer, gas (optional) and water to be installed, and they tend to ship with many of the appliances and furniture already in them. Set-up time can range from hours to days. Configurations tend to be modular so you can design your own space. This is arguably the most expensive of the approaches but, in speed, it is second only to pre-manufactured tiny homes which can roll up pretty much complete and often don't need that pad.

These homes are very sturdy, have a boxy contemporary look and, like the other choices, require little on-site labor which is critical in the tight labor market we're in. When complete, the homes look like they were built on the spot but have far higher automotive/aerospace-level quality control in the factories where they have been created.

They aren't cheap. Costs are similar to custom home prices, but they can cost far less to maintain and, because they are built in factories with oversight, they also are likely to have far fewer first day issues to correct once turned over to the buyer.

Wrapping Up

The home building market is hot, but with interest prices going up and a severe shortage of qualified labor and building supplies, alternatives are needed to traditional home building if builders want to meet demand before the economics collapses it. Three technologies stand out. They are 3D printing that promises fast, on-site build times, far lower costs and far higher resilience than traditional building methods; tiny homes that promise far more sustainable-sized homes coupled with a greater focus on outdoor living. And, finally, we have manufactured homes that also go up quickly, look more like traditional modern homes and are also very resilient to climate change events.

The home market is going through a revolution of technology largely forced on it by the cost and unavailability of supplies and an increasing interest in one of these alternative home choices. The right answer may be to look to 3D printing, tiny Homes, or manufactured homes to better and more quickly and affordably meet the needs of an increasingly dissatisfied home-buying public.

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PHOTO | BY ANDREA DAVIS ON UNSPLASH

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arm Springs Continued from page 1

Site 2, Elk Loop, will involves remodeling two duplex buildings with a total of four units, including an additional bedroom to be added to each of the four units.

The housing units are two- and three-bedroom floor plans and all 18 units are targeted to households with annual incomes up to 60 percent of the Area Median Income (AMI). Many amenities are located a short distance (1.5 miles or less) from both sites, including a community center, grocery store, bus station, K-8 schools, a park and a hospital and emergency medical services. Residents also have convenient access to adult and family services.

Daniele Wood, executive director of WSHA, which has developed over 400 units of affordable housing for tribal members, said, "This project involves much-needed updating of older units to bring them up to modern standards in terms of everything from livability to energy efficiency.

"Praise must go to OHCS as this would not have been possible without their assistance and they were key in providing gap funding."

The LIHTC provides a tax incentive to construct or rehabilitate affordable rental housing for low-income households and is acknowledged as the most important resource for creating affordable housing in the United States today.

Originally created by the Tax Reform Act of 1986, the LIHTC program gives State and local LIHTC-allocating agencies the equivalent of approximately \$8 billion in annual budget authority to issue tax credits for the acquisition, rehabilitation or new construction of rental housing targeted to lower-income households.

Since the mid-1990s, the LIHTC program has supported the construction or rehabilitation of about 110,000 affordable rental units each year and over two million units in all since its inception.

The federal government issues tax credits to state and territorial governments. State housing agencies then award the credits to private developers of affordable rental housing projects through a competitive process.

Developers generally sell the credits to private investors to obtain funding, in this case Raymond James is the private investor. Once the housing project is placed in service (essentially, made available to tenants), investors can claim the LIHTC over typically a 15-year period.

Many types of rental properties are LIHTC eligible, including apartment buildings, single-family dwellings, townhouses and duplexes.

Owners or developers of projects receiving the LIHTC agree to meet an income test for tenants and a gross rent test. There are three ways to meet the income test:

- At least 20 percent of the project's units are occupied by tenants with an income of 50 percent or less of area median income (AMI) adjusted for family size;
- At least 40 percent of the units are occupied by tenants with an income of 60 percent or less of AMI;
- At least 40 percent of the units are occupied by tenants with income averaging no more than 60 percent of AMI, and no units are occupied by tenants with income greater than 80 percent of AMI.

Bend's Wolf Construction & Development was awarded the LIHTC #2 Project in Warm Springs as General Contractor, and the project architect is Travois Design, an arm of Kansas-based Travois, which specializes in promoting housing and economic development for American Indian, Alaska Native and Native Hawaiian communities.

Wolf Construction owner Scott Wolf said, "I am looking forward to helping the Warm Springs Housing Authority develop more desperately needed housing.

"This is great for community and will include solar light standards as part of energy efficiency updates, new siding, roofing, doors, new energy compliant windows, insulation and appliances, as well as the additional laundry and storage and site improvements.

"As part of these LIHTC-type programs OHCS has minimum requirements to meet energy standards in terms of HVAC systems and so forth.

"We have already started work on demo and will be rolling through each unit in phases in the same manner as new construction projects.

"We hope to have the project completed sooner than within the scheduled 14 months to help address this huge demand for affordable housing. Much like the rest of the U.S. affordable housing and costs are a major issue.

"As a company we are focused on delivering in terms of affordable workforce housing. Where we can shine is in value engineering and in working closely with architects and engineers to match costs to the projected budget. We have lot of experience in the Central Oregon market and this kind of collaborative projects are really a win-win."

Project Architect Laura Herron of Travois Design added, "When OHCS facilitates these types of programs it has requirements regarding standards that must be met including in terms of energy efficiency to minimize utility costs, compliant fixtures, air conditioning installation and so on.

"We helped with application, and schematic designs in connection with the bid and are working on the design components, and this really is a great partnership all round.

"There will be a lot of rehabilitation within the existing footprints including creating additional bedrooms within current garage spaces, converting two-bed to more three-bed large family living style spaces, and improving livability generally. This is much in demand with a waiting list for such opportunities."

Travois was also involved in the Warms Springs LIHTC Project #1 which saw the construction of 35 new single-family units on the Warm Springs Reservation several years ago. The new homes were built approximately 1.5 miles south of the town of Warm Springs within the Greeley Heights subdivision of other single-family homes.

That project consisted of 15 three-bedroom units, 15 four-bedroom units and five five-bedroom units, all of which include two bathrooms, full-sized washer and dryers and attached one-car garages. All 35 housing units were targeted toward households with annual incomes of up to 30 percent, 50 percent and 60 percent of Area Median Income (AMI).

One unrestricted manager unit was allocated to house an employee to provides

Continued on Next Page ►

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Bend ReStore Expands to Seven Days a Week, Starting Sunday, May 15

Now Open on Sundays

by MELLISSA KAMANYA — Bend-Redmond Habitat for Humanity

end-Redmond Habitat for Humanity ReStore will now be open for business seven days a week, starting this Sunday, May 15.

STORE HOURS as of SUNDAY, MAY 15:

- Shopping Hours 10am-6pm, seven days a week
- Donations 11am-5pm, seven days a week

"We're always looking for ways to better serve the community," said Cole Smith, ReStore manager. "By our opening on Sundays, we hope to offer those with limited time during the week an extra opportunity to shop and donate to ReStore. This, in turn, helps us with our ultimate goal, which is to help provide much needed affordable housing in our community."

Expanded business hours in the ReStore also create new volunteer opportunities, and the ReStore is seeking new volunteers. "If you like being a part of a family-oriented team where you can give back to the community, then this is the place for you!" Zachary Cota, volunteer coordinator said. "The store has numerous positions available for volunteers, including cashiering, stocking, working in the donation lane, and so much more." Interested community members should visit

restorebend.org/volunteer/ for more information.

As the largest source of local funding for Bend-Redmond Habitat for Humanity, the ReStore home improvement outlet accepts and sells a wide variety of home furnishings, appliances and building materials. Proceeds from ReStore help cover the administrative expenses of the organization. Bend-Redmond Habitat is currently building ten townhomes in Redmond on Quince Ave., and eight townhomes in Bend on 18th St.

About Bend-Redmond Habitat for Humanity

Bend-Redmond Habitat builds strength, stability and self-reliance through affordable homeownership for families and individuals in Bend and Redmond. We are dedicated to changing lives by bringing people together to help make a difference in our communities through affordable housing. Since 1989, Bend-Redmond Habitat has built nearly 200 homes and repaired 146 more, providing more than 1000 children and adults a safe, secure and healthy home.

bendredmondhabitat.org • 541-385-5387 • restorebend.org • 541-312-6709

arm Springs
Continued from previous page

security and manage the development. At the conclusion of the mandatory 15-year compliance period, tenants will have an opportunity to buy the homes at an affordable price and become homeowners.

A multipurpose community room was also constructed as part of the project. The community amenity includes a small classroom/meeting area, computer workstations, a kitchen, a larger meeting area and an outdoor covered seating area. The community amenity was built next to an existing playground and basketball court that is available for the enjoyment of tenants of the project.

In addition to providing housing, the development is closely connected to other important services. The new homes were also located within walking distance of an innovative elementary school and a healthcare clinic.

The elementary school, a \$21 million 80,000-square-foot facility, provides continuous education for students from kindergarten through eighth grade. The school opened in the fall of 2014 and the location allows tribal students to easily walk to school and remain in their community. Prestige Affordable Housing Equity Partners was the investor for the project.

About Warm Springs Housing Authority (WSHA)

WHSA is responsible for: Assisting and promoting affordable housing activities to develop, maintain and operate affordable housing in safe and healthy environments on the Reservation and in other Indian areas for occupancy by low-income Indian families; Ensuring better access to private mortgage markets for Indian tribes and their members and to promote self-sufficiency of Indian tribes and their members; Coordinating activities to provide housing for Indian tribes and their members with federal, state, and local activities to further economic and community development for Indian tribes and their members; Planning for and integrating infrastructure resources for Indian tribes with housing development for tribes; and promoting the development of private capital markets in Indian country and to allow such markets to operate and grow, thereby benefiting Indian communities.

