



**Aaron
Tarnow**

4 Seasons Home Services (4 Seasons) has earned accreditation from the National Home Watch Association (NHWA) for the sixth year. The NHWA was formed in 2009 in order to establish and maintain the highest industry standards for Home Watch and absentee homeowner services throughout the United States and Canada (nationalhomewatchassociation.org/). Home Watch is a visual inspection of a home or property, looking for obvious issues, which means that it is a service that “keeps an eye on things” at your vacation or primary home while you are not in residence. All principals of NHWA Accredited Member companies are background-checked, insured, and bonded.

Owner **Aaron Tarnow** purchased 4 Seasons in 2019. For more than 30 years, 4 Seasons has provided Home Watch services to the resort community of Sunriver. Tarnow has expanded into more

Central Oregon, including the Bend, Crosswater, and Caldera Springs areas. 4 Seasons watches over 140 homes. In addition to Home Watch, they offer executive-level cleaning, handyman, vacation rental management, and coordination of repair services.

The Bend and Sunriver communities are located almost exactly in the center of Oregon. Because 4 Seasons is located on the east side of the Cascades Mountain Range, its climate is a high-desert rain shadow, not the rainy forest that many people associate with Oregon. Their region is growing significantly, with permanent residents and vacationers. Visitors and residents enjoy more than 300 days of sunshine a year, where they can play golf, ski at Mt. Bachelor (18 miles away and open from November to June), bike on miles of trails, play in the Deschutes River, or recreate in numerous other ways.

Tarnow moved to Bend from Traverse City, Michigan, in 2007, and he and his wife, Amy, enjoy all that their area has to offer. Before purchasing 4 Seasons, Tarnow worked in the medical field as an orthotist/prosthetist, while managing several rentals. Though quite a career change, Tarnow finds the customer service and project management aspects of Home Watch to be a fun and engaging change of pace. Amy is a native Oregonian and works as the Executive Director of the Mount Bachelor Sports Education Foundation. She helps Tarnow with bookkeeping and other management responsibilities for 4 Seasons.

Tarnow has earned the designation of Certified Home Watch Professional (CHWP) from the NHWA, placing him among the elite Home Watch providers in the industry. The CHWP designation shows his commitment to providing excellent service to his clients. Tarnow also serves as an NHWA Home Watch Boot Camp instructor and the Chapter Lead for the NHWA's North West Chapter.

After co-founding and serving as a volunteer executive director of **Scalehouse** for over a decade, **René Mitchell** has announced she will be stepping down from her role and passing the torch to **Marley Weedman Lorish**, who will assume the position of executive director starting in January 2025. Mitchell's visionary leadership has been instrumental in transforming Scalehouse into a thriving contemporary arts center, known for its commitment to fostering artistic expression, broadening equitable access to the arts, and advancing cultural engagement throughout Bend.

Mitchell, alongside co-founders Patricia Clark, Sandy Anderson, and Alex Anderson, laid the groundwork for Scalehouse during the organization's early brainstorming sessions in 2011. Together, they envisioned a space that would go beyond art exhibitions, creating a platform where diverse voices, creative thinkers, and community members could gather to explore and address pressing social and cultural issues. Founding Board Members who joined this effort, include: Cristy Lanfri, Dave Fox, and Elizabeth Quinn.

Weedman Lorish started as a volunteer at Scalehouse in 2020 and has been the operations and programming manager since fall 2023, and will transition to the executive director position. Weedman Lorish is a fourth-generation Central Oregonian and member of Phi Beta Kappa. Weedman Lorish is an interdisciplinary artist with an interest in the intersection of art and social health. She served as a college ambassador with Planned Parenthood Columbia Willamette, and co-authored the Diversity, Equity, Inclusion and Justice glossary for Central Oregon Health Council. She is trained in creating queer inclusive arts learning spaces for youth.



