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John J. Graham Jr.

John J. Graham Jr. is the new executive director of the Center for Business, Industry, and Professional Development (CBIPD) at **Central Oregon Community College**. He manages the Small Business Development Center (SBDC) and leads workforce training and apprenticeship programs. His role also involves developing noncredit offerings in manufacturing.

Graham's background includes senior leadership roles at Nike, Quiksilver and Speedo, bringing a global business perspective to his current position.

Graham is the president of Mulrennan Consulting Group, focusing on small and medium business growth and leadership development. He's also a registered investment advisor and a SCORE mentor, reflecting his commitment to

economic development.

A Boston College graduate, Graham and his wife Amy moved from Portland to Bend in 2019, after living in Portland for 30 years. Outside of work, Graham is a father of three and a new grandfather. He enjoys golf, skiing and angling, and being part of Central Oregon's outdoor lifestyle.

Graham's combination of business expertise, educational leadership and personal interests positions him as a key contributor to Central Oregon's community and economic landscape.

Kirby Nagelhout Construction Company (KNCC) welcomes **Kevin Owens** to the team as project executive. Owens holds over 28 years of construction experience, most recently as president of Seabold Construction. His experience in multi-family, mixed-use, industrial, office, and assisted-living construction will be a vital addition to KNCC as they continue to expand their markets and deliver exceptional execution for existing clients.



KevinOwens



Debbie Taylor

The Madras-Jefferson County Chamber of Commerce welcomed Debbie Taylor to the executive director role on January 9. For the past three years, Taylor has been part of the EDCO team as the Jefferson County Internship Coordinator for the Youth CareerConnect program. She worked to connect students and businesses for employment opportunities to grow the emerging workforce. As a resident of Jefferson County for nearly 19 years, Taylor brings a depth of knowledge, experience and involvement with the community as a wife and mother of three teenagers in the Culver school district. For those that know Taylor, you know that she is a natural networking communicator and collaborator with enthusiasm and energy for her community. Taylor said she will bring the Chamber to the

next level for Jefferson County as the hub of tourism, events and information, and economic development.

The National Association of Free and Charitable Clinics has awarded **Kat Mastrangelo**, executive director for **Volunteers in Medicine Clinic of the Cascades**, with the prestigious Circle of Caring Award.

Now in its second year, this national award is recognition of the accomplishments and dedication of leaders in the Volunteers in Medicine clinic community. Mastrangelo was honored as an innovator who exemplifies the impact and legacy of Dr. Jack McConnell who founded the nation's first Volunteers in Medicine clinic in 1994.

Mastrangelo began her service with Volunteers in Medicine in April of 2004 as a volunteer assisting with scheduling and eligibility. Four years later, she became executive director. Under her leadership, VIM has developed



Kat Mastrangelo

valuable partnerships with the health care community in Central Oregon and across the nation.

In addition to her role as executive director for Volunteers in Medicine, Mastrangelo is involved in the community. She is currently on the board of directors for the National Association of Free and Charitable Clinics (NAFC), City Club of Central Oregon board, is board chair of Court Appointed Special Advocates (CASA), holds multiple committee positions with the Central Oregon Health Council, and is also on the Lund Report board where she serves as treasurer.



Rebecca Robinson

Rebecca Robinson has been appointed associate vice president for the newly formed economic development and industry relations office at **Oregon State University** and also will serve as senior advisor for strategic initiatives at **OSU-Cascades**. She will start on April 15.

Robinson comes to OSU from Kansas State University where she most recently served as president and CEO of K-State Innovation Partners, overseeing Kansas State's innovation ecosystem, including economic development, corporate engagement, technology commercialization and strategic initiatives.

Robinson will join OSU's Division of Research and Innovation, which was created to support the implementation of OSU's new strategic plan. The office will foster and

advance industry-university partnerships and agency relationships that contribute to economic growth in the state, including workforce development.

