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Enhancing & Promoting the Economic Vitality of Central Oregon Since 1994

Regional Business Alliance Launches to Elevate the Voice of Central Oregon Businesses

by JENNIFER STEPHENS, Program Manager — Regional Business Alliance

The Central Oregon Chambers of Commerce and Economic Development for Central Oregon (EDCO) have announced the official launch of the Regional Business Alliance (RBA), a collaborative initiative uniting business voices across Deschutes, Crook and Jefferson counties.

The RBA will serve as a unified advocate for pro-business policies, infrastructure investment and regional prosperity, ensuring that the needs of Central Oregon's private local businesses are amplified at the state level.

"The Regional Business Alliance reflects the collaborative spirit of Central Oregon. By bringing chambers, economic development experts, local and state governments, and business partners together, we're ensuring our region speaks with one strong, united voice in Salem and beyond," said Sara Odendahl, Interim CEO of the Bend Chamber.

Jon Stark, CEO of Economic Development for Central Oregon (EDCO) added, "The Regional Business Alliance represents an opportunity for Central Oregon — collaboration, vision and a commitment to prosperity that reaches every corner of our region. We are ensuring that Central Oregon's voice is heard in a new and impactful way and that our businesses have the tools they need to thrive today and in the future."

The RBA is launching with strong support from founding partners St. Charles Health System, Mid Oregon Credit Union, Pacific Power and Visit Bend, reflecting a shared commitment to building a resilient and prosperous future for the region.

"At St. Charles, we know that the health of our community is deeply connected to the health of our economy," said Dr. Steve Gordon, CEO of St. Charles Health System. "By supporting the Regional Business Alliance, we're investing in a future where strong businesses, a thriving workforce and healthy communities grow together."

"Central Oregon's growth depends on collaboration," said Kevin Cole, CEO of Mid Oregon Credit Union. "Through the Regional Business Alliance, we have the opportunity to ensure our businesses — and the families they support — have the resources and policies they need to succeed in every corner of the region."

Over the summer, the RBA hosted a dozen roundtables throughout the tri-county area with local business and community leaders.

PAGE 6

Manufacturing Overview 2025 Trends, Challenges & More Across the Local Industry

by NOAH NELSON — CBN Feature Writer

By the definition, manufacturing is a very broad industry. It encompasses any business or process that takes raw materials and turns them into a finished product through a variety of techniques, from human labor to chemical treatment and machining. As technology continues to evolve, so do our manufacturing techniques, expanding what manufacturers are able to do, and at what capacity they are able to do it.

Like any other industry, manufacturing cannot exist in a vacuum. The trends, challenges and advancements seen in the Central Oregon manufacturing industry are indicative of trends, challenges and advancements in a variety of sectors across Central Oregon and nationally.

"Because of how diverse and all-encompassing this industry can be, it is difficult to talk broadly," said Steve

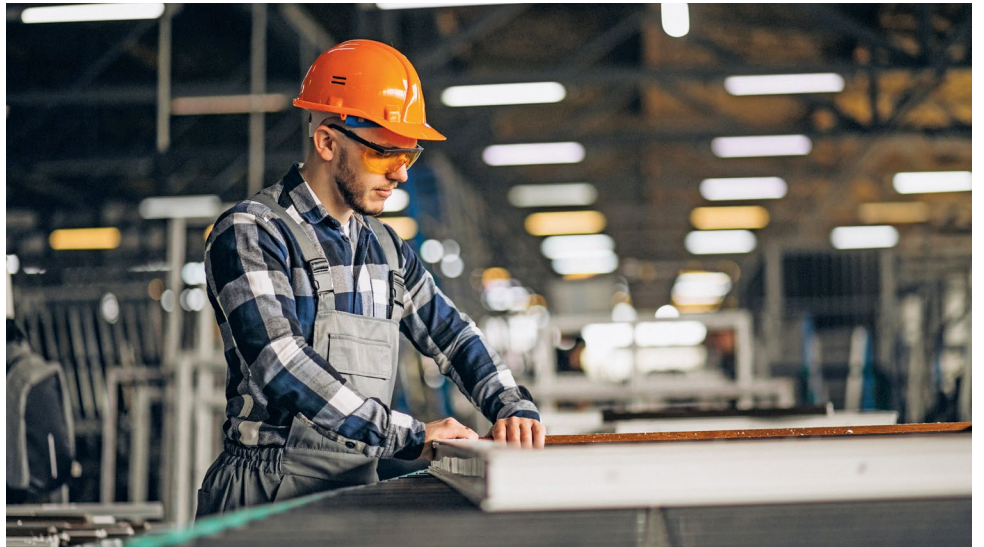


PHOTO | BY SENIVPETRO

Curley, the REDI (Redmond Economic Development Inc.) director for EDCO. "Overall, we are still seeing growth, locally. Numbers from the Oregon Employment

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Central Oregon Manufacturing — Pages 10-18

Bethlehem Inn's Harvest for Hope

by JON BAKER, Development Director — Bethlehem Inn

As the season turns, many of us are excited for the changing leaves, cooler temperatures and a visit to the pumpkin patch. Unfortunately for the community's most vulnerable members, this time of year creates challenges in staying warm and getting much-needed nutrition.

Most Central Oregonians know that Bethlehem Inn provides critical shelter and case management support for individuals and families experiencing homelessness, but another part of the Inn's mission is to provide nutritious meals for participants and community members in need. Last year alone, the Inn was able to provide over 100,000 meals. This requires a tremendous effort by the organization, the community and partners to ensure the families and adults get the nutrition they need.

This Fall, Bethlehem Inn is relaunching their Harvest for Hope initiative to collect food and monetary donations

to support the work of their kitchen. Bethlehem Inn has partnered with businesses and schools throughout Central Oregon. Each location has a box placed in a prominent area where supporters can drop off food items. The boxes have a QR code attached that links to details about what the Inn needs and ways to get involved.

100,000 Meals & Counting

Harvest for Hope Returns This Season

Visit the webpage bethleheminn.org/harvestforhope and see how you can donate to this project and to the individuals served by Bethlehem Inn as well as a list of where the boxes are located. Together the community can

change the trajectory of someone's life in profound and meaningful ways.

You're an important part of this community and your involvement in the Harvest for Hope initiative is one more example of how you've shown up for Central Oregon.

bethleheminn.org

Redmond Community Spotlight

Don't miss your opportunity to market directly to Central Oregon's business community in our **November 5** edition of **Cascade Business News**

REDMOND BUSINESSES — this is a great time to let the region know about your company and the people who make it special. We accept feature articles and photos. A display advertisement is an ideal complement to the editorial content. Please contact us to develop a successful marketing piece for your business.

Contact Jeff Martin at 541-388-5665 or jeff@cascadebusnews.com



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RECENT TRANSACTIONS

Jenn Limoges, CCIM, and **Paul Evers**, of **NAI Cascade**, represented the Seller in the disposition of 614 NW Cedar Ave in Redmond, formerly known as Christie's Kitchen. This property closed at \$752,100.

Compass Commercial Real Estate Services brokers **Jay Lyons, SIOR, CCIM** and **Grant Schultz, SIOR, CCIM**, represented the seller, Dietz Sweetz, LLC, in the sale of 4.87 AC of land at 1081 SW Mount Bachelor Drive in Bend. **Lyons** also represented the buyer, PCP Voyager, LLC. The land sold for \$7,000,000.

Walt Ramage and **Jeff Reed**, of **NAI Cascade**, represented the Seller of 841 NW Bond St in downtown Bend: a 5,433 SF street-level, multi-tenant retail building with additional below grade level offices/storage. This property closed at \$2,000,000.

Compass Commercial Real Estate Services brokers **Russell Huntamer, CCIM, Jay Lyons, SIOR, CCIM**, and **Eli Harrison** represented the seller, Dog Ear, LLC, in the sale of a 6,360 SF Bend industrial/flex property at 561 NW York Drive. The buyer, represented by **Compass Commercial Real Estate Services** brokers **Jay Lyons, SIOR, CCIM** and **Grant Schultz, SIOR, CCIM**, was Tacos & Beer, LLC. The property sold for \$2,950,000.

Paul Evers, of **NAI Cascade**, represented the Landlord in leasing 619 SF of retail space at 113 NW Minnesota Ave in Bend.

Brokers **Jay Lyons, SIOR, CCIM** and **Grant**

Continued on Page 28 ►

Submit your Recent Transactions to Jeff@CascadeBusNews.com to be seen in the next edition of *Cascade Business News*

Mid Oregon Awarded Top Workplaces for 2025

Mid Oregon Credit Union has been awarded a 2025 Top Workplaces honor by *The Oregonian* Top Workplaces. This is the fourth consecutive year the financial institution has received this award.

The Top Workplaces list is based solely on employee feedback gathered through a third-party survey administered by

employee engagement technology partner Energage LLC. The anonymous survey uniquely measures 24 culture drivers that are critical to the success of any organization; including values,

Continued on Page 28 ►

EDCO Announces Five Growth Stage Finalists for the 2025 Bend Venture Conference

Economic Development for Central Oregon (EDCO) announces the five Growth Stage finalists who will compete at the 2025 Bend Venture Conference (BVC), taking place October 16-17 at the Tower Theatre in downtown Bend.

In just a few days, these exceptional finalists will take to the main stage.

The Growth Stage competition at BVC highlights companies that have demonstrated significant traction and are poised for rapid expansion. Following considerable due diligence,

Continued on Page 28 ►

Hospice of Redmond Announces 42nd Annual Festival of Trees Gala

Hospice of Redmond announces the return of its premier holiday fundraising event, the 42nd annual Festival of Trees. This beloved Central Oregon tradition, recognized as the 'Best Nonprofit Event' of the year (2024 and 2025) by *Source Weekly*, will be held on Saturday, December 6, 2025, at the Deschutes County Fairgrounds. The daytime event,

free to the public, will be from 10am-1pm and doors open for the evening event at 5pm.

The ticketed, semi-formal Gala will feature approximately 33 exquisitely decorated holiday trees, transforming

Continued on Page 29 ►

Central Oregon Hotels Recognized in Condé Nast Traveler's 2025 Reader's Choice Awards

Multiple Central Oregon properties have been included in *Condé Nast Traveler's* 2025 Reader's Choice Awards!

Tetherow Lodges ranked #1 out of ten, Brasada Ranch ranked #4 and Sunriver Resort ranked #6, all in the Best Resorts – Pacific Northwest category. These annual awards highlight the most beloved destinations, hotels, and resorts around the world — based entirely on traveler feedback.

cntraveler.com/gallery/pacific-northwest-top-resorts

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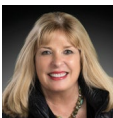
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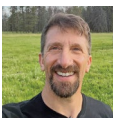
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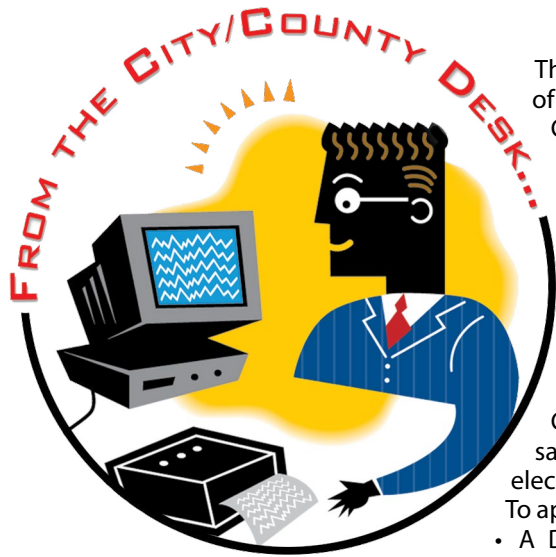
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DESCHUTES COUNTY

◆ Deschutes County recently released reports that show the transient lodging tax collection results for FY 2025-26, updated through the month of September 2025.

Please keep in mind that these funds are recorded on a cash basis; therefore, this information reflects the results of payments for activity through August 2025.

To access the full report go to CascadeBusNews.com and search *Transient Room Tax Collections*.

◆ Deschutes County invites community members to apply for an open position on the Budget Committee. Applications will be accepted through October 27.

“We encourage anyone who is interested in county public services and budget processes to apply for this vacancy on the County’s Budget Committee,” said County Administrator Nick Lelack. “This is a great opportunity to learn about and contribute to County operations and finances.”

The Budget Committee consists of the three-member Board of County Commissioners and three citizen members. They review proposed budgets, approve property tax rates, and make recommendations on how Deschutes County should use its resources to effectively serve the community. Members also serve on the Elected Official Compensation Committee, which reviews the salaries and benefits of county elected officials.

- To apply, eligible candidates must be:
- A Deschutes County resident and registered voter
 - Able to attend meetings during business hours
 - Willing to review budget documents on your own time to prepare for meetings
 - Able to serve a three-year term, beginning on January 1, 2026

The Budget Committee typically meets four to five times a year, between December and June, including up to three full days of meetings in mid-May. Additional meetings may be called if necessary.

For more details and to apply for the position visit deshcutes.org/jobs.

BEND

◆ Community committees, boards and commissions are a great way to get involved with local government. The City has several Council-appointed advisory groups that make recommendations to City Council or City administrative staff. Applications are being accepted for the Affordable Housing Advisory Committee, Budget Committee, Core Area Advisory Board, Human Rights and Equity Commission, Landmarks

Commission, and Planning Commission. Advisory body members are eligible for a stipend (\$40/meeting, not to exceed \$500/year) to help lower barriers to participation (See information below). Applications are due on October 31, 2025, by 5pm.

Visit bendoregon.gov/committees to learn more and to apply.

Affordable Housing Advisory Committee

The Affordable Housing Advisory Committee (AHAC) provides policy, code and funding recommendations to the City Council in alignment with the goals outlined in the City’s Consolidated Plan. AHAC is recruiting three members, one at-large representative (partial term ending January 1, 2028), one affordable housing developer representative (partial term ending July 1, 2026), and one representative from the Central Oregon Builder Association (full three-year term, ending 1/1/2029). Members appointed to partial terms may seek reappointment for up to two consecutive three-year terms, not including any partial terms. For more information, visit the Affordable Housing Advisory Committee webpage.

Contact: Racheal Baker, Affordable Housing Manager, 541-323-8550 or rbaker@bendoregon.gov.

Budget Committee

The Budget Committee receives the City Manager’s proposed biennial budget and budget message, which explains the proposed budget and significant changes in the City’s financial position. The Budget Committee may make additions or changes to the proposed budget, at which time the committee will approve the document and forward it to the City Council for adoption. The Budget Committee also approves a rate of total ad valorem property taxes to be certified for collection. For more information, visit the Budget Committee webpage.

The Budget Committee is seeking applicants to fill one vacancy for a four-year term.

Contact: Dan Quick, Budget & Financial Planning Manager, 541-330-4005 or dquick@bendoregon.gov.

Core Area Advisory Board

The Core Area Advisory Board oversees the implementation of the Core Area Tax Increment Finance Plan and actions that support development in the Core Area, including oversight of the \$195 million of maximum debt that can be issued to invest in projects in the area. The plan identifies a variety of projects and a funding source (tax increment) to invest in the area over the next 30 years as it transforms into an urban, mixed-use area where people can live, work, and play. For more information, visit the Core Area Advisory Board webpage.

The Core Area Advisory Board is seeking applicants to fill one vacancy for a partial term ending January 1, 2027. Please review the membership representation requirements.

Contact: Jonathan Taylor, Urban Renewal Project Manager, 541-322-6332 or jtaylor@bendoregon.gov.

Human Rights & Equity Commission

The primary goal of the City of Bend Human Rights and Equity Commission (HREC) is to advise the City Council on policies and practices that impact equity, human rights and inclusion within the community. The Commission works to identify barriers to equity and to recommend strategies

for dismantling those barriers. The Human Rights and Equity Commission strives to create systemic change that benefits the entire community by centering the voices of those most impacted by inequity. For more information, visit the Human Rights and Equity Commission webpage.

The Human Rights and Equity Commission is seeking applicants to fill one vacancy for a partial term ending January 1, 2028.

Contact: Katherina Barguil, Community Relations Manager, 541-323-5992 or kbarguil@bendoregon.gov

Landmarks Commission

Candidates for the Landmarks Commission are required to be a community member residing within the Bend Urban Growth Boundary with an interest in architecture, history, architectural history, planning, prehistoric and historic archaeology, folklore, cultural anthropology, curation, conservation, landscape architecture or related disciplines. For more information, visit the Landmarks Commission webpage.

The City is inviting interested community members to attend one of the regular monthly Landmarks Commission meetings to learn more about serving on the commission. Meetings are held at 6pm on the third Tuesday of each month at City Hall. Please check the City of Bend calendar for details.

The Landmarks Commission is seeking candidates to fill a partial alternate term (ending January 1, 2028). Alternates for this commission play an active role and may take part in any deliberation. Alternates may be counted as part of the quorum and may vote if their participation is necessary to make a quorum. Please note, alternates are not eligible for the stipend program.

Contact: Heidi Kennedy, Senior Planner, 541-617-4524 or hkennedy@bendoregon.gov.

Planning Commission

This group is the appointed citizen body that provides recommendations to the City Council on land use policies and development standards, makes land use decisions on certain planning applications, and provides a public forum for community values, visioning, and strategic thinking in long-range planning. For more information, visit the Planning Commission webpage.

The Planning Commission is seeking applicants to fill one vacancy for a four-year term.

Contact: Renee Brooke, Planning Manager, 541-330-4008, rbrooke@bendoregon.gov.

Stipends

The City of Bend offers a stipend program for City advisory board, committee and commission voting members who choose to participate. The intent is to expand opportunities for community members to connect with the City and lower barriers to engagement. The program will provide members of City advisory boards, committees and commissions with a stipend of \$40 per meeting, not to exceed \$500 per person annually. This stipend covers assumed costs of volunteering on an advisory group such as travel, parking, stable internet connection and other expenses. Please note, non-voting members, alternate members, and Bend Metropolitan Planning Organization Budget Committee members are not eligible for the stipend. View the Advisory Body Stipend Program Policy for additional information.



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Improving the Way Clients Experience Wealth Management

by LEAH ETLING — CBN Feature Writer

When it comes to financial planning, most people expect to juggle multiple professionals: an advisor for investments, a CPA for taxes, an attorney for estate planning, and an insurance broker for protection. This fragmentation has long been the norm. Greater Pacific Northwest residents now have access to a model that is transforming how comprehensive wealth management is delivered, thanks to a professional alliance spearheaded by Heritage Wealth Advisors (formerly AGP Wealth Advisors) of Renton, Washington and Bend's Capstone Accounting and Tax.

These companies call their approach to clients Coordinated Financial Care; it puts clients at the center of a seamlessly integrated strategy. Heritage Wealth Advisors, a private wealth advisory practice of Ameriprise Financial Services, LLC, and Capstone, one of the Northwest's largest CPA firms, work hand-in-hand with estate planning attorneys and insurance specialists to create a unified approach on behalf of each client.

"This world is often very fragmented," said Matthew Swank, business development director and managing partner at Heritage Wealth Advisors. "As you work with wealth advisors, CPAs, estate attorneys, and insurance folks, it's spread across the city or beyond. One of the biggest challenges is collaborating effectively on a client's behalf. What we've done is bring all these services together in one strategic alliance."

