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Bob Reininger



Emily Baird

Bend Wealth Advisors announces the expansion of their team including a merger with **Bob Reininger**, AIF, CIMA the founder of RavenRock Wealth Advisors.

Thoughtful and approachable, Reininger listens well to each client's unique situation and constructs an investment portfolio customized to their needs. He takes a disciplined and objective approach to decision-making, helping to demystify wealth management for his clients through clear and proactive communication. In

his 23 years in the industry, he's developed a solid commitment to ensuring people understand the details of what they own, and the risks involved.

Reininger got his start as an advisor with Dean Witter Reynolds in 1995 in Eugene, Oregon. In 2017, he and the RavenRock Wealth Partners team affiliated with Raymond James, drawn by its client-first philosophy. He earned a bachelor of arts from Wabash College in Crawfordsville, Indiana, and has obtained the Certified Investment Management Analyst and Accredited Investment Fiduciary designations.

Bend Wealth also welcomes **Emily Baird** as client relationship consultant. Among Baird's responsibilities, she will lead Bend Wealth's communications and outreach efforts.

Baird's journey in the world of finance began right after college in 2016, where she immediately started working in the wealth management industry. Armed with a degree in social science with a focus in Community Development and Leadership from Oregon State University-Cascades, she entered the field eager to make a positive impact on clients' lives. From administrative support to system implementation, and client engagement, Emily's dynamic experience has given her a well-rounded understanding of the ins and outs of financial planning.

Chanda Villano has been promoted to principal at **STEELE Associates Architects** in Bend.

Villano earned her bachelor of arts in communications at Idaho State University where she was an academic all-American member of the track and cross-country teams. She joined STEELE on May 17, 2001, shortly after graduation and is celebrating her 22nd anniversary with the firm. Villano began as an office manager, worked up to business director and now to principal. She enjoys multi-tasking, and loves supporting her STEELE colleagues like they are her second family.

Chanda spends her free time rafting, foraging, hiking, and she occasionally will still go for a run. She is always doing something with her family and enjoys traveling to visit her daughter and to support her son's goals in sports. Chanda is also an avid gardener and grows around 20 different varieties of peppers and tomatoes (no small feat in Central Oregon!) The team loves it when she brings her homegrown tomatoes to share.



Chanda Villano

Council on Aging announces that our former associate executive director **Cassie Regimbal** has stepped into the position of executive director, following Susan Rotella's retirement. After eight years at the organization, and as a born-and-raised Bendite, Regimbal is no stranger to the challenges and opportunities facing older adults in Central Oregon.

Her immediate goals are to revive a robust schedule of health promotion and fall prevention classes, increase the community utilization of the new Senior Services Center, and create new partnerships to support and advocate for older adults and their loved ones. She will also oversee the creation and implementation of a new strategic plan, which will define the organization's direction over the next three years.



Cassie Regimbal

Abby Gorman announces the launch of **Symplexi Employee Development** (Symplexi). Symplexi specializes in providing personalized coaching services to small businesses looking to build strong teams. With over 25 years of experience building teams in a challenging field, and working as a certified development coach, she has the insight to help companies struggling with employee engagement. Her expertise and focus on the individual are what provide that one-on-one connection. Along with her team, Symplexi works closely with businesses to identify areas for improvement and provide tailored coaching services to help employees reach their full potential.



Abby Gorman

Dave Grotjahn joins **Central Oregon Community College** (COCC) as a business advisor with the Central Oregon Small Business Development Center. Grotjahn is a retired senior finance leader from Boeing Commercial Airplane Company with over 34 years of experience. He has led program financial planning and analysis, investments in capital and tooling, investor relations, and estimating and pricing strategies. He has also developed long-range business plans and supported compliance and risk management activities for airplane development, sustainability programs, and manufacturing operations. Grotjahn is also adept at lean manufacturing and process improvement activities.

As a volunteer (treasurer) for a nonprofit organization, he helped restructure the website to improve product visibility and



Dave Grotjahn

supported tax/financial filings with state and federal agencies along with maintaining 501(c)3 compliance. He is currently providing financial mentorship at Habitat for Humanity for clients seeking home ownership.

Grotjahn holds a finance degree from the University of Washington, a master's degree from Seattle University, and is a non-licensed CPA. He is an outdoor enthusiast who lives in Bend with his wife and enjoys skiing, hiking, mountain climbing, golf, and time spent with his adult children.



