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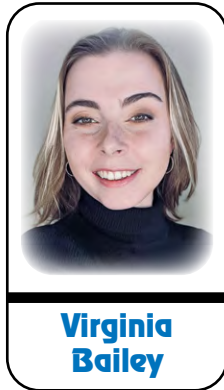
Leticia Lopez Cushnie
Matthew Salazar

LRS Architects welcomes its newest Building Information Modeling (BIM) Managers **Leticia Lopez Cushnie** and **Matthew Salazar** to the firm. Both specialists will work out of the firm's Portland office. Their expertise and problem-solving skills will help LRS continue to provide tailored services to clients, construction projects and design implementation.

Lopez Cushnie has worked on projects such as mixed-use/office buildings, hospitals, educational labs and cultural centers. Her enthusiastic problem-solving skills and comprehensive understanding of design and construction will provide solutions that protect the integrity of design intent throughout a project's lifespan. She enjoys tackling various projects that enable her to collaborate and interact with other team members. Lopez Cushnie approaches her positions with a solutions-based mentality, allowing her to focus on different aspects of design and technology for the betterment of the client's end goals. Her technical proficiency resides in Revit, BIM360, ReCap, Civil 3D, AutoCAD, Navisworks, Enscape, Bluebeam, Microsoft Office Suite and Adobe Creative Suite. She received her Bachelor of Architecture from the University of Houston.

Salazar's creativity, enthusiasm and technical acumen will help LRS facilitate more robust detailing of project elements through software implementation, conceptual design, design development, program analysis and schematic design. He thrives in collaborative environments where his affable personality enables transparent communication of project goals, priorities and problems. Salazar's passion lies in high-rise architecture, urban design, public transit and technology. He is proficient in Revit, AutoCAD, Bluebeam, BIM360, Dynamo, Enscape, Excel, Google Earth, Grasshopper, Illustrator, InDesign, Lightroom, Lumion, Newforma, Navisworks, Orkestra, Plannerly, Photoshop, Procore, PyRevit, Python, Rhino, SketchUp, Smartsheet, Speclink and UNIFI. He received his Master of Architecture from the Illinois Institute of Technology and his Bachelor of Architecture from the Georgia Institute of Technology.

Virginia Bailey, design staff 2, has joined **Steele Associates Architects** in Bend. She attended University of Oregon, studied abroad in France and Vancouver, B.C. and graduated Magna Cum Laude with a bachelor of architecture degree and minors in interior architecture and French. Bailey is a Certified Passive House Consultant and is experienced in project planning. She has been working with team members on a variety of projects including public, commercial, recreational and childcare and education.



Virginia Bailey

Bend-Redmond Habitat for Humanity has recently been awarded two Earth Advantage Awards: Most Net Zero Homes and Project of the Year — Affordable Single Family for its Northwest Cottages community, completed in 2021.

The Earth Advantage Awards (formerly Green Builder of the Year) are awarded to builders across the state of Oregon who are exceeding requirements for energy



EARTH ADVANTAGE PRESENTS TWO AWARDS TO HABITAT FOR HUMANITY. (L-R) SCOTT BROWN, MATT DOUGLAS, VIKI WOOSTER, GRACE WEGER | PHOTO COURTESY OF BEND-REDMOND HABITAT FOR HUMANITY

efficiency and indoor air quality. This also includes building Zero Energy homes, which generate at least as much energy as they consume. Winners were chosen by third party judges from within the green building industry.

In addition to the Northwest Cottages Net-Zero community, Bend-Redmond Habitat for Humanity has 30 additional energy efficient homes completed or in development, and plans to continue to build homes with these standards into the future. Bend-Redmond Habitat for Humanity builds energy efficient homes using advanced framing methods, super insulation and air sealing to reduce energy consumption. Water conservation is addressed with efficient plumbing fixtures, short plumbing runs and xeriscape landscaping.



Andee Phillips

Andee Phillips, licensed Oregon real estate broker at **Premiere Property Group, LLC** has just graduated from the Illumni Institute as a Certified Divorce Real Estate Expert (CDRE), making her the only realtor in Central Oregon to hold this designation.

A CDRE is a realtor who has passed a rigorous certification program taught by attorneys, mediators, certified mortgage professionals, real estate professionals and judicial officers.