From Fragmentation to Coordination

The model evolved organically. Swank, whose career began in the medical device industry, was recruited into wealth management more than a decade ago by AGP's CEO, Randy Linde who recently merged his practice into Heritage Wealth Advisors making it one of the largest wealth advisory practices within Ameriprise. His mission quickly became clear: build partnerships across disciplines to better serve clients. That vision took shape when Heritage (formerly AGP Wealth Advisors) formed a professional alliance with Capstone Accounting and Tax (formerly Capstone CPAs) of Bend in 2019.

Swank remembers their first meeting well, laughing at how a college lacrosse rivalry broke the ice with Capstone founder and managing partner Lance Brant. (Both men's sons played for the University of Montana and College of Idaho at the same time and frequently battled on the field.)

The deeper business connection was philosophical. "We knew that this was a chance for us to be different from our competitors," Swank recalled. "If I hadn't found Lance and Greg Lankston (Capstone partner), and those guys didn't have the same vision we had, none of us would be where we are today."

Together, AGP and Capstone coined and implemented Coordinated Financial Care as a model designed to align tax, legal, insurance and investment strategies in one orchestrated approach.

What Clients Can Expect

The alliance begins with a comprehensive assessment of a client's goals, risks, and opportunities. From there, a customized financial plan is built and continuously refined through ongoing collaboration between professionals.

Heritage Wealth Advisors provides the investment strategy, behavioral financial guidance, and retirement planning experience. Capstone contributes deep tax strategy and accounting capabilities. eLegacy, a dedicated estate planning law firm, ensures that clients' legacy and family governance needs are addressed.

This cross-disciplinary structure ensures that clients don't get stuck in the middle, shuttling information between professionals. Instead, their advisors sit at the same table, literally or virtually, to coordinate solutions.

As Swank explained: "We call this coordinated financial care. Ninety-five percent of the industry does not do this. That's what sets us apart from everybody else."

Serving Every Stage of Wealth

While the coordinated financial care model scales most dramatically for households with \$2.5 million or more in investable assets, Swank emphasized that its foundation is universal: financial planning.

"There's not a minimum (amount of investable wealth required)," he said. "One of the requirements is that you do financial planning, because that's where it all starts. The foundation of what we build over time really begins with understanding your tax situation, your estate, and your protection needs."

For higher-net-worth families, the alliance incorporates specialized services like legacy planning and multi-generational education. "Legacy planning is huge," Swank added. "We make sure families understand how hard mom and dad, or grandma and grandpa, worked for that money. Our job is to preserve those assets and create the perpetuity the family deserves."

Insurance also plays a pivotal role. Many clients assume they are covered through employer policies, but as Swank noted, the fine print often tells a different story.

"I thought I had disability insurance, but it was only covering my salary, not my commissions," he recalled from his earlier career in medical device sales. "That's the disconnect so many people have. Our insurance specialist digs into those details to make sure your family and business are truly protected."

An Alliance with Clients at the Forefront

It is important to note that Heritage Wealth Advisors and Capstone maintain their independence. Their relationship is classified as a professional alliance. Both bring unique strengths: Heritage Wealth Advisors' recognition on national wealth management rankings and Capstone's two decades of tax expertise with a

Continued on Page 8 ►

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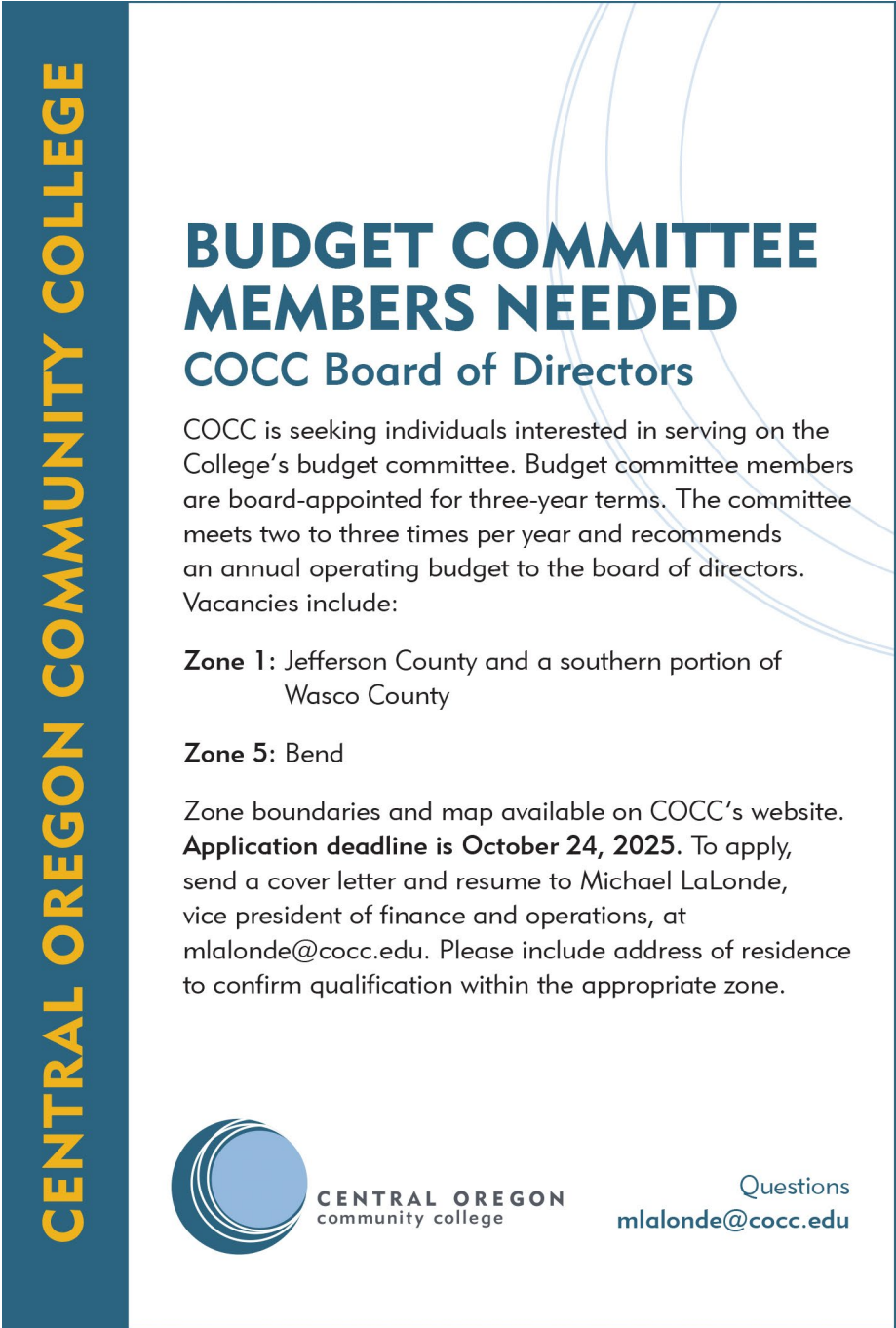
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COCC Board of Directors

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Zone 1: Jefferson County and a southern portion of Wasco County

Zone 5: Bend

Zone boundaries and map available on COCC's website. **Application deadline is October 24, 2025.** To apply, send a cover letter and resume to Michael LaLonde, vice president of finance and operations, at mlalonde@cocc.edu. Please include address of residence to confirm qualification within the appropriate zone.

 **CENTRAL OREGON**
community college

Questions
mlalonde@cocc.edu

Boundaries of Free Speech in Private Workplaces

by **CHRIS MORGAN, Partner & LEX SHVARTSMANN, Law Clerk — Barran Liebman LLP**

In light of political events transpiring throughout the world, employers have come under increased scrutiny for how they do, or do not, respond to concerns regarding employee speech. Although employee speech on contentious issues may occur within the physical work environment, it often occurs outside of both the workspace and normal working hours. Employers are then left to consider how, and to what extent, they can react in light of federal and state laws which protect certain types of speech. Here are some helpful guidelines for employers to keep in mind.

Political Speech is Not Protected

Both federal and state laws cover protected class status — including an individual’s race, national origin, age, or religion. However, an employee’s political affiliation is not a protected class status recognized at the state or federal level. Accordingly, in most instances, employees can be disciplined for speech deemed by their employer to be harmful, offensive, or otherwise objectionable, irrespective of that employee’s political affiliation.

The First Amendment does not Apply to Private Workplace

In general, the protections of the First Amendment as they relate to freedom of speech and expression do not apply to private employers. This is because the First Amendment protects citizens from *government* restrictions on speech, not private action. Accordingly, employees who work for private employers do not have a First Amendment right to freedom of speech in the workplace and can generally be disciplined for speech or other conduct which an employer determines to be objectionable. That includes both conduct that occurs on the physical work premises, as well as speech that occurs outside of work, including comments made online. Notwithstanding, employee speech often implicates separate federal and/or state laws which may protect employee speech.

Whistleblower Protections

Under both federal and Oregon state law, employers are prohibited from taking adverse employment action against employees whose speech is considered “whistleblowing.” Speech protected by whistleblower protection laws includes reports of unlawful employment practices, unsafe working conditions, or violations of local, state, or federal laws. Importantly, it makes no difference whether the report is ultimately substantiated; the employee’s report must only be made in good faith to be protected. For example, if an employee complains of a hostile work environment based upon a series of politically charged comments made by a co-worker, that complaint is likely protected under both federal and state whistleblower laws.

The National Labor Relations Act (NLRA)

The NLRA also provides certain protections for employees, whether in a unionized workforce or not. Under Section 7 of the NLRA, employees have a



Chris Morgan



Lex Shvartsmann

right to engage in concerted activities for mutual aid or protection. “Concerted activities” include any instance in which multiple employees are working together or where one employee is taking action on behalf of the group. Such activity is taken “for mutual aid or protection” when it is related to the terms and conditions of employment (such as wages or working conditions). The NLRA protects not only in-person and on-site speech but also reaches concerted activity that takes place over social media. As such, employees have the right to address work-related issues and share information about pay, benefits, and working conditions with coworkers on social media.

Accordingly, employment policies that are construed as restricting these rights would run afoul of the NLRA irrespective of the fact that they are not otherwise protected by the First Amendment. Employees cannot and should not be disciplined for speech that might constitute concerted activity for mutual aid or protection. With that said, so long as an employer does not restrict an employee’s rights under the NLRA or under other federal or state laws, they may regulate and discipline an employee for speech or conduct, including speech or conduct which occurs off duty or on social media. For example, employers may establish a policy against employees engaging in harassing or offensive speech.

Best Practices

In general, private employers are free to regulate the speech of their employees both at work and outside of work. However, employers considering discipline against an employee should be careful to evaluate whether the underlying speech at issue implicates separate protections under the NLRA, and/or other protected forms of speech (such as whistleblower complaints). Further, employers should seek the advice of counsel before implementing policies regarding employee speech to ensure that the language does not accidentally run afoul of any federal or state legal protections. Chris Morgan is a partner at Barran Liebman LLP. He specializes in complex employment advice, strategy, and litigation. Contact him at 503-276-2144 or cmorgan@barran.com. Lex Shvartsmann is a law clerk with Barran Liebman LLP. She partners with attorneys in client trainings, legal research, and drafts of employment policies and handbooks. Contact her at 503-276-2111 or lshvartsmann@barran.com. barran.com

RBA

Continued from page 1

The roundtables have brought together over 100 participants to foster open dialogue on the region’s most pressing challenges to doing business locally. RBA is hosting additional roundtables to continue gathering input. If you’d like to participate in a roundtable, visit RegionalBusinessAlliance.com. Additionally, as part of its inaugural efforts, the RBA will host the Central Oregon Economic and Policy Summit on Friday, October 24, 2025, at Redmond City Hall. This half-day program will convene business, elected and community leaders for collaboration, insights and action on issues such as economic development, infrastructure and housing and workforce policy. The event will feature presentations from Oregon Business & Industry, East Cascade Works, as well as the Central Oregon Legislative Caucus and Central Oregon Cities Organization.

Jennifer Stephens, program manager of the Regional Business Alliance, added: “The Regional Business Alliance is already bringing together local business perspectives for input through roundtables and community engagement. Local leaders are sharing what’s working, and not, for their business in Central Oregon. The Regional Business Alliance is listening, distilling and elevating the voice of central Oregon businesses by amplifying the collective message. **About the RBA:** Formed in 2025, the Regional Business Alliance (RBA) is a partnership of the Central Oregon Chambers of Commerce and Economic Development for Central Oregon, dedicated to advancing a collaborative legislative agenda that supports a thriving business climate. The RBA works alongside the Central Oregon Legislative Caucus and the Central Oregon Cities Organization to champion economic development, infrastructure, housing, transportation and workforce policies to benefit the entire region. RegionalBusinessAlliance.com



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Jackstraw Opens in Bend's Old Mill District

by LEAH ETLING — CBN Feature Writer

Bend's skyline has a significant new addition with the opening of Jackstraw, a \$172 million mixed-use community that combines multifamily housing and local and national retail at the crossroads of the Old Mill District and downtown. Developed by Killian Pacific, the project brings 313 long-term rental apartments and more than 17,000 square feet of ground-floor retail to a 4.9-acre site.

For Cassidy Bolger, Killian Pacific's director of development, the project is a game changer for the downtown-proximate neighborhood, which is located between Market of Choice on NW Sisemore St. and the existing Box Factory retail space on SW Industrial Way, also owned by Killian Pacific.

"We really looked at this from the lens of how to build off what we've created with the Box Factory and enhance that sense of experience and community," Bolger said during a recent pre-opening tour of the Jackstraw. "It's not a long walk downtown, maybe ten or fifteen minutes, and ten minutes to Old Mill. We're excited to create a place where residents and the city can come together and enjoy their community here."

Jackstraw's design, two joined residential towers rising from a two-story concrete podium, creates both density and openness. The building houses studios to three-bedroom apartments, along with two townhome units designed for in-home childcare, the first of their kind in Oregon. Inside, residents will find amenities like a fifth-floor lounge, state-of-the-art fitness center, coworking space, a dog run and wash space, and indoor-outdoor gathering areas.

Retail tenants are intended to meet the needs of future residents. Sisters Coffee Company anchors one corner, joined by The Way West, a new collaboration between Bend Brewing Co. and Sisters Smokehouse Meats, and a Drybar salon. Bolger said more local partnerships are in progress: "We try to get a nice mix of office, food and beverage, and retail, and we focus on local folks as much as we can."

Killian Pacific's development approach emphasized adaptive connectivity, such as the Jackstraw's pedestrian-friendly Lava Pass (previously a well-used

cut-through road between SW Industrial Way and NW Arizona Ave.). The corridor has been redesigned as a shared "living street" for bikes, cars, and pedestrians. Public art, native landscaping, and event-ready plazas make it feel more like a European-style walking street than a driveway.

On October 25 from 12-4pm, the space will host its grand opening, doubling as a community celebration. Dubbed Fall Fest at Lava Pass, the afternoon will feature music, family activities, and local vendors and is open to all. (Interested in attending? Learn more here.)

At 440,000 square feet, Jackstraw is one of the most ambitious residential projects ever built in Bend, but Bolger stressed that scale wasn't the goal, longevity was. "We're not a merchant-build developer," he said. "We don't create it to get out of it, we create it to keep it. That allows us to make longer-term decisions than you typically see in multifamily housing."

Those decisions include sustainability measures that make Jackstraw the first LEED Platinum apartment building in Bend. The project is entirely electric, with no fossil-fuel systems, and was engineered to accommodate a future rooftop solar array. Landscaping is drought-tolerant, native plant focused and pollinator-friendly, and a resident beehive program will provide fresh honey to tenants.

"We wanted something that feels appropriate to its place, comfortable, fresh, and modern," Bolger explained. "We build to hold, so quality matters. We're proud that this will be the first apartment building in Bend to reach LEED Platinum status."

The art program reflects similar care. From Christian Brown's copper door handles, inspired by ancient Fort Rock sandals, to large-scale works by Pacific Northwest artists, nearly every common area showcases local creativity. "We worked to incorporate local artists throughout the project," Bolger said, gesturing toward a woven tapestry hanging in the lobby.

Beyond its architectural statement, Jackstraw represents a major investment in Bend's economy. Over two years of construction, more than 850



SISTERS ARTIST KATIE DAISY PAINTS A MURAL IN ONE OF THE JACKSTRAW STAIRWELLS, ADDING LOCAL COLOR TO THE NEWLY OPENED RESIDENTIAL AND RETAIL COMPLEX | PHOTO BY LEAH ETLING

tradespeople logged 416,000 labor hours, including 100,000 by apprentices training in electrical, plumbing, and site work. Nearly 400 workers were on site during the project's peak months.

Killian Pacific also coordinated with the City of Bend to improve public infrastructure, including extending Industrial Way and connecting Sisemore Street to Arizona Avenue. The enhanced stormwater system now meets 50-year event standards, improving

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Excellerate 2025 Focused on Central Oregon Business Continuity

by MICHAEL SIPE, Mergers & Acquisitions Advisor, Executive Coach — 10xGroups.com

On September 11, 2025, hundreds of the top business leaders in Central Oregon filled the Riverhouse Convention Center for the fourth annual Excellerate Central Oregon Business Forum to focus on business continuity, contingency planning and disaster preparedness. The timing was appropriate. We live in uncertain times. Wildfires, drought, earthquakes and tsunamis off the coast, the increasing risk of the Cascadia event, economic instability, tariffs, cyberattacks, terrorist attacks, gun violence, addiction, mental illness and suicide risks with employees, civil disorder. The number of potential risks to business owners, even in seemingly safe Central Oregon, is actually very high. We all need to be prepared to respond, survive and thrive to the unexpected.

The overarching message to the leaders attending was:

- Be Prepared
- Be Proactive
- Build a Team
- Learn Resilience
- Have a Mindset to Prevail

Speakers included:

- Jordan Smith, local IT expert and VP of CMIT, who spoke on the dangers of cyberattacks on small businesses, especially those increasingly

driven by artificial intelligence. Practical guidelines for preventing devastating attacks were offered.

- Jennifer Donhue, retired Naval Commodore and local executive coach, discussed how to build resilient teams.

- Laurence Kennedy and Christie Hutcherson, nationally renowned physical security experts, explored contingency planning and disaster preparation in their presentation: Preparing for the Risks You Don't See Coming.

Each speaker was followed by robust roundtable discussions in which business peers shared best practices and lessons learned on the topic presented. As always, these discussions were vibrant and valuable, as Excellerate offers a once-a-year opportunity for top business leaders to engage in practical discussions with a range of other leaders on shared challenges.

Excellerate is produced by Michael Sipe, 10x Catalyst Groups and Vistage with a purpose to bring leaders of the regional business community together for meaningful interaction and relevant learning opportunities. Attend



SPEAKERS LAURENCE KENNEDY AND CHRISTIE HUTCHERSON | PHOTO COURTESY OF 10X CATALYST GROUPS

next year and join us in the conversation!
Michael Sipe is a local mergers and acquisitions advisor and executive coach.
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Wealth Management

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combined 200 years of professional experience.

The shared client experience is intentionally seamless. "We're creating brand standards," Swank said. "It's like walking into Starbucks; you know what you're getting. Whether you're in a Heritage Wealth Advisors office or a Capstone office, you know there will be a team working hard for you, pulling in the best resources, and creating the best strategies."

As financial lives become increasingly complex, the alliance between Heritage Wealth Advisors and Capstone represents a significant evolution in the professional

services landscape. Clients benefit from coordinated specialization, seamless collaboration, and a strategy designed to last across generations.