Kayley Mendenhall



Thomas Bordieri

Volunteers in Medicine Clinic of the Cascades (VIM) welcomes **Kayley Mendenhall** and Dr. **Thomas Bordieri** to its board of directors. VIM relies on its 14-member board of directors, plus its four-member emeritus board to provide valuable partnership and insights to the volunteer clinic, which provides critical healthcare to low-income working adults who have fallen through the insurance cracks in our healthcare system.

As vice president of strategic communications for St. Charles Health Systems, Mendenhall has first-hand knowledge of the many challenges facing Central Oregon's health care ecosystem. Her 15 years of service with St. Charles has given her an in-depth understanding of the key players and critical partnerships in Central Oregon needed to ensure successful outcomes for VIM and patients. Her goal during her term on the board is to serve as an even better bridge between the two organizations.

Dr. Bordieri began serving in VIM's pro-bono partner network early on in his career practicing dentistry with the Skyline Dental Clinic after obtaining degrees at UC San Diego and Roseman University College of Dental Medicine in Salt Lake. He continues to be a valued and passionate contributor to VIM's volunteer team. Bordieri's addition to the VIM Board is a step forward in expanding the clinic's relationship with a growing network of volunteer dental professionals in the region.

Mendenhall and Dr. Bordieri have already begun meeting with the board during regularly scheduled meetings and will continue to take on greater responsibility and leadership as they become more engaged in the challenges and opportunities facing the organization.

Central Oregon Community College (COCC) announced that following a national search, the college has selected **Michael LaLonde**, former president and chief executive officer at Deschutes Brewery, to assume the role of vice president of finance and operations (VPFO). LaLonde started in his new position on May 15.

The VPFO at COCC reports to the president and is a member of the president's senior leadership team. The position oversees business-critical departments, including fiscal services, campus services and auxiliary services. COCC's VPFO also guides the college's real estate initiatives and provides leadership for the college's annual budget process and long-term financial well-being.

LaLonde most recently worked for Deschutes Brewery, where he spent 17 years in leadership roles, including as president and chief executive officer, chief financial officer and chief operating officer. Prior to moving to Bend, he worked as the chief financial officer for the Salt River Pima-Maricopa Indian Community in Scottsdale, Arizona, among other roles. He is an active member of the Central Oregon community, having served on the boards of the Bend Chamber of Commerce, Deschutes River Conservancy and The Conservation Alliance, as well as on the OSU-Cascades advisory committee.

LaLonde received his master's degree in business administration from the Thunderbird School of Global Management at Arizona State University and his bachelor's degree in finance from Georgia State University.

Big Brothers Big Sisters of Central Oregon has been recognized as a 2023 Big Brothers Big Sisters of America (BBBSA) Pinnacle Award Winner. Every year, BBBSA agencies are recognized by BBBSA Nationwide Leadership Council, made up of local Big Brothers Big Sisters agency leaders and board members, for excellence in the organization's signature 1-to-1 youth mentoring program. Out of 225 agencies across the country, Big Brothers Big Sisters of Central Oregon is one of eight organizations to receive this top honor.

This award recognized the top agency growing its overall number of mentors ("Bigs") and youth ("Littles") who are matched through the program, year over year, for two or more consecutive years. In order to match more youth, programs additionally need to increase revenues to receive this award. Over the past year, Big Brothers Big Sisters of Central Oregon has served 206 youth to grow its local services by 16 percent.

For over 100 years, Big Brothers Big Sisters has been dedicated to advancing equity, impact, and growth across the organization, making a lasting impact on the lives of young people. Today, the organization creates and supports one-to-one mentoring relationships helping build self-confidence and emotional well-being, and empowering young people on a path to graduate with a plan for their futures and a mentor whose impact can last a lifetime.

Big Brothers Big Sisters of Central Oregon will be formally recognized as a Pinnacle Award Winner at the 2023 Big Brothers Big Sisters "Bigger Together" National Conference, held June 26 through June 29 in California.

SHRM recently awarded **Central Oregon SHRM** its prestigious EXCEL Silver Award for the CHAPTER's accomplishments in 2022.

The EXCEL award is given to state councils and chapters to recognize major accomplishments, strategic activities, and tactical initiatives that elevate the profession of human resources.

The EXCEL Award can be earned at four levels: bronze, silver, gold and platinum. Each level has a prescribed set of requirements and accomplishments that must be met.