As a crossover expert between real estate and family law, a CDRE is trained to prevent and resolve real estate disputes that may arise in family law cases. Attorneys and clients can rely on a CDRE to help resolve their cases.

Phillips, a veteran Realtor in Central Oregon, aspires to effectively serve the dynamic needs of no-to-high conflict divorcing couples and their attorneys by creating a trusting, confidential and unbiased working relationship.

Phillips has resided in Bend for over 30 years and is a 2019 CBN Accomplished under 40 awardee.

Oregon State University – Cascades announced that **Saoirse Jones** has joined its campus leadership team as director of development.

Jones, an employee of the OSU Foundation, the philanthropic partner of Oregon State University, brings a background in developing and implementing giving and engagement strategies for individuals, foundations and corporations in the nonprofit and higher education sectors.

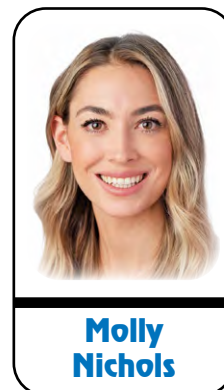
Jones most recently served as divisional vice president of philanthropy for Evergreen Goodwill of Northwest Washington, where she led advancement strategy. Prior to working with Goodwill, she spent most of her 20-year career supporting fundraising efforts at Seattle University, the University of California, Berkeley and the College Success Foundation.

In her role at OSU-Cascades, Jones joins Olivia Townsend, assistant director of development, to lead philanthropic initiatives to support student success and access, academic programs and research efforts.

Jones succeeds Julie Hotchkiss who served as director of development for OSU-Cascades for 13 years and retired in January 2022.



Saoirse Jones



Molly Nichols

Central Oregon Dermatology welcomes **Molly Nichols** as a physician assistant certified by the National Commission on Certification of Physician Assistants (NCCPA) and a member of the American Academy of Physician Assistants (AAPA), Oregon Society of Physician Assistants (OSPA) and the Society of Dermatology Physician Assistants (SDPA).

She earned her bachelor of science degree from Oregon State University in health management and policy, graduating Magna Cum Laude, and her master of physician assistant studies from Oregon Health and Sciences University. Nichols was a Rural Health Scholar at OHSU and is committed to providing healthcare and improved access to rural areas throughout Central Oregon. Raised in Redmond, Nichols is a Central Oregon native. She joined Central Oregon

Dermatology in 2022 and has been receiving extensive dermatology training while working alongside Dr. Mark Hall.

After graduating PA school, she worked in Family Medicine for four years, building a strong medical foundation. Nichols has been drawn to dermatology since her clinical rotations in PA school. Being extremely detail oriented, she specifically enjoys the visual aspect of the specialty that allows her to employ both her medical and surgical skills daily.

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New hires, promotions, accolades, awards, retiring? Send us your

Who's Who!

Send a high resolution head shot and a short, 100- to 150-word writeup to CBN@CascadeBusNews.com to be seen in the next edition of *Cascade Business News*.

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While she enjoys all aspects of dermatology, she has a special interest in treating acne and acne scarring, skin cancer prevention and early detection, and cosmetic dermatology. One reason Nichols chose the PA profession was due to the professions core value of teamwork. She executes this value in her practice by ensuring she works collaboratively with Dr. Hall, support staff and the patient in ensuring patients have a positive experience, understand their diagnosis and develop a treatment plan that is specifically tailored to each patient.

In her spare time, Nichols enjoys spending time with her husband and daughter, alpine skiing, listening to live music, hiking, trying new foods/restaurants and traveling.



Kevin Moriarty



Corinne Heiner

Deschutes County has hired **Kevin Moriarty** as its new county forester and **Corinne Heiner** as its new fire adapted communities coordinator.

Moriarty, who started in his new role in November, has served as a natural resources manager for Bend Parks and Recreation District since 2021. He previously worked for the Bureau of Land Management and the Forest Service. Moriarty has a master's degree in forest sciences from Colorado State University and bachelor's degrees in general sciences, biology and environmental studies from OSU-Cascades and the University of Oregon.