Or as Swank summarized: "Coordinated financial care allows an amazing experience for the clients, as opposed to them chasing down service providers and trying to make sure everyone's communicating. We do that in one place via our coordinated model."

For families and businesses seeking clarity and confidence in their financial future, that may be the most valuable service of all.

Coordinated Financial Care is a brand name used by Heritage Wealth Advisors, Capstone CPAs, and eLegacy and is not a separate legal entity. eLegacy provides estate planning services, Capstone CPAs provides accounting services and Heritage Wealth Advisors provides securities and advisory services. These entities have a professional alliance but are separate entities and not affiliated with each other.

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Protect Your Home-Based Business with the Right Insurance

by **NOLAN COLVIN, Sales Executive — Marsh McLennan Agency**

Home-based businesses offer a modern solution to the setbacks of traditional office jobs. Entrepreneurs around the country have found significant value in the ease and savings working from their home offices, basements and even garages. According to the Small Business Administration, roughly 50% of all small businesses in the U.S. are considered home based, and that number jumps to 60% when including businesses with only one employee-owner.



But while you are enjoying the comforts of working from home, risk still exists. Making sure you have the right insurance in place will ensure that your business and your home are the foundation of a profitable and secure livelihood.

In addition to other small business policies, including liability insurance that all businesses should carry, home-based business owners should consider these additional policies depending on their type of business.

1. Business Property Insurance

This covers any type of equipment you use to run your business, such as computers, printers, tools, furniture, etc. Typically, homeowner's policies do not cover business equipment losses, and business property insurance fills the gap to protect against loss or damage of property used in your home-based business.

2. Product Liability Insurance

This covers businesses that make or supply a product. If you're making tools in your garage, run an eBay or Amazon store out of your basement or run your contracting business from your home, this coverage is for you. In fact, some selling

platforms make carrying it a requirement. Product liability insurance protects your business from damage to property or a person caused by a product you designed, manufactured or supplied.

3. Business Owner's Policy

This policy combines general liability and property insurance and includes business interruption insurance, which can reimburse business owners for up to a year of lost revenues following a fire, natural catastrophe or other serious incidents that cause property damage to the business.

4. Homeowner's Policy Endorsement

Consider this if your home-based business is small. It adds increased property coverage for business-related equipment and assets and some limited liability coverage. If you are working from a garage, shop or other building on your property, make sure your homeowner's policy covers exterior dwellings.

Customize Solutions for Your Home-Based Business

Every business is different and ensuring that you have the right insurance solutions in place for your home-based business is vital to protecting your hard-earned work, your business assets and your home. Working with a small business insurance expert who understands your business and your risks will help you obtain a solid foundation for success.

Ready to receive tailored coverage for your business? Start a conversation and get a quote from us today.

Nolan Colvin, a sales executive located in our Bend office, focuses on getting the full picture of a business's risk, helping him recommend the right coverage.
marshmma.com

Jackstraw

Continued from page 7

watershed resilience for the surrounding area. The project contributed \$6.7 million in development fees, supporting city services and utilities.

Living at Jackstraw

Move-ins began October 10, and Bolger expects a gradual lease-up over the coming year. With an average apartment size exceeding 800 square feet, the homes are larger than many comparable projects. "We were intentional in understanding Bend's market and housing opportunities," he said. "We made sure there are walk-in closets, good-sized bedrooms, places where you can fit a queen bed, a dresser, a desk."

The development's pet-friendly policy and amenities, including a dog wash, gear storage, and bike rooms, aim to serve Bend's outdoor lifestyle. "Residents can be on the river trail in minutes," Bolger noted.

From the fifth-floor "supper club" shared space and next-door community room for working and relaxing, residents will enjoy panoramic views of the Cascades at multiple points. "The top floors were arranged so both towers could see the mountains," Bolger said, standing in front of an open air window to the west. "We wanted everyone to have that connection to Bend's natural landscape."

For Killian Pacific, Jackstraw continues the firm's mission to blend development with community enrichment. Simply due to its walkable location, the project promises to be a gathering place.

"I think we go a little further in finding the right solutions," Bolger noted. "We want a building that contributes to Bend, that lasts, and that people are proud of."
killianpacific.com • jackstrawbend.com



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Largest Manufacturing Deschutes County *(Listed by Number of Staff)*

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Business Description
BASX Solutions 3500 SW 21 Place Redmond, OR 97756	541-647-6650	N/A	www.basx.com info@groups.basx.com	Matthew Tobolski, Matt Shaub, David Benson	948	2012	N/A
Epic Aircraft, LLC 22590 Nelson Rd. Bend, OR 97701	541-318-8849	N/A	www.epicaircraft.com info@epicaircraft.com	Doug King	455	2004	Kits for building aircraft, including the LT-6-place turboprop which is currently in the process of being certified with the FAA. Training on site.
Les Schwab Tires Centers - Headquarters 20900 Cooley Rd. Bend, OR 97701	541-447-4136	541-416-5363	www.lesschwab.com	Reception	446	1952	Tire centers located throughout Central Oregon.
PCC Schlosser 345 NE Hemlock Ave. Redmond, OR 97756	541-548-0766	541-548-6579	www.pccstructurals.com	Keith Covlin	328	1989	Titanium investment casting foundry for the aerospace & medical industries.
Medline ReNewal 1500 NE Hemlock Redmond, OR 97756	541-923-3310	541-923-3375	www.medlinerenewal.com customer.service@medlinerenewal.com	Steve Bettis	293	1997	Manufacturing & reprocessing of medical devices. A FDA-registered device reprocessor.
JELD-WEN Millwork Manufacturing Bend 62845 Boyd Acres Rd. Bend, OR 97701	541-385-1444	541-382-2215	www.jeld-wen.com leebo@jeld-wen.com	Lee Bouck	257	1968	Wood products & wood window parts.
JELD-WEN, Inc. 62845 Boyd Acres Rd. Bend, OR 97701	541-382-4411	N/A	www.jeld-wen.com	Lee Sparks	257	1977	Wood products & wood window & door parts.
Deschutes Brewery 901 SW Simpson Ave. Bend, OR 97702	541-385-8606	541-383-4505	www.deschutesbrewery.com info@deschutesbrewery.com	Gary Fish	251	1988	Craft brewery.
Knife River 64500 OB Riley Rd. Bend, OR 97701	541-388-0445	541-388-8932	www.kniferiver.com chris.doan@kniferiver.com	Chris Doan	250	1968	Paving mixtures, asphalt, aggregate & construction.
Nosler, Inc. 107 SW Columbia St. PO Box 671 Bend, OR 97709	541-382-3921	541-388-4667	www.nosler.com catalog@nosler.com	Zach Waterman	206	1948	Manufacturer the industry's finest bullets, ammunition, component brass & rifles for hunting & shooting enthusiasts.
10 Barrel Brewing 62950 NE 18th St. (Brewery & Pub) 1135 NW Galveston Ave. (Pub) Bend, OR 97701	541-678-5228	541-585-1008	www.10barrel.com info@10barrel.com	Kyle McKee	195	2006	Handcrafted beer.
Quality Truss 1000 SE Lake Rd. Redmond, OR 97756	541-923-2759	541-923-0023	qtruss@qtruss.com	Ted Hormel, Andy Scott	133	1985	Roof & floor trusses.
Suterra LLC 20950 NE Talus Pl. Bend, OR 97701	541-388-3688	N/A	www.suterra.com customercare@suterra.com	Client Services	132	1984	Sustainable, pheromone-based insect control for commercial agricultural markets.
Microsemi Corporation 405 SW Columbia St. Bend, OR 97702	541-382-8028	541-388-0364	www.microsemi.com	Mark Gabler	130	1984	Mixed-Signal integrated circuits & discrete semi-conductors & RF components.
Systema 265 NW Franklin Ave., Ste. 201 Bend, OR 97701	541-602-2092	N/A	www.systema-usacorp.com	Travis Stevens	130	1993	Provides software solutions, processes & services to the high technology industry that are cost-effective, improve productivity & meet regulatory compliance requirements. Also provides comprehensive engineering & consulting services in End-To-End Automation, Manufacturing IT & Enterprise Integration Solutions.
Bright Wood Corporation - Redmond 630 SE First St. Redmond, OR 97756	541-475-2234	541-475-7782	www.brightwood.com inetinfo@brightwood.com	Dallas Stovall	126	1960	Wood products.
Cascade Lakes Brewing Company 2141 SW First St. Redmond, OR 97756	541-923-3110	N/A	www.cascadelakes.com chris@cascadelakes.com	Andy Rhine	125	1994	Brews six beers year-round: Blonde Bombshell, 20 inch Brown, Salted Caramel Porter, This IPA, Lotus Pils Tropic Blur Hazy IPA & Staycay Pineapple with many seasonals throughout the year: Fresh Pressed Helles, Overlander IPA, Elk Camp IPA & more.
Hooker Creek Companies, LLC 95 SW Scalehouse Lp., Ste. 100 Bend, OR 97702	541-389-0981	541-389-4763	www.hookercreek.net info@hookercreek.net	Scott M. Carlson	110	1984	Ready mixed concrete, sand & gravel, equipment rentals, supplier of construction materials.
Ruff Wear 2843 NW Lolo Dr. Bend, OR 97703	541-388-1821	541-388-1831	www.ruffwear.com support@ruffwear.com	Patrick Kruse	70	1992	Performance gear for dogs.
Brian's Cabinets 20780 Sockeye Place Bend, OR 97701	541-382-3773	541-382-7021	www.brianscabinets.com info@brianscabinets.com	Sean Brisbine	65	1977	Cabinet & closet manufacturer.
Grace Bio-Labs 1015 SW Emkay Dr. Bend, OR 97702	541-318-1208	541-318-0242	www.gracebio.com lhale@gracebio.com	Lisa Hale	50	1995	Global provider, local manufacturer. Developing laboratory products, services & custom solutions for research & diagnostics applications.
Mike's Fence Center, Inc. 59 SW Hayes Ave. PO Box 7288 Bend, OR 97702	541-388-1625	541-389-4578	www.mikesfence.com sales@mikesfence.com	Ryan Higgins	50	1980	Fence construction, fence supplies (retail), automated gates & mobile mix concrete.
Northland Furniture 681 SE Glenwood Dr. Bend, OR 97702	541-389-3600	541-389-4943	www.northlandfurniture.com sales@northlandfurniture.com	Brian Noll	50	1976	Custom furniture manufacturer for the hospitality, healthcare & senior living markets. Manufacture multi-family kitchen cabinetry.
Eberhard's Dairy Products 235 SW Evergreen Ave. Redmond, OR 97756	541-548-5181	541-548-7009	www.eberhardsdairy.com ebdairy@eberhardsdairy.com	Mark Eberhard	48	1951	Milk, ice cream, cottage cheese & butter manufacturer & distributor.
Oregon Wild Harvest 1601 NE Hemlock Ave. Redmond, OR 97756	541-548-9400	541-923-7235	www.oregonswildharvest.com questions@oregonswildharvest.com	Pam Buresh	47	2014	Herbal supplement manufacturer distributed nationally.
Metabolic Maintenance 601 N. Larch St. Sisters, OR 97759	800-772-7873	541-549-3299	www.metabolicmaintenance.com info@metabolicmaintenance.com	Karla Cross	46	1984	Vitamin supplement manufacturers.
Bendstillery, Inc. 19330 Pinehurst Rd. Bend, OR 97703	541-318-0200	541-318-1886	www.craterlakespirits.com alan@bendstillery.com	Alan Dietrich	45	1996	Fully operating distillery, farm, tasting room, offering Samples, free tours & bottle sales on 23 acres just west of Tumalo on Hwy. 20. We produce Crater Lake Vodka, Crater Lake Gin, Crater Lake Hazelnut Espresso Vodka, Crater Lake Pepper Vodka, Crater Lake Sweet Ginger Vodka, Crater Lake Reserve Vodka, Crater Lake Rye Whiskey. We also produce Abilis CBD beverages & supplements.
Zamp Solar 63255 Jamison St. Bend, OR 97703	541-728-0924	N/A	www.zampsolar.com support@zampsolar.com	Coner Miller	45	2010	Zamp Solar specializes in 12-volt solar charging systems for off-grid, RV, marine, agriculture & other applications. Offer a variety of portable & hard mounted solar kits made right here in Bend, OR USA.
Aircraft Rubber Manufacturing (Fuel Safe Systems) 1550 NE Kingwood Ave. Redmond, OR 97756	541-923-6005	541-923-6015	www.fuelsafe.com sales@fuelsafe.com	William Hare	43	1988	Fuel cells for race cars, planes & boats. Armored tanks, industrial tanks. Welding & fabrication. Liquid storage containers.
Host Campers 20526 Murray Rd. Bend, OR 97701	541-330-2328	541-330-9002	www.hostcampers.com dwalker@hostcampers.com	Duane Walker, Duane Stevens	40	2001	Manufacture truck campers.
Metolius Mountain Products 20469 Brandis Ct. Bend, OR 97701	541-382-7585	541-382-8531	www.metoliusclimbing.com info@metoliusclimbing.com	Doug Phillips	40	1983	Mountain climbing equipment.
CLS Fabrication Inc. 20522 Builders Ct. Bend, OR 97701	541-749-4257	541-749-4263	www.clsfab.com jbanks@clsfab.com	Jesse Banks, Eric Fleming	39	1984	End to end fabricator & manufacturer of metal based products included commercial grade cabinetry & OEM sheet metal/structural goods. Primary processing is via CNC machinery with in-house design services.
Breedlove Guitar Company 61573 American Loop Bend, OR 97701	877-800-4848	541-385-8183	www.breedlovemusic.com info@breedloveguitars.com	Shannon Pollard, Pete Mroz	33	1990	Manufacturer of acoustic guitars .
Kawak Aviation Technologies, Inc. 20690 Carmen Loop, Ste. 102 Bend, OR 97702	541-385-5051	541-617-9857	www.kawakaviation.com andrew@kawakaviation.com	Andrew Sawyer, Mike Reightley, Steven Sawyer	34	1993	Kawak is an aviation technology & innovation engineering company focused on the research, design, development, manufacture & support of products & services for the aviation industry. Kawak specializes in helicopter firefighting, flight control quadrants, electric motors, aerial agriculture, auxiliary mission power systems & new product development.

New Manufacturer Moves to La Pine

Development Helps Spur Local Economy

by NOAH NELSON — CBN Feature Writer

Western Metrology Sales, LLC, a company that machines titanium castings, has broken ground on a new state-of-the-art 15,200 square foot facility in the La Pine Industrial Park. The company worked with EDCO to find the right location before purchasing a 2.95-acre parcel from Deschutes County for the project. The new development will bring several jobs to La Pine, as well as inject millions into the regional economy, with SLED (Sunriver/La Pine Economic Development) saying, “The project promises to transform not only the landscape but also the lives of those employed who will call the area home.”

The City of La Pine and SLED, in collaboration with EDCO, provided support to the company to attract them to the community. From securing site selection support, assistance with permitting, providing incentives and workforce development resources, the collaboration made the project a reality.

Western Metrology Inc. started in 2002 as a small CMM (Coordinate Measuring Machine) programming company. They primarily serviced aerospace companies across the USA and were engaged directly by Carl Zeiss Industrial Metrology, LLC to provide training support, specializing in custom on-site application training.

The business saw steady growth adding CMMs, offline programming stations and personnel. After a couple years, Western Metrology started offering machining services in the Medical and Aerospace industries. Due to Eastern market competition in the medical industry, they decided to focus on aerospace and found that they had real talent in that field, especially Titanium Investment Castings.

The company continued to grow both the metrology and machining services and were eventually approached by Carl Zeiss Industrial Metrology, LLC to be their distributor of CMMs in Oregon and Washington in 2006. In their first year of Zeiss sales, they broke all previous sales records for the territory.

Eventually, their territory of CMM programming and training services expanded to encompass over half of the US, as well as including markets in China, Mexico, Brazil and Scotland. Today, this record breaking leader is proud to bring their expertise and value to Central Oregon, in La Pine.

Patricia Lucas, the executive director of SLED, added that, “Traded sector businesses are encouraged to utilize other local businesses for any subcontracting needs they have,” commenting on how the new development will benefit and grow the local economy.

Lucas stated that this is, “exactly the type of business we love to see moving into the area,” as the development benefits the local economy in some far

reaching ways.

Not only does this move create several jobs and inject millions into the local economy, it also helps address a certain economic weakness that has been outlined in the South Deschutes County Labor Supply and Demand Inventory Report, published in November 2022 by East Slope Economics for SLED.

The report reads, “The basic pillars of economic development (retention, expansion and recruitment) all depend on a local workforce that has the skills that businesses need to grow. Larger metropolitan areas have what is known as a thick labor market with an abundant supply of workers with diverse skills. In turn, this allows for the development of a more diverse industry composition where businesses cluster around the workforce. One of the more obvious challenges that rural communities face is a small workforce. However, perhaps more challenging than the size of the workforce is that workers in rural communities tend to have more homogenous skills, making it difficult to attract new industries to the area.”

In this way, economic development can be seen as a positive feedback loop. As an area grows in population, the workforce grows and becomes equipped with a more diverse skillset, not to mention that the overall market also grows; both of these types of growth make it more viable for businesses to move to the area. More businesses moving to the area can raise property value, offer more products/services to locals and in turn, attract a more diverse workforce, feeding into the cycle of economic development.

To get this cycle going, it is paramount to attract successful businesses poised for long-term growth, like Western Metrology.

“Economic development strategies can be productive targeting smaller manufacturing businesses. These businesses can tap into the skilled manufacturing workers commuting out of the region and leverage more abundant and affordable industrial space,” said the report. “Recruitment strategies that target professional and technical, as well as manufacturing businesses would likely pay off with the local workforce capable of meeting additional demand.”

In addition, the report spoke about the need for collaboration, “These strategies need to account for both the workforce of the local community and the needs of local businesses. This means collaboration between workforce partners and economic development entities.”