Michael LaLonde

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Central Oregon SHRM will receive recognition in SHRM publications and at conferences, a logo to display on its website, and information to share with its members about the significance of this award.

We are excited about receiving this honor. In 2022, we made quantifiable strides in membership, provided excellent monthly programming and guided some of our members towards their SHRM-CP/SHRM-SCP certification.



Dan Kemp

After years of hard work and dedication, **Compass Commercial Real Estate Services** broker **Dan Kemp**, CCIM has shattered records to become the all-time top-producing broker at Compass Commercial, beating out founder Erich Schultz's previous record from 2005. Kemp has been named Top Producer of the Year five times in the past six years, bringing in a total consideration of \$250 million.

Kemp joined the company in 2012 after nearly 25 years in sales and marketing with the Fortune 500 companies Marriott and Wyndham. He was promoted to regional vice president of Wyndham Vacation Ownership in San Jose at the age of 29.

Kemp used his experiences in sales to build a successful brokerage business, earning him recognition over the years. He was awarded Top Producer of the Year from 2017-2019 and

2021-2022, and he also earned the Largest Transaction of the Year Award in 2017, 2018, 2020, and 2022. In 2019, he became a partner with the company and later served as president from 2021-2022. Kemp currently serves as vice president of brokerage.

Family Access Network Foundation (FAN) announced that **Kelly Havens** and **Mark Griffin** have accepted positions on the FAN Foundation Board of Directors.

As an Oregon native, Havens grew up visiting Bend and fell in love with Central Oregon. When she and her husband got the chance to leave Seattle in 2020, they ran (and have never looked back). With their two school-aged boys in tow, they love to ski, hike, be on the water, and participate in any activity Bend has to offer. They also own and operate Cycle Pub and love the community they've found in Bend. Havens has spent her career in finance, accounting and operations with the majority of her time in education software. Driving student outcomes with the use of technology has driven her work life. One thing she's realized is that in order for students to find success at school, they need to feel secure at home and have their basic needs met. After having learned about FAN from a back to school email, she was inspired by FAN's mission, wanted to be a part of the organization, and is honored to serve on the board.

A native of Monroe, Louisiana, Griffin moved to Portland, Oregon in 1971 and then to the Seattle area in 2002 where he started his career in the mortgage industry. Griffin and his family recently moved to Sisters. With 20 years of experience in the



Kelly Havens



Mark Griffin



Howard Friedman

Compass Commercial Real Estate Services broker **Howard Friedman** was recently awarded the March 2023 Central Oregon Association of Realtors Good Neighbor Award for his work with Bethlehem Inn in Bend. The Good Neighbor Award recognizes those who have demonstrated an exemplary dedication to their neighborhood and the community through volunteerism and service. COAR donated \$500 to Bethlehem Inn, and Friedman and COAR's president Brent Landeis each donated an additional \$100 to the charity.

Friedman's involvement with Bethlehem Inn began in 2006 when he began serving occasional meals to the residents, which he continues to do today. He has since served on the Board of Directors from 2016-2022 and was president from 2019-2020, logging over 1,600 volunteer hours since 2016.

As a commercial real estate broker, Friedman assisted in the acquisition of their Bend and Redmond locations. In 2021, Bethlehem Inn acquired a Redmond hotel under Project Turnkey. Friedman was instrumental in negotiations and donated his entire commission upon closing.

Friedman was the Oregon Association of Realtors (OAR) Good Neighbor Award runner-up in 2021. He won the Compass Cares Award at Compass Commercial in 2018 and 2019 for the most volunteer hours served company-wide, and in June 2021, Howard was given the Pay it Forward Award by Mid-Oregon Credit Union and KTVZ News Channel 21.

In addition to his work with Bethlehem Inn, Friedman has also served on the Board of Directors for MBSEF (Mount Bachelor Sports Education Foundation) and has worked with and donated to many other charities, including Bend/Redmond Habitat for Humanity, The Environmental Center, OSU DEI campaign, the Pierce Foundation, and the Giving Plate in Bend, which he and his wife help by picking up and delivering food.