About Oregon Housing and Community Services (OHCS)

OHCS is Oregon's housing finance agency, providing financial and program support to create and preserve opportunities for quality, affordable housing for Oregonians of lower and moderate incomes. OHCS administers federal and state antipoverty, homeless energy assistance, and community service programs. Its sources of funds are varied and include federal and state resources that have complex regulatory compliance requirements, and thus stewardship, compliance monitoring, and asset management are all critical functions played by OHCS.

warmsprings-nsn.gov/program/hud-and-tribal-housing • oregon.gov/ohcs





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Interior Designers (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
A.I.I. Interiors Bend, OR 97701	541-480-6435	N/A	www.allinteriorsbend.com mindy@allinteriorsbend.com	Mindy Lyman	1	2021	Residential & commercial interior design.
Bend Design Center 63052 Layton Ave., Ste 102 Bend, Or 97701	541-330-0146	N/A	www.benddesigncenter.com info@benddesigncenter.com	Jennifer Mitchell	1	2015	Kitchen cabinets & design, bathroom cabinets & design. Entertainment & other cabinet spaces. Flooring, tile & countertops.
Bend Furniture & Design - Comfort 1320 NW Galveston Bend, OR 97703	541-633-7250	541-633-7282	www.bendfurnitureanddesign.com heather@bendfurnitureanddesign.com	Heather Cashman	12	2008	North American crafted furniture & interior design services.
BLRB Architects 721 SW Industrial Way, Ste. 130 Bend, OR 97702	541-330-6506	N/A	www.blrb.com bend@blrb.com	Seth Anderson, AIA	18	2010	Three interior designers. Tenant improvements & interior remodels; interior design & branding, furniture planning & selection; & sustainable design for retail, office, education, hospitality, housing & civic projects. Projects. 954 Emkay Mixed Use; Domain Serene Wine Lounge; Drift Day Spa; Silver Moon Brewing; Central Oregon Council on Aging remodel & tenant improvement; Eagle Crest Resort Greenside Cafe; Northwest Crossing Medical Clinic; Orange, CT, Senior Living; Newark, DE, Senior Living; Total Property Management.
Brass Tacks 50 SE Scott St., Mail: 1320 NE 12th St. Bend Bend, OR 97701	541-610-8238	N/A	www.brasstacksDesigns.com lisarheedesigns@gmail.com	Lisa Rokosh	1	1991	Interior design, furniture concepts, color schemes, hard & soft surface selections & exclusive fabrics.
Brilliant Environmental Building Products 327 NW Greenwood Ave., Ste. 100 Bend, OR 97703	541-317-0202	541-550-2230	www.brilliantmaterials.com info@brilliantmaterials.com	Jorden Swart	2	2008	Specializing in sustainable building materials for the interior of a home such as wool carpet, cork flooring, bamboo, counter tops, paints, stains & more.
Cascade Design Center, Inc. 1805 NE Hwy. 20 Bend, OR 97701	541-385-0808	541-617-8763	www.cascadedesigncenter.com sales@cascadedesigncenter.com	Ronda Fitton	15	1998	Offering interior design, retail flooring & tile including hardwood, stone, tile, carpet, vinyl floorings, wall coverings & accessories, window coverings, draperies, custom furniture, framed art & professional design services.
Circa Interiors 154 NE Underwood Ave., Ste. 100 Bend, OR 97701	541-383-1440	N/A	www.circainterior.com tiffany@circainterior.com	Traci Porterfield, Tiffany Keale, Sandy Palmer	4	1991	Custom residential interior design.
Complements Home Interiors 70 SW Century Dr., Ste. 145 Bend, OR 97702	541-322-7337	541-322-7338	www.complementshome.com pjulber@complementshome.com	Patricia Julber	4	2003	Surfaces, countertops, wood flooring, furniture, fabrics, carpet, window coverings, blinds. Hunter Douglas Centurion Showcase priority dealer.
Design Works Northwest/Window Works 55118 Lazy River Dr. Sunriver, OR 97707	541-383-2455	N/A	www.bendwindowworks.com andy@bendblinds.com	Heather Scott	2	1994	Window coverings, interior design, custom Northwest-/Western-style furniture, general contracting CCB# 205259.
Diana Cutler Designs PO Box 336 Bend, OR 97709	541-213-3100	N/A	www.dianacutler.com designer@dianacutler.com	Diana Cutler	2	2017	Remodels, kitchen & bathroom design, full furnishings, new construction, aging- in-place, downsizing Meet at client's residence.

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Ten Ways to Create a Timeless Home

by MINDY LYMAN — A.L.L. Interiors



PHOTOS BY TOSNELIES PHOTOGRAPHY

2021 was a huge year for home building and remodeling in Central Oregon. And 2022 will be no different. Home remains our sanctuary and our work space. It is where we spend our family time and our rejuvenation time. So, it makes sense that we want to create a sanctuary we love now, and down the road. Below are ten ways to build timeless function into your home.

- Sustainability. Discuss Passive cooling techniques with your home designer. Central
 Oregon is a great location with sunny winters and hot summers to get the most
 out of energy saving design. Energy efficient appliances, LED lighting and solar are
 mainstream and stylish. Save energy and be comfortable at the same time.
- 2. Health & Wellness: Health means more to us now than ever before. Manufacturers have developed building products that promote wellness: paints that absorb odors and floors that break down toxins. In-duct air purifiers and high value filters help protect from smoke and pollutants. Air quality monitors are easy to find and affordable. Don't forget to have your ducts cleaned after construction ends.
- 3. Keep your home clean and organized with a butler's pantry. This high use space not only stores your canned goods, but could also incorporate a wine fridge, mudroom, drop zone, dog wash and pet feeding area accessible and out of view.
- 4. Outdoor Living: Enlarge your home with a covered outdoor living space complete with kitchen and firepit. Utilize shades in the summer months, and gas heaters in the colder months. Incorporate a pass-through window with bar directly to the kitchen to make entertaining a breeze.
- 5. Technology: Tech will always be evolving. But one thing that seems to have staying power are wall outlets. Use outlets that have USB ports for both types B and C. Type C is gradually replacing the USB Type B we are all familiar with. Tuck them away beneath upper cabinets, so they don't poke holes in your beautiful backsplash.
- 6. Built-Ins. Customize storage as well as use space efficiently with built-in cabinets. Panel ready appliances integrate seamlessly into your kitchen cabinetry. Hide the TV and technology in a custom media cabinet with folding pocket doors.
- 7. Work From Home: Create a dedicated space for work that is separate from the rest of your home. This could be a fully enclosed room or a small nook with barn doors. When the door is shut, the office is closed.
- 8. Avoid Décor for the sake of décor. Filling empty shelves to look like an advertisement for a home store is not the way to go. Display objects from your travels or keepsakes that have meaning. Start a vintage art collection. Small prints or pottery from local artists is a great and affordable way to fill space, while keeping it timeless.
- 9. Ceilings: Select lighting that focuses light upward, as well as down. This lifts the ceiling and reflects light evenly around the room. Keep your ceiling low enough that you can replace a bulb (if you ever need to thanks for LEDs long life).
- 10. Only if you really love it: Steam showers and freestanding tubs can make a bathroom feel like a spa, but only if you use them! Use sparingly: Large scale art, wallpaper and accent walls. Only incorporate one of these if you absolutely love it and it reflects your personal style.

A timeless interior design isn't tied to any particular decade or trend, because neither are you! By starting simple, and selecting materials and furnishings that are a reflection of your lifestyle and personality you can achieve a style that lasts. *allinteriorsbend.com*





CONTINUED FROM PAGE 24

Interior Designers (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
Floor Coverings International of Bend Bend, OR 97701	541-241-9693	N/A	bend.floorcoveringsinternational.com ron.benton@fcifloors.com	Ron Benton	2	2018	Visits customers' homes in a Mobile Flooring Showroom stocked with over 3,000 samples from top manufacturers offering flooring products including carpet, hardwood, ceramic, tile, vinyl planks, vinyl tiles & sheet vinyl, bamboo & slate. Serving customers in Bend, Redmond, Sunniver & Sisters. Mobile showroom only - no brick & mortar space.
Floor Decor LLC 184 NE Franklin Ave. Bend, OR 97701	541-383-2286	541-383-2189	wally970@hotmail.com	Marvin Wodtli	7	1992	All floor coverings, tile work, natural stone, custom showers & baths, interior design services.
Haven Home Style 856 NW Bond St., Ste. 1 Bend, OR 97703	541-330-5999	541-330-5993	www.havenhomestyle.com jackie@havenhomestyle.com	Jackie Anderson	5	2006	Commercial & residential interior design, fine furnishings, unique decor, home staging & extraordinary lighting
Henderson Construction & Interior Design - CCB# 207765 61475 Tam McArthur Lp. Bend, OR 97702	541-419-3780	N/A	shdesignsinc@yahoo.com	Sharon Henderson	2	1985	Residential & commercial interior design & construction. Specializes in kitchen, bath & custom furniture design. A.S.I.D. member.
Hyphn 150 SW Scalehouse Lp., Ste. 103 Bend, OR 97702	541-113-9330	N/A	www.hyphn.com ShastanJee@hyphn.com	Shastan Jee	60	2004	Supplier of Steelcase office furniture, professional workplace consulting, design services, furniture installation & delivery.
Jacobson Design PO Box 5938 Bend, OR 97708	541-610-8925	541-317-0896	www.Jacobsondesign.com lorrie@jacobsondesign.com	Lorrie Jacobson	1	2004	Residential & light office interior design. Allied member ASID.
Kirsti Wolfe Designs 2787 NW Clearwater Dr., Ste. 300 70 SW Century Dr., #100-170 Bend, OR 97703	541-389-1429	N/A	www.kirstiwolfedesigns.com kirsti@kirstiwolfedesigns.com	Kirsti Wolfe	1	2004	Interior architecture & design specializing in kitchens & baths; contract & hospitality design.
La-Z-Boy Furniture Galleries 455 NE Windy Knolls Dr. Bend, OR 97701	541-617-1717	541-617-9475	La-Z-Boy.com lazboy@bendcable.com	Allen Pfeifer	14	1999	Residential living & family rooms, custom accessorizing.
M. Jacobs Fine Furniture 2994 NE OB Riley Rd. Bend, OR 97703	541-382-5900	541-382-5902	www.mjacobsfurniture.com Andy.Peck@Mjacobsfurniture.com	Andy Peck	20	1985	Staff interior design consultant, home furniture & accessories.
Norman Building & Design LLC 1016 SW Emkay Dr. Bend, OR 97702	541-389-1670	541-389-0779	www.normanbuilding.com sales@normanbuilding.com	Brian Murphy	30	1977	Custom residential & remodels.
NW Home Interiors 1036 NW Wall St. Bend, OR 97701	541-323-3232	N/A	www.nwhomeinteriors.com Chris@NWHomeinteriors.com	Chris Smith	18	1999	Interior design services from planning to install. 20,000 sq ft retail showroom of furniture & home furnishings in downtown Bend.
Pacwest Builders LLC CCB# 211007 170 SW Scalehouse Lp. Bend, OR 97702	541-389-2089	541-389-4591	www.Pacwesthomes.com jimy@pacwesthomes.com	Steven VanSant, Spencer Williams, Jim Yozamp	15	1999	Custom home & remodeling design, interior design, commercial construction.
Patty Jones Design, LLC 2754 Northwest Crossing Dr., Ste. 203 Bend, OR 97703	541-633-7620	541-633-7621	www.pattyjonesdesign.com patty@pattyjonesdesign.com	Patty Jones	1	2005	Interior design services to residential & commercial clients specializing in new construction & remodeling
Redmond Window Treats 721 SW Tenth St. Redmond, OR 97756	541-548-8616	N/A	www.redmondwindowtreats.com redmondwindowtreats@gmail.com	Donora Winters	3	1989	Window coverings, custom bedding, draperies, shutters, blinds, shades, interior design consultation & repair services. Hunter Douglas Authorized Service Center for Central Oregon.
STEELE Associates Architects LLC 1567 SW Chandler Ave., Ste. 203 Bend, OR 97702	541-382-9867	541-385-8816	www.steele-arch.com ssteele@steele-arch.com	Scott Steele, Shirley Bircher	20	1996	Interior design, art & furniture selection for all residential public & commercial project types.
Stemach Design & Architecture 550 SW Industrial Way, Ste. 135 Bend, OR 97702	541-647-5661	N/A	www.stemachdesign.com info@stemachdesign.com	Rachel Stemach, Stacey Stemach	11	2013	Commercial, medical, mixed-use, multi-family, educational, historic preservation, interior design, sustainable/Net-Zero/LEED projects.
Studio Vero Design 1465 S W Knoll Ave., Ste. 101 & 102 Bend, OR 97701	541-610-2371	N/A	www.studioverodesign.com verow.waldron1@gmail.com	Veronique Waldron	1	2014	Textile design, organic linen, design service.
Summers Flooring & Design 1841 NE Division St., Ste. 110 Bend, OR 97701	541-389-9246	541-389-7850	www.summerswoodfloors.com sales@summerswoodfloors.com	Michael Summers	14	1954	Wood flooring, carpet, window coverings, Services: wood flooring (new, refinish, DIY program), carpet, window coverings, wallpaper, wood wall coverings, area rugs, LVT flooring, laminate flooring.
SwiDrak Painting 22916 McGrath Rd. Bend, OR 97701	541-771-9549	N/A	www.swidrak.com SwiDrakPainting@gmail.com	David SwiDrak	1	1999	Complete paint interior & exterior, Venetian plaster, custom stone & tile, hand texture & murals & faux finishes.
Tebbs Design Group 390 SW Columbia St., Ste. 220 Bend, OR 97702	541-389-0375	N/A	www.tebbsdesign.com info@tebbsdesign.com	Jim Tebbs	4	1992	High-end residential custom homes, green homes specialist, LEED certified homes, remodels, interior design.
Veronique Waldron 1465 S W Knoll Ave., Ste. 101 & 102 Bend, OR 97701	541-610-2371	N/A	www.studioverodesign.com verow.waldron1@gmail.com	Veronique Waldron	1	2000	Sewing studio. Linen, drapery, upholstery service & wallpaper.
Village Interiors 916 NW Wall St., Ste. 100 Bend, OR 97703	541-389-6515	541-389-6516	www.villageinteriorsdesign.com amber@villageinteriorsdesign.com	Amber Kerbow	3	2018	Interiors showroom featuring furniture, lighting, artwork & accessories. Professional interior design assistance always available.
Village Interiors Design Center 111 W Barclay Dr., Ste. 1-A PO Box 967 Sisters, OR 97759	541-549-6406	541-549-6405	www.villageinteriorsdesign.com patricia@villageinteriorsdesign.com	Patricia Molesworth	3	1981	Carpet, tile, natural stone, hardwood, wallpaper, fabric, bedding, blinds & custom furniture packages. Fully sampled design center showroom.