The future innovation district at OSU-Cascades is a signature feature of the Bend

campus's long-range development plan and a priority for the economic development and industry relations office. The 24-acre district will connect companies to OSU-Cascades' researchers and faculty, student interns and graduates. Land remediation is now underway for the first eight-acre phase of the district, which is expected to be built out over the next decade.

During her 15-year tenure at Kansas State, Robinson also served as director of economic development and chief corporate engagement and economic development officer. She oversaw the creation and launch of K-State 105, a statewide initiative that leveraged university and partner resources to support community development, entrepreneurship and workforce development. Her efforts, in partnership with the university and surrounding community, resulted in the recruitment of 27 technology-based companies to the Manhattan, Kansas region, creating over 1,100 new high-wage jobs.

Robinson earned an MBA from Kansas State and is a doctorate candidate in leadership communication, also at Kansas State.

She will be based in Bend and will spend time in Corvallis, Portland and Salem as her role evolves.

Bethlehem Inn announced that its Board of Directors has elected seven new board members: Howard Friedman, Maggi Machala, Isaac Montoya, Rutila Galvan-Rodriquez, Leah Guliasi, Rev. Chris Kramer and Melissa Williams. The 2024 Board of Directors will be led by Rev. Dr. Steven Koski (Pastor at First Presbyterian Church) as president, Tammy Baney (ED at COIC) as vice-president, Melissa Williams as treasurer and Kevin Link (director of Preconstruction at SunWest Builders) as secretary.

The Inn staff and board would also like to acknowledge outgoing board members: **Mike Bonetto** (president), **Jill Craveiro** (treasurer), **Linda Levinson** and **Jane Munagian** (secretary) for their years of service.

Friedman and his wife, Nancy have a long history and passion for Bethlehem Inn. They have prepared and served food monthly at Bethlehem Inn since 2006; he served on the Capital Campaign Committee for the re-build of Bethlehem Inn Bend, and also assisted in the procurement of the Bethlehem Inn Redmond facility. Friedman also serves on the Facilities Committee for both locations.

In addition, he is the current president of the Board of Directors for the Mt. Bachelor Sports Education Foundation (MBSEF). He served on the Inn's Board of Directors from 2016-2022 and has returned for another term in 2024 due to his passion for the Inn's mission.

Machala received her bachelor of arts degrees in anthropology and nursing from the University of Utah and a

master's degree in public health from the University of Washington. She worked 40 years in maternal-child and public health providing care for migrants and low-income families and serving as an epidemiologist and public health administrator.

Montoya is a certified Community Health Worker for Mosaic Community Health and St. Vincent DePaul. He assists patients with Social Determinants of Health barriers and challenges. Montoya served as the onsite manager at St. Vincent DePaul Village. He is a graduate in graphic design and web development from Eagle Gate College in Utah.

Galvan-Rodriguez is a proud Mexican immigrant who grew up in California as a migrant student. She now serves as the

executive director of Diversity, Equity & Inclusion for the High Desert Education Service District. After working in the private sector for ten years, she transitioned to education in 2000, where she found her passion for advocating for children and families. She is known for her credibility, strong relationships, and commitment to equity and closing academic gaps for students of color in Central Oregon.

Guliasi received a master of arts degree in community development and planning before moving to Oregon for an AmeriCorps VISTA program in 2015. She has been involved in community development and nonprofit management with a nonprofit in Warm Springs. Guliasi recently registered a business, Aspire Grants Solutions, to support other small and growing nonprofits with grant writing, compliance and other administrative tasks.