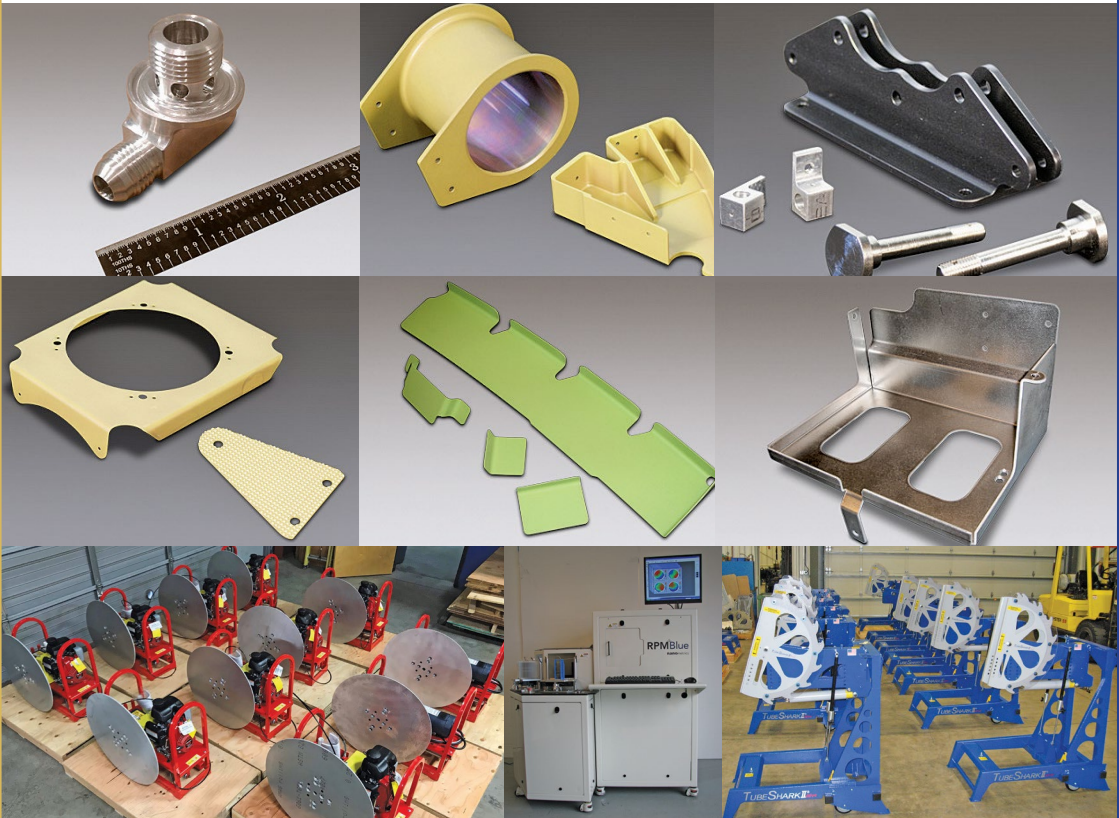
Now, we see the result of that line of thinking as La Pine welcomes a new manufacturer to their community, thanks to collaboration with Western Metrology, SLED and EDCO. With Western Metrology and other additions in the last few years, La Pine is poised for economic growth and positive development.



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Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Business Description
BlackStrap Industries Inc. 1305 SE Armour Rd., Ste. 100 PO Box 7573 Bend, OR 97702	541-213-2500	N/A	www.bsbrand.com Info@bsbrand.com	info@bsbrand.com	32	2008	Domestic manufacturer of facemasks & active accessories in the global snow sports & outdoor recreation markets. All products are true products of the USA, having full control over its supply chain. From the milling of its fabrica™s, cut & sew & distribution is all done in the U.S. The Highest product quality & performance with unique fabric compositions & product design as well as providing the highest level of service to more than 1,000+ retailer partners worldwide.
Bend Plating Inc. 550 SE Bridgeford Blvd. Bend, OR 97702	541-388-3456	541-388-3450	www.bendplating.com	Shairleen Chambers	30	1969	Decorative gold, nickel, chrome electroplating.
EP Climbing USA 63085 18t h St., Ste. 101 Bend, OR 97701	541-388-5463	541-388-3248	epclimbing.com/na/en j.carilli@epclimbing.com	JoAnne Canilli Stevenson	30	1988	Indoor & outdoor climbing walls, outdoor boulders, volumes, macros & climbing holds.
Qorvo, Inc 63140 Britta St., C106 Bend, OR 97703	541-640-8663	N/A	www.qorvo.com crystal.fernis@qorvo.com	Customer Service	30	2005	Design & manufacture RF Solutions for mobile, defense & infrastructure markets.
Big Ed's Artisan Bread 601 NE First St., Unit B Bend, OR 97701	541-323-3773	541-323-3774	www.bigedsbread.com orders@bigedsbread.com	Merri Chilcutt, Ed Chilcutt	28	2013	Artisan breads, buns, hoagies, loaves, English muffins, bagels, focaccia, pretzels, pizza dough, granola, brownies, cookies & pies.
CR Fabrication Ltd. 833 SE First St. Redmond, OR 97756	541-548-4369	541-504-5493	www.cr-fab.com info@cr-fab.com	Casey Mott	28	2000	Produces fabricated & manufactured metal products & services for the aviation industry with ground support equipment. Continues to expand capabilities & ser-vices in the metal fabrication & manufactur-ing markets nationwide.
ISCO Industrial Service Company 63055 Corporate Pl., Unit 1 Bend, OR 97701	541-382-1573	541-382-6902	www.iscomach.com charlenew@iscomach.com	Craig Gribskov	28	1973	Machinery & computer numerical control (CNC) machine shop; ISO 9001 certified, abrasive waterjet cutting; aircraft parts, job shop & prototype fabrication. www.TubeShark.com Hydraulic Tube Bender, www.Accu-Tapper.com Benchmount Tapping Machine.www.iscomach.com
McConnell Labs/Light Elegance Nail Products 406 Umatilla Ave. Redmond, OR 97756	541-526-5570	N/A	www.mcconnelllabs.com sales@mcconnelllabs.com	Jim & Lezlie McConnell	28	2003	Manufacture of Light Elegance nail products. Specializes in private label nail products. In addition to manufacturing high-quality UV & LED cured gels & gel polishes, offers pumping & packaging services utilizing its fully-automated line.
Commercial Powder Coating 20554 Builders St. Bend, OR 97701	541-330-1141	N/A	www.commpowder.com aaron@commpowder.com	Aaron Edelheit	27	1999	Started with powder coating as the core to the business & has continuously grown to meet customer base, which is mostly comprised of commercial customers. Offers powder coating, sandblasting, strip-ping, pretreatment, assembly, packaging & shipping.
CIES, Inc. 63049 Lower Meadow Ave. Bend, OR 97701	541-977-1043	N/A	www.ciescorp.net scott.philiben@ciescorp.com	Scott Philiben	26	2010	CIES Inc. is the largest supplier of fuel quantity indication systems in aviation. We have over 98% of the General Aviation market. We also supply fuel sending units to solve difficult issues for the military & marine markets.
Electronics, Intl., INC. 63296 Powell Butte Hwy. Bend, OR 97701	541-318-6060	541-318-7575	www.buy-ci.com support@buy-ci.com	Tyler Speed	26	1979	Manufacturers of aircraft instruments.
Smith Bros. Pushrods 2895 SW 13th St. Redmond, OR 97756	541-388-8188	541-389-8840	www.pushrods.net smithbrothers@pushrods.net	Scott Mills	26	1999	Pushrod manufacturing & custom machining.
Newhouse Manufacturing Co. 1048 N Sixth St. Redmond, OR 97756	541-548-1055	541-548-4144	www.newhouse-mfg.com info@newhouse-mfg.com	Dan Winton, John Jenkins	25	1953	Manufacture farm equipment, parts, drive lines & belts.
Outback Manufacturing, Inc. 63076 Crusher Ave. Bend, OR 97703	541-388-1046	541-318-9397	www.outbackmfg.com Danno@outbackmfg.com	Brent Bourgault, Danno Shawe	25	1993	Production & high tech CNC machining services.
Carlson Sign Company 1605 NE Forbes Rd. Bend, OR 97701	541-382-2182	541-382-2196	www.carlsonsign.com pcarlson@carlsonsign.com	Peter Carlson	24	1948	Signs & advertising displays.
Precise Flight Inc. 63354 Powell Butte Rd. PO Box 7168 Bend, OR 97701	541-382-8684	541-388-1105	www.preciseflight.com Sales@preciseflight.com	Bill Hoback	24	1980	Aircraft safety & performance equipment.
BTL Sales & Lining, Inc. 3451 SW Empire Dr. Prineville, OR 97754	800-280-0712	541-447-0759	www.btl liners.com info@btl liners.com	Jared Santoro	22	1981	Pond liners & greenhouse covers.
DENT Instruments, Inc. 925 SW Emkay Dr. Bend, OR 97702	800-388-0770	541-385-9333	www.dentinstruments.com sales@dentinstruments.com	Sales Desk	22	1988	Design & manufacture of portable energy & power measurement instruments.
Key Technology/Redmond Operations 1011 SE Lake Rd. Redmond, OR 97756	541-923-3997	541-923-1170	www.key.net sedwards@key.net	Susan Edwards	20	1984	Design, manufacture & market process automation systems for food & other industries.
Norco Inc. 63024 Sherman Rd. Bend, OR 97703	541-382-2362	541-383-5996	www.norco-inc.com wayneb@norco-inc.com	Wayne Barker	20	1960	Industrial gases, welding machinery & safety equipment. Durable medical equipment.
Sat Pak Communications Inc. 1492 N Sixth St Redmond, OR 97756	541-923-0467	541-923-5925	www.satpak.com info@satpak.com	Bill Park	20	1983	Electronic cable assemblies.
The Deleone Corp. 1258 SE Lake Rd. Redmond, OR 97756	541-504-8311	541-504-8411	www.cascadelabels.com orders@deleone.com	Michael De Leone	20	1971	Label manufacturer.
Butler Aircraft Services LLC 705 SE Salmon Ave., PO Box 727 Redmond, OR 97756	541-923-1355	541-923-4181	www.butlerairservices.com info@butleraircraft.com	Nan Garnick, Kurt Newton	18	1946	Airplanes/aircraft services, charter service, aerial firefighting
Chapman-Huffman, Inc. 320 SE Bridgeford Blvd., Ste. 1 Bend, OR 97702	541-382-7869	541-382-4999	www.chapman-huffman.com jason@chapman-huffman.com	Jason Nyman	18	1979	Dental components & replacement parts.
GlasWeld Systems Inc. 20578 Empire Blvd. Bend, OR 97701	541-388-1156	N/A	www.glasweld.com info@glasweld.com	Sales	18	1983	Worldwide provider of glass restoration products: windshield repair systems, scratch removal systems, headlight restoration system, training available.
Hydro Flask 900 SE Wilson Ave., Ste. H Bend, OR 97702	888-58-HYDRO	N/A	www.hydroflask.com info@hydroflask.com	Travis Rosbach	18	2009	The only all-insulated bottle company in the world that produces double-wall vacuum insulated bottles that are BPA & toxin free.

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Manufacturing Overview

Continued from page 1

Department prove that across Central Oregon, we are seeing steady growth. The same can't be said for the rest of Oregon, which has actually seen a decline, but from that perspective, we locally are actually doing very well. No skyrocketing, but still, positive trends."

One of the contributing factors towards this positive growth is our local focus on workforce training, as opposed to exclusively trying to attract skilled labor from other markets. Also, our local focus on automation helps deal with potentially our biggest consistent challenges; developing and maintaining a skilled workforce.

Ellen Wayte, the director of marketing and communications, provided a statement from EDCO: "We're seeing a growing emphasis on training talent locally and deepening supply chains here in Central Oregon. Over time, that focus will position the region for higher-value, specialized manufacturing. At the same time, with a historically tight labor market and relatively high cost of living, manufacturers are increasingly turning to automation to maintain productivity and competitiveness. Together, these trends point to a smarter, more resilient manufacturing base, one that combines local workforce development with strategic use of technology to sustain long-term growth."

The largest manufacturer in the region by employment is BASX, which is based out of Redmond and has just under 1,000 full-time employees. A representative of their company said, "Across the board, automation and technology are amplifying human expertise, not replacing it — helping us deliver faster, smarter and more reliably for our customers. A great example is our robotic welder, which now handles heavy, repetitive welds for high-volume parts. That shift lets our skilled welders focus on custom, complex fabrication — the kind of work that defines BASX."

BASX is a great example of how success in manufacturing is heavily dependent on the growth of other industries. BASX's growth and success largely comes from the growth and success of AI, and the data centers needed to accommodate this burgeoning tech.

"Related to HVAC air handler production specifically, data center requirements continue to trend up and be a major part of our offerings. This growth is driving innovation in design and efficiency, as manufacturers adapt to meet the increasing complexity and scale of modern data center environments. It also underscores the importance of flexible, high-performance solutions that must keep pace with evolving customer needs," said a representative of the company. "As AI continues to grow, so will this market. It is difficult to ascertain how long this wave will last, but the pace of technological advancement and the increasing reliance on data-driven infrastructure suggest strong demand will continue for the foreseeable future. Manufacturers will likely need to remain agile and innovative to keep up with evolving requirements."

While growth is still ongoing, there are unfortunately challenges that the industry is facing, nearly across the board. At BASX and beyond, those challenges are maintaining a workforce and dealing with supply chain issues.

"Maintaining employment can be hard," said Curley. "Having enough employees to fill open positions as companies grow has been a national issue, not just one in Central Oregon. However, on the positive side, Central Oregon's population is still increasing through natural growth and migration to the area. This helps fuel the workforce, and working closely with education and workforce partners to create more workforce through training is also key to addressing this issue."

On the topic of supply chains, Curley said, "The issue is not dire, but still present. Power is constrained here in Redmond, for example. Pacific Power is installing a new substation with plans to be done in 2028. If a big project comes in and wants a lot of that power today, they would not be able to fulfill that. The transformers in those substations take two years to set up, which is a supply chain issue. Another company that is expanding is putting in new heavy-duty equipment from Europe, and it will take multiple years to build and ship everything over. These delays, while not nearly as bad as the Covid bottlenecks we saw, are still an issue."

On the same topic of addressing these two challenges, Wayte provided a statement from EDCO, "The workforce shortage remains a hurdle, especially finding people with the right technical skills. Add to that the high costs for housing, land and utilities, plus lingering supply chain volatility. However, the region's ongoing efforts to expand affordable workforce housing are starting to make a measurable difference. Likewise, historically tight industrial land

availability is easing as developments such as Juniper Ridge progress. And we're beginning to see a more balanced environment, where employers can find the talent they need and workers can afford to live here. Continued collaboration between industry, education and local government will be critical to sustaining that progress."

Sustaining growth and positive progress will also hinge on embracing new technologies as they become available and realistically viable on larger scales.

From EDCO, Wayte said, "Many manufacturers are adopting automation, predictive maintenance and data-driven operations to enhance their efficiency and productivity. Excitingly, new tech ventures emerging from the Bend Venture Conference align with these trends, including innovations in AI, analytics and sustainability tools that could directly support the future of smart factories. The ecosystem is not only adopting but also creating the next wave of manufacturing technology. AI will continue to enhance manufacturing by addressing real-time production challenges, anticipating needs and testing process changes before implementation, helping manufacturers operate more efficiently and make better-informed decisions on the production floor."

A big question looming over the industry lies in local, state and federal regulations, and specifically, in the potential impact of recent tariffs. According to Curley, the local manufacturing industry made preparations early, and are still in the "wait and see" phase of dealing with tariffs.

"Tariffs have been a varying issue," he said. "Some companies have handled that well by purchasing raw materials ahead of time. You get a lot of back and forth and growing concern, but the things we hear about will be really taking place in 6 months or a year from now, so we have time to respond and stay ahead of it. Depending on how long different industries or materials exist under tariffs, they will have an impact, but so far, the effect is not big. But if supplies run low, manufacturers will be forced to feel the impact of tariffs on their overall costs, and adjust."

Aside from tariffs, Wayte shared a statement from EDCO regarding state and federal policies, "Federal and state policies are having a real influence on manufacturing. Incentives tied to clean tech and advanced manufacturing are creating new opportunities, though regulatory complexity can still slow projects down. New and enhanced investment strategies in the Big Beautiful Bill are also opening the door for more growth and innovation."

With a variety of challenges and positive trends, the future of the Central Oregon manufacturing industry is still looking good, overall. EDCO says that the future of manufacturing in Central Oregon is about depth, not just growth. They tell us to expect more niche, precision firms, stronger supplier networks and continued technological advancement. Companies that combine sustainability, automation and workforce development will define the region's competitive edge.

Curley reaffirms this statement, saying that he is optimistic, looking at projected growth and the fact that several manufacturers, both locally based and nationally based, are expanding to and within Central Oregon. As long as we keep attracting new businesses, it is clear that there is still great potential in the manufacturing industry here in Central Oregon. While national trends don't always look great, Central Oregon seems to be a microcosm of manufacturing success.



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Largest Manufacturing Deschutes County *(Listed by Number of Staff)*

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Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Business Description
SisTech Manufacturing 63068 Lower Meadow Dr. Bend, OR 97701	877-792-2779	N/A	www.sistechmfg.com	Lorraine Kennedy	18	2009	Electronic assembly & box builds.
VocalBooth.com, Inc. 1103 NE 11th St. Redmond, Or 97756 PO Box 6569 Bend, OR 97708	541-330-6045	801-659-2475	www.vocalbooth.com info@vocalbooth.com	Calvin Mann	18	1997	Modular & portable sound enclosure booths.
Poltex 217 SW Pumice Ave., Unit H Redmond, OR 97756	541-636-0802	888-976-5839	www.poltex.com paul@poltex.com	Danielle Filipowicz, Paul Filipowicz	17	2001	Plastic manufacturing firm specializing in hospital & laboratory organization products. Custom fabrication for any industry.
Bend Cabinet & Fixtures Inc. 62890 Boyd Acres Rd. Bend, OR 97701	541-382-6093	541-382-6097	bendcabinets@bendbroadband.com	Kelly Wilson	16	1976	Commercial cabinet & fixture shop.
RDD Enterprises 2244 Airport Way, Ste.130 Redmond, OR 97756	541-504-0305	N/A	www.rddent.com info@rddent.com	David McRae	16	2006	Research, design & development group. Aircraft maintenance & fabrication.
Aerospace Instrumentation Research 2244 SE Airport Way, Ste. 100 Redmond, OR 97756	541-548-7500	541-923-4141	www.mhoxygen.com sales@mhoxygen.com	Brad Stankey	15	1985	Research, design & manufacturer of patented state-of-the-art digital aviation oxygen equipment. All products are manufactured on site in Central Oregon. The company is known particularly in the general aviation, glider & home built industry for the MH EDS electronic "Pulse-Demand" adaptive oxygen delivery devices.
Cement Products Manufacturing 1945 SE First St. Redmond, OR 97756	541-548-5910	541-548-6917	www.cementproductsmfg.com joedemeyer@cementproductsmfg.com	Dick Yancey	15	1980	Complete line of masonry products including cement blocks, baffle & fire brick for wood stoves. Real stone & manufactured stone.
Mountain High E & S Company 2244 SE Airport Way, Ste. 100 Redmond, OR 97756	541-923-4100	541-923-4141	www.mhoxygen.com sales@mhoxygen.com	Eric Westernen	15	1985	Aviation oxygen equipment & supplies.
Laserline Manufacturing, Inc., 1810 SE First St., Ste. H Redmond, OR 97756	541-548-0882	541-548-0892	www.laserlinemfg.com laserline@laserline.net	Mike Vanneman, Bob Vanneman	14	1995	Lasers for construction, road striping trucks, snow plow guidance, parking lot striping, tunneling, mining, dredging & direct reading grade rods.
Sullivan Glove Company 537 SE Glenwood Dr. Bend, OR 97702	541-382-3092	541-382-5369	www.sullivanglove.com	David & Terri Hayes	14	1948	Leather gloves.
Leoni Fiberoptics, Inc. 340 SW Columbia St. Bend, OR 97702	541-385-0170	541-385-0168	www.leoni.com	Shannon Fields	13	1990	High power fiberoptic cables & connectors for industrial, defense, scientific, medical & homeland security applications.
Straw Propeller Gourmet Foods 725 SW Umatilla Ave. Redmond, OR 97756	541-886-5783	N/A	www.strawpropeller.com info@strawpropeller.com	Sandy Anderson	13	2011	Woman-owned & operated gourmet food manufacturer that creates a variety of gourmet oatmeal & muesli products. All products made with certified gluten-free oats, non-GMO, all natural & Kosher certified ingredients.
Bend Steel Supply & Fabrication 20698 Brinson Blvd. Bend, OR 97701	541-383-3113	541-383-9073	www.bendsteelsupply.com sales@empiretruckworks.com	Jonathan Fay	11	2018	N/A
Willamette Graystone Inc. 64978 Deschutes Pleasant Ridge Bend, OR 97701	541-388-3811	541-388-3812	www.willamettegraystone.com rext@willamettegraystone.com	Rex Turney	11	1979	Cultured stone, concrete block, brick & pavers, septic tanks.
Advanced Machining Services LLC 20690 Carmen Loop, #100 Bend, OR 97702	541-617-9500	N/A	amsbend.com info@amsbend.com	Craig Achatz	10	2002	A full-service machining shop excelling in CNC machining & design, specializes in precision-machined components from the aerospace industry to custom projects.
Beverly Pacific Company 1266 SE Lake Rd. Redmond, OR 97756	541-548-0810	541-548-0816	www.beverlypacific.com gary@beverlypacific.com	Gary	10	1988	Air filter system, cellular antenna concealment products.
Easybar 63015 Layton Ave., Bend, OR 97701	888-294-7405	503-624-6741	www.easybar.com info@easybar.com	James Nicol	10	1968	Manufacturer & supplier of innovative devices that regulate the amount of liquor or beer poured in bar drinks.