Local Bend Custom Framing Shop Brings Back Big Sale

by PENNY EDDINGTON, Operations Manager — Every Idea Marketing

astlake Framing, a fine art, photo and custom frame shop located in Bend, will host their "Not Your Grandma's Garage Sale" on Thursday and Friday, May 19 and 20, from 9am to 5pm. The huge annual sale is back! Located at Eastlake Framing, 1335 NW Galveston Ave.

Put aside your ideas of knick-knacks and trinkets, Eastlake Framing is clearing out their shop once again to bring you deals even your grandma wouldn't want to miss. Hundreds of handcrafted frames, prints, artwork, and photos will be on sale at garage sale pricing. The sale is back in full force featuring several

new products available for purchase at steep discounts and many of the products at the sale are exclusive to the Central Oregon area.

There will be random items that are one of a kind, such as vintage prints, both framed and unframed; standard sized frames as well as custom sizes and styles; framed and unframed photos, prints and paintings. There is something for everyone, whether you're looking for modern and contemporary, traditional or vintage. There will be sticks of high-end frame moulding if you are handy and like to cut and make your own frames. Everything will be sold for pennies on the dollar. Lots and lots of treasures

that have accumulated over the 37 years Eastlake has been in business.

"We're really excited for the sale this year, it's going to be bigger and better

than ever," said Deb Spicer, owner of Eastlake Framing. "We've got some of the highest quality framing products and selection available, at the best prices you will find them for."

For more information about the "Not Your Grandma's Garage Sale," call Eastlake Framing at 541-389-3770 or visit eastlakeframing.com/events.

About Eastlake Framing:

"Not Your Grandma's Garage Sale" to be held on May 19 & 20 Eastlake Framing is proud to have developed a retail footprint that is three-times the size of an average frame shop in the U.S. They have been recognized as the small business with the best consumer-marketing program in the country by the Photo Marketing Association/Professional Picture Framing Association (PMA/PPFA). They were also recognized as the Bend Chamber's 2008 Distinguished Small Business.

Harmonizing art with its environment is how Eastlake Framing sums it up! After 37 years in business, and still relishing in the excitement of framing masterpieces, Debbie Spicer, owner of Eastlake Framing, says it simply... *love*

what you do, do it with integrity, and always give back to the community.

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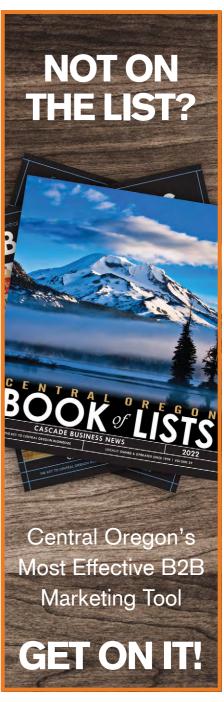


Building Designers (Listed Alphabetically)

See custom home builders and architects for additional building designers.

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
Clough Design Studio 952 NE Francis Ct. Bend, OR 97701	541-389-7999	N/A	www.cloughdesignstudio.com cdesigns@bendcable.com	Levi Howe	1	1955	Custom home designs & remodels.
Cornerstone Drafting & Design PO Box 1421 Prineville, OR 97754	458-231-3160	N/A	www.comerstonedd.com sales@cornerstonedd.com	Scott Kuyper	2	2008	Architectural design for residential, commercial, remodels & additions.
Datco Design 21046 Denning Dr. Bend, OR 97702	541-388-1437	541-389-3283	datco@bendbroadband.com	Brent Dattke	2	1995	All kinds of building design with a specialty of insulated concrete forms.
Evolution Home Design Inc. 20566 Goldenrod Ln. Bend, OR 97702	541-480-3725	N/A	www.evolutionhomedesign.com evolution@bendbroadband.com	John Jordan	1	1998	Custom homes, remodels, additions, passive & active solar homes, solar tempered additions & remodels, historic preservation, timber frame design & furniture design.
Homeland Design, LLC 2337 NE Eighth St. Bend, OR 97701	541-312-2141	541-312-2141	www.homelanddesignllc.com becky@homelanddesignllc.com	Joey & Becky Shaw	3	2009	Full service custom & residential home & landscape design, remodel design irrigation design, builder/permit set drawings, onsite DIY consultations, computer renderings, study scale models, construction administration & bid review.
Jason Todd Home Design 19855 Fourth St., Ste. 200 Bend, OR 97703	541-317-1289	N/A	www.jasontodddesigns.com jason@jasontodddesigns.com	Jason Todd	4	1998	Custom home design.
Mackprang Design Inc. 1069 NE Kayak Lp., Unit 1 Bend, OR 97701	541-389-5421	N/A	www.mackprangdesign.com mackprangdesign@bendbroadband.com	Don Mackprang	2	1978	Custom homes & remodels.
Middleton Design & Drafting 1627 NE Third St., Ste 4 Bend, OR 97701	541-383-0633	N/A	eagle88@bendbroadband.com	Michael Middleton	4	1996	Custom homes & add-ons.





Building Designers (Listed Alphabetically)

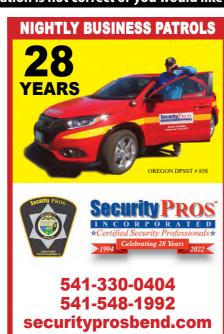
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See custom home builders and architects for additional building designers.

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
Muddy River Design 328 NW Bond St., Ste. 101A Bend, OR 97702	541-350-2319	N/A	www.muddyriverdesign.com apeterson@muddyriverdesign.com	Adam Peterson	1	2001	Award winning home designs. Custom & stock plans.
Outwest Plans by Lawren Duncan Bend, OR 97702	541-388-1895	N/A	www.outwestplans.com outwestplans@yahoo.com	Lawren Duncan	2	1997	Smart design & building plans for homes & garages, new construction & remodels, throughout Central Oregon.
Pacwest Builders LLC CCB# 211007 170 SW Scalehouse Lp. Bend, OR 97702	541-389-2089	541-389-4591	www.pacwesthomes.com jimy@pacwesthomes.com	Jim Yozamp, Spencer Williams, Steven VanSant	15	1999	Custom home & remodeling design, interior design, commercial construction.
Rosenquist Custom Design 354 NE Greenwood, Ste. 203 Bend, OR 97701	541-389-3241	Same as phone	rosenquistdesign@gmail.com	Bruce Rosenquist	2	1989	Residential timber frame homes.
Rozewski & Co Designers LLC 15017 Hat Rock Lp. Powell Butte, OR 97753	541-385-3296	N/A	www.rcodesigners.com jim@rcodesigners.com	James Rozewski	2	1983	Residential & small commercial building design.
Saarinen Design, Inc. Bend, OR 97701	541-390-5068	N/A	www.saarinenhomedesign.com dano@saarinenhomedesign.com	Dano Saarinen	2	1993	New residential, replacement, remodels & additions, green design.
Sun Forest Construction 803 SW Industrial Way, Ste. 204 Bend, OR 97702	541-385-8522	541-385-8557	www.sforest.com sales@sforest.com	Bob Williams, Sam Houston, Glen Dietrich	30	1977	Custom home building, design & remodels, painting.
Tebbs Design Group 390 SW Columbia St., Ste. 220 Bend, OR 97702	541-389-0375	N/A	www.tebbsdesign.com info@tebbsdesign.com	Jim Tebbs	4	1992	High-end residential custom homes, green homes specialist, LEED certified homes, remodels, interior design.
The Shelter Studio, Inc. 62968 OB Riley Rd., Ste. E2-2 Bend, OR 97703	541-306-4270	N/A	www.theshelterstudio.com construct@theshelterstudio.com	Jason Offutt	4	2007	Custom homes, ADU designs, speculative homes, remodels, additions, renderings, vacation homes, retirement homes, in town lots, view lots. Projects in Brasada, Tetherow, Discovery West, Tree Farm, Caldera, NorthWest Crossing, Highlands at Broken Top, throughout Central Oregon & the U.S.
Western Design International 317 NW Locust Ave., Ste.100 Prineville, OR 97754	877-419-4434	877-442-8369	www.westerndesignintl.com Elvin@Building-Design.com	Elvin Spurling	2	1990	Residential & commercial design.
Wooster Design Inspirations 2965 NE Alpine Peaks Pl. Bend, OR 97701	541-420-1230	N/A	www.woosterdesignonline.com info@woosterdesignonline.com	Viki Wooster	1	1989	New residential & remodel.
Wright Design Studio 915 NW Gasoline Alley Bend, OR 97703	541-389-9178	N/A	www.wrightdesignstudio.com rick@wrightdesignstudio.com	Rick Wright	1	1980	Custom home design.

