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**Heidi Slaybaugh**



**Lucas Crespín**

**Cole Architects** in Bend welcomes **Heidi Slaybaugh, AIA** and **Lucas Crespín**.

Slaybaugh, a talented, award-winning architect with a reputation for excellence founded on her 25 years of work in the field, joins Cole Architects as a principal architect.

Slaybaugh is committed to creating spaces that honor the stories of our past while embracing the needs of the future. Her architectural achievements have been recognized with multiple state and regional awards, many of

them related to bringing new life into existing community cornerstones. In 2019, the Governor of Oregon recognized her expertise by appointing her to the State Advisory Committee on Historic Preservation, where she currently serves as vice chair. Slaybaugh also serves on the Bend Landmarks Commission and leads the Central Oregon Women in Construction group for the American Institute of Architects.

Slaybaugh excels in building relationships, leading and delivering projects that reflect the client's vision, and helping beloved buildings find new life in their communities. Some of her well-known projects include Sisters Elementary School, the DH Spher Building restoration in downtown Bend, the Union High School renovation, the Pendleton Early Learning Center, and the Curry Village Employee Housing in Yosemite, California. Slaybaugh is an Oregon Department of Education Certified Assessor and an Earth Advantage Project Steward.

Crespín is a Colorado licensed architect with over 17 years of experience, driven by the desire to create positive interactions through design, whether it's crafting high-quality affordable housing or enhancing office environments. His favorite aspect of design work is witnessing completed projects that not only meet but exceed expectations. Crespín's innovative and adaptable approach to architecture, combined with his dedication to improving lives through design, has earned him recognition and accolades, including being recognized in the Accomplished Under 40 by *Cascade Business News* in 2021.

**Tetherow Resort** has been named the No. 1 Resort in the Pacific Northwest in the coveted Condé Nast Traveler 2023 Readers' Choice Awards, moving up three places from its No. 4 spot in the 2022 awards and marking the property's sixth consecutive year of being ranked. Now in its 36th year, the annual Condé Nast Traveler Readers' Choice Awards reflect the opinions of actual travelers, who vote to crown global and regional winners in a variety of categories.

With more than 520,000 votes cast during the months-long vote, Tetherow prevailed in the Pacific Northwest and is featured in the November issue of the Condé Nast Traveler magazine and on the Condé Nast Traveler website.

"To be named the top resort in the Pacific Northwest by the travel industry's most prestigious and longest-running awards program is a great honor, and one that speaks directly to our entire team's commitment to providing a product and level of service that is worthy of this recognition," said Nick OrRico, general manager for Tetherow Resort. "From the Lodge to the golf course, and from our food & beverage operations to Tetherow Sport, this award is a reflection of our year-round, resort-wide, efforts to deliver an experience that is unmatched in the region."

Among the many attributes that helped Tetherow stand out among the competition were the boutique feel, variety of activities and amenities, and appeal to outdoor and wellness audiences. Specifically, Conde Nast Traveler noted, "Just outside of downtown Bend, Tetherow is a complex of vacation rental homes, event spaces, and a golf course that has all the amenities and comforts of a larger resort, but the intimacy and personality of a smaller hotel...If you're in the Bend area and a fan of the outdoors, this is the spot to go. Activities and wellness are the names of the game here, but there are plenty of ways to let off some steam and just enjoy the epic mountain views as well."

On the edge of the Deschutes National Forest, but near the heart of Bend, Tetherow Resort's location is an important part of its draw. Only minutes from downtown and less than 20 minutes from Mt. Bachelor, Tetherow offers easy access to all of what attracts visitors to Central Oregon. Tetherow is defined by luxurious accommodations and amenities, an abundance of outdoor recreation, and a steadfast commitment to environmentally sound philosophies and practices. Among its many amenities, Tetherow offers lodging in its 50-room Tetherow Lodges, a selection of private vacation rental homes ranging in size, and an award-winning golf course.

Designed by David McLay Kidd, Tetherow's links-style 18-hole golf course celebrated its 15th Anniversary in 2023, and was recently ranked No. 57 on Golf Digest's 2023-24 list of "America's 100 Greatest Public Courses," making the largest (25 spot) jump of any course in the biannual rankings.

Additional amenities include a year-round outdoor heated pool with private cabanas and fire pits offering front row views of the Cascade Mountains. Surrounded by 700 acres of High Desert landscape, both hiking and biking trails are accessible directly from the property. Onsite dining includes The Row, Tetherow Cafe and Solomon's.



**Marcella Vail**

**Advocates for Life Skills and Opportunities (ALSO)** announces that **Marcella Vail** has joined the organization as chief operating officer. ALSO envisions a future in which all people, including those with developmental and other disabilities, are fully included, participating members of their communities. Vail is a visionary, strategist, executor, communicator, and collaborator. Her expertise significantly furthers ALSO's mission of promoting the full inclusion of people experiencing disabilities in the life of their homes, workplaces, and communities, leading to better self-determination, independence, productivity, and a healthy and satisfying quality of life.

More recently, Vail was the VP of People and Culture at Ruby, trusted by 10,000+ small businesses for over twenty years in creating meaningful connections through virtual receptionists and live chat solutions. She cares deeply about continuous improvement, linking activity to performance, and balancing operational excellence with customer and employee experience. With a guiding principle to connect people to a greater purpose--believing we should all contribute to organizations that make us feel valued, energized, and proud.