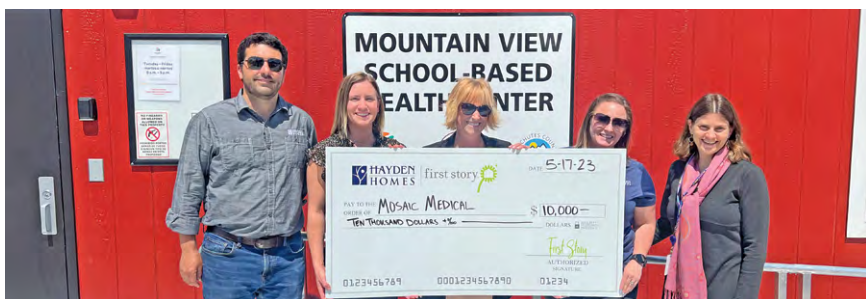
Following an extensive search, the Board of Directors of the **High Desert Food and Farm Alliance** (HDFFA) introduces **Sharon Maier-Kennelly** as the incoming executive director. Maier-Kennelly joins HDFFA from the Tower Theater Foundation. She has spent almost 20 years working for nonprofit organizations. She is a passionate nonprofit leader and is deeply committed to ensuring that everyone in Central Oregon has access to good food. Maier-Kennelly is eager to dig into HDFFA's programs and opportunities.

As executive director, Maier-Kennelly will foster new and existing community relationships. Her duties will also include strategic planning, development, and staff and operational management.



Sharon Maier-Kennelly

Businesses Serving Community



CHECK PRESENTATION WITH REPRESENTATIVES FROM FIRST STORY AND MOSAIC COMMUNITY HEALTH ON MAY 17 | PHOTO COURTESY OF MOSAIC COMMUNITY HEALTH

MOUNTAIN VIEW HIGH SCHOOL

A recent donation of \$10,000 from First Story pushed the fundraising campaign for the Mountain View School-Based Health Center (SBHC) to goal. The campaign raised more than \$200,000 through generous gifts from community members, local businesses and foundations. The health center is located on the campus of Mountain View High School in Bend and opened its doors to young patients in mid-May. The project is a partnership with Bend-La Pine Schools, Deschutes County Health Services and Mosaic Community Health, a nonprofit community health organization providing quality care for all in Bend, Redmond, Prineville and Madras.

The gift from First Story — founded by Hayden Watson in honor of his parents Robert and Virginia Watson, founders of Hayden Homes — continues a long legacy of giving back to communities across the Pacific Northwest.

Mosaic SBHCs are medical clinics that offer a full range of physical, behavioral, and preventive health services for anyone 18 years of age or younger, no matter their ability to pay. Almost 30 percent of all students attending Mountain View High School qualify for the reduced lunch program and the Oregon Health Plan. In addition to medical services, providers at Mountain View SBHC will emphasize prevention, early intervention, risk reduction and the development

of healthy habits with their young patients.

Mosaic currently operates five other SBHCs in Central Oregon, located at Bend High School, Madras High School, Redmond High School, Lynch Elementary in Redmond and Crook Kids in Prineville. Last year, 90 percent of youth seeking services at SBHCs in Oregon were able to get an appointment immediately for the care they needed. Three quarters of those youth were unlikely to have received care that day without a SBHC. With these easily accessible services, youth have an equal opportunity to learn, grow and thrive.

RIMROCK TRAILS TREATMENT SERVICES

Thanks to grant monies in the amount of \$2,711, Rimrock Trails Adolescent Residential Treatment Center in Prineville will have bikes to start a new enrichment program for teens working to overcome chemical dependency and mental health challenges. The student-led Community 101 Class at the Redmond Proficiency Academy, in collaboration with the Oregon Community Foundation, reviewed grant applications and awarded selected recipients.

To date, the Prineville-based Rimrock Trails Adolescent Residential Center has served over 4,000 teens and their families struggling with the challenges of mental health and substance use disorders. The residential treatment program provides a safe and supportive therapeutic environment conducive to learning, empowerment, and change. Enrichment activities are essential to the treatment process provided to the teens in the program. Kids are introduced to activities that they can do while they are chemical-free which replaces unhealthy behaviors and interrupts the pattern of addiction. Enrichment activities introduce the teens to sober fun and potential lifelong hobbies. Bike riding is a program being added to a catalog of enrichment activities.

Funding from the Redmond Proficiency Academy's 101 Grant Class will make it possible to begin obtaining bikes and as a result, help the teens in the residential program move from chemical dependency to recovery. This award will help the teens in the Rimrock Trails Adolescent Treatment Program ride the pathway to a brighter future.