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com.







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Fine Furniture (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
9 TO 5 Office Furniture 61 NW Oregon Ave., Ste. 103 #2061 Bend, OR 97709	541-480-3088	N/A	www.9to5officefurniture.com cl@9to5officefurniture.com	Christine Limburg	1	2019	Office furniture, consultation, layout/design, installation, wide range of products to inspire unique workspaces.
Bend Furniture & Design - Comfort 1320 NW Galveston Bend, OR 97703	541-633-7250	541-633-7282	www.bendfurnitureanddesign.com heather@bendfurnitureanddesign.com	Heather Cashman	12	2008	North American crafted furniture & interior design services.
Cascade Mattress & Bedroom Furniture 61334 S Hwy. 97, Ste. 340 Bend, OR 97702	541-678-7378	N/A	www.cascademattress.com michael@cascademattress.com	Michael Del Nero	4	2011	Bend's only locally owned Tempur-Pedic, Sealy Posturepedic & Stearns & Foster mattress showroom.
Central Oregon Woodworking 19745 Poplar St. Bend, OR 97702	541-389-8159	N/A	www.centraloregonwoodworking.com jeffpechan@yahoo.com	Jeff Pechan	1	1987	Custom cabinets & furniture. Bedroom & office sets.
Complements Home Interiors 70 SW Century Dr., Ste. 145 Bend, OR 97702	541-322-7337	541-322-7338	www.complementshome.com pjulber@complementshome.com	Patricia Julber	4	2003	Furniture, fabrics, carpet, drapes, blinds, home decor, wood floors. Hunter Douglas Centurion Showcase priority dealer.
Dovetails Furniture 20525 Cooley Rd. Bend, OR 97701	541-382-3006	541-385-3015	www.dovetailsfurniture.com dovetailsfurniture@yahoo.com	Ronald Hostetler, Daniel Hostetler	2	2010	Hand crafted solid wood furniture.
Furnish 761 NW Arizona Ave. Bend, OR 97703	541-617-8911	N/A	www.furnishdesign.com noelle@furnishdesign.com	Noelle & Jed Teuber	5	2002	Modern furniture sales, design advice & gifts.
Furniture Outlet 1735 NE Hwy. 20 Bend, OR 97701	541-385-0373	541-385-0512	www.furnitureoutletbend.com furnitureoutlet@bendcable.com	David Guzman	9	1992	Complete home & office furniture.
Great American Furniture Warehouse 2145 S Hwy. 97 Redmond, OR 97756	541-923-4155	541-923-6774	www.greatamericanhomefurnishings.com sandi@greatamericanhomefurnishings.com	Sandi Cowell	4	1985	All home furnishings, office desks, chairs, filing cabinets, bookcases & children's furniture.
Haven Home Style 856 NW Bond St., Ste. 1 Bend, OR 97703	541-330-5999	541-330-5993	www.havenhomestyle.com jackie@havenhomestyle.com	Jackie Anderson	5	2006	Commercial & residential fine furnishings, unique decor & extraordinary lighting
Homegrown Barnwood Furnishings 3498 SW Helmholtz Way Redmond, OR 97756	541-693-4429	N/A	www.facebook.com/HomegrownBarnwoodFurnishings homegrownbarnwoodfurnishings@hotmail.com	Brent Gourley	1	2006	Fine furnishings made of barnwood & reclaimed lumber.
La-Z-Boy Furniture Galleries 455 NE Windy Knolls Dr. Bend, OR 97701	541-617-1717	541-617-9475	I.a-Z-Boy.com lazboy@bendcable.com	Allen Pfeifer	14	1999	Residential living & family rooms, custom accessorizing
M. Jacobs Fine Furniture 2094 NE OB Riley Rd. Bend, OR 97701	541-382-5900	541-382-5902	www.mjacobsfurniture.com andy.peck@mjacobsfurniture.com	Andy Peck	20	1985	Home decor & furniture.
NW Home Interiors 1036 NW Wall St. Bend, OR 97701	541-323-3232	N/A	www.nwhomeinteriors.com Chris@NWHomeinteriors.com	Chris Smith	18	1999	Design services, fine furniture, accessories & decor.
Robert Seliger Custom Furniture 66281 White Rock Lp. Bend, OR 97703	541-389-7068	N/A	www.robertseliger.com info@robertseliger.com	Robert Seliger	3	1990	Design & build fine custom furniture.
Sisters Log Furniture & Home Decor 121 W Cascade Ave. PO Box 833 Sisters, OR 97759	541-549-8191	541-549-6965	www.sisterslogfurniture.com info@sisterslogfurniture.com	Chris Wilder	3	2006	Specializing in lodgepole pine furniture. Locally handcrafted western gifts & decor.
Village Interiors 916 NW Wall St., Ste. 100 Bend, OR 97703	541-389-6515	541-389-6516	www.villageinteriorsdesign.com amber@villageinteriorsdesign.com	Amber Kerbow	3	2018	Interiors showroom featuring furniture, lighting, artwork & accessories. Professional interior design assistance always available.
Wall Bed Factory 62885 Mercury Pl. Bend, OR 97701	800-975-8451	N/A	www.wallbedfactory.com contact@wallbedfactory.com	Matthew Jenkins, Jenifer Jenkins	14	2009	Manufacturer Wall Beds & sent throughout North America.
Wilson's of Redmond 2071 S Hwy. 97 Redmond, OR 97756	541-548-2066	541-548-0551	www.wilsonsofredmond.net wilsons@bendcable.com	Brad Rassmussen	17	1962	Office furniture, desks, chairs, bookshelves, mattresses & home furnishings.

Log Home Builders (Listed Alphabetically)

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services	Projects
Log & Lumber Concepts, Inc. 3690 N Hwy. 97 Redmond, ÓR 97756	541-504-8632	N/A	llconcepts@hotmail.com	Scott Stewart	1	1999	Log accents, log siding, post & rail, log columns, mantels & paneling, custom milling, driveway archways & furniture.	McMenamins, Brasada Ranch, Eagle Crest, Awbrey Butte, Pronghorn.
Log Rhythms Inc. 61283 Ring Bearer Ct. Bend, OR 97702	541-389-4887	N/A	www.logrhythms.com Lee Marie Steckler, Greg Steckler 2 1984 Custom home design, specializing in log home design Animation & rendering		Custom home design, specializing in log home design. Animation & rendering.	CNW Log Homes of America, The Shire, NW Custom Log Homes, Storm Carpenter Log Homes, One World Trading Company, Sisters Log Homes.		
Northwest Custom Log Homes, Inc. 17273 Satterlee Way Bend, OR 97707	541-593-5610	541-593-9741	www.nwcustomloghomes.com northwestcustomloghomes@gmail.com			Sunriver Resort, Caldera Springs, Crater Lake National Park & throughout the Northwest.		
Oregon Log Home Co. 1399 Hwy. 197 PO Box 310 Maupin, OR 97037	541-395-2533	541-395-2469	www.oregonloghomes.com dreams@oregonloghomes.com	Matt Kemper	8	1970	Log & timber home manufacturers.	Private homes around Central Oregon & com- mercial & residential projects out of the area.
Stanley Custom Homes 60526 Chicksaw Way Bend, OR 97702	541-419-5875	541-312-8326	stanleycustomlogs@hotmail.com	@hotmail.com Jamie Stanley 1 1985 Custom log homes, handcrafted & milled, restorations & framed homes, additions & remodels.		Sisters to Fall River.		
Sun Forest Construction 803 SW Industrial Way, Ste. 204 Bend, OR 97702	541-385-8522	541-385-8557	www.sforest.com sales@sforest.com	Mike Brown	30	1977	Custom homes, remodel & paint.	Caldera Springs, Bend, Sunriver, Broken Top, Brasada Ranch, Eagle Crest, Pronghorn, Theth- ero, Highland, Miller Tree Farm, Awbrey Butte, North Rim, Shevlin Commons, Vandevert Ranch, River Rim, local acreage.
Swiss Mountain Log Homes, Inc. 152 W Barclay Dr. (Sisters Industrial Park) PO Box 2012 Sisters, OR 97759	541-385-6006	N/A	www.swissmtloghomes.com info@swissmtloghomes.com	Phil & Kris Rerat	5	Hand-crafted log homes & design services, log accents & fireplace mantels, remodel & log restoration, railing & staircases, roof systems & porches, saw mill & boomtruck services, driveway entry gate & gazebo, hand-peeled lodge pole pine, Doug Fir logs.		Sisters, Black Butte Ranch, Camp Sherman, Aspen Lakes, Crosswater, Tumalo, Vandevert Ranch, Bend, Prineville.
Western Design International - Prineville 317 NW Locust Ave., Ste. 100 Prineville, OR 97754	877-419-4434	877-442-8369	www.building-design.com Elvin@Building-Design.com	Elvin Spurling	2	1990	Custom log home design & drafting.	Throughout Central Oregon, Brasada Ranch, Diamond Peaks, Caldera Springs.