**René
Mitchell**

**Marley
Weedman Lorish**



**Eric
Zeece**

Eric Zeece, a business leader with more than 25 years of experience has been appointed executive director of the new **Central Oregon Innovation Hub** based at **Oregon State University – Cascades**. Zeece will begin his new role on November 11.

As executive director, Zeece will collaborate with a steering committee of diverse regional economic and entrepreneurial stakeholders to develop and provide services that help innovation-based companies in Central Oregon grow, attract investment capital and create jobs.

The Central Oregon Innovation Hub is one of nine newly founded regional collaborations around the state. Innovation Hubs are funded by Business Oregon and the Oregon Innovation Council to support regional economies and entrepreneurs, help

advance innovation-based economic development, and encourage participation among populations currently underserved in the innovation economy.

The Central Oregon Innovation Hub is also funded by Economic Development for Central Oregon, The Ford Family Foundation and OSU-Cascades.

Most recently, Zeece was chief executive officer of Thyreos Inc, a startup biotech vaccine company that is commercializing technology developed at University of Nebraska, Northwestern University and Tufts University. Prior to leading Thyreos, Zeece led a consulting agency where he authored the Nebraska Department of Economic Development's State Small Credit Initiative program application and designed more than \$64 million in grant, loan and equity investment programs to support innovation and innovators in Nebraska.

Zeece has also worked as the innovation manager with Invest Nebraska Corporation,

as interim director, deputy director, and chief performance officer of the Nebraska Department of Economic Development, and as senior commercialization specialist with the Innovation Accelerator Foundation, a national accelerator that partnered with the National Science Foundation.

Zeece received an MBA from the University of Colorado – Colorado Springs.

Central Oregon Innovation Hub partners include the Bend Entrepreneur Lab, Bend Outdoor Worx and Outdoor Alliance, Bend Chamber of Commerce, Central Oregon Community College, Central Oregon Intergovernmental Council, City of Bend, Crook County, Cultivate Bend, Deschutes County, East Cascade Works, Economic Development for Central Oregon, East Cascades Works, Embark, Ford Family Foundation, Latino Community Association, Opportunity Knocks, Oregon Biosciences, Small Business Development Center at COCC, Rural Development Initiative and Warm Springs Economic Development Corp.



**Alexandra
Borstad**

Alexandra Borstad, a clinician with more than 30 years' experience as a physical therapist, researcher and teacher, recently joined **Oregon State University – Cascades** as a clinical professor and director of the Doctor of Physical Therapy program.

In her role, Borstad is responsible for the continued development and management of the DPT program, which employs about 35 full- and part-time faculty, including 10 core faculty with research responsibilities, and enrolls 126 students. In addition to academic and operations leadership, and faculty oversight and mentoring, she will also oversee admissions and recruitment planning, curriculum development, the DPT research program and future facility needs as the program grows.

Borstad will also teach classes in prosthetics and orthotics.

Before joining OSU-Cascades, Borstad worked in the DPT program at the College of St. Scholastica in Duluth, Minnesota for nearly a decade. There, she taught and oversaw research programming. Prior to that, Borstad worked in The Ohio State University's DPT program as a researcher and tenure track faculty member.

Borstad's research interest is in sensory-motor control and rehabilitation for people with central nervous system dysfunction. She earned a master's degree and Ph.D. from Ohio State and completed her post-doctoral training in physical medicine and rehabilitation at Ohio State. Prior to earning her advanced degrees, she worked for 15 years as a physical therapist, and was a certified specialist in neurologic physical therapy.

OSU-Cascades was the first public university in Oregon to launch a Doctor of Physical Therapy degree. The program addresses the need for physical therapists in Oregon and across the nation, especially in rural areas. Borstad's predecessor, Christine Pollard, founded the DPT program in 2021, and now serves as the senior associate dean for OSU-Cascades, overseeing the campus's academic affairs.

The City of Prineville announced the appointment of **Jeff Profio** as the new Chief of Police, effective November 18. With over 29 years of law enforcement experience, Profio has spent his career dedicated to serving the public and keeping communities safe.

