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Capstone CPAs was recently ranked fifth fastest-growing firm in nation by Accounting Today.

The firms in Accounting Today's 2024 Top 100 Firms roster of the largest practices in the country reported that their revenues grew by 12.88 percent in 2023 — the second-highest rate in a decade, though down from 18.55 percent in 2022 — while the members of our Regional Leaders rankings reported average individual growth rates ranging from 9.14 percent to as much as a blistering 29.09 percent.



Russ Monroe

Compass Commercial Real Estate Services announced **Russ Monroe**, CPM, CSM, VP of Asset and Property Management, as the newest partner. Locally owned and based in Bend, Compass Commercial's ten shareholders collectively navigate the company's direction. As VP of Asset and Property Management, Monroe oversees the department and manages a segment of the commercial property portfolio. Monroe joined Compass Commercial in 2022 and has since made significant contributions to the company's success and continued growth in Oregon.

Under Monroe's leadership, the managed property portfolio increased by nearly 15 percent. In 2024, the team extended its reach with a new commercial property in the Portland, Oregon area, surpassing 2.5 million square feet

of managed commercial property in Oregon. In 2023 alone, the department experienced a net growth of approximately 311,000 square feet.

Monroe has been instrumental in developing the Asset and Property Management team, fostering a culture of professionalism, and building a foundation for future growth. His aim is to bolster the team's capacity to offer expanded services to property owners throughout Oregon. He initiated a growth trajectory for current employees and entry-level positions for people wanting to get into the commercial property management field. By acquiring his Certified Property Manager (CPM) designation, Compass Commercial is the only Central Oregon based firm with an Accredited Management Organization (AMO) accreditation.

Pacific Power has announced that **Ryan Flynn** has been appointed president. In his new role, Flynn will be responsible for regional strategy and engagement, and will lead teams focused on customer and community affairs, government affairs and legal.

Flynn joined PacifiCorp in 2006, holding various positions in the legal department before leaving in 2015 to pursue a family opportunity in Amsterdam, The Netherlands. He returned to the company in 2018, where he served as senior vice president and chief legal officer for Pacific Power and was responsible for leading the legal, communications and government affairs teams. Flynn previously worked as a lawyer for Troutman Pepper in Washington, D.C., and Davis Wright Tremaine in Seattle, Washington.



Ryan Flynn

Flynn lives in Lake Oswego, Oregon, and is a native Oregonian. He received his bachelor's degree from Willamette University and his law degree from George Washington University. He is a longtime board member at the Dougy Center, which provides support to grieving children and teens, and serves on

the executive committee of the Portland Metro Chamber. He is a former board member of OMSI, the Oregon Museum of Science and Industry.

Volunteers in Medicine, Clinic of the Cascades (VIM) announced that it has been awarded the prestigious Gold Rating by the National Association of Free and Charitable Clinics (NAFC) Quality Standards Program. This recognition underscores VIM's commitment to providing high-quality, comprehensive healthcare services to uninsured and critically underserved working adults in need throughout Central Oregon.

The NAFC Quality Standards Program is an accreditation process that evaluates free and charitable clinics across the United States based on a set of rigorous clinical and administrative standards. Achieving a Gold Rating demonstrates an organization's dedication to excellence in healthcare delivery, patient safety and organizational governance.

VIM provides access to healthcare services to uninsured and underserved working adults across Central Oregon (Deschutes, Crook and Jefferson Counties). Through a network of volunteer healthcare professionals, pro-bono healthcare providers in the region and support volunteers, the clinic offers medical, dental, behavioral health and pharmaceutical services at no cost to patients. In addition to providing direct patient care, VIM is actively involved in community outreach and education initiatives aimed at promoting community wellness and advocating for culturally responsive care for the clinic's majority Latinx patient population. The clinic's holistic approach to healthcare emphasizes community partnerships to address underlying social determinants of health and empowering patients to take control of their overall well-being.

Kernutt Stokes announced the addition of six new employees. The Bend office welcomes Pacific University graduates Sage Dunaway and David Allen as associates, and Ashlee Arenz as an administrative assistant. Dorna Baumann has been hired as an associate on the Virtual Accounting team and will work remotely. Joining the corporate team are Tim Powell as systems administrator and Janelle Lewis as HR generalist. Both will be working in the Eugene office.