Dollar Cost Averaging

A Potential Upside of Down Markets

by ED WETTIG, CFP — Cornerstone Financial Planning Group

ven for the most experienced investment professionals, accurately predicting the ups and downs of the financial markets is virtually impossible. In fact, the only thing the experts can tell you with certainty is that although stocks have historically provided higher long-term returns than other types of investments, they have also experienced periods of decline. While it is hard to feel good about any stock market decline, investors who utilize a dollar cost averaging strategy may be able to see a bright side.



HOW DOES IT WORK?

The concept of dollar cost averaging is simple. You just invest a fixed dollar amount every month, quarter or other regular interval. This type of systematic investing is a built-in benefit to 403(b), 457(b), 401(k), and other workplace retirement plans where contributions are taken automatically from each paycheck. You can also integrate a dollar cost averaging strategy into your IRA and other savings plans by making equal contributions that are automatically deducted from your bank account at regular intervals.

WHAT ARE THE BENEFITS?

The benefits of dollar cost averaging are best realized with longer-term investments in fluctuating markets. When the market is down and prices are lower, your fixed contribution amount buys more shares. When the market is up, your systematic contributions purchase fewer shares at higher prices. In markets that fluctuate in the short term but rise over the long term, the results can be more shares purchased, a lower average price per share, and a higher ending value. To see how this works, take a look at the table that compares an investment that fluctuates in price to an investment with a steadily increasing price. Notice that when share prices are lower, each \$100 contribution buys more shares. Also notice that when share prices fluctuate up and down, the end result is more shares purchased and a higher ending value. Dollar cost averaging also encourages discipline and helps take the emotion and guesswork out of investing. However, dollar cost averaging does not ensure a profit nor protect against loss in declining markets. And because dollar cost averaging involves continuous investment in securities regardless of fluctuating price levels, you should consider your financial ability to continue your purchases throughout periods of market fluctuations.

Dollar Cost Averaging									
	Fluctuating	g Price		Steadily Increasing Price					
\$100	Share	Shares		Share	Shares				
Contribution	Price	Purchased		Price	Purchased				
1	\$10.00	10		\$10.00	10				
2	\$8.00	12.5		\$10.40	9.62				
3	\$9.00	11.11		\$10.60	9.43				
4	\$13.00	7.69		\$11.20	8.93				
5	\$9.00	11.11		\$11.50	8.7				
6	\$12.00	<u>8.33</u>		\$12.00	8.33				
Total Shares Ave. Price		60.74 \$10.17			55.01 \$10.95				

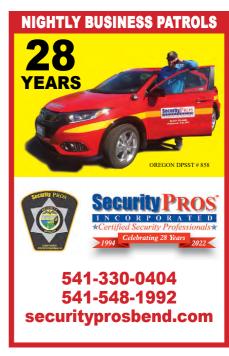
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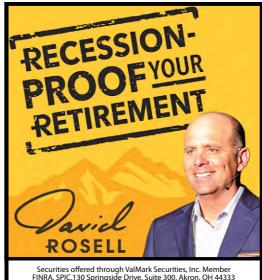
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Lynn

Baker



Judy Trego



Jim Fister

The **Deschutes County**Commissioners have appointed Judy

Trego and Jim Fister to serve on the Deschutes County Budget Committee.

Trego and Fister will serve as two of the committee's three citizen members. The budget committee, which includes the Board of County Commissioners, reviews the County's proposed budget and recommends a final version for adoption.

Trego, a Bend resident, currently serves as CEO of the Sisters Area Chamber of Commerce and is the

founder of the Sisters Community Foundation. She will serve the remainder of an existing term through December 31, 2022 with the opportunity for reappointment to a subsequent term.

Fister, a Sunriver resident, owns a consulting business and operates an art gallery. He has previously served on the Sunriver Service District and Sunriver Owners Association boards. He will serve the remainder of an existing term through December 31, 2024 with the opportunity for reappointment to a subsequent term.

Budget committee members are asked to serve three-year terms and are not paid for their time.

The budget committee will convene during the week of May 23 to review the County's FY 2023 budget.

The **Deschutes County Public Health Advisory Board** (PHAB) announced its 2022 Health Hero award recipients.

The awards, which are presented annually in conjunction with National Public Health Week in April and Mental Health Month in May, honor individuals and

groups which demonstrate excellence in promoting and protecting behavioral and public health. This year, the PHAB is also recognizing outstanding work and contributions during the COVID-19 pandemic.

This year's individual Health Hero award winner is **Donna Mills**, executive director of the Central Oregon Health Council (COHC). The COVID individual award winners are Gwen Gist of St. Charles and Dr. Logan Clausen of Central Oregon Pediatric Associates (COPA). Gist and her entire laboratory services team at St. Charles processed thousands of COVID-19 specimens. She also spent many weekends staffing the COVID-19 drive-through testing tent at St. Charles Bend to make sure the testing site could function through bad weather and staffing shortages. Clausen led the way on COVID care in pediatrics over the last two years. Her leadership was referred to as "positive, thoughtful, extremely intelligent and

with a foundation of hard work and dedication."

The Organization and COVID Organization award goes to **Mosaic Medical** and their Mobile Medical Clinic. Its team is credited with serving more than 840 patients in the past 18 months. The Mosaic Mobile Team worked tirelessly through the pandemic, collaborating with partner agencies to bring COVID-19 testing, reliable information and vaccinations to emergency shelters and meal sides. It also provided holistic care beyond immediate clinical needs.

We would also like to take this opportunity to thank the hundreds of volunteers who have worked throughout our community to keep people safe during the pandemic. Their heroic efforts during the past two years are worthy of recognition in their own right.

Lynn Baker recently joined **Stemach Design & Architecture** as an interior designer project manager. She is a graduate of Oregon State University and The Ohio State University. Baker is an NCIDQ Certificate holder, with 14 years of experience in the design and construction industry. Her project portfolio includes numerous tenant improvements, dental and medical offices, restaurants, multi-family and hospitality — and most recently, regional utility company headquarters.

Baker is assisting the firm with interior design and construction documentation, and construction administration, for a variety of commercial projects.



Vanessa Wilkins

Oregon Community Foundation (OCF) recently announced that Future School Lab Founder, **Vanessa Wilkins**, joins the Foundation's Board of Directors. Wilkins replaces outgoing Board member, Romy Mortensen, and follows in the footsteps of previous Central Oregon board members Trish Smith, Linda Moore, Sue Hollern and Robert Chandler and other community leaders in representing Central Oregon. Wilkins brings expertise in business, education, finance, innovation and social entrepreneurship to her new role with OCF's Board of Directors.

Wilkins officially joins the OCF Board of Directors

today, May 5, 2022, following unanimous Board approval at her first OCF Board meeting. Wilkins, who currently is a member of OCF's Central Oregon Leadership Council, will become its Chair, as well as serve on the Board's Education Committee, Development and Marketing Committee and the Community Engagement Committee.

Wilkins also serves on the board of Construct and on the national board of directors for Friends of the Children where she is co-chair of the Racial Equity Committee.

As the founder of Future School Lab, Wilkins speaks globally about innovation in education, consults with purpose-driven brands and leaders and serves as an expert-in-residence at Harvard Innovation Lab.

Previously, Wilkins served as North America Community Impact Director at Nike, leading a statewide education initiative in Oregon, managing key partnerships, and engaging Nike leaders to innovate in education. Prior to Nike, she co-founded the consultancy Partners in Scale (now Impact Giving Advisors), served as VP for Worldwide Human Resources at EF Education and was managing director at Friends of the Children.

Wilkins lives in Sisters with her family.

RE/MAX Key Properties announces that two of their brokers have been selected for the top two real estate awards from Central Oregon Association of Realtors:

REALTOR of the Year — **Brent Landels**, principal broker and president-elect COAR; and Rookie of the Year — **Eric Wilson**, broker.

Each year COAR presents the EnCOAR awards, which honors those members that have given back to



Brent Landels



Eric Wilson

ne association th

the association through volunteer work. Honorees are also selected for their level of involvement in their community and respect among their peers.

Landels' resume reflects a strong dedication to the real estate industry and his community. He is Central Oregon Association of Realtors (COAR) President-Elect and State Director and sits on the organization's Government Affairs Committee and the Board of Directors. At the state level, Landels is an Oregon Association of Realtors (OAR) ORPAC Trustee, as well as a member of the Government Affairs Key Committee, Board of Directors and a Legislative Key Contact Representative. At the national level, he is a Campaign Services Trustee with National Association of Realtors (NAR). Landels is also very involved

in volunteer organizations including Central Oregon Veterans Outreach and Central Oregon Public Safety Chaplaincy.

Wilson's professional resume includes a seat on COAR's Professional Standards Committee where he is involved in Grievance review of Ethics and Arbitration. His community involvement stretches from coaching local youth sports to being involved in RE/MAX Key Properties' group volunteer efforts. Always willing to lend an extra hand when the opportunity calls, Wilson is a standout community member outside of his real estate work.

Ashley and Vance Engineering, Inc. welcomes two new members to their Bend civil engineering team.

Jack Mitchell, PE leverages his civil design expertise on a wide range of projects including transportation, utility, mixed-use commercial and residential subdivisions while he participates in both public and private projects with the AVE team. Originally from the Portland-Metro area, his keen interest in construction and the building process led him to pursue a career in engineering, and he

engineering internships and the Natural



Jack Mitchell



Emily Passey

attended Oregon State University where he was an active member of the Civil Engineering Co-op (CECOP) Internship Program while he completed his degree. Now, as a professional engineer, Mitchell enjoys following projects from the early stages of development through construction while forming partnerships in the engineering, development and construction communities. Away from the office, Mitchell enjoys skiing, mounting biking and fishing with his wife, Emily, and his dog, Ruby.

A new member of the civil engineering industry, **Emily Passey** has also joined the AVE civil group where she utilizes her background in BioResource and Agricultural Engineering to augment the team. Originally from Santa Cruz County, a long family history of general contracting sparked her interest in the construction and engineering fields. Passey attended California Polytechnic State University and participated in

More Who's Who Next Page ▶

who's who who's who who's who who's who who's who who's who

Ryan

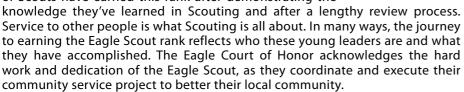
Gibler

Continued from previous page

Resource Conservation Service prior to joining AVE. Passey loves being a part of the engineering community and working on projects that help improve the city. When she steps away from the office, Passey enjoys mountain biking, hiking or any outdoor activity with her boyfriend, Quinn, and dog, Robby.