Profio began his career as a police officer with the San Jose Police Department in California, where he advanced through the ranks over 24 years. In his leadership roles, he served as a team leader for the SWAT Team, sergeant of the fugitive apprehension team, and commander of special operations teams, including SWAT, bomb squad, canine, and traffic enforcement. He was instrumental in developing department-wide training in procedural justice and implicit bias, cultivating a culture of excellence and accountability.

Profio also served on the San Jose Police Department Chaplaincy board of directors for approximately six years, where he helped provide direction and conducted fundraising events for the program.

Currently, Profio serves as the second-in-command of a small agency, overseeing day-to-day operations and building a cohesive team. He has been a POST Master Instructor since 2005, a designation awarded by the state's Peace Officer Standards and Training (POST) program, which oversees the training and certification of law enforcement personnel. In this capacity, he has facilitated POST-certified courses that emphasize team building and principled policing, which will be foundational for the Prineville Police Department.

Before entering law enforcement, Profio worked for five years at the YMCA, where he integrated team building into youth programs. He has since developed and led workshops for non-profits, law enforcement agencies, and the private sector, focusing on a collaborative and human-centered approach to team dynamics.

The selection process for the new chief included a national search conducted in collaboration with a third-party firm, as well as community meet-and-greets and interviews with panels of regional public safety professionals, community leaders, and members of the Prineville Police Department.

The Deschutes Land Trust was recently named one of 100 Best Nonprofits to Work for in Oregon. The Land Trust ranked ninth in the small organization category.

Oregon Business creates the 100 Best Nonprofits to Work For in Oregon list each year. It showcases nonprofit organizations with best-in-class workplace practices, based on surveys sent to employees of the participating nonprofits. Oregon Business noted the Land Trust's "generous paid time off to allow employees to care for their families and enjoy their life outside work."

Voters have spoken: Nothing made in Oregon in 2024 is cooler than **Epic Aircraft's** E1000 GX, a carbon fiber turboprop that achieves jet-like performance without jet-like fuel consumption.

The winner of **OBI's** second annual **Coollest Thing Made in Oregon** contest was revealed at the conclusion of Wednesday's Vision Oregon Event. The E1000 GX topped Leatherman's iconic multitool to succeed last year's winner, Freres Engineered Wood's Mass Ply Panels, as Oregon's king of manufacturing cool.

Presented in partnership with Here is Oregon, this year's Coolest Thing Made in Oregon contest began in May. For three months, Oregonians nominated more than 100 Oregon-made products. An expert panel then chose

Who's Who

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16 finalists, and in September Oregonians began to vote in a bracket-style contest that steadily narrowed the field until only one product remained standing. Or in this case flying.

October is national Manufacturing Month, and the announcement of the Coolest Thing Made in Oregon winner is the culmination of a multi-week celebration of Oregon manufacturers. On Oct. 4, the OBI Research and Education Foundation released a report on the condition of Oregon's powerful manufacturing sector. And from Oct. 7-9, the third annual Manufacturing and Innovation Roadshow toured a dozen manufacturers in the northwest corner of the state.

Oregon manufacturers employ 204,000 Oregonians and contribute \$36.3 billion to Oregon's economy. The median income of manufacturing workers exceeds those of workers in all other industries by 17%.

On October 23, the **Deschutes County Board of Commissioners** interviewed 15 applicants interested in serving on the **La Pine Park & Recreation District Board**, and following deliberation during their scheduled board meeting, unanimously approved the appointment of the following individuals to fill the five vacant board positions:

- **Seat #1 appointee, Janilee Carpenter** has been a member of the La Pine community for 11 years. She works as an administrative support specialist for Deschutes County Health Services.
- **Seat #2 appointee, Joel Brader** previously served on the Park & Recreation Board. He owns two businesses in La Pine, the Harvest Depot and Rosland Coffee House.
- **Seat #3 appointee, Brandon Tirrill** has been a member of the La Pine community for 21 years. He works as the head football coach and student success educational assistant at La Pine High School.
- **Seat #4 appointee, Carlos Soto** has been a member of the La Pine community since 2021. He is a general contractor, remodeling residential and commercial properties, and is the owner of C&KS LLC.
- **Seat #5 appointee, Shara Bauman** has served as a volunteer with the Park & Recreation District sports teams. She works as a senior escrow officer at First American Title in Sunriver.