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Max Manufacturing, Inc. 20651 High Desert Ln. Bend, OR 97701	888-644-0280	541-382-2556	www.maxmfg.com mikeg@maxmfg.com	Mike Garoutte	10	1973	Laser cutting & processing, precision sheet metal fabrication, custom motor vehicle parts.
Snowline Manufacturing, Inc. 63360 Powell Butte Hwy. Bend, OR 97701	541-617-1107	541-617-1108	www.snowlinemfg.com mikes@snowlinemfg.com	Mike Snow	10	1990	Fabricates & welds aircraft products. Rock screening products.
Sculpin Marine 340 SE Logsdan St., Ste. 150 Bend, OR 97702	541-848-8442	N/A	www.sculpinmarine.com kyle@cycleboats.com	Kyle Allen	9	2012	Manufacture the high-quality U.S. Coast Guard Certified tour boats & recreational work boats in our 22,000-square-foot production facility in Bend. Shop houses a brake press, CNC cutting table, shear, milling & lathing machines & a large rigging & assembly bay, allowing us to build everything in-house. We work with a dedicated naval architect & employ highly skilled & experienced aluminum fabricators & assemblymen. Our Lead Engineer is a certified weld inspector with over 25 years in the aviation & marine industries.
Western Roller Corporation 63393 Nels Anderson Rd. Bend, OR 97701	541-382-5643	541-382-0159	www.westernroller.com	Doug Colver	9	1972	Polyurethane processor. Make parts for industry soft feed roller systems.
Light Elegance 406 Umatilla Ave. Redmond, OR 97756	541-526-1417	N/A	www.lightelegance.com sales@lightelegance.com	Lezlie McConnell	8	1999	Manufactures a non-yellowing Light Elegance Nail product. Continuing to develop a international market.
BendUp Metal 62860 Boyd Acres Rd., Unit C Bend, OR 97701	541-385-5794	541-385-8510	bendupmetal.com loren@bendupmetal.com	Loren Eby	7	1996	Formerly Diversified Products & now under new ownership. Manufacturing metal products for OEM's for almost 30 yrs. Precision laser cutting, break forming, fabrication, rolling, hardware insertion.
Imagine Stoneworks 1320 SE Armour Dr., Ste. A-1 Bend, OR 97702	541-312-3885	541-312-3899	www.imaginstoneworks.com trent@imaginstoneworks.com	Trent Gardner, Rob Angelo	7	2003	Natural & engineered stone slab designs for countertops, floors, bathrooms, fireplaces & large quantity CNC production runs.
MicroRidge Systems, Inc. 56888 Enterprise Dr. PO Box 3249 Sunriver, OR 97707	541-593-1656	541-593-5652	www.micronridge.com mary@micronridge.com	Mary Chisholm	7	1983	MicroRidge designs & manufactures a broad range of wired & wireless measurement collection solutions for industrial & manufacturing environments to monitor or improve their quality process.
Pyrotect 975 SW First St. Redmond, OR 97756	541-504-0340	541-504-0342	www.pyrotect.com support@pyrotect.com	Steve Russell	7	1972	Known for innovative advances in auto racing safety, it makes a range of products, including helmets, fire suits, gloves, shoes, protective wear, safety gear & restraints. Newer Pyrotect innovations include an aerodynamic helmet design geared towards open cockpit racing, which features vehicles such as smaller formula cars & go-karts & a patented removable, washable liner incorporating grooves to optimize air circulation.
Rose Machinery Inc. 61543 American Ln. Bend, OR 97702	541-388-0856	541-388-7930	www.rosemachinery.com rayr@rosemachinery.com	Ray Rose	7	1978	Metal fabrication & machine shop that manufactures custom machinery & sells woodworking machines.
Swan Industries Inc. 633 NE First St. Bend, OR 97701	541-389-4668	541-389-4068	www.swanindustries.com sales@swanindustries.com	David Swan	7	1978	OEM Supplier to the RV industry.
Cascade Spa Covers 63378 Nels Anderson Rd. Bend, OR 97701	541-388-7963	541-388-0384	steve_cascadespacovers@yahoo.com	Steve Chambers	6	1987	Spa cover manufacturer.
Central Composites 4626 SW 21st Ave. Redmond, OR 97756	541-280-6704	N/A	www.centralcomposites.com info@centralcomposites.com	Marcus & Lindsey Sahlgren	6	2011	Specialize in advanced composite practices such as resin infusion, RTM lite & prepreg processes as well as more conventional hand layup techniques.
Custom Pro Shops 3002 NW Fairway Heights Dr. Bend, OR 97701	541-633-7117	N/A	www.procraftgolfshops.com contactus@procraftgolfshops.com	Jeff Miller	6	1987	Custom pro shop interiors & millwork.
M.C. Smith Signs 1515 NE Second St. Bend, OR 97701	541-389-2471	N/A	www.mcsmithsigns.com sales@mcsmithsigns.com	Chris & Elizabeth Linderman	6	1974	Full service direct to garment printing & embroidery service to add your logo or message to a complete line of wearables.

Continued on Page 14 ▶



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Largest Manufacturing Deschutes County *(Listed by Number of Staff)*

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Maverick Publications 63324 Nels Anderson Rd. PO Box 5007 Bend, OR 97701	541-382-6978	N/A	www.maverickbooks.com moreinfo@maverickbooks.com	Gary Asher	6	1968	Book manufacturing catering to self-publishers. Print-on-demand capabilities.
Pacific Wood Works 20514 Murray Road Bend, OR 97701	541-323-3667	541-382-2573	www.pacwoodworks.com jane@plateauwoodworks.com	Rick Fletcher	6	1982	Millwork - doors, windows & hardware.
Satterlee Jewelry Repair & Design 513 NW Fir Ave. Redmond, OR 97756	541-548-8788	Call first	www.satterleejewelers.com info@satterleejewelers.com	Faith Satterlee, Gabriel Satterlee	6	1941	Custom jewelry design, manufacturing, repair, restoration & retail.
Uni-Latch Inc 59 SW Hayes Ave. Bend, OR 97702	541-312-8920	541-389-4578	www.mikefence.com sales@unilatch.com	Mike Tanner	6	1994	Gate manufacturing, ornamental fencing & custom powder coating.
Bend Machine Inc. 267 W Sisters Park Dr., Unit B PO Box 1886 Sisters, OR 97759	541-382-0402	N/A	www.bendmachine.com bmi@bendcable.com	Jeff Frink	5	1988	General machine shop (job work), tool & die shop, welding & fabrication & water jet services.
Downtown Ornamental Iron, Inc. 63023 Layton Ave., Ste. 1 Bend, OR 97701	541-389-8186	541-385-8085	www.downtownornamentaliron.com questions@downtownornamentaliron.com	Skye Kimel	5	1985	Ironwork & fabrication work including railings, artwork, home decor & textured decorative metals.
Northwest Custom Log Homes, Inc. 17273 Satterlee Way Bend, OR 97707	541-593-5610	541-593-9741	www.nwcustomloghomes.com nwcustomloghomes@gmail.com	Dennis King	5	1981	Design services. Log homes, log accents, restoration. General contracting. Custom conventional homes.
Ocean Equipment 20655 Carman Loop Bend, OR 97702	541-318-1272	541-508-4066	www.navpod.com orders@oceanequipment.com	Rob Walsh	5	1991	Thermoforming manufacturer & importer of boating industry products.
Windward Performance LLC 63010 Powell Butte Hwy. Bend, OR 97702	541-382-1056	Call first	www.windward-performance.com info@windward-performance.com	Greg Cole	5	1999	Composite sail plane & aerospace design & manufacture.
Bear Prints 688 SW Veterans Way, Ste. 4 Redmond, OR 97756	541-388-1274	N/A	www.bearprints.us sales@bearprints.us	Customer Service	4	1978	Quality silk screen printing & embroidery on an assortment of garments. Graphic arts capabilities.
DANI Naturals 1777 SW Chandler Ave., Ste. 155 Bend, OR 97702	541-382-2339	541-382-2381	www.daninaturals.com orders@daninaturals.com	Sales Department	4	1996	All natural body, bath & home products.
Bev-Art Counter Tops, Inc. 1320 SE Armour Rd., Ste. B1 Bend, OR 97702	541-388-3457	541-383-8892	www.bevartcountertops.com bevart@bendbroadband.com	Dick Larson	3	1979	Custom laminated & solid surface counter tops.
Cutting Edge Design/Tiger Tugs 45 SE Bridgeford Blvd., Ste. A Bend, OR 97702	541-585-4041	541-585-4141	www.tigertugs.com steve@cuttingedgesignbend.com	Steve Hill	3	2007	Design & build remote control industrial vehicles.
Cv International, Inc. & CvB Company 20680 Carmen Loop Rd., Ste. 101 Bend, OR 97702	866-330-4382	541-550-2284	www.cvintl.com	George Darcy	3	1981	Cv International is a service-disabled, veteran-owned small business with more than 30 years in the aviation ground support equipment manufacturing business.
Dry Canyon Forge 37 NW Greenwood Ave. Bend, OR 97701	541-382-2725	541-382-2726	Unknown def@my180.net	Joe Elliott	3	1987	Decorative Ironwork.
Footform Performance Orthotics Center 345 Century Dr., Ste. 1 Bend, OR 97702	541-389-4547	541-317-5586	www.footform.com info@footform.com	Randall Barna	3	1980	Developers of technologies & supplies for comfort orthotic systems.
H.E.I. Enterprises, Inc. 106 SE Evergreen Ave. Redmond, OR 97756	541-923-2929	541-504-0771	www.heielectric.com hei@usa.com	Larry Hagemeister	3	1970	Electrical equipment, for engines, remanufactured alternators, mags, generator & starters, full line of batteries & LED lighting.
Picky Bars 550 SW Industrial Way, Ste. 199 Bend, OR 97701	N/A	N/A	www.pickybars.com	Lauren Fleshman, Jesse Thomas, Steph Rothstein	3	2011	Creates healthy-energy bars for sustained energy.
Surface Dynamix 63076 NE 18th St. Bend, OR 97701	541-350-7832	888-778-1756	www.surfacedynamix.com	Mike Boyle	3	2010	New 1,200 square foot state-of-the-art R&D/training center.
Wild Zoo Furniture, Inc. 61568 American Ln., Ste. 1000 Bend, OR 97702	541-388-2443	541-388-7317	www.wildzoo.com wildzoo@teleport.com	Frank or Brian Rodgers	3	1996	Manufacturer of kid's desks & play tables.
Irrigation Innovations LLC Redmond, OR 97756	541-948-0545	N/A	www.irrinnovations.com irrinnovations@gmail.com	David Shurtleff	2	2013	Newly developed irrigation product for power assisted pump priming.
Mountain Marble, Inc. 20512 Nels Anderson Place Bend, OR 97701	541-388-3134	Call first	N/A	Jerry Christensen	2	1991	Cultured stone products.
Redi-Gril LLC 908 Widgeon Rd. Redmond, OR 97756	503-729-3281	N/A	www.redi-gril.com margaret@redi-gril.com	Mike & Margaret Lawson	2	2016	Manufacturer of grill maintenance tools/products.
Stickerfishious 2867 NW Perlette Ln. Bend, OR 97703	541-788-2180	N/A	www.stickerfishious.com ann@stickerfishious.com	Ann La- Flamme-Allan	2	2017	Bend-based, all-women-run business on a mission to spread love & positivity. Products sold through over 350 gift, grocery & other specialty retail locations nationwide. All products are designed & made in the United States.
TimeTech Inc. PO Box 31 Redmond, OR 97756	541-388-4890	N/A	www.timetechusa.net info@timetechusa.net	Cody Jarrett	2	1982	Innovators in advanced precision timing & bar coding products including the Sprint8, SR1000, Ski-Pro3000, SprintPro, CCD Wedge, Trial Timer, Time Study, ScanPro & many others. Several accesso-ries including cable, serial connectors, finish buttons, laser sensors, transducers & many more.
Advanced Aviation, Inc. 63336 Powell Butte Hwy. Bend, OR 97701	541-330-5817	541-318-4776	www.advancedaviationinc.com aaron@advancedaviationinc.com	Aaron Brook	1	1994	Experimental aircraft builders assist shop. Helping to build the safest & highest quality aircraft possible. Aircraft have won several awards at the Oshkosh, Sun-n-Fun & Arlington air shows.
Americana Woodworks Bend, OR 97701	541-550-7050	N/A	www.americanawoodworks.com	Mike Dolinar	1	2012	Manufacturing hand-crafted American red cedar patio furniture.
Ben's Cabinets 503 Sisters Pkwy Ct. PO Box 705 Sisters, OR 97759	541-549-9450	N/A	www.benscabinets.com benscabinets@gmail.com	Ben Ehrenstrom	1	1986	Custom cabinetry & furniture.
Deschutes River Manufacturing, LLC Mailing: 9450 SW Gemini Dr., Ste. 74934 Beaverton, OR 97008	541-480-5967	N/A	www.the-rookie.com drm@the-rookie.com	Duncan MacDonald	1	2002	Manufacturing portable, powered hose management rolling systems for fire suppression, HazMat & emergency, water municipalities, industrial cleaning, agriculture uses & more.
Heavy & Light Welding/Fabrication 35 SE Bridgeford Blvd. Bend, OR 97702	541-389-3520	541-388-4870	N/A	Eddie Light	1	1987	Metal fabricating & repair work.
J-C Precision Welding 2530 NE Second St. Bend, OR 97701	541-382-7806	N/A	bendwelding@gmail.com	Joe Slattery	1	2004	Sheet metal work, welding & fabrication.
One Day Signs 2330 NE Division St., Ste. 2 Bend, OR 97703	541-385-6535	541-385-6547	www.1daysigns.com 1DS@1daysigns.com	Jeffrey Mertins	1	1991	All types of signs. Real estate, banners, vehicles, decals, magnetic, ADA, vinyl cut lettering, digital printing & design.
Oregon Pack Works 64465 Research Rd. Bend, OR 97703	541-410-0538	N/A	www.oregonpackworks.com info@oregonpackworks.com	Karl J. Findling	1	2010	Oregon Pack Works assists industrial manufacturers to design & build soft goods for unique applications. We can assist in design & manufacturing; fabric technologies; we were first in commerce with an interchangeable backpack suspension; we manufacture the BinoBro, a Binocular pouch & harness in one for birders, recreationalists & hunters. We have our proprietary fabric that is machine washable & waterproof.
RodMounts PO Box 8105 Bend, OR 97708	541-330-8808	541-550-2030	www.rodmounts.com info@rodmounts.com	Brad Evans	1	1997	Fishing rod holders, carriers & transport systems.

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Manufacturing Crook County *(Listed by Number of Staff)*

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Business Description
Endura Products 1155 N Main St. Prineville, OR 97754	541-447-4195	541-447-6479	www.enduraproducts.com sales@enduraproducts.com	Casey Jackson	241	1946	Moulding, millwork & engineered wood components.
Bright Wood Corporation - Prineville 1941 Industrial Park Rd. Prineville, OR 97754	541-447-5962	541-447-1081	www.brightwood.com inetinfo@brightwood.com	Dallas Stovall	43	1960	Wood products.
Helena Agri-enterprises 1225 N Gardner Rd., Ste. 200 Prineville, OR 97754	541-447-5609	541-447-1403	www.helenaagri.com spauldingb@helenaagri.com	Britt Spaulding	42	1961	Fertilizer, chemical & seed.
Dayspring Hardwood & Moulding, Inc. 2816 SW Cessna Dr. Prineville, OR 97754	541-447-0222 x112	541-447-0223	www.dayspringinc.com sales@dayspringinc.com	Michael Newman, Mike Engel	35	1986	Hardwood mouldings, flooring, stair treads/risers, hand-rails, crown mouldings, engineered/recycled flooring & specialty items.
Consolidated Pine Inc. 1951 NW Lamonta Rd. Prineville, OR 97754	541-447-5635	541-447-6525	N/A	Laura Barbeau, Steve Cole	29	1952	Wood products, finger-joint, primed mouldings & solid mouldings.
Mill Power, Inc. 3141 SW High Desert Dr. Prineville, OR 97754	541-447-1100	541-447-1101	www.millpower.com emailtesterone@gmail.com	Dale Tompkins, Alison Muilenburg	20	1968	Design & manufacturing of custom vibrating industrial process equipment including conveyors, screens & feeders.
Oregon Block & Paver Mfg Inc 1763 NW Gardner Rd., Mail: 1555 NW Murphy Ct. Prineville, OR 97754	541-447-6869	541-416-2740	www.oregonblock.com tracy@oregonblock.com	Mike Weston, Tracy Weston	15	1990	Family-owned & operated manufacturer of Allan Block Retaining Wall systems & Oregon Block paving stones for the landscape market in Central Oregon & distributed to all of Oregon. Dedicated to producing the highest quality products & superior customer service.
Advanced Cabinetry, Inc. 2853 SW High Desert Dr. Prineville, OR 97754	541-447-7024	N/A	advcabinetry@gmail.com	Jason McCollum	10	1997	Custom cabinet making.
ABC Fence Company 421 NW Tenth St. Prineville, OR 97754	541-447-6780	541-447-1974	www.abcfencecompany.net fencegal1@gmail.com	Serena Wood, Rawlin Smith	7	1984	All types of fence products & installation.
Rohrer Manufacturing, Inc. 2261 NW Industrial Park Rd. Prineville, OR 97754	541-447-7749	541-447-5190	www.rohrermfg.com information@rohrermfg.com	Dan Rohrer	6	1989	Air operated post drivers, farm related manufacturing & design.
Northwest Sign Recycling LLC 1415 NW Murphy Ct., Prineville, OR 97754	541-279-0386	541-383-2072	www.nwsignrecycling.com tory@nwsignrecycling.com	Wendie Every, Tory Allman, Penny Eddington	5	2004	Hydrostripping & recycling aluminum highway signs for cities, counties, states, other agencies & private sector.
RYCO Manufacturing, Inc. 2959 SW High Desert Dr. Prineville, OR 97754	541-416-9313	541-416-9315	www.wildhorsemesa.com dave@rycomfg.com	David Ryan	2	1976	Custom metal fabrication.
Daniel R. Kentner Welding & Machine 14497 SE Wagonwheel Ln. Prineville, OR 97754	541-447-7987	541-447-8649	www.EZlifefirestarter.com dkentner67@gmail.com	Daniel R. Kentner	1	2001	Fire starter manufacturer, welding & machine.