Join us in honoring Ryan Gibler from Boy Scouts of America (BSA) Troop 9027 as we acknowledge his achievement in earning their Eagle Scout Rank. Gibler served their local community by planning, coordinating and implementing their service project: building an honor wall for Redmond veterans. Gibler demonstrated his knowledge and skills that they developed in Scouting. As one of the highest honors for our youth in Scouting, we want to recognize the hard work that Gibler has put into their time in Scouting.

Eagle Scout is the highest achievement or rank attainable in the Scouts BSA program of the Boy Scouts of America. Since its inception in 1911, only four percent of Scouts have earned this rank after demonstrating the





Logan Clausen

Dr. Logan Clausen of COPA is recognized as a Deschutes County COVID Health Hero.

The entire team at COPA is proud of Clausen's leadership from the very beginning of COVID. She worked tirelessly to research published medical information, stay connected with Federal and State authorities and offer timely pediatric medical direction for healthcare organizations and schools in the tri-county region. During the first 18 months of the pandemic, official information changed continuously and Clausen has been a key conduit for the community regarding the most up-to-date medical learnings about COVID in children.

Bend-based 10 Barrel Brewing announced that Tonya Cornett secured three medals — including one gold, one silver and one bronze — at the World Beer Cup, held recently in Minneapolis, Minnesota. The World Beer Cup is often described as The Olympics of Beer Competitions, and one of the most prestigious beer competitions in the world. The 2022 edition winners were chosen on May 5 during an award presentation broadcasted live by the Brewing Network. The three medals also set 10 Barrel apart as the most awarded Oregon brewery.

Cornett proudly led 10 Barrel's team of brewers, which brought beers from all of 10 Barrel's Brewing locations and pubs, representing five locations and six brewers, for a total of 30 10 Barrel Brewing beer entries. This trio of medals comes hot on the heels of the 10 Barrel Brewing team's seven medals — 2x Gold, 4x Silver, 1x Bronze — won at the Oregon Beer Awards in April.

Beer submissions were segmented into 103 judged categories. 226 judges from 28 countries took 18 days to taste and bestow 307 of the 309 possible awards; Category 68: Belgian-Style Witbier did not have a gold or silver medal awarded. The 2022 World Beer Cup produced the largest number of entries ever, with 2,943 breweries presenting 10,542 individual beers from 57 countries. 10 Barrel Brewing was able to take home three medals in three different categories.

10 Barrel Award-Winning Beers from the 2022 World Beer Cup:

- Gold, Money Cat, Tonya Cornett Contemporary American Lager
 Silver, Brilliant, Tonya Cornett American Sour Ale
- Bronze, Cucumber Crush, Tonya Cornett Field Beer

The **Deschutes Land Trust** (Land Trust) recently announced that eight new members have joined the Land Trust's Board of Directors. Each brings unique skills, expertise and passions for conserving and caring land in Central Oregon to the Land Trust. New board members include:

Breck Flanagan-Caldwell enjoys a deep connection to the high desert landscape after having grown up in Bend. Flanagan-Caldwell holds a bachelor of science in Natural Resource Management from Oregon State University, and has worked with the U.S. Forest Service and Swalley Irrigation District. Currently. In his current role with the Jefferson County Soil & Water Conservation District, Flanagan-Caldwell provides technical assistance to local landowners, cooperators and the public in the wise development and stewardship of our region's natural resources. Flanagan-Caldwell is a graduate of the Leadership Bend Foundation Class of 2022, is a volunteer youth mentor with Big Brothers Big Sisters of Central Oregon, but is most motivated by his pursuit of constantly



Breck Flanagan-Caldwell

evolving as a father for his son, Arlo, and sharing in his exploration of the natural world. Flanagan-Caldwell joined the Board in 2022.

More Who's Who Page 34 ▶

Are You One of the **Fastest Growing Companies in Central Oregon?**

Become a part of this impressive group of companies by filling out the simple form at CascadeBusNews.com or call 541-388-5665.

- Established and operating on or before January 1, 2019.
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- Gross annual revenues \$100,000 or greater in fiscal year 2021.

Recognizing fastest growing independently operated privately owned for-profit entities located and based in Central Oregon Reported revenues should be taken from externally prepared financial statements or tax returns filed with the IRS. Deadline September 28, 2022.

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who's who who's who who's who who's who who's who who's who

ho's Who
Continued from page 33



Forson

Stacey Forson grew up on a working cattle ranch east of Bend, developing a deep appreciation and connection to the land. She is retired from 38 years with the Forest Service where she lived and worked in Prineville during her most recent post as the Forest Supervisor for the Ochoco National Forest and Crooked River National Grassland. Forson currently lives in La Pine and is the president of the Friends of Fish Lake, a nonprofit partner with the Forest Service for the restoration, maintenance and interpretation of a historic site and developing education center located on the Willamette National Forest. She is also a co-coordinator of Firewise activities in her neighborhood. Forson joined the Board in 2022.

Rob Garrott has lived in Bend since 2015. He works for Linkedin Learning as a content manager designing curriculum and recruiting instructors for Architecture, Engineering, Construction (AEC) and 3D visualization education content. With a background in 3D

visualization education content. With a background in 3D animation, motion design and video production, he taught for 12 years at Art Center College of Design and has created logos, graphics packages and entire shows in the entertainment industry. When not in front of a computer, Garrott can usually be found riding one of several bikes around town and out in the forests or skiing at Mt.

Bachelor. Garrott joined the Board in 2021.



Rob Garrott

Daniele McKay

Daniele McKay is a geologist who studies recent volcanic activity in

Central Oregon and teaches at the University of Oregon. She has lived in Bend for more than 20 years, during which she worked for several conservation groups and as an interpretative ranger. She grew up hiking and skiing in the Cascades, which inspired a life-long passion for exploring wild areas. This prompted her to travel the world extensively and ultimately to examine natural processes in detail by studying geology. In addition to contributing to the scientific understanding of volcanoes in Central Oregon, McKay also enjoys sharing her interest in science with people of all ages. McKay joined the Board in 2022.

Redmond and is a fisheries biologist with Portland General Electric. He is responsible for Test and Verification studies associated with juvenile fish migration at the Pelton Round Butte Hydroelectric Project. This passage work supports the goals of reintroducing spring Chinook, sockeye and summer steelhead to the upper Deschutes River Basin. Mendez earned a bachelor's degree in Wildlife and Fisheries Conservation at University of Massachusetts, Amherst in 2002. He has been conducting fisheries-related science for more than 20, years and in that time he has worked in marine environments, participated in Atlantic salmon reintroduction and conducted fish passage work



Gonzalo Mendez

and stream habitat assessments. In his spare time, he pursues a variety of interests with his wife Hannah, and his newly rescued pup Pip. Hannah and Mendez have been connecting with the Central Oregon community through various activities in the arts, early child education and exploring streams. Mendez joined the Board in 2022.



Amy Miller

Mike

Shadrach

Amy Miller brings professional experience in social justice and nonprofit management to the Land Trust Board, including serving as the executive director of Youth, Rights & Justice, a nonprofit law firm and juvenile public defender office. In her current role, as assistant deputy state court administrator for Programs and Innovation, she oversees state court programs and works hard to support access to justice for all Oregonians. In her spare time, Miller enjoys spending more time outside than inside. She loves to snowboard in the backcountry, hop on her paddle board and go on long hikes. Her favorite place to be is in the mountains, and she tries to climb as many of our peaks as time allows. Miller joined the Board in 2021.

Austin Smith Jr. has lived in Central Oregon most of his life. He grew up on the Warm Springs Indian Reservation and is an avid hunter and fisherman, exercising his rights as a member of the

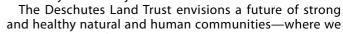
fisherman, exercising his rights as a member of the Confederated Tribes of Warm Springs like his ancestors before him. Smith is a wildlife biologist with the Tribes and has 11 years of experience as a field wildlife specialist with game and habitat management, including reintroduction programs of big game species like Rocky Mountain goats, bighorn sheep and monitoring projects for gray wolves and other terrestrial animals on and off the reservation. Currently, Smith oversees the Wildlife, Range and Agriculture programs for the Confederated Tribes of Warm Springs Branch of Natural Resources. Smith enjoys his time



Austin Smith Jr.

with his family taking adventure trips to the "Inche' Wana" (Columbia River) and exercising his treaty hunting and fishing rights. Smith joined the Board in 2022.

Mike Shadrach is a retired certified public accountant. He spent 11 years in public accounting and 17 years in corporate finance with several companies. He retired in 2007 as the vice president of Strategic Planning and Business Development for AutoZone, Inc. Shadrach moved to Bend in 2007 to enjoy the many outdoor activities offered in Central Oregon, and, over the years, has participated in many of the activities offered on Land Trust Preserves including planting parties, weed pulls, fence pulls, nature walks and bike tours. In 2017, Shadrach completed the Oregon Master Naturalist program offered by Oregon State University. Shadrach joined the Board in 2022.

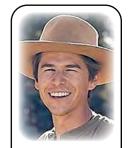


work together to conserve and care for the lands that make Central Oregon an incredible place to live, work and grow. As Central Oregon's locally-based, nationally-accredited land trust, the Deschutes Land Trust has conserved and continues to care for more than 17,523 acres since 1995.

The Land Trust would also like to extend a warm welcome to their new stewardship associate, **Gabriel Vasquez**.

Vasquez is working with our stewardship team, maintaining and improving the infrastructure and trails at all of your favorite Land Trust Community Preserves, keeping his eye on pesky weeds and working with volunteers to help restore habitat for our community, as well as for fish and wildlife.

Vasquez has a decade's worth of experience in residential and agricultural land care. He also has an extensive background in the fly fishing industry and managed a local fly shop where he was able to engage the angling community in respectful resource use and cold-water habitat stewardship.



Gabriel Vasquez

SMART Reading Teams Up with SELCO Community Credit Union to Get Books to Kids

by JENNIFER ZARDINEJAD, Central Area Director — SMART Reading

hildren's literacy nonprofit SMART Reading received a \$2,500 grant from SELCO Community Credit Union to sponsor two book giveaways in Bend, meaning that each of the 500 students served at eight local sites received two new books to keep and share with their families. "SELCO is committed to empowering our members and community—and for students, what's more empowering than opening a new book of their own?" says Cheryl Cauthon, manager of SELCO's Old Mill and West Bend branches. "As organizations that are passionate about removing barriers to learning, SMART and SELCO couldn't be a better fit."

For three decades, SMART Reading has paired community volunteers with PreK through third-grade students for in-person, one-on-one reading sessions. The organization also provides students with a collection of 14 new books to keep. "We're so grateful to our community partners like SELCO for their ongoing support," says SMART Reading Central Area Director Jennifer Zardinejad. "It's been a challenging couple of years for kids, and ensuring they have access to high-quality books at home is more important than ever."