Rev. Kramer has 26 years of nonprofit, youth ministry, community organizing and pastoral leadership experience in the Pacific Northwest. Originally from Seattle where he began his career as a scout executive, Kramer attended Seminary in Minnesota, then began serving as a pastor in Central Oregon in 2007. In 2012 Kramer began work with Nativity Lutheran Church in Bend. He is especially passionate about collaboration, student dignity, youth leadership development, houseless community dignity, and Trauma Informed Care. He recently helped pioneer the



Howard Maggi Friedman Machala





Isaac Montoya

Rutila Galvan-Rodriquez





Caliasi Galiasi

Chris Kramer



Delissa Williams



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"Safe Parking" program in Bend from Nativity's parking lot, and helped the vision spread across Central Oregon.

Williams served on the Board of Directors for Habitat for Humanity and contributed her expertise on the City of Redmond's Budget Committee, and played an active role in the Youth In and At Risk of Foster Care Task Force. She is currently the executive director at Every Child Central Oregon, a nonprofit organization she launched to support children and families experiencing foster care in the tri-county regions of Central Oregon.



Paul Evers

NAI Cascade Commercial Real Estate announced the addition of **Paul Evers** to their brokerage team. A familiar face to many Bendites, Evers joins NAI Cascade with a reputation of entrepreneurship and innovation and a heritage in commercial real estate.

Moving into his role as a commercial real estate broker, Evers brings a unique perspective shaped by his extensive experience in developing commercial spaces and a honed ability to identify opportunities through creative problem solving.

Dr. **Robert Kelly**, president of the University of Portland, has been elected Chair of the **Oregon Alliance of Independent Colleges and Universities** (The Alliance). Dr. Kelly, who assumed his role as University of Portland's president in July 2022, brings a wealth of experience and leadership to the The Alliance's Board of Trustees Chair role. As president, he has guided the university through a period of significant growth and innovation, launched the institution's new strategic plan, announced the creation of new academic programs, expanded UP's footprint in the city, overseen the institution's first-ever #1 *US News & World Report* ranking, and deepened its focus on student success.

Dr. Kelly's election as Chair reflects the high regard in which he is held by his peers. He is known for his collaborative leadership style, his passion for innovation, and his deep commitment to Oregon higher education.

The Alliance is a consortium of 12 private, nonprofit colleges and universities in Oregon. The organization works to support its member institutions through advocacy, collaboration, and enhancing organizational capacity.

Dr. Kelly is the 21st president of the University of Portland. He is the first layperson and person of color to lead the university. Prior to joining UP, Dr. Kelly served as vice president, special assistant to the president, and clinical professor at Loyola University Maryland, with responsibility for mission and identity, intercollegiate athletics, student development, emergency management, diversity, equity, and inclusion, and more.

Dr. Kelly holds a PhD in education policy, planning and administration from the University of Maryland; a master's degree in higher education and student affairs administration from the University of Vermont; and a bachelor's degree in political science from Loyola University Maryland.

An **Oregon State University – Cascades** professor has been assigned a \$628,000 award from the Oregon Department of Education to expand universally engaging, culturally appropriate and inclusive computer science education for K-12 students.

The award is part of a statewide plan which aims to ensure computer science education is available to public school students on an equitable basis and to broaden participation for all students by 2027-28. It has been funded in part through a \$9.8 million federal grant awarded to the Oregon Department of Education. In addition to OSU-Cascades, the plan was also developed in partnership with the University of Oregon and Portland State University,

Roughly 41% of high schools in Oregon offer students a foundational computer science course according to the Oregon Department of Education, but just 4% of the state's high schoolers are taking one of those classes, and only 2% of those students are female.

The award will build support structures that create systematic changes focused on equity and inclusion in computer science education.

According to award administrator Jill Hubbard, many computer science teachers are tasked with creating curriculum with little professional development support. Often, courses are tied to specific educators, making it difficult to sustain courses from year to year, especially in rural areas.

The award will fund professional development in Exploring Computer Science, a national, equity-driven and research-based introductory high school curriculum shown to increase participation by underserved students. Hubbard said the award will also provide stipends for teachers to attend summer workshops and professional development throughout their first year of teaching the curriculum.