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A LOT OF ENERGY GOES INTO EVERY PLANT WE GROW. AND NOW, SO DO A LOT OF ENERGY SAVINGS.

We put a lot of energy into our plants - we always have. Now, a lot less of that energy is being wasted - thanks to the help and guidance of Energy Trust of Oregon. Energy Trust offers businesses cash incentives to upgrade to more energy-efficient equipment, such as greenhouse covers, heating, insulation and greenhouse controls. See what they can do for your business at EnergyTrust.org/greenhouse.

Manufacturing Jefferson County *(Listed by Number of Staff)*

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Business Description
Bright Wood Corporation - Madras 335 NW Hess St. PO Drawer 828 Madras, OR 97741	541-475-2234	541-475-7758	www.brightwood.com inetinfo@brightwood.com	Dallas Stovall	803	1960	Wood products.
Keith Manufacturing Company 401 NW Adler St. Madras, OR 97741	541-475-3802	541-475-2169	www.keithwalkingfloor.com sales@keithwalkingfloor.com	Mark Foster	188	1950	Moving floor conveying systems.
Warm Springs Composite Products 3270 U.S. Hwy. 26, Bldg. #8 PO Box 906 Warm Springs, OR 97761	541-553-1143	541-553-1145	www.wscp.com contact@wscp.com	Jacob Coochise	60	1994	Fire rated door components & frames & roofing closer strips. Ballistic materials.
Central Oregon Seeds, Inc./ Central Oregon Basalt 1747 NW Mill St. Madras, OR 97741	541-475-7231	541-475-7233	cosi.ag	Michael Weber	42	1979	Grass, vegetable seeds & soil amendment, Cascade Minerals.
Helena Agri-Enterprises 505 C St. PO Box 117 Culver, OR 97734	541-546-5222	541-546-2237	www.helenaagri.com spauldingb@helenaagri.com	Britt Spaulding	41	2012	Fertilizer, chemical & seed.
Bright Wood Corporation - Culver 710 C St. Culver, OR 97734	541-546-5543	N/A	www.brightwood.com inetinfo@brightwood.com	Dallas Stovall	37	1960	Manufactures wood components for doors & windows, mouldings, millwork & long-length engineered dimension lumber.
Shielding International Inc. 2150 NW Andrews Dr. Madras, OR 97741	541-475-7211	541-475-6628	www.shieldingintl.com info@shieldingintl.com	N/A	23	1996	Manufacturer of X-ray protective apparel & accessories
Double Press Manufacturing 515 NW Cherry Lane Madras, OR 97741	541-475-4239	541-475-1952	www.double-press.com info@doublepress.net	Dan Jacques	18	1993	Bale compressors to compress hay for export.
Maragas Winery 15523 SW Hwy. 97 Culver, OR 97734	541-546-5464	N/A	www.margaswinery.com info@maragaswinery.com	Doug Maragas	8	1999	Wine.
WB & D Technologies 182 NW Earl St. Madras, OR 97741	541-475-7211	541-475-6628	www.shieldingintl.com info@shieldingintl.com	Carol Locke	5	1996	Manufacturer of lead sheeting.
Albina Asphalt 400 NW Paul Jasa Way Madras, OR 97741	541-475-6638	541-475-6168	www.albina.com madras@albina.com	Mike McCool	4	1989	Asphalt emulsion.
Griffin Seed International 3815 SW Culver Hwy. Metolius, OR 97741	541-546-2801	541-546-2906	www.griffinseedinternational.com sales@griffinseedint.com	Robert Griffin	4	1987	Sells vegetable seeds.
Meuret Pump, Inc. 6039 SW Franklin Ln. Madras, OR 97741	541-546-2992	541-546-7940	meuret69@outlook.com	Frank Summers	3	1945	Pumping & farm equipment, conveyors & pipe fitting.
Oregon Embroidery 182 NW Earl St. Madras, OR 97741	541-475-7211	541-475-6628	www.facebook.com/ Oregon-Embroidery	Kriste Lofting	2	1988	Direct embroidery of garments & accessories.

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& get your company on a list!

Switching Your Business from Single-use to Reusables — for the Planet, for Our Community & for \$\$\$

by KAVI CHOKSHI, Rethink Waste Program Manager — The Environmental Center

Imagine eating at a food cart lot on a crisp fall day. Once you're done and you get up to leave, what do you see yourself doing? At almost every location in Central Oregon, it's likely returning any glass pint glasses or steel food trays (if you're lucky), and throwing away the rest of the single-use foodware in large garbage cans. Maybe even at a self-titled, centrally located "Trash Island." According to Upstream Solutions, we use more than a trillion disposable food service products in the United States each year. Finding a trillion hard to fathom? Imagine the weight equivalent of five million Subarus each year. This not only has significant environmental impacts but also costs Deschutes County residents and businesses around \$1 million to manage.

From local research, we've learned that a single lot can produce nine cubic yards of waste per week — a full dump truck's worth. Across the 13 food cart lots just in Bend, that adds up to 12 full garbage trucks of single-use waste *a week* from food carts alone. That's not even including the containers discarded at home, or the hundreds of other restaurants and food establishments in the area. All of this has to be transported to Knott landfill (expected to be full by 2029) and releases harmful emissions all along the way, or worse, ends up becoming a majority of all litter.

In addition to these visible downstream impacts, research shows that for every pound of waste that goes into our curbside bin, 30 to 70 times that amount is created upstream, using precious natural resources and leaving a trail of harm to our planet and its people. The greatest impacts of which are often borne by developing countries and communities of color, low-income populations, and other groups facing historical and structural inequities.

Reuse Deschutes, an initiative of the Rethink Waste Project of The Environmental Center with grant funding from the Oregon Department of Environmental Quality, aims to change this. Following in the footsteps of other successful programs in our state like Rogue To Go and Benton To Go, we are excited to create a reusable take-out container program that makes it easy for businesses and individuals to make the switch to reusables. Then, we plan to pilot reusables for on-site dining at a food cart lot — addressing waste at a unique and beloved part of Central Oregon's food service scene.

Through these two pieces, we're excited to start the process of rethinking our relationship with materials and waste every time we eat out — for businesses, residents, and visitors alike.

Here are a few reasons we're excited for this project:

- Save 10,000 single use containers *PLUS* one dump truck per week
- Eliminate PFAS, micro-plastics, and contaminants from our food
- Businesses save on container cost w/ each meal
- Collections & dishwashing — keeps resources within the community
- Keep litter and microplastics out of our parks, forests, and waterways
- Model sustainability as a visitor destination
- Changes systems to help shift culture

We are also grateful to have the support of key partners on this project:

"Shifting to reusables in the food service sector provides a waste reduction benefit and also encourages behavior change and improves awareness about waste prevention to a broad swath of our community. This culture change has rippling impacts toward greater waste reduction behavior across the community, which will help the City meet its climate action goals." ~ Cassie Lacy, Senior Management Analyst, City of Bend

"Deschutes County is committed to waste prevention programs and recognizes the significant impact the Reuse Deschutes pilot project can have. We have an on-going partnership with The Environmental Center for waste prevention and waste reduction programs and know this pilot project presents a tremendous opportunity to reduce single-use waste



PHOTOS | COURTESY OF THE ENVIRONMENTAL CENTER

in the foodservice sector." ~ Tim Brownell, Director of Department of Solid Waste, Deschutes County

So how can you help?

If you are a food service business and are interested in saving money and reducing the waste you generate, we'd love to hear from you. Please see envirocenter.org/DISH or email kavi@envirocenter.org. We're seeking input from all businesses so we can create a program that serves our community best. If you're interested in being involved as an individual or business sponsor, let's connect.

The Rethink Waste Project is a program of The Environmental Center that envisions a community that understands the upstream and downstream impacts of using Earth's resources and makes responsible decisions about the consumption, use, and disposal of materials.

Through education, resources, and engagement activities, our goal is to empower Deschutes County residents, visitors, and businesses to prevent waste and then recover as much as possible. You can learn more about our work and all the resources and services we offer at RethinkWasteProject.org.

envirocenter.org



Can You Resist
this Face?

HUMANE SOCIETY OF
CENTRAL OREGON



TO VOLUNTEER
OR DONATE
CALL 541.382.3537
WWW.HSCO.ORG

MAKE YOUR HOUSE A HOME.
ADOPT TODAY.

RETHINK COMPOSTABLES



In Oregon, compostable dishware is actually not compostable because it takes much longer to break down. Plus, it often has a larger environmental footprint. Switch to reusable dishware instead! Learn more at RethinkWasteProject.org/ RethinkCompostables

 **RETHINKWASTE**
an environmental center program

Choose Reuse!

This disposable coffee cup is made using petroleum, trees, and electricity, generating waste throughout the process.



I am
garbage.

50 BILLION
COFFEE
CUPS ARE
THROWN
AWAY EVERY
YEAR.

Bring your own cup.
Conserve natural resources,
lower carbon emissions, and
reduce pollution.



SOLID
WASTE

To request information in an alternative format, please call 541.317.3163 or send an email to solidwaste@deschutes.org

Garbage & Recycling Companies *(Listed Alphabetically)*

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services	Area Covered
Advanced Systems Portable 1300 SE Wilson Ave. Bend, OR 97702	541-389-5646	541-385-5226	www.advancedportabletoilets.com Cust2912@wcnx.org	Michael Grove	5	1965	Portable restrooms & storage units.	Central Oregon
Alfalfa Transfer Station at Walker Rd. Alfalfa, OR 97709	541-317-3163	541-317-3959	www.deschutes.org/sw solidwaste@deschutes.org	Customer Service	1	1999	Saturdays 8am-4pm.	Deschutes County
Cascade Disposal (Waste Connections) 1300 SE Wilson Ave. Bend, OR 97702	541-382-6660	541-385-6061	cascadedisposal.com cust2012@wasteconnections.com	Michael Grove	44	1965	Garbage hauling, curbside recycling, commercial, residential, special events, clean ups, roll offs & yard debris & food waste for city customers	S Greenwood & Newport & South of Alfalfa Mkt road, Sunriver
City of Sisters PO Box 39 Sisters, OR 97759	541-549-6022	541-549-0561	www.ci.sisters.or.us kkeeton@ci.sisters.or.us	Kim Keeton	17	1946	Provides water & sewer services.	Within Sisters City Limits
Crooked River Sanitary, Inc. 13918 SW Commercial Loop Rd. Terrebonne, OR 97760	541-548-1542	541-548-0217	www.crsanitary.com info@crsanitary.com	Dave Jones	4	1996	Garbage hauling & more.	Crooked River Ranch
Deschutes County Department of Solid Waste 61050 SE 27th St. Bend, OR 97702	541-317-3163	541-317-3959	www.deschutes.org/sw solidwaste@deschutes.org	Tim Brownell	47	1972	7 days a week, 7am-4:30pm	Deschutes County
Deschutes Recycling 61050 SE 27th St. Bend, OR 97702	541-388-1910	N/A	www.republicservices.com/centraloregon	Troy Daniel	12	2001	Knott Landfill recycling depot. Recycling of computers, refrigerators, appliances, tires, scrap metal, glass, cardboard, etc. Composting facility for disposal of yard debris & sales of SoilBuilder & BioFine compost.	Central Oregon
Madras Sanitary Service 1778 NW Mill St. Madras, OR 97741	541-475-2071	541-475-9244	www.madrassanitary.com madrassanitary@madras.net	Melanie Widmer	24	1976	Garbage & recycling services, medical waste disposal, document destruction.	Jefferson County
Negus Transfer Station 2400 NE Maple St. Redmond, OR 97756	541.317.3163	541-317-3959	www.deschutes.org/sw solidwaste@deschutes.org	Tim Brownell	7	1993	Monday-Saturday 8am-4pm.	Deschutes County
Northwest Transfer Station 68200 Fryrear Rd. Sisters, OR 97759	541.317.3163	541-317-3959	www.deschutes.org/sw solidwaste@deschutes.org	Tim Brownell	1	1993	Wednesday-Saturday 8am-4pm.	Deschutes County
Republic Services 20835 NE Montana Wy. Bend, OR 97701	541-382-2263	541-383-3640	www.republicservices.com/centraloregon	Erica Haitisma	50	1960	Curbside garbage & recycling collection. City curbside yard debris / food waste collection. Drop box & Rent-A-Bin services. Junk cleanup, SecureShred document destruction services. Delivered compost from Deschutes Recycling. Medical waste collection.	N Newport & Greenwood/Alfalfa Mkt. & Tumalo
Republic Services 1090 NE Hemlock Ave. Redmond, OR 97756	541-548-4984	541-548-2309	www.republicservices.com/centraloregon	Erica Haitisma	30	1967	Curbside garbage & recycling collection. City curbside yard debris collection. Drop box & Rent-A-Bin service. Junk removal, document destruction service & compost sales.	Redmond, Terrebonne, Sisters, Black Butte Ranch, Camp Sherman.
Southwest Transfer Station 54580 Hwy. 97 La Pine, OR 97739	541-317-3163	541-317-3959	www.deschutes.org/sw solidwaste@deschutes.org	Tim Brownell	2	1993	Monday-Saturday 8am-4pm.	Deschutes County
Wilderness Garbage & Recycling PO Box 2669 La Pine, OR 97739	541-536-1194	541-536-9507	www.republicservices.com/centraloregon	Erica Haitisma	12	1984	Garbage, drop box service from Sunriver to Beaver Marsh. Recycling drop off depot, open Monday-Friday 8am-4pm	Southern border of Sunriver, La Pine, Crescent, Chemult, Gilcrest, Crescent Lake Jct.

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EventCycle Solutions

Empowering Events to Reduce Waste, Enhance Recycling & Foster Sustainability

by JACKIE WILSON, Community Outreach Coordinator — Deschutes County Department of Solid Waste

Events in the county have historically been significant sources of waste, often characterized by inconsistent signage, similar-colored bins and limited instructions, leading to high contamination rates. Events that offered both recycling and trash collection often found bins contaminated with a mixture of recyclables and waste, resulting in increased costs for organizers and materials unable to be recycled. EventCycle Solutions provides event organizers with the essential infrastructure to increase recycling recovery and diversion rates and reduce landfill waste.

Supported by the Bend Sustainability Fund, a Visit Bend Project, this initiative enabled Deschutes

County Department of Solid Waste to purchase portable waste stations specific to event organizers, offering a sustainable long-term waste reduction solution. These portable stations are color-coded with clear signage to assist attendees in separating redeemable bottles and cans from the waste stream. Transparent bags allow attendees to see the contents of each bin, helping to minimize contamination.

In partnership with Lay It Out Events(LIOE), the county piloted this system at the Alpenglow Nights concerts. Waste stations were placed throughout the park and collected materials were put in containers provided by waste haulers. Throughout the concert season, LIOE achieved increased diversion rates and cost savings, and reduced the number of bins needed from waste haulers. Continued usage of this system yielded a diversion rate of approximately 30%. Julia Gilley, event director, stated, “The simplicity of this system streamlines waste management and is far more cost-effective than previous systems.”

Bend Parks and Recreation’s Events Specialist Daniela Ahmed shared the Waste Reduction Guide with organizers using parks for events, thereby expanding program reach. Organizers of events such as Art in the High Desert, Bend Summer Pride and NatureConnect Fest found the system both easy to use and effective for waste stream separation. As these stations are used countywide, their impact continues to grow and may include additional materials collected for diversion.

Susan Robbertson, from General Duffy’s, observed the effectiveness of EventCycle bins at the Deschutes County Fair and saw them as a solution for the Summer Kicking Concert Series. Waste stations were utilized for the final four concerts, with staff reporting

enhanced efficiency in sorting bottles and cans. Plans are underway to invest in a similar system for year-round use at General Duffy’s.

The EventCycle Solutions free loan program standardizes event recycling across the county, making recycling intuitive and enhancing resource recovery. Nonprofits also benefit significantly, redeeming bottles and cans, raising over \$4,000 to date from materials that would have otherwise been wasted. If you are interested in using EventCycle Solutions, visit Deschutes County EventCycle Solutions web page.

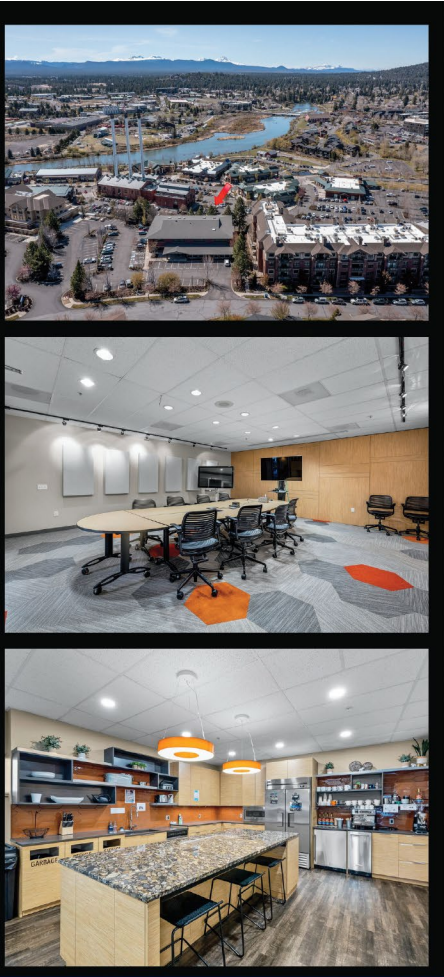
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Recycled Products & Services *(Listed Alphabetically)*

Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
B&R Auto Wrecking 64154 Hwy. 97 Bend, OR 97701	541-382-1987	541-389-6299	www.autowrecking.com/locations/bend sales@autowrecking.com	N/A	7	1978	Complete auto recycling, selling used auto parts.
Bar Seven A Recycle 1060 SE Lake Rd., PO Box 890 Redmond, OR 97756	541-548-4747	541-548-0460	www.barsevena.com admin@barsevena.com	Brian Skidgel	27	1967	Wood recycling. Portable crushing. Portable grinding. Excavation. Commercial excavation.
Bend-Redmond Habitat For Humanity 224 NE Thurston Ave. Bend, OR 97701	541-312-6709	N/A	www.bendredmondhabitat.org rcooper@brhabitat.org	N/A	28	1998	Bend-Redmond Habitat builds strength, stability & self-reliance through affordable homeownership for families & individuals in Bend & Redmond. We are dedicated to changing lives by bringing people together to help make a difference in our communities through affordable housing. Since 1989, Bend-Redmond Habitat has built 167 homes & repaired 146 more, providing more than 1042 children & adults a safe, secure & healthy home. The Bend ReStore is a home improvement resale center that accepts & sells a wide variety of building materials, appliances & home furnishings. All proceeds from the ReStore benefit Bend-Redmond Habitat's mission.
Brilliant Environmental Building Products 327 NW Greenwood Ave., Ste. 100 Bend, OR 97703	541-317-0202	541-550-2230	www.brilliantmaterials.com info@brilliantmaterials.com	Jorden Swart	2	2008	Specializing in sustainable building materials for the interior of a home such as wool carpet, cork flooring, bamboo, counter tops, paints, stains & more.
Crook County Landfill 110 SW Landfill Rd. Prineville, OR 97754	541-447-2398	N/A	www.co.crook.or.us jacquie.davis@crookcountyor.gov	Jacquie Davis	9	1979	Landfill & standard recycling depot. Selling wood chips. Recycling facilities for corrugated cardboard, container glass, newspaper, motor oil & car batteries, antifreeze, aluminum & tin cans & magazines.
Deschutes Recycling 61050 SE 27th St. Bend, OR 97702	541-388-1910	N/A	www.republicservices.com/centraloregon TDaniel@republicservices.com	Daniel Troy	12	2001	Knott Landfill recycling depot. Recycling of computers, refrigerators, appliances, tires, scrap metal, glass, cardboard, etc. Composting facility for disposal of yard debris & sales of SoilBuilder & BioFine compost.
Fagen Trees & Chips 151 SE Second St. Bend, OR 97702	541-382-4997	N/A	www.bendoregontreeservice.com treesandchips@gmail.com	Wade Fagen	4	1986	Certified Arborist, land clearing & tree services, wood chip bark mulch supplier, snow removal.
Northwest Sign Recycling LLC 1415 NW Murphy Ct., PO Box 2424 Redmond, OR 97756	541-279-0386	541-383-2072	www.nwsignrecycling.com tory@nwsignrecycling.com	Wendie Every, Owner, Penny Eddington, Financial, Tory Allman, Manager	5	2004	Hydrostripping & refurbishing aluminum highway signs for cities, counties, states, other agencies & private sector.

