who's who who's who who's who who's who who's who who's who who's who



Eric Webber, PE, a senior mechanical engineer, has recently been selected as Morrison-Maierle's first Bend operations manager.

The Bend office opened in 2020 and has been under the supervision of Shaun Shea, Morrison-Maierle's Missoula Operations Manager. During that period Webber served as the local lead in Bend and Buildings Market Group office leader.

Prior to graduating from Montana State University in 2012, Webber was a part-time intern in the Bozeman office. He started working at Morrison-Maierle shortly after graduation. In 2017, he moved to the Missoula office and then to Bend in July 2020.

As a mechanical engineer, Webber has experience in analyzing and designing HVAC and hydronic systems, plumbing systems and sustainable design. He works on educational, research and development, industrial, commercial and residential facilities for new and renovation/retrofit projects.

Outside of Morrison-Maierle, Webber is a member of the Montana State University Mechanical & Industrial Engineering Advisory Committee, graduated from Leadership Missoula and Leadership Bend and recently joined the Deschutes County Public Library Foundation Board of Directors.



Matthew Mathis, a Ridgeview Senior, varsity football player (RB/LB #19), varsity baseball player, varsity wrestler and an accomplished BSA Scout, earned the highest rank in Boy Scouts of America, the rank of Eagle Scout. Mathis was honored and recognized for this great achievement during Ridgeview's home game (Senior Night), against Redmond High School, on October 28. For his recognition, Mathis carried the American flag onto the field during the pre-game pledge of allegiance and be acknowledged for earning Eagle Scout.

Eagle Scout is the highest achievement or rank attainable in the Scouts BSA program of the Boy Scouts of America (BSA). Since its inception in 1911, only four percent of Scouts have earned this rank after demonstrating the knowledge

they've learned in Scouting and after a lengthy review process. Service to other people is what Scouting is all about. In many ways, the journey to earning the Eagle Scout rank reflects who these young leaders are and what they have accomplished. The Eagle Court of Honor acknowledges the hard work and dedication of the Eagle Scout, as they coordinate and execute their community service project to better their local community.

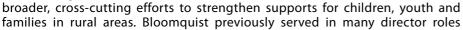
As The Ford Family Foundation

launches its ten-year strategic plan it has even more talent to lean on. With three new hires and a promotion, the Foundation has expanded the capacities of two of its departments: Children, Youth and Families and Learning and Knowledge Management.

Joining the Children, Youth and Families team, led by Keavy Cook, are two seasoned professionals who will support efforts to increase the number of children in rural Oregon and Siskiyou County, California who are thriving, supported and prepared to transition successfully to adulthood. Dana Bleakney-Huebsch and Todd Bloomquist have deep expertise in early childhood, youth development and education and are widely respected in their fields.

Bloomquist will serve as senior program officer — Youth Development and Education, leading the Foundation's work specifically aimed at improving outcomes for children and youth ages four to 18, while also contributing to the Foundation's





for the Grants Pass School District and as adjunct faculty for Southern Oregon University. For three decades, he has been active in the success of students and schools in the Rogue Valley and is a certified trainer on Adverse Childhood Experiences (ACEs) and Neuroscience in Education. Bloomquist holds a doctoral degree in educational leadership and brings a wealth of both on-the-ground experience and scholarly expertise to the Foundation.

Bleakney-Huebsch will serve in the role of program officer — Early Childhood Education, managing the Foundation's work to promote early childhood education programs (ECE) and supporting children as they transition from pre-kindergarten settings to K-12 schools. Bleakney-Huebsch holds a master's degree in child development and most recently worked as the Infant and Toddler Program Specialist for the Early Learning Division of the Oregon Department of Education. Over the past year, she has also worked closely with the Foundation to co-design a child care facility improvement project for six counties in Oregon and Northern California and lend guidance to partners working to increase the availability of high-quality licensed care in rural communities.

A first-of-its-kind role of Learning Officer has been created in the Foundation's Learning and Knowledge Management team, led by Kasi Allen. A research and evaluation counterpart to Program Officers, Learning Officers will guide Foundationwide learning, design communications strategies and co-develop rural research and policy agendas in alignment with the strategic plan. Mandy Elder was promoted to learning officer — Research and Communications, and Sarah Pytalski was hired as learning officer — Policy and Communications.

Pytalski will facilitate Foundation-wide learning, policy advocacy and strategic communications. She brings a background in policy research and communications to the Foundation, having previously served as a policy research and evaluation manager at the National Congress of American Indians, a policy program manager at Rural Dynamics, Inc. and most recently as a senior strategist at Burness, a communications firm serving nonprofits and philanthropy. In these roles, she conducted research and translated data for community use, authored policy briefs, engaged in rural and tribal policy advocacy and organized focus groups and forums. She holds a master's of public policy with a rural policy concentration.

Elder supports strategic rural research and communications across the Foundation. She joined the Foundation as a Hatfield Research Fellow in 2017 and has served as its communications specialist since 2019. In her new role, Elder will connect rural data and research with storytelling, elevating the voices of the rural people and communities the Foundation serves. She earned dual master's degrees in public administration and sociocultural anthropology and brings to the Foundation a background in rural evaluation, including extensive research in Southern Mexico.

Erin Borla, executive director and trustee for The Roundhouse Foundation, has been selected for the National Center for Family Philanthropy (NCFP) Fellows Program. This program is designed to accelerate the learning and development of family philanthropy leaders, while also defining and elevating effective practices in the sector. Borla was selected due to her leadership skills and meaningful contributions to the field, as well as a commitment to advancing ongoing learning and advocating for effective philanthropic practices.



The program serves as a mechanism to harness the talents of both the Fellows and NCFP, furthering knowledge creation and promoting best practices. With the work of its Fellows, NCFP is better able to support the full spectrum of

family philanthropists to reach their full potential. Fellows serve a two-year term, conducting research and thought leadership work, as well as sharing knowledge with the NCFP community.

In addition to Borla, the 2022 NCFP Fellows include Dimple Abichandani of the Solidaire Network and Trust-Based Philanthropy Project; C'Ardiss "CC" Gardner Gleser of the Andrus Family Fund; Dilnaz Waraich of the Waraich Family Fund; and 2022 Distinguished Fellow **David Weitnauer** of the R. Howard Dobbs, Jr. Foundation.

All fellows will be working to advance the field; foster learning to strengthen the practice of family philanthropy; elevate effective and best practices; and encourage an open exchange of ideas and information. In particular, Borla will be focused on elevating rural voices and sharing creative solutions to the unique challenges associated with rural culture and landscape

In addition to this fellowship, Borla also recently received a Certificate in Tribal Relations from the Institute for Tribal Government and Center for Public Service in the Mark O. Hatfield School of Government at Portland State University. This capstone course will not only help The Roundhouse Foundation better collaborate and partner with tribal governments and other native communities, but also inform Borla's upcoming work with the NCFP.

who's who who's who who's who who's who who's who who's who who's who

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