The La Pine Park & Recreation District Board oversees recreational activities and programs in La Pine and the surrounding unincorporated communities in southern Deschutes County. The district is a separate governmental entity and has no affiliation with the county, but state law (ORS 198.320) required the Board of County Commissioners to promptly fill the positions following the resignation of all five board members on October 9.

Pursuant to the state law, the La Pine Park & Recreation District Board appointees will serve until the term expires June 30, 2025. All five district board positions will be opened for election during the next regular district election in May 2025. If they choose, the new board appointees can run as a candidate to continue serving on the district board.

Applicant interviews and the Commissioners' deliberation were recorded. The public can view video recordings of each interview by visiting deschutes.org/meetings.

Bethlehem Inn announces that it ranked number six (out of 100) of the best Medium Organization to work for in the **2024 100 Best Nonprofits to Work For in Oregon** list. This list showcases nonprofit organizations with best-in-class workplace practices, based on surveys sent to employees of the participating nonprofits.

The title of 100 Best Nonprofits is awarded annually to qualifying nonprofit organizations based on employees ratings of their satisfaction with five features of the workplace: work environment; management and communications; mission and goals; career development and learning; and benefits and compensation. Bethlehem Inn has earned a "100 Best" title for the last six years since it began participating.

Sunriver Brewing Company recently brought home the prestigious Brewery of the Year award (5,000-15,000 Barrels) at the 2024 Great American Beer Festival (GABF). Along with winning the Brewery of the Year award at the festival, several Sunriver Brewing Company beers picked up awards.

Fuzztail won gold for a second time at GABF in the American Wheat Beer category! The ever so cool Che Figata took home a Silver for Italian Style Pilsner. In the American-Style Strong Pale Ale category, aptly named Something Dank This Way Comes brought home the Gold.



PHOTO | COURTESY OF SUNRIVER BREWING

Presented by the Brewers Association, GABF is the largest commercial beer competition in the world and recognizes the most outstanding beers produced in the United States. The Great American Beer Festival is America's premier beer festival with entries from 1,869 of America's best breweries and cideries competing. For more information on GABF visit: greatamericanbeerfestival.com.

Awards by Category:

- Brewery and Brewer of the Year (5,001-15,000 Barrels), Sunriver Brewing Company Gold, American Wheat Beer, Sunriver Brewing Co. - Fuzztail
- Gold, American-Style Strong Pale Ale, Sunriver Brewing Co. - Something Dank This Way Comes
- Silver, Italian-Style Pilsner, Sunriver Brewing Co. - Che Figata

Sunriver Brewing Company is a family owned Independent brewery located in Sunriver, Oregon that specializes in award winning quality craft beer, great food and inviting pubs. Sunriver Brewing Company first won Small Brewing Company of the Year at the Great American Beer Festival in 2017. In 2023 the brewery received Mid-size Brewery of the Year at the Best of Craft Awards and in 2024 received Large Brewery of the Year at The Oregon Beer Awards.

Papé, a fourth-generation family-owned business and leader in capital equipment solutions, was recognized for its 85 years of business innovation and community service at the prestigious **Oregon History Makers** event. The annual celebration, organized by the Oregon Historical Society, took place on Sunday, October 6, at the Portland Art Museum.



PHOTO | BY ANDIE PETKUS PHOTOGRAPHY

The 2024 Oregon History Makers event brought together a diverse group of honorees, each contributing uniquely to Oregon's rich tapestry. Fellow honorees included Dr. David Huang for his transformative technology, Charles F. Sams III for his tribal and conservation leadership, and Susan Sokol Blosser for her pioneering entrepreneurship in the Oregon wine industry.