Continued on Page 24 ►

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Oregon’s Recycling Leadership Grows with the Recycling Modernization Act (RMA)

by JACKIE WILSON, Community Outreach Coordinator — Deschutes County Solid Waste

Oregon has long been recognized as a pioneer in recycling and environmental stewardship. It became the first state to pass a bottle bill in 1971, aimed at reducing litter and conserving resources. By 1983, legislation passed the Opportunity to Recycle Act, requiring cities with populations over 4,000 to offer recycling, and by 1991, expanded these services to include more materials. Oregonians integrated recycling into their daily habits, keeping waste out of landfills by efficiently utilizing curbside recycling bins and drop-off depots.

However, global market shifts and escalating environmental concerns have presented new challenges. These changes have urged the state to rethink and modernize its recycling framework. With the recently implemented Recycling Modernization Act (RMA), Oregon once again takes the lead as the first state to require producers and manufacturers of packaging, paper products, and food serveware to contribute to funding recycling services.

Why This Matters

- Inconsistent access to recycling across Oregon has created gaps in service and confusion about what materials can be recycled.
- The new law will standardize recycling statewide, expand drop-off locations, and improve infrastructure.
- Producer shared responsibility will help fund education & outreach, contamination reduction efforts, and overall system upgrades.
- The law also ensures that recyclable materials go to environmentally and socially responsible end markets.

While there are already changes in Deschutes County, full implementation will take several years. Behind-the-scenes upgrades are already underway, with expanded recycling options, including drop-off sites for hard-to-recycle items, coming soon.



If your business or organization would like to schedule a presentation for staff or community members to learn more about recycling and waste prevention programs, contact jackie.mueller@deschutes.org at the Department of Solid Waste. Join the Redmond Chamber Lunch and Learn series on November 18, 2025, to learn more about RMA and waste prevention strategies. deschutes.org/solidwaste



PHOTOS | COURTESY OF DESCHUTES COUNTY SOLID WASTE



Central Oregon’s Flagship Entrepreneurship Event

The longest-running angel investment conference in the Pacific Northwest, fosters startup investment in Central Oregon. Each fall, hundreds of entrepreneurs and investors gather in Bend for two days of company pitches, networking and insights from industry leaders. Now in its 22nd year, BVC has awarded over \$14 million to startups, providing a crucial platform for growth and exposure. BVC connects prominent investors with founders, facilitating additional funding and support for participating businesses.

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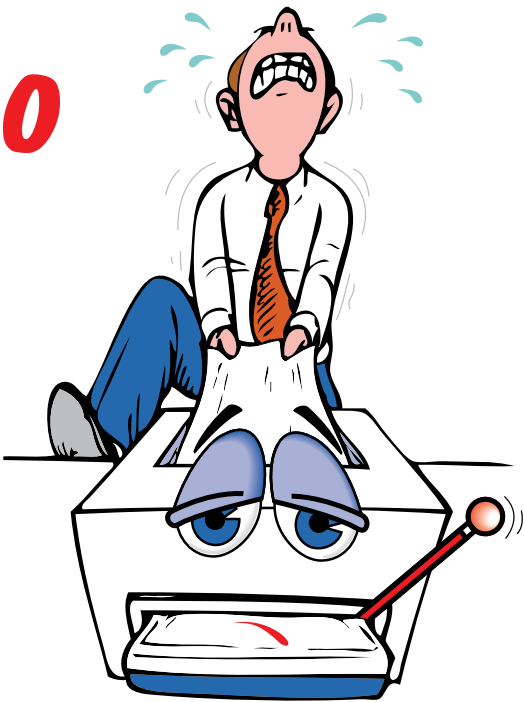
Company / Address	Phone	Fax	WebSite/Email	Contact	Staff	CO Year Est.	Services
Opportunity Foundation of Central Oregon - Madras 1412 SW Hwy 97 Madras, OR 97741	541-475-6961	541-475-6971	www.opportunityfound.org/thrift-stores info@opportunityfound.org	Kirstin Nilles	335	1965	Designated drop spot for electronic recycling. Thrift store.
Opportunity Foundation of Central Oregon - Redmond 835 E Hwy. 126, 3294 S Hwy. 97 PO Box 430 Redmond, OR 97756	541-548-5288	541-504-2115	www.opportunityfound.org info@opportunityfound.org	Marti Rasmussen	221	1965	Designated drop site for electronic waste recycling. Thrift store.
Printer Resources & Recycling, LLC 2669 NE Twin Knolls Dr., Ste. 205 Bend, OR 97701	541-318-5211	N/A	www.MyPrinterResources.com frank@myprinterresources.com	Mickey Meszaro, Frank Patka, Mark Giltner, Jennifer Clark	5	2000	Printer, multifunction, copier, plotter service & supplies. Discounted quality toner & inks, E-waste recycling services - printers, faxes, desktop copiers, computers, monitors, toners, inks, cell phones, home batteries; IT services.
Radius Recycling 110 SE Fifth St. Bend, OR 97702	541-382-8471	541-382-3893	www.radiusrecycling.com sdoyle@rdus.com	Scott Doyle	5	1906	Scrap metal recycling.
Republic Services (formerly SecureShred) 20835 NE Montana Wy. Bend, OR 97701	541-382-2263	N/A	www.republicservices.com/centraloregon cvoss@republicservices.com	Joe Dear	2	2003	Complete on-site document destruction. Serving all of Central Oregon.
Sisters Habitat for Humanity ReStore 254 W Adams Ave. Sisters, OR 97759	541-549-1621	541-549-6695	www.sistershabitat.org Kris@sistershabitat.org	Kris Powell	7	2007	Recycled furniture, appliances, construction Materials & more!
Sisters Habitat for Humanity Thrift Store 211 E Cascade Ave. PO Box 238 Sisters, OR 97759	541-549-1740	541-549-6695	www.sistershabitat.org rick@sistershabitat.org	Rick Murray	5	2007	Used clothes, housewares, linens, books & more!
Strive Workplace Solutions 63011 Plateau Dr., Ste. 1 Bend, OR 97701	541-382-6688	541-389-1762	www.striveoffice.com kathym@striveoffice.com	Kathy Madison	6	1969	Office supplies, furniture, office machines, design planning, printing, janitorial & break room supplies.
Swift & McCormick Metal Inc. 3192 NE Sedgewick Ave. Redmond, OR 97756	541-548-4448	541-548-4061	carol.smmetals@yahoo.com	Dan McCormick	11	1987	Scrap metal recycling.

CBN has made every effort to ensure that all information is accurate and up-to-date. We cannot, however, guarantee it. Please contact us immediately if you know that certain information is not correct or you would like to be added to a list, 541-388-5665 or email cbn@cascadebusnews.com.

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Gabe Libby

Gabe Libby joins Johnson Brothers Appliances as account manager.

Born and raised in Vancouver, Washington, Libby graduated high school in 2020 before attending Bellevue College, where he studied Business and Marketing. Since then, he has built a career that spans multiple industries and client bases. He most recently served as Lead of Sales & Marketing at BlueCube, working with both residential and commercial clients across the U.S. and internationally to deliver high-end luxury cold plunges.

Prior to that, Libby gained experience in sales and customer-focused roles at ProPlus Fitness, BTL Liners and Brasada Ranch, developing a reputation for consultative sales, strong client relationships and a results-driven

approach. His ability to adapt across industries has given him a well-rounded foundation for supporting clients and growing business opportunities.

Now stepping into his role as Account Manager at Johnson Brothers Appliances, Libby is eager to apply his skills to the appliance industry and help customers find solutions that fit their needs. He's passionate about growth, both personal and professional, and thrives on challenges that allow him to combine strategy with hands-on execution.

Outside of work, Libby is dedicated to fitness, enjoys snowboarding, hiking and spending time outdoors, and is constantly exploring new entrepreneurial ideas. His drive is to build and design — whether that's creating opportunities in business, developing brands, or crafting new concepts that deliver value and impact.

Deschutes County has hired **Holly Harris** to serve as its new Health Services director. Harris has served as interim Health Services director since July, when former director Janice Garceau retired.

Before serving as interim director, Harris served as the County's Behavioral Health director. She joined Deschutes County in 2013 as a Behavioral Health Specialist on the MCAT team and played pivotal roles in establishing the County's Stabilization Center and securing funding for a child psychiatric unit in the region.

Harris earned a master of education-counseling from the University of Houston-victoria and is a licensed professional counselor. Prior to working for Deschutes County, she served as a director of the Wharton County Juvenile Probation Department in Texas.

As Deschutes County Health Services director, Harris will lead the day-to-day operations of the county's largest department, employing more than 400 staff members who provide public and behavioral health services in our community.



Holly Harris

Riverhouse Lodge announces the appointment of Chef **Frederick Schumann** as its new executive banquet chef. A Central Oregon native with more than 13 years of diverse culinary experience, Frederick will oversee the hotel's banquet and event dining program, bringing a refined, restaurant-quality approach to every event.

Frederick began his culinary journey at a very young age, starting as a steward in a high-volume kitchen and steadily working his way through every station. His career progression instilled both technical expertise and deep respect for every role in the kitchen. Today, he is recognized for his ability to merge precision, creativity and hospitality in a banquet setting.

At Riverhouse Lodge, Frederick will lead the banquet culinary team in creating menus that highlight bold flavors, refined techniques and thoughtful presentation. His vision is to deliver an event dining experience that mirrors, and often rivals, restaurant service, setting a new standard for group dining in Central Oregon.

Outside of the kitchen, Frederick enjoys the natural beauty of Central Oregon through activities such as fishing, snowmobiling and spending time with his family, who remain a source of inspiration in his work. Riverhouse Lodge looks forward to showcasing Frederick's culinary expertise and his commitment to creating memorable dining experiences for every guest.

Mountain Rose Herbs announced their newly appointed executive vice president. Long-time employee, **Steven Yeager**, was promoted from the vice president of Quality and Regulatory Affairs to this new leadership role, which will oversee more of the company's operations. A Mountain Rose Herbs employee for 18 years, Yeager brings a wealth of qualifications to the position along with the institutional knowledge that comes from working for a company for almost two decades.

In addition to his work at Mountain Rose Herbs, Yeager has been working with plants for the last 30 years in the capacity of an herbal educator and former co-owner of the Columbine School of Botanical Studies. The skills he has honed in his personal life are a large part of his ability to direct quality control, laboratory operations, regulatory compliance and now the larger strategic planning of Mountain Rose Herbs.



Steven Yeager

Mid Oregon Credit Union was honored to win first place in the credit union category for the *Bend Bulletin's* Best of the Best of Bend Community Choice Awards.

Earlier this year, the community was invited to nominate their favorite service providers, businesses and destinations as the Best of the Best of Bend. Three top nominees from each category advanced to a second round of voting, with the

winner being announced at an award gala on September 25. Mid Oregon won the top honor for the third consecutive year.

Bend Fire & Rescue announced that **Melissa Steele** has been named deputy fire marshal of Wildfire Preparedness, a new position with the Department that is dedicated to increasing community preparedness and resilience in the face of wildfire.

Steele has been in the fire service for 24 years, first as a wildland firefighter and emergency medical technician with the United States Forest Service and then with CalFire in Paradise, California. She was hired as a fire inspector with Bend Fire in 2022.

Steele stood out as an ideal candidate because of her expertise in wildfire prevention, stemming from her experience in the field and vast professional development over the years.

Her work as an inspector included investigating fire causes, ensuring safety and compliance with fire codes, educating the public on how to prevent fires and performing home assessments for community members who want to mitigate their wildfire risk. Steele also developed the Own Your Zone: First Five Feet program, which teaches residents simple actions that can be taken to protect their homes and properties from wildfire. She has attended preparedness fairs and events on behalf of the Department, sits on many regional committees that address wildfire preparedness and emergency planning, and supports Firewise USA neighborhoods by attending and speaking at education events. Steele was awarded the Bend Fire & Rescue Appreciation Award for exceptional service in fire safety and community outreach after only a year of working with the Department.

In 2023, Steele earned the title of National Fire Academy Instructor, teaching a Fire Adapted Communities Course at the Federal Emergency Management Agency (FEMA) headquarters in Emmitsburg, Maryland, sharing her work with local neighborhoods and partners to create wildfire-ready communities on a national stage.

The Bend City Council is prioritizing the Bend community's readiness for large-scale emergencies like wildfire this biennium, with several of the 2025-2027 Council Goals directed towards improving wildfire resiliency. Specific actions within these goals include expanding community outreach and education.

Killer Burger, the fast-growing better burger concept offering meticulously crafted, award-winning burgers, has announced the appointment of respected restaurant industry veteran and accomplished franchise leader, Jean Grossman, to Killer Burger's Board of Directors, effective immediately.

Grossman brings over 30 years of leadership experience across prominent franchise brands, including Dunkin' Brands, European Wax Center and Merry Maids. Throughout her career, she has proven success at accelerating growth by investing in people, improving operations and building development systems that deliver results.

"Jean's track record of building successful franchise systems makes her an ideal addition to our board," said Adam Sanders, CEO at Killer Burger. "As we continue to prioritize expanding our franchising program and securing multi-unit deal agreements, her deep understanding of franchise operations and proven ability to scale brands will be invaluable. We've built something special here at Killer Burger, and Jean's expertise will help us deliver on our vision of bringing our burgers to new markets while supporting our franchise partners every step of the way."

Most recently, Grossman served as president of Merry Maids, the home cleaning services brand. She also previously held executive positions such as chief operating officer at Buff City Soap and chief franchise officer at European Wax Center. Additionally, Grossman's tenure at Dunkin' Brands spanned over ten years, and included operational-focused roles like Regional VP Operations, Development/Construction, as well as Regional VP Midwest, Philadelphia, Baltimore and Washington. Her leadership will be instrumental in refining the systems that enable faster, more efficient growth while maintaining Killer Burger's commitment to quality and fun.

Grossman's appointment comes as Killer Burger continues its strategic expansion, recently celebrating successful franchise openings, including the new Bend, location in partnership with franchisee Cascade KB, which is set to open and operate 13 total locations across three states.

Grossman earned a bachelors from Kean University and currently serves as a Franchise Executive in the Greater New York, New Jersey and Philadelphia area.

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Central Oregon Healthcare Partners Earn \$23.5 Million for High-Quality Care

by CAMILLE SMITH, Communications & Operations Manager — Central Oregon Health Council

The Central Oregon Health Council (COHC) is pleased to announce that our regional healthcare partners have brought home approximately \$23.5 million in bonus funding for providing exceptional care to the communities we serve.

This achievement reflects the outstanding performance of the Central Oregon CCO, PacificSource Community Solutions, aided by a regional network of Medicaid providers and clinics, the public health departments and the hospital system, in meeting the Oregon Health Authority (OHA)'s Quality Incentive Measures (QIMs). The QIMs are metrics designed to assess healthcare processes and outcomes, ensure that the state's CCOs, or Coordinated Care Organizations, are serving members of the Oregon Health Plan (OHP) well, and reward performance. CCOs can earn incentive payments by meeting or exceeding these annual benchmarks.

OHA recently announced the 2024 incentive program results, and PacificSource met 13 of 15 QIMs to achieve a 100% payout, as well as 4 of 4 challenge pool metrics, earning \$23.5 million. These funds will be distributed to participating healthcare providers, awarded to social service organizations that contribute to expanding access or closing care gaps, and used to support providers and innovative programs that continue to advance quality care.

For years, COHC has coordinated a monthly Central Oregon QIMs Workgroup, bringing together hard-working healthcare partners to collaborate on strategies and share best practices to improve the delivery of care. These efforts have helped Central Oregon to achieve ambitious performance benchmarks, which also align with the Regional Health Improvement Plan and its focus on improving access to and quality of healthcare.

"We should celebrate our healthcare providers — primary care and behavioral health providers, dental teams — they achieved 100% of the goal because of the quality care they provided to the Medicaid population," said MaCayla Arsenault, COHC's director of quality. "This means around \$23.5 million coming back to the region to continually improve services, enhance quality of care, and support our communities."

About the Central Oregon Health Council:

The Central Oregon Health Council (COHC) is a nonprofit organization working to improve health outcomes and equity across Central Oregon through collaboration with healthcare and community partners to identify needs, coordinate solutions, and develop projects and programs that advance the goals of the Regional Health Improvement Plan.

cohealthcouncil.org

KPOV High Desert Community Radio Hosts Open House

provided by KPOV

KPOV 88.9 FM High Desert Community Radio is celebrating 20 years on the air. Since 2005, KPOV has been Central Oregon's home for independent, community-powered radio — created by the people, for the people.

As part of our Fall Fund Drive, we're inviting you to an Open House on Sunday, October 19, from 12-3pm at 501 NW Bond Street in Bend. Meet the DJs and volunteers, tour the studios, and get a behind-the-scenes look at community radio. Enjoy food from Laughing Planet, plus drinks from Big Foot Beverages and Strictly Organic Coffee. Prizes and giveaways, too.

The 2025 Fall Fund Drive runs October 17–25 with a \$50,000 goal to fund daily operations, syndicated programming, music licensing, staff salaries and essential equipment.

"KPOV receives no government funding," said Linda Orcelletto, executive director. "The Open House is a wonderful opportunity to see firsthand how community members power our station with their time, talents, and generosity. Together, we

keep independent radio thriving."

Give at kpov.org/donate, by phone at 541-322-0863 or by mail: KPOV, 501 NW Bond Street, Bend, OR 97703. Plus, anyone who donates before October 17 will be entered into a drawing for a pair of one-day lift tickets to Mt. Bachelor for the 2025/26 season.

About KPOV:

On the airwaves since June 2005, KPOV High Desert Community Radio is celebrating 20 years of service to Central Oregon. KPOV is a 501(c)(3) nonprofit, listener-supported, and volunteer-powered. We broadcast on 88.9 FM from our studio in Bend, stream live worldwide via our website, and on our app. Our mission is to provide radio by the people and for the people of Central Oregon, strengthening community, arts, culture, and democracy through independent, non-commercial radio.

kpov.org

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New Law Makes Concierge Medicine HSA-Friendly — Finally!

by **LANCE BRANT, Co-Managing Partner & Founder — Capstone Accounting and Tax**

On July 4, 2025, President Trump signed the One Big Beautiful Bill Act (OBBA). The name may be over-the-top, but the impact is real — especially for direct primary care (DPC) practices and the patients who use them.