Additionally, the award will establish regional specialists to support local professional development communities of computer science teachers. It will also fund the development of resources and workshops to support K-12 school counselors and administrators, who help teachers ensure all students have access to computer science education, said Hubbard.

The **Central Oregon Builders Association** (COBA) announces the Annual COBA Excellence Award winners, nominated, and voted on by fellow COBA members.

New Member of the Year: **Pearl Plumbing**, Nonprofit Partner of the Year: **COCC-Construction Workforce**, Associate of the Year: **Budget Blinds of Central Oregon**, Volunteer of the Year: **Geoff Harris**, **Solaire Homebuilders**, Committee Member of the Year: **Tom Bennett**, **Hayden Homes**, Realtor of the Year: **Bend Homes Now – Mark Garcia**, People's Choice Award: **Baxter Builders**, Gary Bunger Industry Loyalty Award: **D.E. Rink Construction**, Developer of the Year: **Dickerhoof Construction**

LLC, President's Award: **Parr Lumber**, Architect of the Year: **O'Brien Design + Build**, Home Designer of the Year: **Vellum Design Studio**, Material Supplier of the Year: **Consolidated Supply**, High Performance Commercial Builder of the Year: **CS Construction**, Sub Contractor of the Year: **Hawkins Electric**, Mike O'Neil High Performance Builder of the Year: **Timberline Construction**, Remodeler of the Year: **Mountain High Builders**, Commercial Builder of the Year: **R&H Construction**, Residential Builder of the Year: **Curtis Homes** and Lifetime Achievement Award: **Charley Miller, Miller Lumber**.









CHARLES NÜRSES RECEIVING THE DAISY AWARDS FOR EXTRAORDINARY NÜRSING CARE ARE, FROM LEFT, DALANIA GASTINEAU, TIM EBERSOLE, MICHELLE CRAWFORD AND ERIC HARDING | PHOTO COURTESY OF ST. CHARLES HEALTH SYSTEM

Four nurses from **St. Charles Health System** recently earned DAISY Awards for Extraordinary Nurses, recognizing the outstanding, compassionate nursing care they provide patients and families every day.

The nurses, who represent all four St. Charles hospitals in Bend, Redmond, Madras and Prineville, were recognized with a ceremony on their respective units and presented with a certificate, a pin and a "healer's touch" sculpture by their hospital's chief nursing officer. The honorees are:

Michelle Crawford, a float nurse at St. Charles Prineville, was recognized for her good humor, professionalism, compassion and kindness.

Tim Ebersole, an Intensive Care Unit nurse at St. Charles Redmond, was recognized for going above and beyond every day, but in particular by taking care of the dog of a sick patient for several days, allowing the patient to concentrate on healing knowing that his beloved pet was being cared for.

Dalania Gastineau, an Intensive Care Unit nurse at St. Charles Bend, was recognized for her outstanding care and willingness to help those in need, specifically coming to the aid of a man who lost consciousness on a plane, whose family shared that Gastineau's service "restored my belief that there are loving, caring human beings in our world."

Eric Harding, a medical services nurse at St. Charles Madras, was recognized for his compassionate care, specifically helping with the care of a terminally ill patient in great pain, whose family shared that Harding "should be considered a model for what exceptional compassionate care looks like; he can't ever comprehend how much his actions helped my family during a very rough time."

Brooks Resources Corporation was honored to receive the Earth Advantage Hall of Fame Award this week. The awards honor developers who built the most Earth Advantage silver, gold and platinum certified homes, as well as prizes for innovative design, community engagement and Zero Energy homes, which generate at least as much energy as they consume. Of 17 award recipients, Brooks Resources is the only firm based in Central Oregon.



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New hires, promotions, accolades, awards, retiring?
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Who's Who!

Send a high resolution head shot and a short, 100- to 150-word writeup to CBN@CascadeBusNews.com to be seen in the next edition of *Cascade Business News*.

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