"We are excited to have Marcella join ALSO," said Brett Turner, CEO of ALSO. "She complements our performance-oriented culture, and we believe her impressive reputation for execution and achieving results while holding people at the center makes her the right choice to lead operations."

"I am so excited to join our community of Advocates and our powerhouse leadership team and help lead the path ahead so we can grow to help more people feel connected, belonging, contribution, and choice," comments Vail.

When not working on the work she loves, you can find her outside running, hiking, skiing, or golfing with her family and then celebrating with a Northwest IPA!

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# Discover the New Blue Mountains Trail at Mountain Supply in Bend

First Solo Hiker Shares Stories from her Thru-Hike on October 24

provided by **GREATER HELLS CANYON COUNCIL**

Take a trip into the stunning landscapes of northeastern Oregon's newest long-distance trail in the presentation: Discover the new Blue Mountains Trail at Mountain Supply in Bend on Tuesday, October 24 at 6:30pm.

The Blue Mountains Trail is 530-mile route between Joseph and John Day established in 2021 by Greater Hells Canyon Council (GHCC) as physical and symbolic connection among the diverse human and non-human communities of Northeast Oregon. The route is an invitation to experience and protect the unparalleled cultural, historical, and ecological splendors of Northeast Oregon.

Bend local and experienced long-distance hiker Renee Patrick will cover the history of creating this new trail, share a glimpse into the incredible vistas of the Blue Mountains, and regale attendees with stories from her 2020 solo hike to ground truth trail conditions in the development of this new route.

Patrick hiked almost 600-miles to explore what became the 530-mile trail. She is a triple-crown thru-hiker, has worked to develop the 750-mile Oregon Desert Trail for the Oregon Natural Desert Association for the last eight years, and this year launched a long-distance trail consulting business.

"I think backpackers have a unique connection to the land because we spend so much time living and walking through places like the Wallowa Mountains, along the North Fork of the John Day River, and through the Strawberry Mountain Wilderness," Patrick said. "A conservation organization creating a trail to help connect the recreation community to the environmental issues facing this corner of Oregon shows incredible vision and creativity. I'm excited to be a part of the effort!"

Other Blue Mountains Trail events are scheduled to be held in Portland on October 17, Boise on November 15. Events in La Grande and Walla Walla will be announced soon. The fall event series will introduce trail users and outdoors people of all kinds to plan a trip on the Blue Mountains Trail.

Logistical resources are available from GHCC to plan short day hikes, exhilarating backpacking adventures, or even a full end-to-end thru-hike from John Day to Joseph. Find all the information at [hellscanyon.org/blue-mountains-trail](https://hellscanyon.org/blue-mountains-trail).

Greater Hells Canyon Council works to connect, protect, and restore the wild lands, waters, native species and habitats of the Greater Hells Canyon Region, ensuring a legacy of healthy ecosystems for future generations.

[hellscanyon.org](https://hellscanyon.org)



RENEE PATRICK ON THE BLUE MOUNTAINS TRAIL | PHOTO COURTESY OF GREATER HELLS CANYON COUNCIL

## 2023 Building a Better Oregon Awards Winners Selected

by **SHANNON LAMPE WILCOX, Communications Director — Central Oregon Association of REALTORS**

The Central Oregon Association of REALTORS (COAR) has selected the 2023 winners of the Building a Better Oregon (BBO) Awards\*. For over 40 years, these awards have recognized those who have enhanced their community with outstanding new or renovated residential, commercial, or industrial buildings within the last two years. Projects are judged on economic impact, neighborhood improvement, unique design and/or use of materials, and environmental friendliness.

The 2023 BBO Awards winners include:

- Blacksmith Public House and Sisters Meat and Smokehouse (Redmond)
- Bunk House at Cross Keys (Madras)
- Canal Commons (Bend)
- The Cottage Inn in Sisters
- First National Bank Building (Redmond)
- Hearts for Health Integrated Care Center (Enterprise)
- Heritage Brand (Bend)
- Otto's Landing (Redmond)
- Ronald McDonald House Charities Bend House
- Skyservice (Redmond)
- Wetlands Taphouse (La Pine)
- Wild Ride Brewing (Prineville)

COAR will present the 2023 BBO Awards on October 30, from 4-6pm at the Riverhouse on the Deschutes Convention Center. For tickets, please visit [coar.com](https://coar.com). The BBO Awards are sponsored by KTVZ and Team Mahoney — Premier Mortgage Resources. The awards presentation will also be streamed on COAR's Facebook page.

\*Note: Before 2023, the Building a Better Oregon Awards were known as the Building a Better Central Oregon (BBCO) Awards. In 2022, COAR acquired the Northeast Oregon Board of REALTORS, expanding its territory to Baker, Union, and Wallowa counties. COAR's member services have been extended into these counties along with this awards program.

### About COAR:

The Central Oregon Association of REALTORS (COAR) is the voice for real estate in Baker, Crook, Deschutes, Grant, Jefferson, Harney, Union, Wallowa, and Wheeler counties. As a trade association, COAR serves the professional needs of its 2500+ members. In addition, COAR is dedicated to enhancing and protecting the real estate industry. COAR believes in building better communities by supporting quality growth, seeking sustainable economies and housing opportunities while protecting a property owner's ability to own, use, buy, and sell property.

[coar.com](https://coar.com)



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