Given the ongoing health precautions due to the COVID-19 pandemic, SMART Reading has focused on continuing to get books to students — distributing over 12,000 books to Central Oregon students so far this school year — and has new virtual models for providing reading support for its students.

Recent national studies by Reading Is Fundamental and the Stanford Graduate School of Education show that kids' progress in reading has been significantly impacted by the pandemic. "This is a huge concern for our community because reading is a gateway skill that opens the door to success



PHOTO | COURTESY OF SMART READING

in school and beyond," says Zardinejad. "These studies point to the need for more access to books, reading practice time, motivation around reading, and social-emotional support — all things we provide through our programs and that SELCO helps fund."

SMARTReading.org • 877-598-4633 • selco.org

\$52,500 in College Scholarships Awarded to 20 Oregon High School Seniors through SELCO Community Credit Union's Annual Scholarship Program

ow in its 32nd Year, the Program has Awarded \$235,000 in Scholarships in the Past Five Years — Virtual Ceremony to be Held on Friday, May 13 at 2pm

SELCO Community Credit Union celebrated the 32nd year of its annual scholarship program by awarding \$52,500 in college scholarships to 20 graduating high school seniors throughout Oregon. Each scholarship recipient will receive \$2,500 to use toward college-related expenses, while the Richard Metzler Opportunity Scholarship recipient will receive \$5,000.

To celebrate the 2022 scholarship recipients, SELCO hosted a virtual ceremony via Instagram Stories (@selcoccu) on May 13. The ceremony is saved to SELCO's Instagram Story Highlights.

SELCO started its scholarship program in 1991 as an important component of its mission to help members reach their financial and educational goals. In the past five years alone, SELCO has awarded \$235,000 in scholarships.

"We're honored to help give these students a well-deserved head start toward their college and career goals," said Craig Carpenter, SELCO's senior vice president of Lending & Business Banking. "If the quantity and quality of this year's applications are any indication, Oregon's high school seniors are as motivated and prepared as ever to do some truly incredible things."

SELCO's Scholarship Committee chose this year's recipients from students across the 27 Oregon counties SELCO serves — and beyond. To qualify, applicants had to be graduating from a four-year accredited high school in Oregon, have a cumulative GPA of at least 3.5, and plan to attend an accredited two- or four-year college or university.

As part of the application, scholarship hopefuls were asked to submit an essay that answers the question: "Describe a time when diversity (of ideas, cultures, experiences, etc.) has made you reexamine a belief or viewpoint. Did you change your mind? Why or why not?"

The 2022 SELCO Scholarship recipients are:

\$5,000 Richard Metzler Opportunity Scholarship:

Aaron Pina, Marist Catholic High School, Springfield

\$2,500 SELCO Scholarships:

Katy Klein, Summit High School, Bend Bryn Littlefield, Summit High School, Bend Jessica Sperber, Ridgeview High School, Redmond

Ethan Peasley, Burns High School, Hines, Oregon

Arenaria Cramer, South Eugene High School, Eugene, Oregon

Halle DeGarlais, Cottage Grove High School, Cottage Grove, Oregon

Sabrina Giulietti, Henry D. Sheldon High School, Eugene, Oregon

Lucia Hernandez Merino, Churchill High School, Eugene, Oregon

Ryan Hinton, Springfield High School, Springfield, Oregon

Sofia Megert, South Eugene High School, Eugene, Oregon

Angelina Mitchell, North Eugene High School, Eugene, Oregon Leslie Monjaras, Winston Churchill High School, Eugene, Oregon

Evelyn Silva - Morales, North Eugene High School, Eugene, Oregon

Francesca Thuresson, Pleasant Hill High School, Springfield, Oregon

Priscilla Thurman, Lowell Junior Senior High School, Springfield, Oregon

Natalie VanderPloeg, Mohawk High School, Marcola, Oregon

Mieli Ward, Thurston High School, Springfield, Oregon

Nicole Williams, Sprague High School, Salem, Oregon

Adam Ramsey, International School of Beaverton, Beaverton, Oregon

For a complete list of the 2022 SELCO Scholarship recipients, including photos, visit selco.org/why-selco/scholarships/2022-recipients.

selco.org • 800-445-4483





St. Charles Cancer Center Hosts Survivorship Series for Young Women with Breast Cancer

by LISA GOODMAN, Public Information Officer — St. Charles Health System

tarting June 7, St. Charles Cancer Center will offer a series of workshops for young women diagnosed with breast cancer before the age of 45.

A national nonprofit organization that provides information and community support to those impacted by breast cancer, Living Beyond Breast Cancer selected St. Charles Cancer Center and just 18 other sites to host the series.

Living Beyond Breast Cancer's four-part Survivorship Series for Young Women will provide answers and resources on some of the most common concerns for young women such as sex and intimacy, early menopause, the long-term effects of treatment and selfcare after breast cancer.

The organization's national needs assessment of young women diagnosed with breast cancer revealed their survivorship needs were not being adequately addressed. Living Beyond Breast Cancer developed the Survivorship Series to address the identified need for more survivorship patient education and enhance the skills of the oncology nurses to address the needs of their young patients.

The series of sessions will be offered Tuesdays in June, from 5 to 7 p.m., at St. Charles Bend in the Heart and Lung Center conference room. There is no cost to attend, but RSVPs are required by June 1 to Michele Halligan at 541-706-6715 or mhalligan@stcharleshealthcare.org.

Session topics include:

June 7 — Hot and Bothered: Coping with Early Menopause

Hot flashes, mood changes and trouble sleeping are just a few of the annoying symptoms of early menopause due to breast cancer treatment. During this session, participants will learn more about the impact of early menopause and tips on how to manage the symptoms.

June 14 — Stay Alert: Managing the Long-Term Side Effects of Breast Cancer Treatment

The side effects of breast cancer treatment may last many years following treatment. Some common concerns include heart problems, pain, fatigue, numbness and weight gain. During this session, participants will learn what to watch for, what to report to their provider and when to call them.

June 21 — Let's Talk About Sex and Breast Cancer

Changes in a person's sex life are common after a breast cancer diagnosis and during treatment. In this session, participants will learn how to talk about these concerns with their health care provider and partner, and get tips on how to improve their sexual health and satisfaction.

June 28 — Self-Care After Breast Cancer

During this session, participants will learn ways to take care of themselves physically, mentally and spiritually. The important role exercise, nutrition, alcohol consumption, cancer and genetic screening and emotional support can play in a person's health will be discussed.

About St. Charles Health System

St. Charles Health System, Inc., headquartered in Bend, Ore., owns and operates St. Charles Bend, Madras, Prineville and Redmond. It also owns family care clinics in Bend, La Pine, Madras, Prineville, Redmond and Sisters. St. Charles is a private, not-for-profit Oregon corporation and is the largest employer in Central Oregon with more than 4,500 caregivers. In addition, there are more than 350 active medical staff members and nearly 200 visiting medical staff members who partner with the health system to provide a wide range of care and service to our communities.

stcharleshealthcare.org

Heaven Can Wait 5K Walk & Run Postponed to October

The Event will also Now Be Held in Redmond

by LISA GOODMAN, Public Information Officer — St. Charles Health System

eaven Can Wait, a 5K walk and run that was originally scheduled for June 5 at Drake Park, will now be held sometime in October in Redmond.

The changes were made due to unforeseen logistical challenges in trying to hold the event at Drake Park.

Information including the new date and location will be announced as soon as details are confirmed. At that time, participants will have the option of keeping their registration, receiving a refund, deferring their registration until next year or donating their registration fee to the St. Charles Foundation.

A time-honored tradition for the community, Heaven Can Wait brings together and celebrates cancer survivors while also remembering the loved

ones who have been lost. The event raises funds for Sara's Project, which provides support services for Central Oregonians battling breast cancer.

"While we are sorry for any inconvenience this has caused our participants who have already registered, we are excited about bringing Heaven Can Wait to Redmond, which will make the race more accessible to people throughout Central Oregon," said Mari Shay, administrative director Cancer Services. "It will also be held in October, which is Breast Cancer Awareness Month, a time devoted to educating everyone about breast cancer."

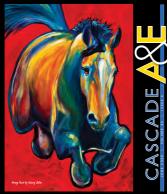
For updates on the event or to register, visit Heaven Can Wait.org.

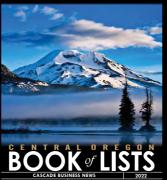
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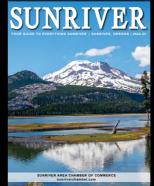
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New College Program Aims to Build Child Care Workforce, Pays Full Tuition

by CHRISTINE COFFIN — Oregon State University - Cascades

program launched at Oregon State University - Cascades and in partnership with Central Oregon Community College aims to increase the number of child care and early learning workers in Central Oregon. The region was identified as a 'child care desert' in a 2019 OSU report because of the lack of care available for children under five.

The new Early Learning Career Development Program pays fulltime tuition for one year, a value of up to \$12,000, for students interested in working in the child care field, provides part-time work in child care for student participants, and provides mentoring and career advising. It is open to students at OSU-Cascades and Central Oregon Community College and child care workers in the region looking for additional education to advance their careers.

Faculty experts, including OSU-Cascades Associate Professor Shannon Lipscomb and Amy Howell, a professor of early childhood education at COCC, helped develop the program, which is supported by American Rescue Plan Act funding provided by Deschutes County.

"Central Oregon families and child care operators need and deserve a sustainable source of skilled and qualified workers who can help create more child care openings and nurture our youngest children, readying them for success at home and in school," said Kelly Sparks, associate vice president for finance and strategic planning at OSU-Cascades who convened the team that created the program.

Lipscomb, a researcher in the human development and family sciences program studies resilience and school-readiness of preschool children and the adults who nurture their development.

"Early childhood teachers are gardeners of children's resilience and learning. This new career development program is exciting because it opens doors for teachers to invest in their own development while also strengthening skills for developmentally appropriate, trauma-informed and culturally responsive teaching," said Lipscomb.

The program is designed for students seeking a career in early childhood



PHOTO | BY KLIMKIN FROM PIXAB

development and is especially relevant for current and incoming students in OSU-Cascades' human development and family sciences program and COCC's early childhood education program. It is also open to individuals working as teacher's aides and who hope to become early learning teachers.

"The program gives participants a path to a degree and careers as early learning teachers, early support interventionists or future program directors or owners, fulfilling important and necessary roles here in Central Oregon," said Sparks.