Sage Dunaway

David Allen







Tim Powell



Janelle Lewis

Businesses Serving Community

ROSELL WEALTH MANAGEMENT

Nine local nonprofits received grants totaling \$37,700 from the James A. Lee Community Gift Fund. To announce and celebrate the nonprofits receiving grants, Rosell Wealth Management (RWM) hosted its annual Giving Gala on May 9 at 10 Barrel Brewing. The event served as a platform to honor the dedication of the selected nonprofits and to inspire others to join in the spirit of giving and community engagement.

The James A. Lee Community Gift Fund was established in 2022 by RWM in honor of longtime Bend resident, active community member and former executive director of Abilitree, Jim Lee. Each year, a percentage of RWM's profits are allocated to the fund. Clients of RWM are invited to complete grant applications for local nonprofits that are near and dear to their hearts. The intention is to make an immediate and lasting impact by helping those in need in the Central Oregon community.

"We are thrilled to continue the tradition of the James A. Lee Community Gift Fund and to support these incredible organizations," said David Rosell, founder of Rosell Wealth Management. "At RWM, we believe that giving back is not just a responsibility but a privilege. Through the James A. Lee Gift Fund, we aim to leverage our resources to create meaningful,

sustainable impact in our local communities."

The grant recipients are:

- Assistance League of BendLa Pine Community Food Kitchen
- New Each Morning

Ashlee

Arenz

- J Bar J
- MountainStar Family Relief Nursery
- OUT Central Oregon
- Boys & Girls Club of Bend
- Oregon Natural Desert Association

The James A Lee Community Gift Fund is associated with the Oregon Community Foundation.

Rosell Wealth Management is an independent financial planning and wealth management firm that has been based in Bend, Oregon for almost 25 years. The firm specializes in helping empower confidence in their client's retirement with a focus on wealth distribution & legacy planning.

Founder David Rosell is a renowned speaker and the author of three books, Failure is Not an Option, Keep Climbing and In The Know.

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RootedHomes is Giving Hope to Central Oregon's Workforce

by MELANIE HERRON

ootedHomes announced that its second workforce housing employer selection is complete. Five local business partners have been approved for its newest community, Rooted at Simpson, located on Simpson Avenue in Bend's westside. Employees of BASX Solutions, Mid Oregon Credit Union, Mosaic Community Health, MountainStar Family Relief Nursery, and St. Charles Health System will be given preference points during RootedHomes' upcoming housing lottery in July.

According to Jackie Keogh, Executive Director of RootedHomes, the organization is proud to continue its goal of 100% of homebuyers being from the local workforce. She added, "We are being more intentional about partnering with the business community to not only move the needle on the affordable housing crisis but also address the economic challenges of hiring and retention that our community faces given the high cost of housing in Central Oregon."

Each of the five employer partners is sponsoring at least one home for their employees. BASX is sponsoring two homes; MountainStar, two homes; St. Charles, one home; Mosaic Medical, ten homes; and Mid Oregon Credit Union, one home. Employees of these employers who qualify based on income will receive preference points in the lottery, increasing their chance of being selected for one of the 40 homes available when the build is complete in 2025.

Rooted at Simpson will be similar to Rooted at Poplar, the organization's first workforce housing employer selection, which prioritized Central Oregon essential workers. The new community will include 40 single-family homes with two or three bedrooms and net-zero energy standards. It will also feature onsite vehicle parking, electric vehicle charging, covered bike parking, community gardens, and an open green space with tree-lined walking and bike paths.

"We're excited that more local employers are getting involved and helping their employees start the process of homeownership," said Katy Brooks, Bend Chamber CEO.

About RootedHomes:

RootedHomes, formerly Kôr Community Land Trust, is a nonprofit that creates sustainable, affordable homeownership communities for Central Oregon's workforce. Using the Community Land Trust model, RootedHomes ensures the community can access healthy, affordable homes for generations. RootedHomes develops to goal net-zero energy standards to ensure equitable access to energy-efficient homes and the health and savings that come with it. RootedHomes is committed to providing access to healthy homes to homebuyers who have been excluded from the opportunity to build wealth through homeownership.

rootedhomes.org

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