Starting January 1, 2026, patients with Health Savings Accounts (HSAs) will be able to use their HSA funds to pay for DPC services. That's a major change. Under the old rules, paying a DPC membership fee could disqualify someone from contributing to an HSA because the IRS treated DPC as a separate health plan. Now, DPC is officially not considered a health plan for tax purposes, and the fees are recognized as qualified medical expenses.

This means patients can stay in a high-deductible health plan (HDHP), keep contributing to their HSA, and still use a DPC provider. For both patients and doctors, this untangles a long-standing tax issue that never made much sense in the first place.

Here's what qualifies: the DPC arrangement has to offer only primary care services, delivered by a licensed primary care provider, billed as a fixed monthly fee. That fee can't be more than \$150 per month for individuals or \$300 per month for families.

Not everything is covered. The law excludes services involving general anesthesia, most prescription drugs (vaccines are okay), and lab work that isn't typically done in a basic outpatient setting. So while the monthly fee can now be paid with HSA funds, it doesn't mean all care qualifies.

The law doesn't force all HSA plans to cover DPC — it just allows them to. Some employers and insurers may take time to catch up, so patients and providers should double-check what's covered.

Still, this is a big deal for concierge medicine. DPC has grown steadily in recent years as patients and doctors alike get frustrated with insurance-based care. These practices offer more time, more access, and less paperwork — but the HSA rules were a constant headache.

Now, there's finally a path forward. Patients can use tax-advantaged dollars for care that actually works for them, and doctors can reach more people without jumping through legal hoops.

It's not a total game-changer — but it's a real win. And for once, a law with a ridiculous name might actually make healthcare simpler.

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Continued from page 3

interdepartmental communication, inclusion, execution, and well-being, just to name a few. In 2025 workers praised great benefits, great work-life balance and the chance to follow on inspirational leader or be part of a great team as the major core competencies of employers who stand out.

“Receiving the Top Workplaces award for four consecutive years is a true testament to the culture we have built together at Mid Oregon,” said Kari Joel, vice president of Human Resources. “This honor reflects the dedication of every team member, as it is based solely on their feedback regarding what makes Mid Oregon not just a great place to work, but a place where they can

grow and succeed. This healthy culture enables us to provide exceptional service to our members daily.”

Of the 115 companies named over three size categories in Oregon and Southwest Washington, Mid Oregon was ranked number 18 in the category of Midsize Employers, those with 100-499 employees. Out of those 56 companies, Mid Oregon was the top-ranking financial institution. Mid Oregon was also one of only four financial institutions to receive recognition in any size category.

“Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees,” said Eric Rubino, Energage CEO. “That’s something to be proud of. In today’s market, leaders must ensure they’re allowing employees to have a voice and be heard. That’s paramount. Top Workplaces do this, and it pays dividends.”

Mid Oregon Credit Union is a full-service, member-owned financial cooperative headquartered in and serving Central Oregonians since 1957. With over 50,000 members in Deschutes, Jefferson, Crook, Wheeler, Lake, and North Klamath Counties and more than \$800 million in assets, Mid Oregon partners with members to meet their financial needs and to help them achieve their dreams. Mid Oregon was named a Top Workplace in Oregon and Southwest Washington for four consecutive years including 2025. It was also ranked the #1 credit union in Oregon by *Forbes* for 2023, 2024, and 2025 and received the *Bend Bulletin’s* Best of the Best of Bend Community Choice Award in the credit union category for 2023, 2024, and 2025. For more information about its services and branch locations in Bend, La Pine, Madras, Prineville, Redmond, and Sisters, please visit midoregon.com.

Energage *Making the world a better place to work together.*

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com. midoregon.com

EDCO
Continued from page 3

companies in this category have historically been awarded funding ranging from \$100,000 to \$ 2.5 million from the BVC LLC and partner venture capital (VC) funds.

In alphabetical order, the Growth Stage finalists that will compete at the BVC are:

Airbuild (Portland, Oregon) — Airbuild creates modular, self-powered systems that capture carbon, purify water and turn waste into biochar.

Bold Reuse (Portland, Oregon) — Bold Reuse reduces costs and waste from single-use packaging through reusable packaging systems, a Bold Reuse is critical infrastructure for the circular economy.

MarineSitu (Seattle, Washington) — MarineSitu provides marine infrastructure monitoring through their AI software platform, preventing costly interventions, saving time and increasing efficiency.

Photon Marine (Portland, Oregon) —

Photon Marine is building the world’s most capable electric fleet.

Rapta (Tigard, Oregon) — Rapta supercharges U.S. manufacturing by increasing capacity 30% through eliminating 98% of errors and accelerating workflows 10x faster.

“The Growth Stage finalists are a powerful reflection of where the market is heading,” said Jon Stark, CEO of EDCO. “These companies are proving that innovation and scalability go hand in hand, and the Bend Venture Conference provides the stage for investors to connect with founders who are ready to accelerate their growth.”

Now in its 22nd year, the Bend Venture Conference is the Pacific Northwest’s largest angel investment conference and a hub for entrepreneurship in the region. Since its inception, BVC investors have awarded more than \$14 million to startups. The event is the cornerstone of the High Desert Innovation Week, happening Oct 13-17 in Bend, a multi-day program that brings together local entrepreneurs, innovators and investors to showcase the region’s startup resources and celebrate its collaborative culture.

The Bend Venture Conference cannot guarantee that investments will be awarded in any specific amount. The final amounts to be distributed depend on the investment commitments received from third-party investors, as well as the ability of the winning companies and investors to agree on the terms and conditions of the investment.

Tickets for the 2025 Bend Venture Conference are available at bendvc.com.

About Bend Venture Conference:

The annual BVC, hosted by EDCO, is one of the largest angel conferences in the country. Over the past 22 years, BVC has served to evolve and grow the startup ecosystem throughout Central Oregon and beyond. Since its inception, more than \$14 million has been invested in 59 companies as a result of the conference. This year’s conference will gather entrepreneurs, investors, business leaders, and students at the Tower Theatre in Bend, Oregon on October 16-17, 2025.

About Economic Development for Central Oregon:

EDCO is a nonprofit corporation supported by private and public members and stakeholders, whose

mission is to create middle-class jobs in Central Oregon by: recruiting new employers to move to the region; helping entrepreneurs start new, scalable businesses; and working with businesses that are already here to grow their operations.

About High Desert Innovation Week:

High Desert Innovation Week is an annual celebration of Oregon’s entrepreneurial spirit, held each October in Central Oregon. Organized by the Central Oregon Innovation Network, Cultivate Bend, Bend Outdoor Worx, and Economic Development for Central Oregon (EDCO), the week brings together organizations, startups, and innovators from across the region to showcase the unique resources, collaborative culture, and diverse industries that make Oregon a hub for innovation. Over five days, events highlight craft, technology, and community, spanning sectors from consumer products to climate tech and outdoor recreation.

bendvc.com
edcoinfo.com
hinnovationweek.com

RECENT TRANSACTIONS

Continued from Page 3

Schultz, SIOR, CCIM represented Third Division Properties, LLC in the sale of a Bend office building located at 2796 NW Clearwater Drive. The 8,573 SF building sold for \$2,875,000.

Walt Ramage, of **NAI Cascade**, represented the Seller and Buyer in the sale of a 1.10 AC parcel in the Airport Business Park on 6th St off Umatilla Ave in Redmond. This property closed at \$520,000.

Compass Commercial Real Estate Services brokers **Luke Ross**, **Ron Ross**, and **Terry O’Neil** represented the seller, K&B Family Holdings, LLC, in the sale of a 3,672 SF restaurant building at 3030 SW 6th Street in Redmond. The property sold for \$1,920,000.

Paul Evers, of **NAI Cascade**, represented the Landlord in leasing 894 SF of retail space at 1444 NW College Way in Bend.

Brokers **Ron Ross** and **Terry O’Neil**, with **Compass Commercial Real Estate Services**, represented the buyer in the purchase of a Junction City retail building occupied by Napa Auto Parts at 760 Ivy Street. The 6,862 SF property sold for \$1,042,065. The Buyer was completing a 1031 tax deferred exchange.

Jenn Limoges, CCIM, and **Paul Evers**, of **NAI Cascade**, represented the Landlord and Tenant in leasing 2,206 SF of office space at 919 NW Bond St in Bend, OR. This will be the new offices of Peel AI.

Compass Commercial Real Estate Services brokers **Russell Huntamer, CCIM**, **Bruce Churchill**, and **Eli Harrison** represented the landlord, Rhine Family Ventures, LLC & Three Sisters Holdings LLC, in the leasing of a 2,049 SF salon suite at Reed South located at 61579 SE 27th Street in Bend.

Walt Ramage, of **NAI Cascade**, represented the Landlord and Tenant in leasing 5,500 SF of industrial space at 1064 SE Paiute in Bend. This space will be the new location of Pure Auto Works of Bend.

Brokers **Jay Lyons, SIOR, CCIM**, and **Grant Schultz, SIOR, CCIM**, with **Compass Commercial Real Estate Services**, represented the seller in the sale of a 5,709 Bend warehouse property at 164 NE Irving Avenue. The seller was Baker Nelson, LLC, and the warehouse sold for \$900,000.

Jenn Limoges, CCIM, and **Paul Evers**, of **NAI Cascade**, represented the Landlord in leasing 4,505 SF of flex space in the Midway Innovation Campus at 575 SE 9th St in Bend.

Brokers **Russell Huntamer, CCIM**, **Bruce Churchill**, and **Eli Harrison** with **Compass Commercial Real Estate Services**, represented the landlord, Rhine Family Ventures, LLC & Three Sisters Holdings LLC, in the leasing of a 1,509 medical suite Reed South at 61583 SE 27th Street in Bend.

Compass Commercial Real Estate Services broker **Robert Raimondi, CCIM**, represented both buyer and seller in the sale of a 4,900 SF airplane hangar at the Bend Airport. The seller was Robert Grant Riggs, the buyer was Bend Aviation Holdings, and the airplane hangar sold for \$500,000.

Broker **Graham Dent, SIOR**, with **Compass Commercial Real Estate Services**, represented the tenant, Bluebird Summit, LLC, in the lease of a 4,212 SF retail suite at 575 SE 9th Street in Bend.

Compass Commercial Real Estate Services brokers **Russell Huntamer, CCIM**, **Jay Lyons, SIOR, CCIM**, and **Eli Harrison** represented the landlord, 360 Bond Holding LLC, in leasing a 2,324 SF n office suite located at 360 SW Bond Street. The tenant, Trivium Wellness LLC, was also represented by **Lyons**.

Compass Commercial Real Estate Services brokers **Grant Schultz, SIOR, CCIM**, **Jay Lyons, SIOR, CCIM**, and **Graham Dent, SIOR**, represented the landlord, Shevlin Crossing, LLC, in the lease of a 1,772 SF medical office suite at Shevlin Crossing in Bend.

Compass Commercial Real Estate Services brokers **Dan Kemp, CCIM**, **Luke Ross**, and **Emilio Tiscareno** represented the landlord, Clausen and Martin, LLC, while **Compass Commercial Real Estate Services** broker **Grant Schultz, SIOR, CCIM**, along with an outside broker, represented the tenant, New System Laundry, LLC, in the leasing of a Bend Industrial suite. The 3,520 SF suite was located at 63830 NW Clausen Drive.

Brokers **Graham Dent, SIOR**, and **Kristie Schmitt, CCIM**, with **Compass Commercial Real Estate Services**, represented the landlord, 1051 Bond Street LLC, in the lease of a 1,346 SF office suite in The Bond Building in Bend. **Compass Commercial Real Estate Services** brokers **Russell Huntamer, CCIM**, and **Eli Harrison** represented the tenant, Macher Management, LLC.

Compass Commercial Real Estate Services broker **Pat Kesgard, CCIM**, represented the landlord, PacifiCorp, in the lease of 1.05 AC of Bend land.

Submit your Recent Transactions to Jeff@CascadeBusNews.com to be seen in the next edition of *Cascade Business News*

Central Oregon Business Calendar


Email Your Upcoming Business Events to CBN@CascadeBusNews.com

Event Details at CascadeBusNews.com/Business-Events

BUSINESS EVENTS



- October 15**
4pm City of Bend Virtual and In-Person City Council Goals Update at Bend City Hall Council Chambers.
- October 15**
4pm Deschutes County Board of Commissioners Joint Meeting with Deschutes County Circuit Court at Deschutes Services Building Allen Room, Bend.
- October 15:**
5:30pm-8pm ConnectW Monthly Dinner Meeting at High Desert Music Hall in Redmond.
- October 15**
6pm City of Bend Virtual and In-Person City Council Business Meeting at Bend City Hall Council Chambers.
- October 16**
8-9:30am City Club of Central Oregon Climate and Sustainability Forum, The High

- Desert Goes Low Impact, at COCC Bend.
- October 16**
3pm Element Design Collective Clayhaus Tile Showcase (Trade Event) at Element Design Collective Showroom.
- October 17**
8:30-9:30am Redmond Chamber Coffee Clatter at Heart of Oregon Corps.
- October 19**
12-3pm KPOV Open House and Celebration at KPOV, Bend.
- October 21**
4-7pm Bend Chamber Ribbon Cutting for Morrison-Maierle.
- WORKSHOPS & TRAINING** 
- (Ongoing)**
COCC Small Business Development Center Virtual Classes.

Building Permits

- CITY OF BEND 9.30.25**
\$642,150.00 - Commercial (New) 3,008 sf. at 3750 Purcell Blvd. Bend 97701 OR Owner: Bend Metro Park & Recreation District Builder: Kirby Nagelhout Construction Co. 541-389-7119 Permit # PRNC202500454
\$79,348.00 - Commercial (Alteration) 2,011 sf. at 61583 SE 27th St. Bend 97702 OR Owner: Rhine Spencer, LLC Builder: Empire and Construction & Development, LLC 541-389-0070 Permit # PRRE202504359
- CITY OF REDMOND 9.30.25 10.7.25**
\$17,000.00 - Commercial (Tenant Improvement) at 1857 NW 6th St. Redmond 97756 OR Owner: North Redmond Properties, LLC 888 SW Evergreen Redmond, OR 97756 Builder: Next Level Contracting, LLC 541-279-7645 Permit # 711-25-001866
\$39,329,321.00 - Commercial (Tenant Improvement) 81,136 sf. at 2522 SE Jesse Butler Cir. Redmond 97756 OR Owner: City of Redmond 411 SW 9th St. Redmond, OR 97756 Builder: Skanska USA Building, Inc. 973-753-3579 Permit # 711-25-000478
\$2,100,000.00 - Commercial (New) 11,880 sf. at 798 NE Jackpine Ct. Redmond 97756 OR Owner: Flip Biz Properties, LLC 17440 Joshua Ct. Bend, OR 97703 Builder: Christiansens Contracting Company, LLC 541-526-0195 Permit # 711-25-001464

Hospice of Redmond

Continued from page 3

the venue into a winter wonderland. Attendees will enjoy a gourmet catered dinner by Core Catering and live music amid the sparkling display of artistry, culminating in a high-energy live auction where the stunning designer trees and associated “gifts” are sold to the highest bidder. All proceeds from the evening directly support Hospice of Redmond’s essential end-of-life, bereavement and community outreach programs across Central Oregon.

“As we celebrate the 42nd annual Festival of Trees, we are incredibly grateful for the Central Oregon

community that has made this beloved tradition possible for over four decades,” said Jane McGuire, executive director of Hospice of Redmond. “The Festival is more than a holiday celebration; it is a vital engine that funds our essential services, ensuring every family has access to compassionate, dignified care, bereavement support and programs like Camp Sunrise. The continued recognition, including being named the Best Nonprofit Event affirms the impact of our collective effort, and we look forward to making this the most successful year yet.”

The success of the Festival is driven entirely by community support.

“This incredible tradition wouldn’t be possible without the profound generosity of our community — they are truly the

heart of the Festival,” said Jody, volunteer coordinator for Hospice of Redmond. “It takes dedicated volunteers and sponsors, from the decorators crafting the stunning trees for auction and the crew loading them for delivery the next day, to the sponsors who give financially or through in-kind donations. This collective effort is what makes the Festival of Trees a truly one-of-a-kind event.”

The festivities begin earlier in the day with a free, family-friendly tree-viewing event on Saturday, December 6, from 10am-1pm. Community members are invited to enjoy the spectacular display, meet Santa, enjoy delicious cookies and cast their vote for the highly coveted People’s Choice Award, a title bestowed upon a favorite tree each year.


For further information about

Festival of Trees 2025, to purchase Gala tickets, or to learn about sponsorship, tree decorating and all volunteer opportunities, please visit hospiceofredmond.org or contact Hospice of Redmond at 541-548-7483 or festivaloftrees@hospiceofredmond.org. Tickets go on sale on November 1, 2025.


About Hospice of Redmond:

Hospice of Redmond is a 501(c)(3) nonprofit, independent and Medicare-certified organization that has been a cornerstone of Central Oregon since its founding in 1979. For over four decades, they have compassionately supported thousands of individuals and their families with quality end-of-life care, bereavement services, transitions programs and vital community support.

hospiceofredmond.org



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Town & Country

September 4th Friday Sisters

Photos by Laurie Pittmon



Carol Hurlbert, Alisa Pierce
and Alec Hurlbert



Carolyn Platt



Erin Cole-Baker



Garth Williams



Jim Sternberg and
Kathleen Huntington



Karin Harris



Susan Luckey Higdon
and Todd Dow



Larry Hayes,
Polly and Tom Thompson



Linda Wolff Helen Schmidling



Peter Hess, Miriam Shouldice
and Dyrk Godby



Richard and Pamela Armstrong



Scott Cordner



Wendy Birnbaum and Madelyn Stasko

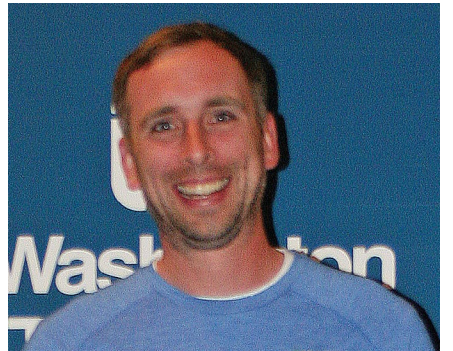
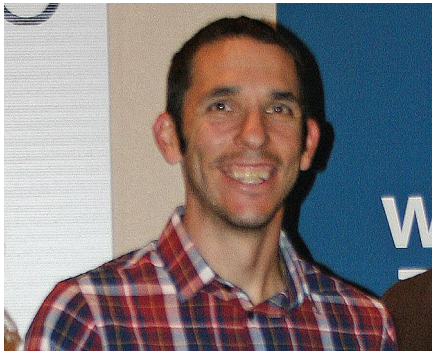
Town & Country

2025 Accomplished Under 40

Congratulations to all the 2025 award recipients.

To see a complete list of winner's names visit [CascadeBusNews.com](https://www.CascadeBusNews.com).

Photos by Laurie Pittmon



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Lumos Medical Center Primary Care Clinic Reopening Eastern & Western Medicine through Holistic Healthcare Celebrates First Anniversary

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Home Builders Foster Cottage Industries

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Tax Benefits of Home Ownership

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Facebook Data Centers Contribute Nearly \$6 Billion in GDP

Convention Attention on the Rise

Central Oregon Real Estate on Solid Ground

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