To learn more about the program visit osucascades.edu/early-childhood or contact info@osucascades.edu.

osucascades.edu



DES Continued from page 3

Service District (HDESD) board members provide governance, vision and strategic priorities for over 300 employees (over 1200 including substitute teachers) who provide outstanding service to our students, families, districts and regional partners in central Oregon. Board

members are expected to prepare for and attend monthly board meetings, participate in committee assignments (e.g. finance, legislative), visit HDESD programs and seek opportunities to act as an ambassador for the HDESD. Regional and statewide professional development leadership activities are provided. Together with a very professional and dedicated staff, the HDESD board is committed to helping all children succeed through equity,

excellence and efficiency.

Background: High Desert Education Service District is a publicly-funded educational agency that partners primarily with local school districts in Deschutes and Crook counties to provide high-quality, cost-effective and locally responsive education services at a regional level. Additionally, statewide contracts and fee-for-service expand the reach of the HDESD to 12 more counties in central and eastern Oregon.

Examples of services include business, legal, and administrative support to school improvement efforts and special education and early childhood programs.

Vision: Be the state leader in providing quality services to schools, children and

Mission: Improve student outcomes with Excellence, Equity and

More information, a snapshot of the programs and services and the application can be found at hdesd.org. hdesd.org

ydro Flask Continued from page 3

property rights and expand its brand protection initiatives.

"This ITC General Exclusion Order marks a very important achievement in our efforts to ensure our consumers are receiving legitimate, high-quality Hydro Flask products that we are known for," said Helen of Troy Home & Outdoor President Larry Witt. "The sweeping restriction is not taken lightly, and as one of the most prestigious general exclusion orders to receive, we are taking immediate action with U.S. customs enforcement officers

to educate and inform appropriate identification of the violation of our intellectual property at every level."

"With the rise in online shopping that has accelerated over the last few years, this is a pressing problem for many popular and authentic global brands. We're fortunate to have the U.S. Government's support in helping to alleviate the risks that these counterfeit products pose to consumers," continued Witt. "Our proactive approach is the next step to ending the exchange of counterfeit products so we can continue to deliver authentic products backed by our Let's Go™ Promise that guarantees a lifetime of adventure."

hydroflask.com • helenoftroy.com

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Continued from page 3

continue to operate its management trainings and classes as a distinct program under the framework of the new department.

"COCC is proud of our history as an essential resource for regional business owners and their employees, public sector organizations and emerging leaders," said COCC President Dr. Laurie Chesley. "We're intentionally expanding our workforce development programming, and by bringing these efforts together under one cohesive department, we can better serve our

partners and the long-term economic development of Central Oregon."

"COCC's small business management program was hugely impactful for me as an owner," said Michelle Alvarado, owner and director of Wahoo Films in Bend. "The program taught me how to work smarter, not harder. I've also had an employee take one of the college's professional development courses. I have utilized so many of COCC's important resources for local businesses, and I encourage others to do the same."

For more information, contact Ken Betschart, director of the Center for Business, Industry and Professional Development, at 541-383-7275 or kbetschart@cocc.edu.

cocc.edu

OWWP

Continued from page 3

young adults in wildfire reduction and related skills. In addition to gaining on-thejob training, certifications and knowledge in fire fuel reduction practices, youth in the program will receive wages, scholarships, additional workforce training in both soft and hard skills to prepare them to enter the professional workforce. Youth crews will start project work on identified high risk areas in early May and will continue through June of 2023. Youth, young adult and staff positions are available now and applications are at heartoforegon.org or at coic.org.

In collaboration with Oregon Department of Forestry and the Office of the Oregon State Fire Marshal, COIC and Heart of Oregon Corps will continue working with

longstanding partners at the U.S. Forest Service and local fire districts to outline work, as well as build new relationships with Homeowner Associations, municipalities and other local organizations to coordinate projects in high risk areas across all three counties. Work will be prioritized for underserved and low-income communities and will range from thinning, chipping and ladder fuels reduction in natural areas to create defensible spaces around homes, neighborhoods and critical infrastructure.

Oregon Conservation Corps funds are the result of Senate Bill 762, new comprehensive legislation passed with bipartisan support that will provide more than \$195 million to help Oregon modernize and improve wildfire preparedness through three key strategies: creating fire-adapted communities, developing safe and effective response and increasing the resiliency of Oregon's landscapes.

Doug Grafe, the Wildfire programs director of the Office of Governor Kate Brown, shared "Supporting youth programs to reduce hazardous fuel reduction projects around our communities is a brilliant and inspiring investment in our future. Many thanks to the local leadership who have envisioned and will soon be delivering on these critical projects."

Commissioner Phil Chang, who advocated for the passage of Senate Bill 762 throughout the 2021 legislative session and now serves on the Advisory Committee of the Oregon Conservation Corps added, "It is so exciting to see these state investments in building the workforce to make our communities safer from wildfire in Central Oregon." coic.org • heartoforegon.org

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Continued from Page 3

Real Estate Services brokers Jay Lyons, SIOR, CCIM and Grant Schultz represented the tenant, Sensenbach Properties, LLC.

Compass Commercial Real Estate Services principal broker **Bruce Churchill** represented the tenant, **Capacity Performance Therapy, LLC**, in the lease of a 3,939 SF industrial suite located at 150 SW Scalehouse Loop in Bend.

Broker Luke Ross with Compass Commercial Real Estate Services represented the landlord, Pine Cone Ventures, LLC, in the lease of a 1,650 SF industrial suite located at 64435 Strickler Avenue in Bend.

Compass Commercial Real Estate Services brokers Terry O'Neil, CCIM and Luke Ross represented the landlord V&F Holdings, LLC, in the lease of a 1,538 SF office suite located at 1180 SE Division Street in Bend.



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Central Oregon Business Calendar

Email Your Upcoming Business Events to CBN@CascadeBusNews.com Event Details at CascadeBusNews.com/Business-Events

BUSINESS EVENTS



May 18

5:30pm City of Madras Virtual and In-Person City Council Special Meeting at City of Madras Council Work Room.

8-9:30am Bend Chamber Commerce & Coffee at All Star Labor and Staffing.

May 19-20

9am-5pm Eastlake Framing Not Your Grandma's Garage Sale at Eastlake Framing.

10am Neil Kelly Bath Design + Remodeling Webinar.

10am-1pm Les Schwab Customer Appreciation Event at New Location, 210 NE Third St., Bend.

May 21

Noon-2pm Saving Grace Heroes Celebration at Riverbend Park, Bend.

9am Visit Bend Board of Directors Meeting at Residence Inn, Bend.

11:30am-1pm City Club Virtual and In-Person May Forum at the Riverhouse.

5pm EDCO Virtual and In-Person PubTalk at Silver Moon Brewing.

Farm to Fork Benefitting Heart of Oregon Corps at Seventh Mountain Resort.

June 17

8am-4pm Bend Chamber YP Summit and After Party at COCC. Register at https:// bend101.regfox.com/2022-bend-yp-summit.

June 18

8am-4pm Bend Chamber YP Summit and After Part at COCC.

WORKSHOPS & TRAINING



July 23 and September 17

9am-1:30pm and 6-8:30pm Deschutes Soil and Water Conservation District and OSU Extension Service Virtual and In-Person Irrigation Water Management Workshop Series: Adapting to Drought Conditions at Deschutes County OSU Extension Office, Redmond.

(Ongoing)

COCC Small Business Development Center Virtual Classes.

Building Permits

COMMERCIAL PERMITS WEEK ENDING 4-29-2022

City of Redmond

Commercial (Tenant Improvement) at 367 NW Oak Tree Ln. Redmond 97756 OR \$265,000.00

Owner: Wellmax, LLC PO Box 1583 Corvallis, OR 97339 812-273-2144 Permit # 711-22-000054

City of Bend

\$800,000.00 Commercial (New) 6,477 sf. at 61165 S Hwy 97 Bend 97702 OR Owner: JKC Bend, LLC Builder: Kellcon, LLC 541-312-4034 Permit # PRNC202106812 \$98,000.00 Commercial (Addition) 586 sf. at 110 SE 9th St. Bend 97702 OR Owner: Bunger Properties, LLC

Builder: Winstead Construction, LLC 541-410-8517 Permit # PRAD202201362

Lake County

\$45,000.00

Commercial (Tenant Improvement) at 609 Center St. Lakeview 97630 OR Owner: William Cahill 511 SO H St. Lakeview, OR 97630 Builder: Rob Thornton Builders, Inc. 541-947-2064 Permit # 497-22-000154

COMMERCIAL PERMITS WEEK ENDING 5-6-2022

City of Redmond

\$300,000.00 Commercial (New) 4,311 sf. at 1570 SW Lake Rd. Redmond 97756 OR Owner: Front Water Holdings, LLC 1555 NE 3rd St. #B-4251 Prineville, OR 97754

Builder: Jova Contracting, LLC 541-699-3144 Permit # 711-20-001653

City of Bend

\$500,000.00 Commercial (Alteration) 46 sf. at 520 NW Wall St. Bend 97703 OR Owner: Bend Metro Park and Rec Dist Permit # PRRE202109025

\$500,000.00 Commercial (Alteration) 46 sf. at 520 NW Wall St. Bend 97703 OR Owner: School Dist # 1 520 NW Wall Bend, OR 97703 Permit # PRRE202109025

Commercial (Alteration) 1,819 sf. at 1700 NE Purcell Blvd. Bend 97701 OR \$191,476.00 Owner: St. Charles Medical Center Builder: Fortress Group, Inc. 541-320-7000 Permit # PRRE202200228

\$95,000.00 Commercial (Alteration) 2,184 sf. at 65 NW Newport Ave. Ste 200 Bend 97703 OR Owner: Newport Asset Holding, LLC Permit # PRRE202105790

Watch for Upcoming Editions of CASCADE BUSINESS NEWS

2022 EDITORIAL CALENDAR

ISSUE DATE SPECIAL SECTIONS INDUSTRY LISTS June 1 Grooming, Boarding, Pet Services, Vets **Business of Pets** June 15 Employment Resources, Largest Employers, Office Supplies PRINEVILLE Profile **Deadline Jun 8** Travel Agencies, Athletic Clubs, Spas, Tour Companies, Mailing Services, Golf Courses July 6 SUNRIVER Profile/Summer Recreation Special July 20 Engineers, Insurance Companies, Health Plan Companies **Deadline Jul 13** Internet Services, Computer Services, Education Services, Web Design & Digital Marketing August 3

August 17 **Deadline Aug 10**

Women in Business

Largest Women-Owned Businesses, Moving/Storage, Auto Dealers, Trucking & Transportation, Auto Body Repair

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