As county forester, Moriarty will lead the day-to-day operations of the County's Natural Resources program, which focuses on fire prevention, mitigation and preparedness. The program also provides education and support to landowners for noxious weed control.

Heiner, who also started in her new role in November, has wildland fire fighting and digital media experience. She worked for more than five seasons as a wildland fire fighter for GFP Enterprises. Heiner earned a bachelor's degree in natural resources: forest fire and restoration and a minor in communications from Oregon State University's College of Forestry.

She will facilitate fire adapted community strategies through the management of the Firewise Communities Program and will work closely with the community and partners to prepare, revise and implement Community Wildfire Protection Plans. She

will also support educational opportunities for county residents and stakeholders. Both Moriarty and Heiner will be working closely with the Oregon Living with Fire organization, which is supported by four counties and many interagency stakeholders. The primary role of Oregon Living With Fire is to facilitate the implementation of the National Cohesive Wildland Fire Strategy in Central Oregon and the programs led by the County Forester and Fire Adapted Community Coordinator directly implement the strategic goals of the Cohesive Strategy.



Zavi Borja

Zavier "Zavi" Borja, Latino Community Association's (LCA) board president, was recently selected as one of five Líderes (Leaders) of the Year by Coors Light, a division of the Molson Coors Beverage Company. Borja emerged as a winner in a national nomination process. The company sought individuals of Latino descent, age 21-39, who were active with a 501c(3) nonprofit organization that impacts the Latino community.

In its 16th annual Líderes program, Coors Light is "honoring remarkable Latino leaders who have dedicated their lives to making a long-lasting impact in their communities," the company said in a news release. Each winner takes home a \$10,000 grant for their nonprofit organization.

Borja grew up in Central Oregon. Before joining the LCA board, he worked for several youth organizations. In 2019, he founded a chapter of Latino Outdoors in Central Oregon, and later worked with other organizations to create and run Vámonos (Let's go) Outside. Currently, he works for the City of Bend as a community relations manager.

Compass Commercial Asset & Property Management welcomes **Emilio Tiscareno** to the team. Tiscareno joined the company in summer 2022 as a property coordinator and broker. He works with tenants and vendors to ensure timely maintenance and improvements to our client's commercial properties. Since joining the company, Tiscareno has been an exceptional addition helping the property managers provide the highest level of service.

Before joining Compass Commercial, Tiscareno spent more than seven years in the municipal fire service as a firefighter and paramedic. He was also a trained member of the Critical Incident Stress Management team, ensuring the physical and psychological well-being of his peers after especially traumatic events.

Tiscareno and his family moved to Bend in 2021 from the East Bay area in California.



Emilio Tiscareno

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K.I.D.S CHECK PRESENTATION | PHOTO COURTESY OF FAMILY ACCESS NETWORK

FAMILY ACCESS NETWORK

In a check presentation ceremony at Deschutes Children's Foundation East Bend Campus in Bend, members from Trinity Episcopal Church recently presented Family Access Network (FAN) with a second grant for a total of \$20,000 to support scholarships for extra-curricular activities for students in Bend-La Pine schools. FAN advocates were grateful to receive these funds, as they have noticed more families have needed help to support these activities due to the current economic strain. Access to after-school activities allows students to explore new interests and learn new skills, leading to an increase in self-esteem both in and out of the classroom.

Trinity Episcopal Church members believe in promoting collaborative work to address the needs of others. The Church has partnered with FAN for a number of years and in addition to providing scholarships for youth

activities, they also serve the community through their Family Kitchen, Highway Cleanup and Central Oregon Neighbor Love projects.



PHOTO | COURTESY OF J BAR J BOY'S RANCH

J BAR J

It's been shown that students with greater exposure to vocational programs are more likely to graduate from high school, enroll in a two-year college, be employed and earn higher wages. J Bar J Boy's Ranch's Vocational Program not only builds resiliency and increases employment possibilities for the boys and reduces the likelihood of youth re-offending in our community, it helps to build a local workforce.

J Bar J Youth Services is grateful to Roundhouse Foundation for your \$25,000 grant supporting this program for youth! The Roundhouse Foundation is a private family foundation based in Sisters that supports creative solutions to the unique challenges associated with rural culture and the landscapes of the Pacific Northwest.