As a long-standing pillar of Oregon's business community, Papé has been instrumental in developing the infrastructure of the West. The company remains committed to its core values of excellence, innovation, and community service, continuing to invest in cutting-edge technologies and sustainable practices while fostering strong relationships with customers and partners across the West.

Papé extends its appreciation to the Oregon Historical Society for its crucial work in preserving and interpreting Oregon's rich history. The company encourages continued community engagement and support for organizations that contribute to the state's cultural heritage.

Bend-La Pine Schools presented its Administrator of the Year award Friday evening to **Scott Olszewski**, principal of La Pine High School. Superintendent Steven Cook and other district officials made the surprise presentation during halftime of the La Pine High Hawks home football game.



ADMINISTRATOR OF THE YEAR SCOTT OLSZEWSKI WITH SUPERINTENDENT STEVEN COOK AND OTHER DISTRICT OFFICIALS | PHOTO COURTESY OF BEND-LA PINE SCHOOLS

Olszewski has been with Bend-La Pine Schools for 19 years and is in his fourth year as principal at La Pine High School. His leadership is rooted in building strong relationships with students, staff, families, and the broader community.

From his innovative approach to improving school culture and climate, to his relentless commitment to student achievement, Olszewski is always pushing for progress.

Dr. Cook was joined Friday night by School Board Director Shirley Olson, Deputy Superintendent Lisa Birk, Executive Director of High Schools Katie Legace, and other District leaders. On behalf of Olszewski, representatives of MidOregon Credit Union presented La Pine High School with a \$500 check. MidOregon operates a student branch inside La Pine High School and helps teach students financial literacy.

Compass Commercial Construction is honored to be the recipient of the Sanctuary Reinvented Award at the 2024 Building a Better Oregon Awards for their work on the Juniper Mountain Counseling project. The Central Oregon Association of Realtors (COAR) hosted the awards ceremony on October 2, presenting plaques to eight winners and recognizing two honorable mentions. Compass Commercial's VP of Construction Rich Reese, along with Alex Collins with Blue Forty Architecture and Jim Mockaitis of Juniper Mountain Counseling, accepted the award.



PHOTO | BY ANDIE PETKUS PHOTOGRAPHY

Compass Commercial Construction performed a full renovation and rebuild of an old church facility, transforming it into a modern, functional office complex for Juniper Mountain Counseling. The transformation required detailed planning to repurpose the existing structure while incorporating modern design elements that reflect the needs of a therapeutic environment. A second floor was added to the former chapel area, creating 16 new offices. The facility now includes a total of 21 offices, two conference rooms, a reception area, and a play corral for children.

To improve lighting, the team added skylights to bring in more natural light in darker areas. New fireplaces were installed in the common area/break room and staff lounge to enhance comfort. The electrical system was reworked throughout the building, ensuring access to electrical outlets and systems without the need for additional power supply.

For over 40 years, COAR has recognized those who have enhanced the community with outstanding new or renovated buildings and projects. Each project is judged on economic impact, neighborhood improvement, unique design or use of materials, and environmental friendliness. Approximately 25 companies applied for the recognition and Compass Commercial is proud to be selected for this prestigious award.

Housing Works recently announced the hiring of **Lynne McConnell**, currently housing director for the City of Bend, as the next executive director for the organization. Housing Works is the largest provider of affordable housing in the Central Oregon region with more than 2,000 units under ownership and management in Crook, Deschutes and Jefferson Counties. McConnell will replace current executive director, David Brandt, who is retiring in December after six years.

Prior to coordinating housing programs for the City of Bend since 2017, McConnell was the deputy director of Community Services for NeighborImpact in Redmond. Before that she led multiple nonprofits in Alaska and was a former staff attorney for Legal Aid. She obtained her law degree from Lewis and Clark law school and her bachelor's degree from the University of Oregon.

Housing Works engaged a third-party search firm, Acumen Executive Search, to recruit a new leader, and utilized a broad community panel to help identify a successor for the organization.